

Rashtriya Chemicals and Fertilizers Limited

(A Government of India Undertaking)

Administrative Building, Unit HR Deptt. Room no. 4, Mahul Road, Chembur,
Mumbai 400 074



Rashtriya Chemicals and Fertilizers Limited (RCF) a Government of India Undertaking is a leading Fertilizer and Chemical manufacturing company having a Mini-Ratna status and is Premier Profit Making Central Public Sector Undertaking. It has two operating units, one at Trombay in Mumbai and the other at Thal, Raigad district, about 100 KM's from Mumbai.

Applications are invited for engagement of **TRADE APPRENTICES** under Apprentices Act, 1961 as amended from time to time for training at Trombay / Thal.

NO OF POST POSITIONS AVAILABLE, EDUCATIONAL QUALIFICATION & DURATION OF TRAINING AS UNDER

A) Post under the Regional Director of Apprenticeship Training (RDAT)

Sr. No.	Name of the Post	No. of Posts	Educational Qualification Required	Duration of Training	Age as on 01.05.2019 in years	Minimum % Req
1	Attendant Operator Chemical Plant (AOCP)	40	Passed B.Sc. with Physics, Chemistry and Mathematic or Biology	1 Year	25	50
2	Laboratory Assistant Chemical Plant (LACP)	5	Passed B.Sc. with Physics, Chemistry and Mathematic or Biology	1 Year	25	50
3	Instrument Mechanic Chemical Plant (IMCP)	20	Passed B.Sc. with Physics and Chemistry	1 Year	25	50
4	Maintenance Mechanic Chemical Plant (MMCP)	20	HSC	2 Years	21	50
5	Electrician	17	HSC	2 Years	21	50

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6	Boiler Attendant	2	HSC	2 Years	21	50
7	Machinist	2	HSC	2 Years	21	50
8	Welder (Gas & Electric)	2	HSC	1 Year 3 Months	21	50
9	Stenographer (English)	20	HSC or Any Graduate	1 Year 3 Months	21	50
10	Secretarial Assistant	10	HSC or Any Graduate	1 Year 3 Months	25	50
11	Horticulture Assistant	2	HSC	2 Years	25	50
12	Housekeeper (Hospital)	5	HSC	1 Year 6 Months	25	50
13	Food Production (General)	4	HSC	2 Years	21	50

Optional Trades						
15	Executive (Human Resource)	6	MBA (HR) / MSW / Post Graduate Diploma in Personal Management / Personal Management & Industrial Relation (2 years full time Course).	1 Year	25	50
16	Executive (Marketing)	15	MBA (Marketing) / Post Graduate Diploma in Marketing Management (2 years full time Course)	1 Year	25	50
Total		21				
Grand Total		170				

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B). Post under the Board of Apprenticeship Training (BOAT)

Sr. No.	Name of the Post	No. of Posts	Educational Qualification Required	Duration of Training	Age as on 01.03.2019 in years (General category)	Percentage of Final Year or Last two Sems (General Category)
1	Diploma (Chemical)	19	Diploma in Engineering in respective discipline	1 Year	25 Years	50
2	Diploma (Mechanical)	18		1 Year	25 Years	50
3	Diploma (Electrical)	12		1 Year	25 Years	50
4	Diploma (Instrumentation)	08		1 Year	25 Years	50
5	Diploma (Civil)	03		1 Year	25 Years	50
6	Diploma (Computer)	02		1 Year	25 Years	50
7	Diploma (Medical Lab Technician)	05	Diploma in Medical Lab Technology	1 Year	25 Years	50
Total		67				

Note: The above mentioned trades and numbers of post are indicative and subject to change without prior notice. The decision of the management will be final and no appeal will be entertained.

IMPORTANT NOTE: THE COMPANY SHALL HAVE NO OBLIGATION TO GIVE REGULAR EMPLOYMENT TO APPRENTICE TRAINEES. THE APPRENTICES SHALL HAVE NO RIGHT TO CLAIM REGULAR EMPLOYMENT FROM COMPANY ON THE BASIS OF THIS APPRENTICESHIP AT ANY POINT OF TIME. THIS APPRENTICESHIP SHALL NOT CREATE ANY LIABILITY ON RCF LTD., FOR PROVIDING ANY JOB / EMPLOYMENT TO THE APPRENTICE.

CONCESSIONS AND RELAXATIONS

1. Reservation of posts for SC/ST/OBC(non-creamy layer)/EWS /PWBD candidates will be as per Govt. directives/Guideline.
2. 5% marks relaxation into the final selection of SC/ST and PWBD
3. Age relaxation for SC/ST candidates :-5 years, OBC :-3 years and PWBD :-10 years. Children/Family members of the victims of 1984 riots :-5 years.

ELIGIBILITY:

- A) Age: Candidate should not be less than eighteen years of age as on 01.05.2019
- B) Educational Qualification: As per table A and B.

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- C) The prescribed qualification shall be from a recognized University/Institute as a regular full time course.
- D) Candidates who have completed Act Apprentice training or job experience for a period of one year or more shall not be eligible.
- E) The candidate who are appearing for required qualification will not be eligible to apply.
- F) The candidate should have the passing certificate/ final year marksheet of the required qualification as on 01.05.2019.

STIPEND

The Trade apprentices under RDAT are eligible for monthly stipend during their period of engagement which is subject to the periodic revision in minimum wages as per the prescribed rates governed by Apprentice Act.

The Apprentice Trainees shall not be entitled to any other benefit / facilities / allowances apart from the consolidated stipend. They are not eligible for any TA-DA/Boarding or Lodging expenses incurred during the period of training. RCF LTD will not provide any assistance towards transportation from any point.

A. Stipend per month under the RDAT

Sr. No.	Name of the Trade	Duration	Stipend) (Per Month)
1	Attendant Operator (Chemical Plant) - AOCPP	1 Year	8699
2	Laboratory Assistant (Chemical Plant) - LACP	1 Year	8699
3	Instrument Mechanic (Chemical Plant) - IMCP	1 Year	8699
4	Maintenance Mechanic (Chemical Plant) - MMCP	2 Years	7732
5	Electrician	1 Year	8699
6	Boiler Attendant	2 Years	7732
7	Machinist	1 Year	8699
8	Welder	1 Year 3 Months	8699
9	Stenographer (English)	1 Year 3 Months	7732
10	Secretarial Assistant	1 Year 3 Months	7732
11	Horticulture Assistant	2 Years	7732
12	House Keeper (Hospital)	1 Year 6 Months	7732
13	Food Production (General)	2 Years	7732
14	Executive (Human Resource)	1 Year	8699
15	Executive (Marketing)	1 Year	8699

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B. Stipend per month under the BOAT

Sr. No.	Disciplines	Duration	Stipend (per mth)
1	Chemical Engineering	1 year	5000
2	Mechanical Engineering	1 year	5000
3	Electrical Engineering	1 year	5000
4	Instrumentation Engineering	1 year	5000
5	Civil Engineering	1 year	5000
6	Dip. Medical Lab. Tech.	1 year	5000
7	Computer	1 year	5000

PLACE OF TRAINING

The Apprentices shall be provided training at Trombay/Thal or Marketing Area offices as per Company's requirement.

OTHER FACILITY

Uniform and Safety equipment will provide by RCF Ltd.

HOW TO APPLY:

STEP 1: Visit www.rcftd.com website

STEP 2: Click on "RECRUITMENT" and then click on "ENGAGEMENT OF TRADE APPRENTICES - 2019"

STEP 3: View the full Advertisement Details and read the instructions and terms and conditions carefully before applying.

STEP 4: Click on "I Accept" and then click on "Apply Online" to fill the Application Form.

STEP 5: After you fill the Application form, click on "SUBMIT" to submit the data entered.

STEP 7: After submission of the application, the Registration Slip will be generated.

STEP 8: Click on "Print" button to print the Registration Slip which will be required at the time of Joining, if shortlisted. **The candidates are not required to send the print out of the registered application form filled online.**

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IMPORTANT DATES

Commencement of online registration of applications by candidates	28.05.2019
Last date for receipt of online applications	13.06.2019

IMPORTANT INSTRUCTIONS:

1. The email address and mobile number specified in the application should be valid / functional for at least from the date of the submission of application.
2. The candidate who is selected as Apprentice must possess an Aadhar linked Bank Account on his/her own name (preferably a nationalized bank with internet banking / electronic facilities) to receive stipend from RCF Ltd.
3. The candidate should mandatorily possess PAN Card at the time of reporting if selected for engagement as Act Apprentice Trainee.
4. In case of selection for Apprenticeship in RCF LTD, the candidates shall be required to bring the following original certificates along with attested photocopies as documentary proof at the time of reporting (as applicable):
 - a). Proof of Age. (SSC certificate/Birth Certificate/School leaving certificate)
 - b). Educational Qualifications (All the Mark sheets & Certificates).
 - c). Certificate from University / Institution regarding equivalent percentage of marks in qualifying examination.
 - d). Medical Fitness certificate from a Registered Medical Officer / Practitioner of Government. Municipal Hospital giving complete name, address and registration number of the medical authority (format of medical certificate for Act Apprentice Trainee is given as Annexure A)
 - e). Caste Certificate in case of SC/ST candidates, OBC (NCL) certificate for candidates belonging to OBC (NCL) category and EWS certificate for candidates belonging to EWS category.
5. The medical certificate in the given format will only be accepted.

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6. The intimation of reporting for the documents verification will be given through email and sms. RCF LTD shall not be responsible for any loss of email/SMS, due to invalid/wrong email id /Mobile no etc. No request in this regard will be entertained.
7. Only those who meet the prescribed eligibility criteria should apply: If at any stage it is found that the candidate does not meet the prescribed eligibility criteria in the advertisement, his/her candidature will be rejected without giving any reason.
8. In case it is found at any stage that the candidate is **neither meeting the requirements as laid down in the advertisement nor has given correct information while filling up the on-line application form**, his/her candidature shall be **cancelled**.
9. Any legal proceedings in respect of any matter claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/forums at Mumbai only.
10. RCF LTD reserves the right to cancel the advertisement and/or the selection process there under without assigning any reason.
11. Any change in the advertisement shall be reflected on RCFLTD website.
12. Candidates have to apply for any **ONE DISCIPLINE ONLY** as per their eligibility. If any candidate/applicant submits application for more than one trade/discipline, all their application will be rejected.
13. Screening and selection will be based on the details provided in the on-line application form, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/false information will be a disqualification and RCF LTD will **NOT** be responsible for disqualification as a consequence of furnishing of such wrong/false information.
14. The applicant in not request to send any document at this stage.
15. Merely Meeting the minimum eligibility criteria will not entitle any candidate for being selected for Apprenticeship.
16. Management may raise the minimum eligibility or any other conditions to restrict the number of candidates to be selected for Apprenticeship.

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17. The decision of Management will be final and binding on all candidates on all matters related to eligibility, acceptance or rejection of the applications, mode of selection, and cancellation of selection process either in part or full, etc. No correspondence will be entertained in this regard.

18. The Company shall have no obligation to give regular employment to Apprentices. The Apprentices shall have no right to claim regular employment from Company on the basis of this apprenticeship at any point of time. This apprenticeship shall not create any liability on RCF LTD for providing any job to the Apprentice.

19. Mail for further any communication: actapprentice2019@rcfltd.com.

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