



## HMT MACHINE TOOL LIMITED, PINJORE

Ref: PD(E)/CE

Date: 19.03.2019

### **Sub: Requirement of Jr Associate on contract basis**

Applications are invited from the ex-employees who have superannuated/retired from the services of HMT Limited & its Subsidiary Companies/Units for the post of Jr. Associate in the grade equivalent to WS-I at HMT Machine Tools Limited, Pinjore on contract basis.

The post details are specified below:

<b>POST</b>	<b>Jr. Associate</b>
<b>No. of Post</b>	<b>01</b>
<b>Duration</b>	<b>One Year</b>
<b>Equivalent Grade</b>	<b>WS-I</b>
<b>Qualification</b>	<b>ITI/App.</b>
<b>Job requirement</b>	<b>Able to operate EOT Crane and moulding on SRW-I &amp; SRW-II moulding machines.</b>
<b>Experience</b>	<b>More than 25 years of experience</b>
<b>Consolidated remuneration (per month)</b>	<b>Rs-18,000/-</b>

### **GENERAL CONDITIONS:**

1. Candidates who retired in the grade WS-I and fulfill the criteria of qualification and experience in line need only apply.
2. The contract engagement will be temporary in nature. The contract will be initially for a period of one year from the date of engagement strictly as per the terms of contract and the same can be extended or terminated based on the requirement of the Company/performance of the individual.
3. The contractual engagement will be for a specific period. The Associates / Consultants so engaged will neither have any right nor lien on the job held by him / her and shall not claim regular employment.
4. The Associates / Consultants so engaged shall not construe it as a permanent 1 employment and shall not be entitled to regular employment.

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5. The engagement as Associates / Consultants shall not be considered as a case of re employment and shall not be counted as in the service for the purpose of pension or any other retirement benefits.
6. The engagement will be subject to deposit of a sum equivalent to remuneration of one month as Security Deposit which is refundable on closure of contract.
7. During the period of engagement, the Associates / Consultants should not take up any assignment / jobs outside the Organisation.
8. The Associates / Consultants so engaged will be required to make his / her services, be available on Holidays / weekends as and when called upon to do so in exigencies for which no additional remuneration be paid.
9. The candidate should be less than 61 years of age with minimum 12 months of consulting period as on the date of the application. The contract period will not be extended beyond 62 years of age.
10. The Associates / Consultants will be paid a consolidated remuneration as specified above. Applicable statutory deductions, if any, will be deducted at source.
11. Selection will be made strictly on the basis of merit, past service record, aptitude and performance in the interview.
12. The engagement will be subject to submission of medical fitness certificate certifying that the candidate is medically fit for the job which is to be assigned to him / her.
13. Satisfying all the above conditions, preference will be given to SC/ST/OBC/PWD/teropc/PWD/Minority candidates as per the Presidential Directives.
14. If any information provided by the candidate is found to be false or not found in conformity with eligibility criteria mentioned in the advertisement, then the same will be liable for rejection at any stage of selection process or even after engagement.
15. The candidates shall have to appear for interview at their own cost. No TA/DA will be paid for attending the interview.
16. Management reserves the right to call or not to call any/all of the candidates who have responded against this advertisement.
17. Management will not be responsible for delayed receipt/non-receipt of applications.
18. The decision of Management regarding selection will be final.
19. The legal jurisdiction will be Panchkula in case of any dispute.

20. Applications should be made only in the prescribed application format given below. If required a separate sheet may be attached. Completed application forms along with copies of relevant documents should be submitted in person/ by post/ speed Post to the DGM(ISM&HR) on or before 26.03.2019. by 10:00 AM & interview at 02:00 PM in the office of GTM(MTP), HMT MACHINE TOOLS LIMITED, PINJORE.

DGM(ISM&HR)

HRM Chiefs of All Subsidiary Companies of HMT Ltd.

HRM Chiefs of FPA/CSD/CHO

All Notice Boards

Cc: JGM (A&PR), CHO - with a request to arrange for uploading the said Advertisement in the Company's website immediately. Soft copy mailed.

CVO

## **HMT MACHINE TOOLS LIMITED PINJORE**

APPLICATION FOR THE POST OF:

Paste recent  
passport size  
photograph

1	Name Mr. / Ms.																	
2	S/o, D/O, W/o																	
3	Address for Communication (with Pin Code)																	
	Telephone No. with std. code																	
	Mobile No.																	
	E.Mail ids.																	
4a	Marital Status	Married			Unmarried				4b	Sex	M		F					
5	Date of Birth	D	D	M	M	Y	Y	Y	Y	Age			Years		Months			
6	Caste/Category	SC	ST	OBC	GEN	PH	ESM	Tick appropriate column)										
7	Qualification Details																	
	Examination Passed	Month/Year of Passing			University / Institution			Division	Aggregate % Marks obtained			Specialization						
8	Experience Details																	
	Organization & Address	Designation	Nature of Duties	Period			Pay & Pay Scale											
				From	To	Duration												

Certified that the information as furnished above are true to the best of my knowledge and belief. If at a later date the information furnished above are found to be false or in accurate, the Management is free to take appropriate action as per the extant rules.

Signature of the Candidate

Place: \_\_\_\_\_  
Date: \_\_\_\_\_