



**THE SALEM DISTRICT CO-OP. MILK PRODUCERS' UNION LTD.,
SITHANUR, THALAVAIPATTY, SALEM 636 302**

EMPLOYMENT NOTIFICATION

ADVERTISEMENT NO : 1/2019

DATE : 06.06.2019

The Salem District Co-op. Milk Producers' Union Ltd., familiarly known by its brand name '**aavin**' invites applications in the prescribed format from the applicants for the following posts on regular basis as detailed below.

1. Details of Post :

Sl. No.	Name of the post	Pay Scale	No. of posts	Distribution of vacancy	
				General Turn N.P.	BC – (Other than Backward class Muslim)
1.	<u>Heavy Vehicle Driver</u> 1. Must have passed VIII Std. or its equivalent 2. Must be in possession of valid Driving License to Drive Heavy Vehicles 3. Must possess a minimum three years experience as Heavy Vehicle Driver	Rs.19500/- Level-8 Pay Matrix-1	2	1	1
2.	<u>Deputy Manager (Civil)</u> “Bachelor Degree in Civil Engineering”	Rs.35900/- Level-13 Pay Matrix-1	1	1	--

(Communal Rotation mentioned clearly in the website : www.aavinmilk.com The candidates belonging to above **particular community alone** may apply for the post earmarked for a particular community).

2. Application fees and processing fees :

The candidate belonging to the OC/MBC/BC will be required to pay an Application and processing fee of Rs.250/- (Non-refundable). SC/SCA/ST candidates are exempted from payment of application & processing fees.

3. How to Apply:

Application Format and other details such as qualifications prescribed for the post, age, communal rotation (Priority) and mode of selection are available in Web site www.aavinmilk.com The filled in application, complete in all respects along with xerox copies of required documents should be sent to “**The General Manager, The Salem District Co-op. Milk Producers’ Union Ltd, Sithanur, Dhalavaipatty, Salem 636302** either by Registered Post or by Speed Post **on or before the last date.**

4.Last date for receipt of application : 24.06.2019 up to 5.30 p.m.

Place : Salem
Date : 06.06.2019

General Manager,
The Salem District Co-op.
Milk Producers’ Union Ltd., Salem

Annexure – I
APPLICATION FORM

Advertisement No. and Date	1 / 2019, dt.06-06-2019
Name of the Post	
Mention the Communal Rotation without fail	

Please affix recent
passport size photo

1.	Name of the Candidate (in BLOCK LETTERS)										
2.	Gender (Tick in relevant Box)	Male		Female							
3.	Date of Birth	Date			Month			Year			
4.	Age as on 1 st June of the year (as the case may be) (in completed years)										
5.	Father's Name										
6.	Mother's Name										
7.	Marital Status (Tick in relevant Box)	Married		Unmarried							
8.	Spouse Name Husband / Wife										
9.	If applicant is Female	Widow		Destitute Widow		Others					
10.	Place of Birth										
11.	Native District and State										
12.	If other than TN, Specify the Name of the State										
13.	Mother Tongue										
14.	Other languages known										

15	Nationality (Tick in relevant Box)	Indian		Others	
16	Religion (Please specify)				
17	Address for Communication				
	Door No.	Street Name:			
	City/Village:	District:			
	State:	Pin code:			

18	Permanent Address										
	Door No.	Street Name:									
	City/Village:				District:						
	State:				Pin code:						
19.	Communal Category (Please tick in relevant box)	OC	BC	MBC	SC	SC(A)	ST	DNC			
20.	Name of the Sub Caste										
a.	Community Certificate No.										
b.	Date of Issue	Date			Month			Year			
c.	Issuing Authority										
d.	Name of the Taluk										
e.	Name of the District										
21.	Are you a Differently Abled Person?	Yes					No				
	If yes, please specify										
22.	Whether coming under priority? If yes, tick the relevant box (Priority Certificate to be enclosed)	DW	Inter caste Marriage	Ex-Service man dependents of Ex-service man, dependents of serving Army personnel"s	Freedom Fighter and Thiyagis for Tamil language	Burma / Ceylon Repatriate	Owner of the land acquired by Govt.	Physically Handi-capped exclusively Ortho	Orphans	Not applicable	
a.	Certificate No.										

b.	Date of Issue	Date			Month			Year				
c.	Issuing Authority											
d.	Name of the District											
e.	Name of the Taluk											
23.	Educational Qualification	Medium of Instruction	Name of the Institution	Year of passing	Total Marks	Marks Secured	%	Grade / Class				
a.	8 th Std											
b.	S.S.L.C											
c.	Others if applicable											

24.	Details of Previous employment if any	Name and address of the Institution	Designation	Scale of Pay	From	To
					3 Experience certificate as Heavy Vehicle Driver (Should be enclosed)	
25.	Details of conviction / Punishment / Disqualification / criminal case, disciplinary proceedings etc., if any					
26.	Mobile No / Phone No					

27. Declaration:

I, hereby, declare that all the particulars furnished in this application are true, correct and complete to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the examination, action can be taken against me by Salem DCMPU Ltd.

Date:

Place:

Signature of the Candidate

ENCLOSURES :

1.	Self attested Xerox copies of all Certificate as follows :
i.	Evidence of date of birth (SSLC / HSC / TC)
ii.	Community Certificate from the competent authority (i.e. Life Card)*
iii.	Evidence of Educational Qualifications (SSLC / ITI / HSC / Diploma in Lab / Degree / PG Degree or Provisional Certificate etc.,) with all Mark sheets which is compulsory.
iv.	ITI (Electrical) with National Trade Certificate in Lineman / Wireman (B Licence)
v.	ITI Certificate in the trade of Refrigeration & Air conditioning / Fitter / Dairy Mechanic / Electrician / Wireman / instrumentation.
vi.	Valid Driving License to Drive Heavy Vehicles.
vii.	Minimum 3 years experience as Heavy Vehicle Diver Certificate should be compulsory enclosed
viii.	Evidence of Tamil qualification (viz. SSLC / HSC / Degree Certificate should be compulsory enclosed.
ix.	Differently Abled Certificate from the competent Medical Officer to the effect that he / she is a fit person to discharge his/her duties and with the entries therein regarding the percentage of Differently abled*
x.	A Certificate as evidence for claim in respect of Destitute widow / Inter caste marriage / Ex-serviceman / Freedom Fighter / Burma / Ceylon Repatriates / Owners of land acquired by Government / Physically Handicapped exclusively ortho / Orphans for priority.
xi.	Copy of Ration Card Xerox.
xii.	Copy of Employment Registration Card
xiii.	Self addressed post card

Annexure – II

**Format for Envelope for submission of filled in applications
(Please write following on the envelope)**

APPLICATION FOR THE POST OF

Advertisement No.'2019

To

The General Manager ,
The Salem District Co-op.
Milk Producers' Union Ltd.,
Sithanur,
Dhalavaipatty Post,
Salem – 636 302

From

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Annexure – iii

The Salem District Cooperative Milk Producers' Unions

“ADDITIONAL INFORMATION AND INSTRUCTIONS TO THE CANDIDATES”

1. Name of the District Co-op. Milk Producers' Union and address -- The Salem District Co-op. Milk Producers' Union Ltd.,
Sithanur, Dhalavaipatty Post,
Salem 636 302
2. Jurisdiction of the District Co-op. Milk Producers' Union -- Salem District
3. Name of the post and vacancies to be filled up and educational qualification prescribed

Sl. No.	Name of the Post and Qualifications	Scale of Rs.	No. of Posts	Communal Rotation
1	<u>Heavy Vehicle Driver</u> 1. Must have passed VIII Std. or its equivalent 2. Must be in possession of valid Driving License to drive Heavy Vehicles. 3. Must possess a minimum 3 years experience as Heavy Vehicle Driver	Rs.19500/- Level-8 Pay Matrix-1	2	1. GT (NP) – 1 2. BC (Other than Backward Class Muslims) – 1
2.	<u>Deputy Manager (Civil)</u> “Bachelor Degree in Civil Engineering”	Rs.35900/- Level-13 Pay Matrix-1	1	GT (NP) -1

Age for Recruitment (as on 1st June of the year)**(a) Name of the post - Heavy Vehicle Driver**

Sl.No	Category of Candidates	Minimum Age (Should have completed)	Maximum Age (Should not have completed)
1	Others i.e., Forward Class , (Candidates not belonging to SC's SC(A)'s ST's, MBC's/DC's, BC's and BCM's	18 Years	30 Years
2	Most Backward Classes / Denotified Communities , Backward Classes and Backward Classes (Muslims)		32 Years
3	Scheduled Caste, Scheduled Caste (Arunthiyars), Scheduled Tribes,		35Years

(b) Name of the post - Deputy Manager (Civil)

1.	Age limit	SCA	SC	ST	MBC	BC	OC	Differently abled person	
	Maximum	No age limit						30	
	Minimum	18	18	18	18	18	18		
ii.	Crucial date for reckoning the age limit	<i>As on 01.06.2019</i>							

Age Relaxation as per Government order.

The Retirement age for all posts is 58 years.

2. No. of application to be sent

If a candidate is eligible for more than one post he / she should **send separate application for each post**. The filled in application, complete in all respects along with xerox copies of required documents particularly mark sheet and other enclosures as mentioned in S.No.10 should be sent to the address mentioned in the advertisement either by Registered Post or Speed Post on or before last date. If sent by any other mode, it is the responsibility of the candidate to ensure the receipt of the application in the office before the last date mentioned in the advertisement. Management will not be responsible for postal delay, if any. The envelope containing the application should mention the post to which the application relates and should be written in the format indicated below

3. Selection Procedure :

Heavy Vehicle Driver --	Selection will be based on testing of their driving ability only. No marks for academic qualification
Deputy Manager (Civil) --	Selection will be based on written test and interview. No marks for academic qualification

4. Qualification in Tamil

Every candidate on the date of the Notification for the post should possess an adequate knowledge in Tamil

Explanation : For this purpose a person will be deemed to possess an adequate knowledge in Tamil :

- (a) In the case of a post for which the educational qualification prescribed is the Minimum General Educational Qualification and above, he/she must have passed the S.S.L.C Public Examination with Tamil Medium.

[OR]

- (b) The candidate should pass the Tamil language proficiency test, conducted by the Tamil Nadu Public Service Commission within 3 years from the date of entry into service.

5. Community Certificate

In the case of an applicant who claims to be a member of SC/SC(A) or ST or MBC/DC or BC (Other than BCM) or BCM, a certificate from the following authority noted against each should be produced in the form as specified in G.O.Ms.No.781, Revenue Department, Dated 2nd May 1988.

Name of the Community	Competent authority to issue the Certificate
1. ST	R.D.O /Asst. Collector / Sub Collector / Personal Assistant (General) to the Collector of Chennai / District Adi-Dravidar Welfare officer.
2. SC/SC (A)	Taluk Tahsildar.

3.	MBC/DC,BC (other than Muslim) and BCM	Revenue officers not lower in rank than a Tahsildar or Head Quarters Deputy Tahsildar or Special Deputy Tahsildar appointed to issue Community Certificate. Additional Head Quarters Deputy Tahsildar and Zonal Deputy Tahsildar.
4.	Thottia Naicker (including Rajakambalam, Gollavar, Sillavar, Thockalavar. Thozhuva Naicker and Erragollar) included in the list of MBC/DC)	Head Quarters Deputy Tahsildar.

Community Certificate should have been issued by the competent authorities referred to above, in whose jurisdiction the candidate claims to have permanent residence. The Certificate obtained by the candidates in the form other than the one prescribed in G.O.Ms.No.781, Revenue Department, Dated 2nd May 1988 and solely based on the entries in S.S.L.C or Transfer Certificate or other School / College records will not be accepted.

Candidates are warned that if the community recorded in the certificate produced by them from the competent authority is not included in the list of Scheduled Castes, Scheduled Tribes, Most Backward Classes / De-notified Communities or Backward classes, they will not be considered as belonging to Scheduled Caste, Scheduled Tribes or Most Backward Classes/De-notified Communities or Backward Classes as the case may be. They will, in that case, be considered only under „Others“ and if they are not qualified to be considered under „Others“, their applications will be rejected.

6. Priority Certificate

In the case of an applicant who claims priority under “Priority category”, a certificate from the following authority noted against each should be produced in the form as specified.

Order of Priority	Competent authority to issue the Certificate
1. Destitute Widow	R.D.O /Asst. Collector / Sub Collector / Personal Assistant (General) to the Collector of Chennai / District Adi-Dravidar Welfare officer.
2. Inter caste marriage (one of spouse should belongs to Hindu Adi Dravida)	Tahsildar.

3.	Ex-Servicemen, Dependants of Ex-serviceman, Dependants of Serving Military service personnel' s	Assistant Director, Ex-servicemen Office. , For serving ex-servicemen Commandant, Army Headquarters.
4.	Freedom Fighter – Tamil language (only sons and daughters)	Tahsildar.
5.	Burma / Ceylon Repatriates	Tahsildar.
6.	Owners of land acquired by Government	Tahsildar.
7.	Physically handicapped exclusively Ortho.	Competent Medical authority
8.	Orphans	Tahsildar, Institutions concerned

Candidates claiming priority Under Priority category should submit the certificates issued by the competent authority only. The certificates issued by other than competent authority will not be considered. They will in that case be considered under non-priority category only.

7. Disqualification/Debarment

Disqualification:

- i. If a candidate attempts to canvas to bring influence on the authorities concerned or any member of the Committees personally / by letter/ through relatives, friends, patrons, officials or other persons.
- ii. If a candidate appeals to examiner in the answer books to value liberally / award more marks / be sympathetic etc.,
- iii. If a candidate writes anything unconnected to the question or any irrelevant / impertinent matter.
- iv. Candidates should write their Roll No. only in the place prescribed in the question booklet for written test. Writing their name or any type of marking other than answers anywhere in the booklet will result in non evaluation of the answers in the written test

Debarment

(a) If the applicant attempts any tampering, alteration with the documents or certificates, he is liable to be debarred from appearing for any of the selections and examinations conducted by the Management and consequently from entry into service.

(b) (i) Candidates furnishing false particulars in the matter of qualification or the nature of pass in various subjects, experience gained, their religion or community etc.

(ii) Suppression of material information regarding

(a) Employment in Government or Local Bodies, Public Corporations etc.,

(b) Information regarding arrest, convictions / debarment / disqualification by any recruiting agency, criminal or any disciplinary proceeding initiated or finalized, participation in agitation or any political Organisation, candidature in election for Parliament / State Legislature / Local Bodies etc., if any, should also be furnished to the Management at the time of application i.e the details thereof, originals of the Judgement of Acquittals, order / or G.O dropping further action in Departmental proceedings or any document that may prove the suitability of such candidates for an appointment must be produced at the stage / time of Certificate Verification.

(c) Making false or vexatious allegations against the Management in petitions addressed to it or any other authority, will be viewed seriously and that the candidate responsible for such act will be debarred from appearing for the written test and selections by the Management permanently or for such a period as the Management may decide

(d) Their admission at all the stages of examination for which they are admitted by the Management viz. oral Test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification any time before or after oral test, it is found that they do not fulfill any of the eligibility conditions, their candidature for the examination will be cancelled by the Management.

8. Payment of TA & DA

Candidate is not entitled for travelling allowance and Dearness Allowance.

9. Probation

Candidates selected and appointed to a post should undergo probation prescribed for the post.

At any time before the end of the prescribed period of probation, the probation of a candidate appointed may be terminated and he may be discharged from the service.

10. Application fees and processing fees :

The candidate belonging to the OC/MBC/BC will be required to pay an Application and processing fee of Rs.250/- (Non-refundable). SC/SCA/ST candidates are exempted from payment of application & processing fees.

11. List of Documents to be produced at the time of Certificate Verification /Oral Test (*If applicable) :

ENCLOSURES :

1.	Self attested Xerox copies of all Certificate as follows :
i.	Evidence of date of birth (SSLC / HSC / TC)
ii.	Community Certificate from the competent authority (i.e. Life Card)*
iii.	Evidence of Educational Qualifications (SSLC / ITI / HSC / Diploma in Lab / Degree / PG Degree or Provisional Certificate etc.) with all Mark sheets which is compulsory.
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