

**AIR INDIA AIR TRANSPORT SERVICES LIMITED**  
(AWHOLLYOWNED SUBSIDIARY OF AIR INDIA LTD.)

Air India Air Transport Services Limited (AIATSL) invites applications from India Nationals (Male & Female), who meet with the requirements stipulated herein for the post Security Agent on a Fixed Term Contract basis for a period of Three years at Thiruvananthapuram and Kannur stations\* of Southern Region, which may be renewed subject to their performance and the requirement of the Company, to fill in the existing vacancies as shown below and to maintain a wait list for vacancies arising in future.

<b>Post</b>	<b>State</b>	<b>No. of vacancies</b>
<b>Security Agent</b>	<b>Kerala</b> (Thiruvananthapuram / Kannur)	<b>68</b>

\* - However, AIATSL reserves the right to post the selected candidates to any station as per the requirement of the Company.

The above vacancies will be filled first from those who have valid basic AVSEC Certificates and the residual vacancies will be filled up from candidates who are without basic AVSEC Certificate.

Separate Selection procedure would be followed for above mentioned two categories of candidates.

Consideration of SC/ST/OBC/EWS Candidates will be as per Govt. Directives on reservation of Posts.

**Applicants meeting with the eligibility criteria mentioned in this advertisement, as on 1<sup>st</sup> March, 2019, may apply in the attached application format.**

**1. ELIGIBILITY CRITERIA AS ON 01.03.2019:**

**1) Educational Qualifications:**

**a) Candidates with valid BCAS Basic AVSEC (12 days new pattern) Certificate:**

Graduate in any discipline (minimum 3 years duration) from any recognized University with ability to speak Hindi, English and conversant with local language.

**MUST** possess valid BCAS Basic AVSEC (12 days new pattern) Certificate.

**Preferable:**

- i) BCAS Certified XBISS Screener (Valid Certification)
- ii) BCAS Certified In-Line Screener (Valid certification)

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**b) Candidates without BCAS Basic AVSEC (12 days new pattern) Certificate:**

Graduate in any discipline (minimum 3 years duration) from any recognized University with ability to speak Hindi, English and conversant with local language.

**Preferable:**

- i) NCC 'B' / 'C' Certificate
- ii) Proficiency in fire fighting
- iii) Knowledge in Industrial security
- iv) Knowledge in disaster management
- v) Knowledge of unarmed combat
- vi) Legal Knowledge
- vii) Armed forces / Police background
- viii) Diploma / Certification course in Computers.

**In case of Ex-Servicemen- who are graduates, having a service record of minimum 15 years in the armed forces and who have been honorably discharged from the services and age relaxation will be given as per rules.**

**(ii) Height:**

	<b>Male</b>	<b>Female</b>
General	170 cms	157 cms
SC and OBC	165 cms	155 cms
ST, Gorkhas and those hailing from North-East States and hilly areas	162.5 cms	150 cms.

**Medical Certificate from the Registered Medical Practitioner, indicating actual height in cms. and weight in kgs. must be attached with the application (As per the format attached as Annexure 'A').**

**iii) Upper age limit: as on 01<sup>ST</sup> March, 2019**

General: Not above 28 years (born between 02.03.1991 and 01.03.2001)  
SC/ST : Not above 33 years (born between 02.03.1986 and 01.03.2001)  
OBC : Not above 31 years (born between 02.03.1988 and 01.03.2001)

iv) **Relaxation in age limit:** Candidates holding valid BCAS Basic AVSEC (12 days new pattern) qualification will get further relaxation of 03 years in age.

**2. EMOLUMENTS:** Rs. 18,360/- per month. On acquiring/having valid Basic AVSEC qualification & X-BIS certification, additional allowances i.e. Rs. 1000/- for BASIC AVSEC and Rs 1500/- for X-BIS will be paid as applicable.

3. **SELECTIONPROCEDURE:**

**I) AVSEC CANDIDATES**

Candidates who fulfill the eligibility criteria would be required to appear for interview.

**II) Non-AVSEC CANDIDATES**

Candidates who fulfill the eligibility criteria for the post, will have to undergo a Physical Endurance Test (PET) which requires running of 100 meters in 16 seconds OR 1000 meters in 4.5 minutes as opted by the candidates, on the same day. A relaxation of 6 seconds will be given to female candidates for running of 100 meters in PET. This is also an elimination round which takes the candidates to the next level.

Candidates who qualify in the PET would be required to undergo a Written Test.

Those who qualify in the Written Test and fall within the zone of consideration (1:5 candidates) will be subjected to a personal interview.

There will be no negative marking in the written examination. Written Test and Interview shall have the weightage of 100 marks each.

**II) DRESS CODE:**

The candidates, in their own interest should come prepared for the Physical Endurance Test with appropriate clothing like tracksuit/pair of shorts and running shoes, etc.

4. **HOW TO APPLY:**

- i) Candidates meeting with the eligibility criteria as on 01.03.2019, are required to forward application in the prescribed format (available on the Company web-site [www.airindia.in](http://www.airindia.in)) along with self-attested **photostat** copies of all the certificates/testimonials in support of Date of Birth, Educational Qualification, NCC Certificate, Doctor's Certificate for height and weight, Caste Certificate (for SC/ST/OBC/EWS Candidates), Discharge Certificate (for Ex- Servicemen), Experience Certificate, if any, and 2 recent passport size photographs to

**General Manager-Personnel,  
Air India Limited, Airlines House,  
St. Thomas Mount Post Office,  
Meenambakkam, Chennai-600 016.**

Please note that **No original certificates are to be enclosed with the Application Form.** However, Candidates are required to bring all **Original Certificates for verification purpose only during the interview.** The Company is not responsible for returning any original copy of Certificates/Testimonials submitted with the application.

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- iii) Candidates belonging to OBC category, category certificates should be in the prescribed format including the "Non-Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by the Govt of India. Please also note that the validity of the "Non-Creamy layers should not be older than SIX (06) months from the date of the eligibility i.e. 01.03.2019 (Format of OBC certificate is attached as Annexure 'B').
- iv) Candidates belonging to EWS (Economically Weaker Section) should submit their income and assets certificate issued after 1.2.2019 by the Competent Authority for employment under Government of India (Format of Income & Assets Certificate is attached as Annexure 'C').
- v) A recent (not more than 3 months old) **colored** passport size photograph of the full face (front view) should be pasted neatly in the space provided in the Application Form.
- vi) Candidates are also required to send an **A/c Payee Demand Draft for an amount of Rs. 500/-** (Rupees Five Hundred only) in favour of "Air India Ltd.", payable at **CHENNAI**, as non-refundable Application Fee (Not applicable for SC/ST/Ex SM) with the application. Please mention your Full Name, Date of birth and Mobile number on the reverse of the Demand Draft.
- vii) Candidates working in Government/Semi-Government/Public Sector Undertakings or autonomous bodies, must submit No Objection Certificate from their present employer at the time of Personal Interview.

#### **5. GENERAL CONDITIONS:**

- i) The shortlisted candidates will be considered for engagement on a Fixed Term Contract basis (FTC) for a period of three years, at Thiruvananthapuram/Kannur, subject to their Medical fitness, prescribed for the position. **Selected candidates have to join at the station of engagement, then only the appointment will come into force.** Placement of the selected candidates will be as per the requirement and at the sole discretion of the Management.
- ii) Selected Candidates will have to bear the cost of the Pre-Engagement Medical Examination(s).
- iii) For these selection process i.e. PET and Written Test, candidates may be required to stay back for a day or two at their own expenses, if required. No reimbursement shall be made in this regard.

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- iv) Period of Contract: Fixed Term Contract (FTC) for a period of three years.
- (a) **The FTC will be renewable only on clearing BASIC maximum number of three chances and subject to performance. AVSEC Course in satisfactory**
- (b) The Contract could also be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India.
- v) Selected Candidates will be required to furnish a Bank Guarantee for an amount of Rs.25,000/- (Rupees Twenty five thousand only) for a period of 3 years. In case of their leaving the Company or their engagement is terminated due to reasons attributable to them, the Bank Guarantee will be revoked in favour of the Company.
- vi) **SC/ST candidates who appear for the interview**, residing beyond 80 kms. from the venue, and not employed in any Government/Semi-Government/Public Sector Undertaking or Autonomous Bodies, will be reimbursed second class to & from rail/bus fare by the shortest route as per rules, subject to submission of a request in the prescribed format and on production of evidence/ ticket to that effect.
- vii) Consideration of SC/ST/OBC/EWS/Ex-Servicemen candidates will be as per the Government Directives on reservation of posts.
- viii) The applicants must ensure that they fulfill all the eligibility criteria, as on **01<sup>ST</sup> March, 2019**, and that the particulars furnished by them in the application are correct in all respects. At any stage of the Selection Process, if the particulars provided by the applicants in the application or testimonials attached/provided are found incorrect / false, or not meeting with the eligibility criteria prescribed for the post, the candidature is liable to be rejected and, if appointed, services will be terminated, without giving any notice or reasons therefor.
- ix) Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement/selection shall be considered as **DISQUALIFICATION**.
- x) Application which is unsigned / incomplete / mutilated / received after the prescribed date will not be considered.
- xi) Prescribed format of Application is attached.
- xii) The envelope should be superscribed as **“APPLICATION FOR THE POST OF SECURITY AGENT-AIATSL”**.
- xiii) Last Date for receipt of application is : **25<sup>th</sup> March, 2019.**  
**(Any applications received after 25<sup>th</sup> March, 2019 will not be considered.)**

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