

# NORTHERN RAILWAY

## NOTIFICATION

Sub - Re-engagement of Retired Railway Employees in Exigencies of services

In terms of Railway Board letter No. E/NG-11-2007RC-4/CORE/1 Dt:16.10.17 & Circulated Under N/Ry HQ Office PS No. 14889/2018, it has been decided to re-engaged employees who have retired from Railway Service in the following categories.

Department	Name of the Post	GP	Level	No. of Post	Whether in Safety Post or Non Safety Post
Operating	Station Master	4200	6	61	Safety Cat
	Pointsman A & B	1800	1	258	Safety Cat
	Guard / Goods	2800	5	238	Safety Cat
	Inspector Kh	1800	1	65	Safety Cat
	Gateman Optg	1800	1	62	Safety Cat
	Ministerial Cadre	2800	5	64	Non Safety Cat

### CATEGORIES IN WHICH RE-ENGAGEMENT WOULD BE MADE

#### Terms and Conditions:

1. Retired employees should not have been retired under the safety related retirement scheme (LARS/LESS).
2. Essential eligibility criteria for short listing the candidates will be follows:
  - a. General Criteria should be normally retired railway employee of the same category / trade.
  - b. Should not have been compulsorily retired or removed / terminated etc.
  - c. Should be medically fit for the category for which applying for medical fitness of the appropriate category should be obtained from the designated railway medical authority for the division.
3. All the retired employees who have not achieved 64 years 6 months on the closing date of notification (to ensure at least six months service is available after re-engagement) for re-engagement purpose will be eligible.
4. Monthly remuneration of a retired employee being re-engaged be determined by reducing pension from higher last pay drawn (i.e. basic pay + DA) and not entitled of any incentive as serving employee.
5. Duty hours for re-engaged staff will be same as applicable to the post against which he/she is re-engaged.
6. The services of such re-engaged employees will be terminated at any point of time for unsatisfactory service without any prescribed procedure.
7. Re-engaged staff will be discharged immediately on joining of selected candidates from RRBs/RRC or other sources against vacant posts.
8. The re-engaged retired staff is liable to be posted at any place of MWD Division as per departmental requirement.
9. Re-engaged staff are not entitled for any CL, LAP, Sick leave etc. If they become absent from duty wages will be deducted from their remuneration.
10. Only Retired Railway Employee of MB Dvn are eligible.
11. The retired employees desirous of taking this opportunity may prefer request to the DPC/MB on prescribed Performa with a copy of original PPO, Service certificate and Identity Card issued to them on Retirement & Bank Account Number and FSC Code. Application received upto 09.05.2019 will be considered in the first occasion.

Tender No. E/ENCRIS/Policy/Re-Engagement/2018 Dated : 24.04.2019

1221/2019

SERVING CUSTOMERS WITH A SMILE

