



# GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRC/HR/RECT/CIVIL-OPS/MAR-2019/01

Date: 8<sup>th</sup> March, 2019

## RECRUITMENT NOTIFICATION FOR VARIOUS POSTS IN CIVIL & OPERATIONS

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project.

**GMRC invites applications from qualified and experienced candidates as per the following posts and appointments will be only on “Contract” with min.3 years to 5 years, on standard terms & conditions of the Organization:**

### For Civil Wing:

Sr. No.	Post	Revised Pay Scale (IDA Pattern)	No. of Posts	Min. Post Qualification Experience in Yrs.	Age Limit (Max.) as on date of Advertisement
1	General Manager (Civil)	120000-280000	2 Nos.	20	58 years
2	Additional General Manager (Civil Design / Track)	100000-260000	2 Nos.	18	55 years
3	Senior Deputy General Manager (Civil)	80000-220000	2 Nos.	15	48 years
4	Deputy General Manager (Civil)	70000-200000	2 Nos.	10	45 years
5	Manager (Civil)	60000-180000	10 Nos.	7 to 9	38 years
6	Manager (Architect)	60000-180000	2 Nos.	7 to 9	38 years
7	Assistant Manager (Architect)	50000-160000	2 Nos.	5	30 years
8	Draftsman	33000-100000	2 Nos.	3	28 years
9	Surveyor (Civil)	33000-100000	2 Nos.	3	28 years

### For Operations Wing:

Sr. No.	Post	Revision Scale of Pay (IDA Pattern)	No. of Posts	Min. Post Qualification Experience in Yrs.	Age Limit (Max.) as on date of Advertisement
1	General Manager (Operations)	120000-280000	1 No	20	58 years
2	Deputy General Manager (Operations)	70000-200000	1 No	10	45 years
3	Deputy General Manager (Signaling)	70000-200000	2 Nos.	10	45 years
4	Deputy General Manager (Telecom)	70000-200000	2 Nos.	10	45 years
5	Deputy General Manager (Traction)	70000-200000	2 Nos.	10	45 years
6	Deputy General Manager (E&M)	70000-200000	2 Nos.	10	45 years
7	Legal Assistant	50000-160000	1 No	5	30 years



**QUALIFICATION AND EXPERIENCE (For Civil Wing):**

**Sr.No.1: General Manager (Civil), No. of posts – 2.**

Candidate must be B.E/B.Tech (Civil) engineering graduate having more than 20 years of Post Qualification experience in construction of large infra project of planning & execution in Viaducts, Bridges, Multi-Store Buildings, Workshop Sheds etc. Candidates having working experience in Metro Rail civil engineering projects will be preferred. The candidates will be responsible for supervision and monitoring of Construction works, planning, design and interface with Government Agencies, etc.

Candidate must be familiar with management of contracts relating to the large infrastructure projects. Quality Control & Assurance System in civil construction, Safety Implementation, Programme Monitoring, IS / International Codes for construction of civil underground structures is desirable.

**Sr.No.2: Additional General Manager (Civil Design / Track), No. of posts – 2.**

**For Civil Design :** Candidate must be a B.E / B. Tech (Civil) engineering graduate having minimum 18 years of experience in structural design of Metro Viaduct, Pile Foundation, PSC Box Girders, I Girders, Diaphragm walls of Metro Rail Viaduct & Stations and all matters relating to Construction Planning, Construction Progress, Checking / Reviewing Metro Rail alignment, Station locations, land requirement for construction, review of tender technical specifications etc. Preference will be given to candidates having M.Tech in Structural engineering and experience in Bridge / Viaduct / Tunnel designs. Candidates having relevant experience in State or Central PSU / Board / Organization of Government / Metro Rail Organization having implemented Metro Rail Project will be given preference.

**For Track:** Candidate must be a B.E / B. Tech (Civil) engineering graduate having minimum 18 years of Post Qualification experience in detailed track design and construction of Metro Rail / Railway track / track components procurement / planning construction and should be well versed with long welded rail (LWR) design and specifications. Experience should be in Ballast less track. Shall be incharge of all track related works and will also be responsible for track alignment, design & planning and track construction, maintenance and procurement. Candidate should have experience and knowledge of inter-face with Metro Railway related disciplines such as signaling, traction and rolling stock, etc.

**Sr. No. 3: Sr.DGM (Civil) – No. of posts - 2.**

Candidate must be a B.E / B. Tech (Civil) engineering graduate having minimum 15 years of Post Qualification experience in large infra project execution environment, out of which 5 years' experience in construction of Viaducts, Bridges, Multi-Store Buildings, Workshop Sheds etc. Candidates having working in Metro Rail Viaduct construction with experience of supervising Segment Casting Yard work, erection of Launching Girder for segment launching, pile foundation works etc, will be preferred. Responsible for supervision and monitoring of Construction works as per DPR.



**Sr. No. 4: DGM (Civil) – No. of posts - 2.**

Candidate must be a B.E / B. Tech (Civil) engineering graduate having minimum 10 years of Post Qualification experience in large infra project execution environment, out of which 4 years' experience in construction of Viaducts, Bridges, Multi-Stored Buildings, Workshop Sheds etc. Candidates having working in Metro Rail Viaduct construction with experience of supervising Segment Casting Yard work, erection of Launching Girder for segment launching, pile foundation works etc, will be preferred. Responsible for supervision and monitoring of Construction works as per DPR.

**Sr. No. 5: Manager (Civil) – No. of posts - 2.**

Candidate must be a B.E / B. Tech (Civil) engineering graduate having minimum 7 to 9 years of post-qualification experience of work in the areas relating to Construction of Viaducts, bridges, multi storied buildings, workshop sheds etc. Candidates having worked in Metro Rail Viaduct construction with experience of supervising Segment Casting yard work, erection of Launching Girder for segment launching, pile foundation works, Contract Management, Contractual Correspondence etc., will be preferred. He shall also be responsible for supervision and monitoring of Construction works as per DPR.

**Sr. No. 6: Manager (Architect) – No. of posts - 2.**

Candidate must be a B.Arch engineering graduate having minimum 7 to 9 years of post-qualification experience in planning of elevated/ underground Metro stations layouts, Metro Station Designs and checking conformity of station layout to NFPA standards. Candidates having experience of designing large number of elevated Metro stations which are in operation and Management of contracts relating to the large infrastructure projects will be preferred. Candidate should have exposure to use design software like CADD, Photoshop, 3D Max, Revit etc. Also candidate shall be conversant with the procedures for obtaining statutory clearance from local authorities.

**Sr. No. 7: Assistant Manager (Architect) – No. of posts - 2.**

Candidate must be a B.Arch engineering graduate having minimum 5 years of post-qualification experience in planning of elevated/ underground Metro stations layouts, Metro Station Designs and checking conformity of station layout to NFPA standards. Candidates having experience of designing large number of elevated Metro stations which are in operation and Management of contracts relating to the large infrastructure projects will be preferred. Candidate should have exposure to use design software like CADD, Photoshop, 3D Max, Revit etc. Also candidate shall be conversant with the procedures for obtaining statutory clearance from local authorities.

**Sr. No. 8: Draftsman – No. of posts - 2.**

Candidate must be a Diploma in Civil Engineering (3 years diploma) from recognized university having minimum 3 years of post qualification experience in Auto CAD & Designing of large infrastructure projects / Railways / Metro Rails.



**Sr. No. 9: Surveyor (Civil) – No. of posts - 2.**

Candidate must be a Diploma in Civil Engineering (3 years diploma) from recognized University having minimum 3 years of post qualification experience in Survey works of Civil engineering and should have handled all latest equipment's independently and carried out survey works in large infrastructure projects.

**QUALIFICATION AND EXPERIENCE (For Operations Wing):**

**Sr.No.1: General Manager (Operation), No. of posts – 1.**

Candidate must be a graduate from University / Institute recognized by the Govt. of India or a State Government, having minimum overall 20 years of post qualification experience in Train Operation of Railway / Metro, out of which about 5 years' experience in executive / managerial cadre of Metro Rail Operations is essential.

Candidate should have worked in main line and depot operations of trains, Stations and OCC. Experience in CMRS certification and the commissioning of new line is preferable. Also, preference will be given to candidates having experience in operations of a Metro Railway System.

**Sr.No.2: Deputy General Manager (Operation), No. of posts – 1.**

Candidate must be a graduate from University / Institute recognized by the Govt. of India or a State Government, having minimum overall 10 years of post qualification experience in Train Operation of Railway / Metro, out of which about 3 years' in executive / managerial cadre experience of Metro Rail Operations is essential.

Candidate should have worked in main line and depot operations of trains, Stations and OCC. Experience in CMRS certification and the commissioning of new line is preferable. Also, preference will be given to candidates having experience in operations of a Metro Railway System.

**Sr.No.3: Deputy General Manager (Signaling), No. of posts – 2.**

Candidate must be a BE /B.Tech (Electronics/ Electronics and Communication) engineering graduate from University / Institute recognized by the Govt. of India or a State Government, having minimum 10 years of experience in planning, design, preparation of technical specification, administration of contracts, installation, testing and commissioning of signaling and telecommunication works in a Metro Rail System / Main Line Railway System.

Preference will be given to candidates having experience in construction, installation, testing and commissioning of Signaling and associated telecommunication works on a Metro Railway System

**Sr.No.4: Deputy General Manager (Telecom), No. of posts – 2.**

Candidate must be B.E/ B.Tech (Electronics / Electronics & Communications/ Computer Science/ Electrical) engineering graduate having minimum 10 years post qualification experience in installation / testing / commissioning / operations of Telecommunication Systems in any Metro Rail/ LRT / Suburban Rail/ Railway Systems / Airports etc. is essential. Candidates with Metro Rail Project experience will be preferred. Experience in CMRS certification and the commissioning of new line is preferable. Also, preference will be given to candidates having experience in operations of a Metro Railway System.



**Sr.No.5: Deputy General Manager (Traction), No. of posts – 2.**

Candidate must be a B.E / B. Tech (Electrical)/ (Electrical & Electronics) engineering graduate with minimum 10 years experience in planning, design, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of traction power works including receiving sub-stations, traction sub-station, auxiliary sub-station and power distribution works in construction projects of railways / metros/ other PSUs/ private sector dealing with electric traction system . Also candidate should be conversant with international competitive bidding process, computerized environment working and latest technologies in electric traction system etc. for underground/ elevated metro/rail projects in urban & suburban environment including consultancy works related to urban rail projects. Candidates with experience of working in modern urban metro rail systems with 750V DC third rail traction will be given preference.

**Sr.No.6: Deputy General Manager (E&M), No. of posts – 2.**

Candidate must be a B.E / B. Tech (Electrical / Electrical & Electronics / Mechanical) engineering graduate having minimum 10 years of post qualification relevant experience of E&M works in elevated Metro rail projects.

Shall be responsible for Co-ordination, supervision and DDC in connection with Design / Specification, installations, testing, commissioning and site supervision of LT panels, DG sets, LT cables & cable trays, EOT cranes & compressor systems for workshops, BMS and Access control system, VRF/VRV air-conditioning system, LV distribution, Electrification of Building, Earth mat and Earth pits, Fire pumps and plumbing pumps, Fire hydrant, Sprinkler and Fire Detection and Alarm, Interfacing with other system Dept. Review of tender documents, GFC drawings etc. submitted by DDC.

**Sr.No.7: Legal Assistant (Equivalent to Asst.Manager cadre), No. of posts – 1.**

Candidate must be a full time graduate degree with three years LLB reputed university having minimum 7 to 9 years of experience in prescribed post qualification in the following areas: Arbitration, Industrial Law, Labour Laws, Contract Agreements, Administrative Law & Company Law.

Candidate should be proficient in practices & procedures of Civils Courts, Tribunals, Arbitration Proceedings, submission of pleading and execution of decrees / awards. Drafting plaint, written statement, affidavits and various types of petitions to be filed in the court / tribunals. Also responsible for Drafting and scrutiny of various documents such as agreements like JV Agreements, service and security bonds, guarantee bonds and sale deeds etc. Preference will be given to persons having registration in Gujarat Bar Council with 10 years seniority and have gujarati language proficiency.

**GENERAL CONDITIONS**

**1. ON CONTRACT**

- Exceptionally qualified and higher rank holders can be considered for suitable position & compensation package at the discretion of Competent Authority.
- Apart from the pay, other benefits will also be paid as per the Company Policy. Age & Experience period may be relaxed for exceptional candidates having relevant experience in



Metro Rail Project.

- If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.
- The number of posts indicated above may vary based on further assessment of requirement.
- Eligible Officials / Staff working in GMRC may also apply through proper channel.
- Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar or any other projects of GMRC, anywhere in Gujarat.
- Reservations Rules shall be followed as per regulations of Government of Gujarat.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRC.

## 2. CONTRACT APPOINTMENT

1. The Contract Appointment will be initially for 3 years to 5 years on extendable basis.
2. The contract of appointment may be terminated by either side by giving 30 days (up-to Assistant Manager Cadre) or 90 days (Manager & above Cadre) notice or by paying the contractual remuneration / salary in lieu of notice period, if the circumstances so warrant.

## 3. CONDITIONS

1. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

## 4. SELECTION

1. Applicants should fill up the required information **online only** on our Company website through the link under <http://www.gujaratmetrorail.com/careers/> “**APPLY ONLINE**” along with necessary attachments in a merged single PDF file containing CV, payslips & testimonials etc., on or before **5<sup>th</sup> April, 2019**.
2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.



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## 5. MISCELLANEOUS

1. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview. Non-submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
2. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Management reserves the right to assess fitness or otherwise of the candidates selected.

## 6. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

**Sd/-**  
**Sr. Deputy General Manager (HR)**