

GOVERNMENT OF WEST BENGAL
OFFICE OF THE COMMISSIONER OF POLICE, KOLKATA
18, LALBAZAR STREET, KOLKATA- 700 001

EMPLOYMENT NOTICE NO. FRC/Recruit/01/2019

DATE: 16TH JANUARY, 2019

Applications are invited in the prescribed format from Men / Women candidates for engagement as Civic Volunteers under different units of Kolkata Police against the posts sanctioned in terms of Government of West Bengal, Home & Hill Affairs Department, Police Establishment Branch Order no. 2801-PL/PB/3P-31/2012(Pt-I) dated 07/07/2017, as per the following table:

Sl. No.	Deployment in Unit	Allotment of Civic Volunteers per unit	Head of Selection Board & Address for Collection and Submission of Application
1.	Wireless Branch, Kolkata Police	60	Deputy Commissioner of Police, Wireless Branch, Kolkata Address: 112, Ripon Street, Kolkata 700016
2.	Kolkata Home Guard Organization	100	Deputy Commissioner of Police, Combat Battalion, Kolkata Address: 247, A.J.C. Bose Road, Kolkata 700027
3.	North & North Suburban Division, Kolkata Police	50	Deputy Commissioner of Police, North & North Suburban Division, Kolkata Address: 113, A.P.C. Road, Kolkata 700009
4.	Eastern Suburban Division, Kolkata Police	40	Deputy Commissioner of Police, Eastern Suburban Division, Kolkata Address: 105, Hem Chandra Naskar Road, Kolkata 700010
Total		250	

Details of the terms and conditions of the engagement of Civic Volunteers

A. The applicant should possess the following Eligibility Criteria:

1. Preferably a resident of the area under the Kolkata Police jurisdiction.
2. Minimum age of the applicant should be 20 years (**as on 1st day of January, 2019**) and maximum age is 60 years.
3. Minimum Educational Qualification: Class VIII pass.
4. Preference would be given to the applicants who have done well in sports and have experience as NCC Cadet / Boy Scouts / NSS Guide / Civil Defence Volunteers etc.
5. Should not have any criminal record against him / her in any Police Station.
6. Should be physically and mentally fit.
7. Preference will be given to the candidates, applying for **Wireless Branch**, having valid Driving Licence and working experience as Motor Mechanic etc.
8. Preference will be given to the candidates, applying for **Kolkata Home Guard Organization**, having working experience as Security Guard and they may be deployed for Correctional Service related duties.

B. Selection process:

1. Applicants will collect the Application Form on all days from the concerned offices as mentioned in the table above or may download the application form from the official Website of Kolkata Police (**www.kolkatapolice.gov.in**) and submit the same within the stipulated period at the place of submission mentioned in the table above after filling up the application form. **The proforma for the application form is attached at appendix-A.**

2. (a) Concerned Reserve Officer will maintain a register to record all such application forms received for ND/ ESD/WB of Kolkata Police for further processing.
(b) R.O. Combat Battalion, Kolkata will maintain register to record all such application forms received for Kolkata Home Guard Organization for further processing.
3. (a) Selection of Civic Volunteers for enrolment in different Divisions of Kolkata Police will be done through the process of interview by the selection committee comprising the concerned divisional Deputy Commissioner of Police, Kolkata as Chairman and one Assistant Commissioner of Police & one Inspector working under concerned Divisional Deputy Commissioner of Police, Kolkata as members.
(b) Selection of Civic Volunteers for enrolment in Wireless Branch of Kolkata Police will be done through the process of interview by the selection committee comprising Deputy Commissioner of Police, Wireless Branch, Kolkata as Chairman and one Assistant Commissioner of Police & one Inspector working under Deputy Commissioner of Police, Wireless Branch, Kolkata as members.
(c) Selection of Civic Volunteers for enrolment in Kolkata Home Guard Organization will be done through the process of interview by the selection committee comprising Deputy Commissioner of Police, Combat Battalion, Kolkata as Chairman and one Assistant Commissioner of Police & one Inspector working under the Deputy Commissioner of Police, Combat Battalion, Kolkata as members.
4. Any dispute arises during the selection process of Civic Volunteers will be decided by an Appellate Board comprising the Commissioner of Police, Kolkata as the Chairman and Addl. Commissioner of Police (IV), Kolkata and Jt. Commissioner of Police (AP), Kolkata as members.
5. The selected volunteers will have no claim as to the employability in Kolkata Police or any other department of the Government for such engagement.
6. Each such volunteer will be paid Honorarium at a rate prescribed by the Government on furnishing of working statement certified by Unit-in-Charge.
7. Each volunteer will be assigned one ID No. at the time of induction.
8. Each volunteer will have to undergo a 2 weeks' training course organized by Deputy Commissioner of Police, Home Guard Organization, Kolkata.
9. After observing necessary selection procedure and completion of training, such Civic Volunteer will be inducted and deployed in different units of Kolkata Police.
10. In case any selected candidate does not join in due course, the vacancy thus arise would be filled up from the Reserve List of Civic Volunteers that will be prepared against this Employment Notice.
11. In case of any further requirement of Civic Volunteers for any other unit of Kolkata Police, the same may be filled up from the Reserve List of Civic Volunteers that will be prepared against this Employment Notice.

C. Disciplinary matters:

All Civic Volunteers will exhibit highest degree of discipline and devotion to Government duty. The Civic Volunteers will be liable to be demobilized-temporarily or permanently by Deputy Commissioner of Police, Home Guard Organization, Kolkata for the reasons noted below:

1. Dereliction of duty,
2. Indisciplined conduct,
3. Involvement in any criminal case other than the petty cases (however, if the person is acquitted then he / she can be re-instated if otherwise not unsuitable),
4. Long unauthorized absence from duty,
5. Indulgence in corruption / extortion,
6. Exhibiting conduct which is found to be unbecoming of a Volunteer deployed in assistance of the Police,
7. Incapacitated or medically unfit,
8. Any other reasonable cause to be determined by Head of unit.

D. How to Apply :

(a) Application form:- Prescribed format of application is attached herewith. It should be printed on white **A-4 size paper only**. The following documents shall have to be attached with the application:-

- (i) **Self attested copy of identity proof.** (PAN Card/ Passport / Driving License / Voter Card / Bank Passbook with photograph / Aadhaar Card / e-Aadhaar Card with a photograph)
- (ii) **Self attested copy of proof of address.** (Voter Card / Aadhaar Card / e-Aadhaar Card with photograph / Passport / Driving License / Bank Passbook / Electric Bill / Telephone Bill)
- (iii) **One self attested passport size photograph** is to be pasted on the right top of the application form.
- (iv) **Self attested copy of document regarding proof of age** (Birth Certificate /School Leaving Certificate/Admit Card showing date of birth).
- (v) **Self attested copies of educational testimonials.**
- (vi) **Self attested Certificates required for additional technical qualification and Experience [mentioned in para A(7) & A(8)].**

All the original documents as mentioned above will be verified at the time of engagement. **The candidates are required to submit one application only.**

APPLICATION SUBMITTED IN MORE THAN ONE UNIT WILL BE SUMMARARILY REJECTED.

(b) The application form duly filled in along with the prescribed documents **should be submitted personally (not by any other means)** in the **DROP BOX** kept in the concerned Divisional/Battalion/Unit office, as mentioned in the table above, for which the applicant is willing to submit his/her application. The envelope containing the application should be superscribed as **"APPLICATION FOR THE POST OF CIVIC VOLUNTEER"**.

No application will be received at any address other than the above mentioned addresses.

E. LAST DATE AND TIME OF RECEIPT OF APPLICATIONS IS 23RD JANUARY, 2019 BY 05.00 PM.

- (i) No application will be received after the last date and time of receipt of application.
- (ii) **Incomplete applications without required documents as laid down in para D (a) are liable to be rejected.**

F. Canvassing in any way will disqualify the candidate from being considered for the post.

Sd/-
Administrative Officer,
Kolkata Police
for Commissioner of Police,
Kolkata