

**ESIC Advt. No. 06/2019, dated 10.06.2019**

**ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR ESIC PGIMSR & ESIC MEDICAL COLLEGE, JOKA**

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India are inviting applications in the prescribed format to fill up the Teaching Faculty positions in the post of Professor, Associate Professor and Assistant Professor in ESI PGIMSR, ESIC MEDICAL COLLEGE & ESIC HOSPITAL& ODC (EZ), JOKA for appointment on contract basis initially be for one year, to be extended for another one year on satisfactory performance, with a minimum term of one year in respect of teaching faculty. The number of vacancies and other details are as given below:-

**DETAILS OF VACANCIES AND RESERVATION POSITION(FOR ESI PGIMSR & MC, JOKA)**

| PROFESSOR    |            |          |     |    |    |     |           |
|--------------|------------|----------|-----|----|----|-----|-----------|
| Sl. No.      | Department | Category |     |    |    |     | TOTAL     |
|              |            | UR       | OBC | SC | ST | EWS |           |
| 1            | TB & RD    | -        | -   | -  | 1  | -   | 01        |
| 2            | Radiology  | -        | -   | 1  | -  | -   | 01        |
| <b>TOTAL</b> |            |          |     |    |    |     | <b>02</b> |

| ASSOCIATE PROFESSOR |                    |          |     |    |    |     |           |
|---------------------|--------------------|----------|-----|----|----|-----|-----------|
| Sl. No.             | Department         | Category |     |    |    |     | TOTAL     |
|                     |                    | UR       | OBC | SC | ST | EWS |           |
| 1                   | Community Medicine | -        | 1   | -  | -  | -   | 01        |
| 2                   | General Medicine   | 1        | 1   | -  | -  | -   | 02        |
| 3                   | ENT                | 1        | -   | -  | -  | -   | 01        |
| 4                   | Anesthesiology     | -        | 1   | -  | -  | 1   | 02        |
| 5                   | Radiology          | -        | 1   | -  | -  | 1   | 02        |
| 6                   | Dermatology        | -        | -   | -  | 1  | -   | 01        |
| 7                   | Blood Bank         | -        | -   | -  | 1  | -   | 01        |
| <b>TOTAL</b>        |                    |          |     |    |    |     | <b>10</b> |

| <b>ASSISTANT PROFESSOR</b> |                    |                 |            |           |           |            |              |
|----------------------------|--------------------|-----------------|------------|-----------|-----------|------------|--------------|
| <b>Sl. No.</b>             | <b>Department</b>  | <b>Category</b> |            |           |           |            |              |
|                            |                    | <b>UR</b>       | <b>OBC</b> | <b>SC</b> | <b>ST</b> | <b>EWS</b> | <b>TOTAL</b> |
| 1                          | FMT                | -               | 1          | -         | -         |            | 01           |
| 2                          | Blood Bank         | -               | -          | -         | -         | 1          | 01           |
| 3                          | Community Medicine | -               | 1          | -         | -         | 1          | 02           |
| 4                          | Pathology          | -               | 1          | -         | -         | 1          | 02           |
| <b>TOTAL</b>               |                    |                 |            |           |           |            | <b>06</b>    |

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| PWD Vacancies | Out of total 18 vacancies, 1(one) vacancy are reserved for PWD category in identified post only. |
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### **Identified Posts for Persons with Disabilities (PWD)**

| Name of the Specialty/<br>Post | Suitability for the Post | Physical Requirements                     | Abbreviations used         |             |                      |
|--------------------------------|--------------------------|---|----------------------------|-------------|----------------------|
|                                |                          |   |                            |             |                      |
| Radiology                      | OL                       | S, SE, ST, MF, KC, C S, SE, ST, MF, KC, C | KC-Kneeling & Crouching    | St-standing | BLA- Both Legs & Ars |
| ENT                            | OL                       | S, SE, ST, MF, KC, C S, SE, ST, MF, KC, C | MF-manipulation by fingers | W-Walking   | OA-one Arm           |

### **Note:**

1. Number of vacancies is provisional and may increase or decrease depend on actual requirement.
2. The provision regarding 4 year transitory period (24<sup>th</sup> July 2009 to 23<sup>rd</sup> July 2013) as mentioned in the Note 1 of clause (a) under Experience Qualifications of Professor and Associate Professor is no longer applicable.

| Sl. No. | Name of the Post | Educational & Other Qualification   |
|---------|------------------|---|
| 1       | Professor        | <p>For GENERAL DISCIPLINES:</p> <p><b>EDUCATIONAL QUALIFICATIONS</b></p> <p><b>Essential for Medical Candidates</b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act);and</p> <p>(ii) a post graduate qualification e.g. MD (Doctor of Medicine) or (MS) Master of Surgery or a recognized qualification equivalent thereto in the respective subject or allied discipline</p> <p><b>EXPERIENCE:</b></p> <p>a) Four years teaching experience as a Reader or Associate Professor in a recognized medical college in the concerned specialty.</p> <p><u>Note 1:</u> The transitory period of 4 years with effect from 24th July, 2009, the appointment or promotion to the post of Professor can be made by the institutes in accordance with the Medical Council Of India - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009".</p> <p><u>Note 2:</u> The provision regarding 4 year transitory period (24<sup>th</sup> July 2009 to 23<sup>rd</sup> July 2013) as mentioned in the Note 1 above is no longer applicable.</p> <p><b>OR,</b></p> <p>b) Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college with minimum of four research publications in indexed or national journals provided that these research publications are published or accepted for publication in the Journals by the National Associations or Societies of the respective specialties as the First or Corresponding Author, and further provided that the requirement of four research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of</p> |

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|  |  | <p>two research publications must be published during the tenure of the Associate Professor.</p> <p><u>Note 1:</u> Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p> <p><u>Note 2:</u> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to the Scheduled Castes or Scheduled Tribes., and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p><u>Note 3:</u> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><u>Note 4:</u> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment teaching posts.</p> |
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| Sl. No. | Name of the Post    | Educational & Other Qualification  |
|---------|---------------------|--|
| 2       | Associate Professor | <p>For GENERAL DISCIPLINES:</p> <p><b>EDUCATIONAL QUALIFICATIONS</b></p> <p><b>Essential for Medical Candidates</b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act);and;</p> <p>(ii) a post graduate qualification e.g MD (Doctor of Medicine )/ MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p><b>EXPERIENCE:</b></p> <p>(a) Five years teaching experience as Lecturer or Assistant Professor in a recognized medical college in the concerned specialty.</p> <p><u>Note 1:</u> The transitory period of 4 years with effect from 24th July, 2009, the appointment or promotion to the post of Associate Professor can be made by the institutes in accordance with the Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of Medical Council of India-"Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009".</p> <p><u>Note 2:</u> The provision regarding 4 year transitory period (24<sup>th</sup> July 2009 to 23<sup>rd</sup> July 2013) as mentioned in the Note 1 above is no longer applicable.</p> <p><b>OR,</b></p> <p>(b) Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted for publication in the Journals by the National Associations or Societies of the respective specialties as the First or Corresponding Author, and further provided that the requirement of two research publications for promotion to the</p> |

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|  |  | <p>post of Associate Professor should be fulfilled with two research publications must be published during the tenure of the Assistant Professor.</p> <p><u>Note 1:</u> Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p> <p><u>Note 2:</u> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to the Scheduled Castes or Scheduled Tribes., and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p><u>Note 3:</u> If a Diplomat of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical college or Central institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate.</p> <p><u>Note 4:</u>The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><u>Note 5:</u> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p> |
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| Sl. No. | Name of the Post    | Educational & Other Qualification   |
|---------|---------------------|---|
| 3       | Assistant Professor | <p>For GENERAL DISCIPLINES:</p> <p><b>EDUCATIONAL QUALIFICATIONS</b></p> <p><b>Essential for Medical Candidates</b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act);and</p> <p>(ii) a post graduate qualification e.g. MD (Doctor of Medicine) or (MS) Master of Surgery or a recognized qualification equivalent thereto in the respective subject or allied discipline</p> <p><b>EXPERIENCE:</b></p> <p>i. <b><u>For the candidates possessing MD/MS degree from MCI recognized medical college:</u></b></p> <p>a) <b>Three years teaching experience</b> in the subject as Resident/ Registrar/ Demonstrator/Tutor in a recognized medical college either during the post graduation course or after obtaining postgraduate degree in the subject.</p> <p>b) <b>One year as Senior Resident*</b> in the concerned subject in a recognized/Permitted medical college.</p> <p>ii. <b><u>Equivalence of qualification of DNB (broad specialties) with MD/MS:</u></b></p> <p>a) Those candidates who have undergone DNB training in an institution which now run MCI recognized postgraduate degree courses in a given subject, their DNB qualifications shall be considered at par with MCI recognized qualifications that subject only.</p> <p>b) <b>One year as Senior Resident*</b> in the concerned subject in a recognized/Permitted medical college.</p> <p>iii. <b><u>Additional training of one year for equivalence of qualification of DNB (broad Specialties) with MD/MS:</u></b></p> <p>a) Those candidates who have undergone DNB training in broad specialties in hospital/ institution other than mentioned in (ii) above, shall undergo <b>one additional year of senior residency or equivalent training or research job</b> in a MCI recognized hospital/ institution, provided such qualifications are notified in the Postgraduate Medical Education Regulations 2000".</p> <p>b) <b>One year as Senior Resident*</b> in the concerned subject in</p> |

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|  |  | a recognized/Permitted medical college.<br><br>*Note - Requirement of 1 year Senior Residency for the post of Assistant Professor is applicable only to those disciplines where the <i>post of Senior Residents</i> is prescribed as per Minimum Standard Requirement of MCI. |
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**B. AGE LIMIT: Not exceeding 69 years as on 01.06.2019 for all posts.**

**C. PAY & ALLOWANCES:**

1. The consolidate remuneration will be paid as under:-

| <b>Post</b>         | <b>Pay</b>   |
|---------------------|--------------|
| Professor           | Rs. 177000/- |
| Associate Professor | Rs. 116000/- |
| Assistant Professor | Rs. 101000/- |

2. No other allowances will be paid.
3. No Private practice is allowed during the tenure of service in ESIC.
4. Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
5. The candidates have to attach the self-attested copies of all the relevant certificates/ testimonials on support of date of birth, category, sub-category i.e. educational qualification, teaching experience, Pension Payment Order (PPO), etc. with the application form and have to **produce originals thereof at the time of interview.**

**D. TERMS OF CONTRACT:**

**The engagement will be for a period till the joining of regular incumbent. The contract would initially be for one year, to be extended for another one year on satisfactory performance, with a minimum term of one year in respect of teaching faculty.**

***\*\*Although those posts are reserved for SC, ST, OBC category, in case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days. The contract will be renewable with further advertisement in absence of reserved candidates. [Vide Order No. 36036/3/2018 Estt. (Res.) dated 15.05.2018 of Govt. of India]***



## **E. HOW TO APPLY:**

The candidate should check his/her eligibility against the advertised criteria for each post before applying. **Interested candidates should send filled in Application Form (Annexure-I) and enclosing necessary self-attested copies of certificates, as mentioned below, through email to [deanpgi-joka.wb@esic.nic.in](mailto:deanpgi-joka.wb@esic.nic.in) or at the Office of Dean through post /By hand within 29.06.2019 at 1:00 PM to become eligible for appearing in the Interview. The names of the eligible candidates and tentative date, time and venue of interview will be communicated in the respective email id of eligible candidate and also the same will be displayed in website: [www.esic.nic.in](http://www.esic.nic.in) as well as they will asked to appear in the Interview on the date mentioned in the Interview Call Letter sent by email.**

**The following testimonials/ certificate should be sent through email /post / by hand with the application form:-**

1. Self Attested copy of UG certificate.
2. Self Attested copy of PG certificate.
3. Self Attested copy of proof of age / date of birth.
4. Certificate of Teaching Experience

**If any candidate wishes to appear for more than one post, he/she must send separate sets of filled in application forms for each post applied for.**

**Only eligible candidate should appear for the interview with the following documents on the stipulated date, time and venue.**

- a) Two sets of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of verification on the day of interview.
- b) Two copies of recent self-attested color passport size photograph.
- c) Two sets of self-attested copies of certificates and testimonials in support of: (i) proof of age (Date of Birth), (ii) Category (SC & ST), Category OBC and EWS in updated Government of India Format, Sub-category, (iii) Educational Qualifications: (Graduate, Post Graduate, & any other), (iv) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department, (v) Research Publications in Indexed Journals, (vi) Pension Payment Order (PPO), in case of retired employees from Govt. organizations along with **Original documents.**

**If any candidate wishes to appear for more than one post, he/she must appear with separate sets of application forms, documents and testimonials, photographs, and separate demand draft fees for each post applied for.**

### **Amount of Application Fee:**

| <b>Sl. No.</b> | <b>Category</b>  | <b>Fee Amount</b> |
|----------------|--|-------------------|
| 01             | SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen/PWD | NIL               |
| 02             | All other categories   | 225/-             |

**F: Mode of payment:**

A Demand Draft of Rs. 225/- in favour of '**ESI Fund Account No. I**', drawn after **10.06.2019** on any scheduled bank **payable at 'Kolkata'** has to be submitted along with the Application Form **at the time of Interview**.

- Note:**
- i) Fee once paid will not be refunded under any circumstances.
  - ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted.
  - iii) The Demand Draft must be issued after the date of issue of this advertisement.
  - (iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

**Note:** Candidates may contact **OFFICE OF THE DEAN, ESIC PGIMSR & MEDICAL COLLEGE, JOKA, KOLKATA**, at Phone No. 033-24381176/24381382 between 11.00 AM to 4.00PM on working days for any clarification. They may also send their queries, if any, on E-Mail: [deanpgi-joka.wb@esic.nic.in](mailto:deanpgi-joka.wb@esic.nic.in)

**Selection Procedure:**

- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be displayed on web-site: [www.esic.nic.in](http://www.esic.nic.in).

**General Conditions:**

- i. Mere submission of application does not confer any right to the candidate to be interviewed.
- ii. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- iii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Opportunity of interview given to candidates will be on provisional basis.
- v. The interviews shall be conducted at **DEAN OFFICE, ESIC MEDICAL COLLEGE, Joka, Diamond Harbour Road, Kolkata 700104**. However, ESIC reserve the right to change the centre, if needed.
- vi. Schedule of Interview will be communicated through mail or displayed in website.

**Application Process:**

- **Shortlisted candidates who are called for the interview based on their application and eligibility, shall attend the same as per the intimation sent through email and on display of the same in website.**
- **The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

**Dated: 10.06.2019.**

**DEAN**