



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक प्रतिष्ठान)

Balmer Lawrie & Co. Ltd
(A Government of India Enterprise)

SINCE 1867

NEEDS

In

SBU Logistics

THE COMPANY

Balmer Lawrie, a public sector company under the Ministry of Petroleum & Natural Gas, is a professionally managed, multi-location, diversified conglomerate having presence in manufacturing as well as services sectors, with a consistent track record of growth and profitability. High standards of customer service, innovative outlook and dedicated human resources have enabled the Organization to achieve leadership position in many of its businesses.

PRODUCTS AND SERVICES

The Company operates in various business segments through Strategic Business Units [SBUs] and Joint Venture Companies [JVCs]. It is the market leader in Industrial Greases & Specialty Lubricants, Steel Barrel, Corporate Travel and Logistics Services. The Company also has significant presence in most of the other businesses it operates in, namely, Refinery & Oil Field Services [ROFS], Leather / Performance Chemicals, Logistics Infrastructure, etc.

OPENING

SBU Logistics of the Company seeks to induct young talent on **CONTRACTUAL BASIS** at the following location. The details of vacancies in the cadres are as under:

Sl. No	Post	Grade	Indicative Place of position	No.of vacancies	Minimum Qualification	Minimum Experience	Maximum Age
1	Associate [Yard Operations] – Container Freight Station	On Direct Contract	Chennai #	1	Graduate [Any Discipline]	Three years post qualification experience. Preferably Relevant Experience in Logistics.	30 yrs as on 01.06.2019

Selected candidate may be posted anywhere in India or outside the country including assignment to company's joint ventures/Associates based on companies requirement in future.

JOB PROFILE

Associate [Yard & Operations] – Container Freight Station, Chennai.

The incumbent will be responsible for the following:

- To coordinate and perform all yard operation related works to ensure proper services to the customers for Import, Export, Empty containers.
- To have proper coordination with import / export counter team for proper allocation of work
- To coordinate closely with vendors like Handling equipment contractor, Handling Contractors, Surveyors, Security for all container / cargo handling related works
- To Comply with all HSE norms and educate / guide others including customers, visitors for proper implementation to avoid any incidents in CFS
- To report / update all operation / safety related matters to concern executives and to Unit head.
- To undertake, perform any operation / safety related works assigned by Reporting officer /Unit Head.
- To work in any shift / any department as assigned by Reporting officer / Unit Head
- To attend to the counter work of operations like issue of open orders, preparation of invoices and generation of exit passes on need basis
- Any other tasks assigned time to time

The above profiles mentioned against the positions are indicative and not exhaustive.

COMPENSATION

Selected candidate for the above position will be placed on Contract Basis considering the Qualification and Experience as applicable to the Positions as per Company Policy.

HOW TO APPLY

1. Pls. apply through the [e-recruitment](#) portal. To apply through the portal you need to first register. You can register using the following link:
https://careers.balmerlawrie.com/sap/bc/webdynpro/sap/hrrcf_a_candidate_registration?sap-client=100#.
2. After creation of your profile, pls. ensure that you apply against the appropriate position by going to the "Employment Opportunities" tab. Only creation of profile does not ensure consideration of your candidature for a job.
3. In case of any difficulty, please send your [feedback](#) by clicking on the "Feedback" link.
4. Last date for submission of applications is **19th June, 2019.**

Please read [The Other General Conditions](#) before applying for the positions.

PLEASE READ THE OTHER GENERAL CONDITIONS BEFORE APPLYING FOR THE POSITIONS

OTHER GENERAL CONDITIONS:

1. Before applying for the post, candidates should ensure that he/she fulfills the **MINIMUM ELIGIBILITY** and other criteria mentioned in this advertisement. BALMER LAWRIE & CO LTD being the Appointing Authority would be free to reject any application at any stage of the selection process, if the candidate is found ineligible for the post for which he/she has applied. No correspondence shall be entertained in this regard.
2. In case the post applied for is not mentioned clearly & correctly an application **is LIABLE FOR BEING REJECTED SUMMARILY.**
3. Incomplete applications, or applications received after the due date **ARE LIABLE FOR BEING REJECTED SUMMARILY.**
4. **Applications submitted without Age / Qualification will not be entertained.**
5. The prescribed qualification / experience are the minimum and mere possession of the same does not entitle a candidate for shortlisting and or final selection. Candidates will be shortlisted based on the relevance and quality of experience vis-à-vis the requirements of the advertised role. The company's decision shall be final in this regard.
6. Only shortlisted candidates who are found prima facie eligible based on the details given in the application will be called for the written test and / or personal interview as the case may be.
7. Candidature of the candidate is liable to be rejected at any stage of the selection process or after selection or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
8. The company reserves the right to relax age in case of candidates with longer years of experience/ in case of exceptionally qualified or experienced candidates.
9. The Company reserves the right to fill or not to fill all or any of the advertised positions without assigning any reason whatsoever.
10. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to the selection process against this advertisement will be settled within the jurisdiction of Kolkata Court only.
11. The candidates should clearly and correctly write their mobile number.
12. The number of vacancies is indicative. The company reserves the right to increase or decrease the number of vacancies purely on need basis at any point of time.
13. The location/ place of posting mentioned are indicative, selected candidate shall be required to work in any location in India or outside the Country including assignments to company's Joint Venture/ Associates.
14. In respect of exceptionally qualified and qualitatively experienced candidates the minimum overall years of experience as prescribed, may be relaxed at the sole discretion of the company.
15. All qualifications, where applicable, should be from AICTE/UGC recognized/affiliated institutes/colleges/universities. Candidates, if asked, may be required to produce relevant certificate from Principal / Dean of the Institute in support of approval / recognition of the Institute & Course by AICTE/UGC during the selection process as per the advice of the Company. In the event where the qualification acquired is not found to be recognized by AICTE/UGC post selection, the appointment shall be terminated without further notice.
16. Concealment of higher qualifications by the applicant shall disqualify his/her candidature.
17. Candidates who are awarded Gradations under the CGPA system, if asked, may be required to produce proof issued by the University / Institute converting the CGPA Gradations into appropriate percentage during the selection process as per the advice of the Company.
18. The job description mentioned above is only indicative. It may change based on the requirement of the company and discretion of the management.