



ESIC DENTAL COLLEGE & HOSPITAL

Sector-15, Rohini, New Delhi – 110089

(ISO 9001 : 2000 QMS Certified)

Website: www.esic.nic.in Ph.No.27553099 Fax.27553099

Date: 04.02.2019

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to fill up the **Teaching Faculty posts – Associate Professor and Assistant Professor for ESIC Dental College, Rohini, New Delhi, on Contractual basis from the eligible candidates in the prescribed format.**

The details of vacancies and reservation position are as under:

A. DETAIL OF VACANCY POSITIONS:

S.No	Specialty	Associate Professor				Assistant Professor			
		SC	ST	OBC	UR	SC	ST	OBC	UR
1.	Anesthesia				1				
2.	Biochemistry					1			
3.	General Medicine				1				
4.	General Surgery				1				
5.	Microbiology				1				1
6.	Pharmacology				1				
7.	Public Health Dentistry	1							
8.	Physiology			1					
	Total			7				2	

* Out of the total of 09 vacancies, 02(two) vacancies are reserved for Persons With Disabilities (PWD) {as per DCI/MCI/Govt. regulations} to be filled horizontally.

NOTE:

- (i) Number of vacancies is provisional and may increase or decrease depending on actual requirement.
- (ii) Candidates with eligibility for higher post i.e. Associate Professor may also apply against a lower post i.e. Assistant Professor.

B. EDUCATIONAL & OTHER QUALIFICATIONS FOR DENTAL SPECIALTIES

S. No.	Name of the Post	Educational & Other Qualifications
01	Associate Professor	Essential: A Bachelor of Dental Surgery Degree of an Indian University or an equivalent qualification with Post Graduate Qualification/ Diplomate of National Board (DNB) in the subject and four years teaching experience after post graduation as Assistant Professor.

		Note: The qualification and experience should be recognized by the Dental Council of India or the Statutory Body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.
02	Assistant Professor	<p>Essential: A recognized Master of Dental Surgery Degree (MDS) of an Indian University / Diplomate of National Board (DNB) or an equivalent qualification.</p> <p>Note: The qualification should be recognized by the Dental Council of India or the Statutory Body concerned as valid for teaching purpose.</p>

C. EDUCATIONAL & OTHER QUALIFICATIONS FOR MEDICAL SPECIALTIES

S. No.	Name of the Post	Educational & Other Qualifications (As per latest MCI regulations)
01	Associate Professor	<p>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS Essential for Medical Candidates:</p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act.</p> <p>(ii) A Post Graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p>Essential for Non-Medical Candidates:</p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline</p> <p>(ii) A Doctorate degree of a recognized University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p>Experience: Four years teaching experience as Assistant Professor in the concerned speciality in a recognized medical college with minimum of two research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the</p>

		<p>National Associations/Societies of the respective specialties as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.</p> <p>NOTE:</p> <ul style="list-style-type: none"> (i) Qualifications with regard to experience are relaxable at the discretion of the selection board in case of candidates otherwise well qualified. (ii) The qualifications regarding experience are relaxable at the discretion of the selection board in case candidates belonging to the Scheduled caste or Scheduled tribe, and if at any stage of selection, the board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them. (iii) If a DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central Institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over & above the minimum time frame for MD/MS candidate. (iv) <u>The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u> (v) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.
02	Assistant Professor	<p>For GENERAL DISCIPLINES:</p> <p><u>EDUCATIONAL QUALIFICATIONS</u></p> <p><u>Essential for Medical Candidates:</u></p> <ul style="list-style-type: none"> (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act. (ii) A Post Graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective subject/allied discipline. <p><u>Essential for Non-Medical Candidates:</u></p> <ul style="list-style-type: none"> (i) A Postgraduate qualification i.e. Masters Degree in the

concerned subject/allied discipline.

- (ii) A Doctorate degree of a recognized University in the respective subject/allied discipline.

Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”

Experience:

- (i) For the candidates possessing MD/MS Degree from MCI recognized medical colleges: Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post-graduate course or after obtaining postgraduate degree in the subject.
- (ii) For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where no MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.
- (iii) For candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where there are MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification.
- (iv) For the candidates possessing DNB qualification from centers other than of MCI recognized medical colleges/central institutes: Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (Council of Scientific and Industrial Research) in a MCI recognized medical college/central institute.
- (v) Research Experience: for the candidates obtaining DNB qualification from centers other than MCI recognized Medical Colleges/Central Institutes, the concerned

		<p>candidate should have minimum two publication (accepted/published) in the indexed journal (National/International as 1st/2nd author). In case the concerned candidate does not have the required publication, She/he must have a total of three years teaching experience in a recognized college/central institute after possessing DNB qualification.</p> <p>Note: The qualification regarding experience in respect of the Scheduled Castes and the Scheduled Tribes candidates are relaxable based on the guidelines issued by Government of India from time to time.</p>
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D. AGE LIMIT:

- (i) Not exceeding 64 years as on last date for receipt of application forms for all posts and categories of Dental Specialities.
- (ii) Not exceeding 69 years as on last date for receipt of application forms for all posts and categories of Medical Specialities.

E. PAY & ALLOWANCES:

- 1. Consolidated remuneration as on date in different categories is as under:

Associate Professor Rs. 116000/-	Assistant Professor Rs. 101000/-
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No other allowances will be paid in addition to the consolidate remuneration.

- 2. No Private practice is allowed during the tenure of service in ESIC.
- 3. Retirees from Central/State Govt/PSU from the equivalent posts are eligible to apply.¹ Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
- 4. The candidates have to attach the self-attested copies of all the relevant certificates/testimonials for support of date of birth, category-sub-category, educational qualification, teaching experience, paper publications, Pension Payment Order (PPO), etc. with the application form and have to produce originals thereof at the time of interview.

F. Terms of Contract:-

Selected candidates shall be appointed on purely contractual basis for a period of one year or till the joining of regular faculty whichever is earlier. Other terms and conditions will be applicable as issued by the competent authority from time to time.

G. Amount of application fee:

- (i) Application has to be submitted along with a demand draft as detailed below:

S. No.	Category	Fee Amount
01	SC/ST/PWD/ Departmental Candidates/ Female Candidates & Ex Servicemen	NIL
02	All other categories	225/-

(ii) Mode of payment: -

The Demand Draft should be with validity of at least three months, in favour of "ESI Fund Account No. 1", drawn on any scheduled bank payable at New Delhi.

Note: -

- (i). Fee once paid will not be refunded under any circumstances.
- (ii). Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted.
- (iii). The Demand Draft must be issued after the date of issue of this advertisement.

H. HOW TO APPLY: -

Application form filled in the prescribed format and duly signed by the candidate along with the self attested copies of all the essential documents in an envelope super scribed "Application for the post of _____ for ESIC Dental College, Rohini, New Delhi should be sent by Registered/Speed Post so as to reach the following address on or before 5th March 2019.

The Dean,
ESIC Dental College & Hospital,
Sector-15, Rohini,
New Delhi-110089

For candidates from Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep, the last date of receipt of application is 12th March, 2019.

Applications received after the last date will not be considered.

The following testimonials should be attached with application form.

- (a) Two self attested copies of recent colored passport size photographs with one photograph firmly pasted at the appropriate place on the application form.
- (b) Self attested copies of certificates and testimonials in support of (i) Proof of age (Date of birth), (ii) Educational qualification, (iii) MCI/ DCI (For Dental Specialties) recognized teaching experience issued by the Head of Institute or Head of the Department, (iv) DCI/MCI/DMC Registration proof (v) Research publications in indexed journals, (vi) Pension payment order (PPO), in case of retired employees from govt. organizations.
- (c) Self attested copy of Community/Status Certificate in the prescribed format in case of candidates belonging to SC/ST/OBC category. Candidates claiming reservation/age

relaxation on the grounds of belonging to OBC category should submit the valid community certificate prescribed vide Govt. of India, Department of Personnel and Training O.M. No. 36012/22/93/Estt.(SCT) dated 15.11.1993 along with self declaration, failing which the benefit of reservation and age relaxation will not be given.

- (d) Certificate issued by competent medical board in respect of Persons with Disabilities.
- (e) Those candidates who are employed in Govt./Semi Govt. /Autonomous bodies etc. should send their **application** "Through Proper Channel". However, they may send an advance copy of their **application** along with demand draft and other certificates and testimonials before the last date.

Note 1:- The **application** and the other documents should be arranged in the following order one below the other and tightly tagged or stapled on the left hand side top corner.

1. Application Form.
2. Self Attested copies of certificates.

Note 2:-The Demand Draft should not be tagged or stapled, but should be pinned or clipped at the top of the application form. The name, address and post applied for should be written on the reverse side of the Demand Draft.

Note 3:-If any candidate wishes to apply for more than one post, he/she must apply with separate sets of application forms, documents and testimonials, photographs, and separate demand draft fees for each post applied for.

H. Selection Procedure:

- (i) List of Shortlisted candidates for interview will be uploaded on the website tentatively on **15th March 2019**. (www.esic.nic.in and www.esidentalcollegedelhi.ac.in).
- (ii) Selection will be made on the basis of interview which will be conducted by the ESIC Selection Board.
- (iii) The result of the interview shall be published and uploaded on the web site of ESI Corporation and College website and no inquiry or correspondence in this regard will be entertained.
- (iv) Selected candidates will have to join immediately after receipt of offer of appointment (by Post/Email).

J. General Conditions:-

- (i) Crucial date for determining the age limit and other eligibility criteria shall be the closing date for receipt of applications from candidates in India.
- (ii) These posts will also be advertised for regular selection.
- (iii) Mere submission of application does not confer any right to the candidate for being called for interview.
- (iv) Incomplete or Unsigned applications or the applications received without the certified copies of mark sheets, certificates of date of birth, educational qualification, experience, application fee, valid caste certificate and photographs and those

received after the last date of receipt of applications will summarily be rejected without any communication to the candidate.

- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage. Opportunity of Interview given to candidates will be on provisional basis.
- (vi) The ESIC Dental College takes no responsibility for any delay in receipt or losses in postal transit of any application or communication.
- (vii) Before applying for the post the candidate should ensure that he / she fulfils the eligibility criteria mentioned above. The ESIC Dental College would be free to reject any application at any stage of selection process if the candidate is found ineligible for the post for which he/she has applied.
- (viii) Canvassing in any form will be disqualification.
- (ix) **Disqualification – No person:-**
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) Who, having a spouse living, has entered into or contracted a marriage with any person; shall be eligible for appointment to the said posts.
- (ix) Provided that the Director General may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Regulation.
- (x) No TA/DA is admissible for attending the interview.
- (xi) The contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.

K. Schedule of Interview:

- (i) The interview shall be conducted at Dean Office, ESIC Dental College, Rohini, New Delhi. However, ESIC Dental College reserves the right to change the centre, if needed.
- (ii) The tentative dates of interview are **26th and 27th of March 2019**; the final schedule will be confirmed and uploaded on the website.

Dated: - 4th Feb, 2019.

DEAN