# MAHATMA GANDHI ACADEMY OF HUMAN DEVELOPMENT (MGAHD) CHUCHUYIMLANG, NAGALAND

#### MGAHD/ADVT- 2/NAGALAND/MAY 2019

May 6, 2019

# FACULTY POSITIONS AT THE MAHATMA GANDHI ACADEMY OF HUMAN DEVELOPMENT (MGAHD) IN CHUCHUYIMLANG, NAGALAND

MGAHD invites interested scholars located within and outside India to apply for facultypositions to be filled in MGAHD, Chuchuyimlang (Nagaland). The Academy was formally inaugurated on 2nd October 2015 by the then Union Minister for Human Resources Development and the Chief Minister of Nagaland. MGAHD is a Centre established jointly by The Tata Institute of Social Sciences and Nagaland Gandhi Ashram in Chuchuyimlang Village in Mokokchung District of Nagaland with The Hans Foundation, New Delhi is the supporting partner.

MGAHD in academic collaboration with TISS, Mumbai launched a Master of Arts in Social Work with specialization in Livelihoods and Entrepreneurship on July 10th 2018, which is a two year full time program with an integrated internship in a field setting.

The Institute invites applications from interested scholars for four **positions** of **Assistant Professors for MGAHD**. All positions will be initially offered on a one-year contract but renewable after performance assessment. All positions are based in Chuchuyimlang village in Mokokchung District of Nagaland.

**Remunerations:** All positions shall carry a consolidated salary of Rs. 61,500/- p.m. Inclusive of HRA.

Assistant Professors (Four Position):

- (i) Social Work 2
- (ii) Livelihoods/ Entrepreneurship / Management- 1
- (iii) Social Sciences- 1

### Essential Qualification: Eligibility (A or B):

Α.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Social work/Social Sciences/Social Entrepreneurship/ Business Management/Rural Development from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the

case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing

Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET /SLET /SET for recruitment and appointment of Assistant Professor subject to the or equivalent positions in Universities/Colleges/Institutions fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners:
  - c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The candidate having M.Phil / Ph.D in Clinical Psychology or Counselling Psychology from RCI or UGC recognized institutes with two years relevant field practice / teaching experience and publications will be given preference.

### The positionwise preference may be given as below.

#### Assistant Professors for Social Work:

An academic background in Social work with focus Social Entrepreneurship Livelihoods/Entrepreneurship/Enterprise Development and those possessing relevant publications would be preferred. The incumbent would require to be aware of global trends in Social Work, Livelihoods, and Social Entrepreneurship.

### <u>Assistant Professors for Livelihoods/Entrepreneurship/ Management:</u>

An academic background in Rural Management//Entrepreneurship/ Enterprise Development/Business Management and those possessing relevant publications would be preferred. The incumbent would require to be aware of global trends in Enterprise Development, Business Management and Social Entrepreneurship.

#### Assistant Professors for Social Sciences:

An academic background in Social Sciences focusing on Anthropology /Sociology/ Political Sciences/Economics and those possessing relevant publications would be preferred.

#### For all positions:

Proven capacities to write high quality research proposals to secure national and international funding will be an assets. The incumbent should posses leadership qualities, excellent communication skills, research and academic skills and ability for team work. The incumbent would require to be aware of local, regional and global trends in the above mentioned subjects

#### Other Conditions:

- The Institute reserves the right to not fill up the vacancy advertised. The
  Institute reserves the right to relax qualification of the candidate based
  on the work experience and to relax age in the case of persons already
  holding comparable positions in a University/Research Institution of
  repute.
- The Institute reserves the right to invite persons for interview who may not have applied for the vacancy as per the above procedure and not fill up the vacancy advertised.
- Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.
- The positions are unreserved, but candidates belonging to reserved category can apply.
- No queries or correspondence regarding issue of call letter for interview/selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration of the post.
- The candidate under employment must bring a 'No Objection Certificate' from their employer to appear for the interview.
- No TA/DA is payable for appearing for the interview.
- In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate (s).
- The candidates have to bring their original certificates of their educational qualifications and work experience for verification while appearing for the test/interview or before joining the post, if selected.

Interested candidates are requested to apply online through the link (Apply Now) provided along with this advertisement on the Institute website www.tiss.edu.

The candidates are required to take a print of the acknowledgement of online application and keep it for future reference.

The eligible shortlisted candidates will be invited to appear for a Personal Interview to be scheduled in last week of May 2019 at **TISS Mumbai**. The selected candidates are expected to join latest by the second week of June 2019.

The application fees of Rs. 1000/- for post shall be paid online. No other modes of payment will be accepted. For SC/ST/PWD candidates the fee is not applicable for which they should upload the prescribed reservation certificate. The application will be valid only on receipt of the fees.

The last date for receipt of online application is May 20, 2019.

**Project Leader**