



# Balmer Lawrie & Co. Ltd.

(A Government of India Enterprise)

(A Miniratna - I PSE)

Regd. Office: 21, N S Road, Kolkata-700 001

CIN: L15492WB1924GOI004835, Website: www.balmerlawrie.com

For Email id and Phone No. refer web advertisement

Balmer Lawrie invites applications from professionals for the following posts:

Sl. No.	SBU / Function	Position	Grade (Pay Scale) ₹	No. of Post(s)*	Minimum Qualification (only UGC/AICTE / Govt. of India/State Govt. approved Institutes / Universities)	Max. Age (Years)*	Minimum Post Qualification Relevant Experience (Years)*
1.	Human Resources	Chief Manager [HR & Employee Relations]	E5 (80000 – 220000)	1 (one)	2 years full time (excluding part time / correspondence / distance learning) MBA [HR / IR / PM & IR] / MSW	42 years	13 years
					2 years full time (excluding part time / correspondence / distance learning) Post Graduate Diploma [HR / IR / PM & IR]	50 years	24 years
2.		Head [Sales] – Freight Forwarding, North	E4 (70000 – 200000)	1 (one)	2 years full time regular Post-Graduate Degree in Sales & Marketing Management / full time Degree in Engineering (excluding part time / correspondence)	40 years	11 years
3.	Logistics Services	Manager [Sales] – Freight Forwarding	E3 (60000 – 180000)	1 (one)	2 years full time regular Post Graduate Degree in Management/ MBA or full time Degree in Engineering (excluding part time / correspondence)	37 years	9 years
					Graduation in any discipline with Post Graduate Degree / Diploma of minimum 1 year duration in Sales & Marketing / Logistics or in related discipline (excluding correspondence / distance learning)	40 years	14 years
					Graduate Degree in any discipline	45 years	18 years
4.		Deputy Manager [Project Logistics]	E2 (50000 – 160000)	2 (two)	2 years full time regular Post Graduate Degree in Management/ MBA (excluding part time / correspondence)	32 years	5 (3 years experience in the field of Project Logistics is mandatory)
					Graduate with full time/ part time Degree/ Diploma in Management (minimum 1 year duration) (excluding distance learning)	35 years	9 (3 years experience in the field of Project Logistics is mandatory)
5.	Regional HR	Deputy Manager [Official Language & Administration]	E2 (50000 – 160000)	1 (one)	Full time/part time MA [Hindi] with English as a subject at the Degree Level	35 years	9 years
6.	Leather Chemicals	Manager [Product Development]	E3 (60000 – 180000)	1 (one)	PHD in Chemistry/ Polymer/ Surface science	37 years	7 years
7.		Deputy Manager [HR] – Western Region	E2 (50000 – 160000)	1 (one)	2 years full time MBA [HR] / MSW (excluding part time / correspondence / distance learning)	32 years	5 (2 years of HR / IR experience in Manufacturing Industry is mandatory)
8.	Greases & Lubricants	Deputy Manager [Industrial Sales]	E2 (50000 – 160000)	1 (one)	Engineering Graduate	32 years	5 (3 years in B2B Sales is mandatory)
			E2 (50000 – 160000)	1 (one)	Masters in Science	35 years	9 (3 years in B2B Sales is mandatory)

\* The cut-off date for post qualification relevant experience & maximum age is 01.04.2019. All candidates who are eligible as on the cut-off date may apply for the currently advertised positions. Panel may be drawn from the recruitment process which will be valid during the Financial Year 2019-20 and it may be used to fill vacancies arising during that year.

Persons with Benchmark Disabilities (PwBD) are eligible to apply for all the positions.

**Note:** Maximum age is relaxable by 5 years for SCs/ STs & 3 years for OBCs (Non-Creamy Layer). For Persons with Disabilities, candidates' age is relaxable by 10 years [15 years for SCs/ STs & 13 years for OBCs (Non-Creamy Layer)]. For Ex-Servicemen & Commissioned Officers including Emergency Commissioned Officers or Short Service Commissioned Officers, maximum age is relaxable by the length of military service increased by 3 years.

Reservation for SC, ST, OBC (Non-Creamy Layer), PwBD & Economically Weaker Sections will be as per Govt. of India Rules.

For details & to apply, log-on to Careers at <http://www.balmerlawrie.com/pages/currentopening>

**Last date for submission of applications is 31st May, 2019**

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