



MAHARASHTRA METRO RAIL CORPORATION LTD.



(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)

ADVT NO: MAHA-Metro/HR/04/2019

Date: 01st June, 2019

REQUIREMENT OF DIRECTOR'S FROM METRO RAIL / RAILWAY / RAILWAY PSU'S ON CONTRACT / DEPUTATION BASIS FOR THE PERIOD OF FIVE YEARS / THREE YEARS EXTENDABLE UPTO FIVE YEARS RESPECTIVELY FOR WORKS, OPERATIONS & MAINTENANCE AND STRATEGIC PLANNING DEPARTMENT OF MAHARASHTRA METRO RAIL CORPORATION LIMITED.

Maharashtra Metro Rail Corporation Limited (MAHA-Metro), Nagpur a Joint Venture Company with equal participation (50:50) from Govt. of India and Govt. of Maharashtra is implementing Nagpur Metro Rail Project & Pune Metro Rail Project in the state of Maharashtra.

To meet with the immediate requirement of experienced personnel for **Maharashtra Metro Rail Corporation Limited, Nagpur for Nagpur Metro Rail Project and Pune Metro Rail Project**, applications are invited from experienced persons of Indian Nationality from Metro Rail / Railway / Railway PSU's for Works, Operations & Maintenance and Strategic Planning Department having relevant experience, for the under-mentioned posts on **Contract / Deputation** for the period of five years / three years respectively extendable up to 05 years;

1. **DIRECTOR (WORKS):**

Item	Director (Works)							
Name of Organization	Maharashtra Metro Rail Corporation Limited (MAHA-Metro)							
No. of Post	01 (One) Post							
Location	Nagpur / Pune							
Scale of the Post	Rs. 180000-340000 (IDA Pay) and Other Allowances / Perks, admissible as per Policy of the Company.							
Duration of Appointment	The appointment will be on contract basis, presently for a period of 05 years or till the date of superannuation, whichever is earlier.							
Qualification	<p>Essential: The applicant should have a Bachelor's Degree in Civil Engineering from Govt. recognized Institute / University</p> <p>Desirable: MBA or Master's Degree in Civil Engineering from Govt. recognized Institute / University</p>							
Age Limit (As on Closing Date)	<p style="text-align: center;">Age of Superannuation: 62 Years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td colspan="2" style="text-align: center;">Age Limit as on closing date of advertisement</td> </tr> <tr> <td style="text-align: center;">Minimum (Years)</td> <td style="text-align: center;">Maximum (Years)</td> </tr> <tr> <td style="text-align: center;">45</td> <td style="text-align: center;">57</td> </tr> </table>		Age Limit as on closing date of advertisement		Minimum (Years)	Maximum (Years)	45	57
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45	57							
Reporting	The incumbent to the above post shall be a member of the Board of Directors of MAHA-Metro and will report to the Managing Director of the Company							

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Item	Director (Works)
	<p style="text-align: center;">JOB DESCRIPTION & RESPONSIBILITIES</p> <p>Director (Works) will be responsible for overall planning and implementation of civil construction activities of nominated projects including design, architecture, tendering, contracting, scheduling, monitoring and overall project administration:</p> <ul style="list-style-type: none"> • Overall responsibility for delivering the project as per targeted date of completion and within sanctioned cost as per DPR. • Supervision and monitoring. • Interface management. • Quality assurance and safety. • Land acquisition. • Rehabilitation of project affected person / business. • Utility and traffic diversions etc. required for construction works. • Planning for extension of the project. • Any other activity required during construction stage of metro projects of MAHA-Metro.
	<p style="text-align: center;">1. ESSENTIALS EXPERIENCE</p> <p>a) 25 Years of Group-A / Executive Service in Railway/ Railway PSU's / Metro Rail with proven track record.</p> <p>b) Out of the above, at least 05 year's Executive experience in the following Pay Scale:</p> <p style="padding-left: 40px;">Public Sector Executives in the Pay Scale of Rs. 120000-280000 (Revised) or Officer's working in Pay Matrix Level-14 of the 07th CPC or Senior Administrative Grade (SAG) (with Grade Pay of Rs. 10000/- in Pay Band-4 of CDA Grade of Rs. 37400-67000 (Pre-revised).</p> <p>c) Planning and Construction of Multidisciplinary Large Railway Projects/Metro Rail Projects.</p> <p>d) Bid-Process-Management based on international funding agency guidelines.</p> <p>e) Coordinating and interfacing experience in Railway / Metro Rail Related discipline, such as Track Laying, Signaling, Electrification and Rolling Stock etc.</p> <p>f) Presenting Railway / Metro Rail Project to Commissioner of Railway Safety/Commissioner of Metro Rail Safety and process through RDSO.</p> <p>g) Preparation of DPR for Railway / Metro Rail Projects.</p>
	<p style="text-align: center;">2. DESIRABLE EXPERIENCE:</p> <p>a) All phases of Metro / Rail Based Urban transportation projects.</p> <p>b) Project Management as a Team Leader in important engineering structures such as bridges, viaduct etc.</p>

2. DIRECTOR (OPERATIONS & MAINTENANCE):

Item	Director (Operations & Maintenance)							
Name of Organization	Maharashtra Metro Rail Corporation Limited (MAHA-Metro)							
No. of Post	01 (One) post							
Location	Nagpur / Pune							
Scale of the Post	Rs. 180000-340000 (IDA Pay) and Other Allowances / Perks, admissible as per Policy of the Company.							
Duration of Appointment	The appointment will be on contract basis, presently for a period of 05 years or till the date of superannuation, whichever is earlier.							
Qualification	<p>Essential: The applicant should have a Bachelor's Degree in Electrical or Mechanical or Civil or Electronics and Communication Engineering from Govt. recognized Institute / University.</p> <p>Desirable: MBA or Master's Degree in respective field from Govt. recognized Institute / University</p>							
Age Limit (As on Closing Date)	<p style="text-align: center;">Age of Superannuation: 62 Years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2">Age Limit as on closing date of advertisement</th> </tr> <tr> <th>Minimum (Years)</th> <th>Maximum (Years)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">45</td> <td style="text-align: center;">57</td> </tr> </tbody> </table>		Age Limit as on closing date of advertisement		Minimum (Years)	Maximum (Years)	45	57
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Reporting	The incumbent to the above post shall be a member of the Board of Directors of MAHA-Metro and will report to the Managing Director of the Company.							
	JOB DESCRIPTION & RESPONSIBILITIES							
	<p>Director (Operations & Maintenance) will be responsible for Operations and Maintenance of Metro Sections of all Metro Projects of MAHA-Metro opened for commercial services viz.:</p> <ul style="list-style-type: none"> • Permanent Way. • Signaling & Telecommunication. • Power Supply, Power Distribution, Other E&M equipment's and Operations of Rolling Stock. • Planning for recruitment, training of manpower needed for sections to be opened for public subsequently. • Maximizing revenue through Fare Box Collection. • Maintaining quality of Metro Services including Punctuality, Safety, Energy Efficiency of operations. • Benchmarking of Key Performance Indicators (KPI). • Security of the Systems. • Public Relation for the revenue operating sections. • Any other activity required for operations and maintenance of metro projects of MAHA-Metro. 							

Item	Director (Operations & Maintenance)
	1. ESSENTIALS EXPERIENCE
	<p>a) 25 Years of Group-A / Executive Service in Railway/ Railway PSU's/ Metro Rail with proven track record.</p> <p>b) Out of which, at least 05 year's Executive experience in the following Pay Scale: Public Sector Executives in the Pay Scale of Rs. 120000-280000 (Revised) or Officer's working in Pay Matrix Level-14 of the 07th CPC or Senior Administrative Grade (SAG) (with Grade Pay of Rs. 10000/- in Pay Band-4 of CDA Grade of Rs. 37400-67000(Pre-revised).</p> <p>c) Planning, design, execution or operation of major rail based transportation projects and other similar large scale multidisciplinary projects in urban environment.</p> <p>d) Planning further metro extension of the project in coordination with project wing, liaisoning with Railways.</p> <p>e) Perspective plans for Transport, Infrastructure and Logistics Sector etc.</p> <p>f) Traffic Flow Assessment for different modes of Transport.</p> <p>g) Forecasting and Demand Assessment.</p> <p>h) Presenting Railway / Metro Rail Project to Commissioner of Railway Safety/Commissioner of Metro Rail Safety / RDSO.</p>
	2. DESIRABLE EXPERIENCE:
	<p>a) Implementation and Operations & Maintenance of Rail Based Urban transportation projects.</p> <p>b) Specific experience in Training of Operation Staff, Documentation for various statutory approvals, risk management.</p>

3. DIRECTOR (STRATEGIC PLANNING):

Item	Director (Strategic Planning)						
Name of Organization	Maharashtra Metro Rail Corporation Limited (MAHA-Metro)						
No. of Post	01 (One) post						
Location	Nagpur / Pune						
Scale of the Post	Rs. 180000-340000 (IDA Pay) and Other Allowances / Perks, admissible as per Policy of the Company.						
Duration of Appointment	The appointment will be on contract basis, presently for a period of 05 years or till the date of superannuation, whichever is earlier.						
Qualification	<p>Essential : The applicant should have a Bachelor's Degree/Master's Degree in any discipline with MBA from a reputed Institution</p> <p>Desirable: Post Graduate Diploma/Certificate Course in Business Management or equivalent in the subject relevant to the job requirement</p>						
Age Limit (As on Closing Date)	<p>Age of Superannuation: 62 Years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td colspan="2" style="text-align: center;">Age Limit as on closing date of advertisement</td> </tr> <tr> <td style="text-align: center;">Minimum (Years)</td> <td style="text-align: center;">Maximum (Years)</td> </tr> <tr> <td style="text-align: center;">45</td> <td style="text-align: center;">57</td> </tr> </table>	Age Limit as on closing date of advertisement		Minimum (Years)	Maximum (Years)	45	57
Age Limit as on closing date of advertisement							
Minimum (Years)	Maximum (Years)						
45	57						

Item	Director (Strategic Planning)
Reporting	The incumbent to the above post shall be a member of the Board of Directors of MAHA-Metro and will report to the Managing Director of the Company.
	<p style="text-align: center;">JOB DESCRIPTION & RESPONSIBILITIES</p> <ul style="list-style-type: none"> • Director (Strategic Planning) will be responsible for: • Maximizing Non Fare Box Revenue including the following: • Value Capture Financing as per New Metro Rail Policy 2017 from Property Development (Commercial & Residential). • Advertising at stations, inside and outside the trains. • Marketing of station naming rights. • Marketing retail spaces at stations. • Timely receipt of betterment levy viz., 1% additional stamp duty and revenue from TOD. • Additional land requirement after proper financial modelling to ascertain value capture for the project. • Focus on increasing ridership by integrating various modes of transport – feeder services and Multimodal Integration. • Co-ordination with State Government/Urban Local Bodies for obtaining land use change. • Arranging Debt Finance from Foreign Funding Agency/Domestic Financial Institutions. Co-ordination / Liaisoning with Line Ministry / Ministry of Finance (Gol) & State Governments. • Non-motorized transport. • Tie up with retail chains and enter into PPP agreements for areas above stations as well at standalone properties. • Joint development of the land belonging to Maha-Metro/Urban Local Bodies/Private owners. • Responsible for Business Development such as consultancy works for other metros, deposit works and its liaison thereof. • Any other activity required for Strategic & Planning of metro projects of MAHA-Metro.

Item	Director (Strategic Planning)
	<p style="text-align: center;">1. ESSENTIALS EXPERIENCE</p> <p>a) Worked at Executive Director or equivalent and above level position with reputed Indian/Foreign financial institution with specialization in Financial Modelling especially in the Real Estate financing.</p> <p>b) More than 20 Years of Group-A / Executive Service in Public Sector / Private Sector. Out of which, at least 03 years' service in IDA Pay Scale of Rs. 1,50,000 -3,00,000/- (Revised) or at least 05 service in IDA Pay Scale of Rs. 1,20,000 - 2,80,000/- (Revised) (For Public Sector Executives) or Officer's working in Pay Matrix Level-14 of the 07th CPC or Senior Administrative Grade (SAG) (with Grade Pay of Rs. 10,000/- in Pay Band-4 of CDA Grade of Rs. 37,400 – 67,000/- (Pre-revised) or Annual CTC of at least Rs. 40 lacs (For Private Sector Executives).</p> <p>c) Worked in Urban Rail Transportation Projects in the relevant area.</p> <p>d) Worked in the areas of financial analysis, research and advisory / strategic role in advising corporates on financial capital deployment strategies and new business development.</p> <p>e) Raised loan/resources for Govt. Projects from International funding agencies, banks and coordinating and interfacing with various Govt. agencies both at the Central and State Government levels for policy matters in urban transport projects.</p> <p>f) Onboarding of banks for implementation of AFC systems on BoT Model for Metro Related Projects.</p> <p>g) Worked in the areas of strategic planning, financial real estate modelling for projects undertaken on PPP model, presenting financial models to potential private sector participants, banks, financial institutions and real estate fund/Private players.</p> <p>h) Maximizing revenue from Non-Fare Box Collection, Advertisement and Property Development, Property Business in urban transport projects.</p> <p>i) Marketing of revenue generation activities in Urban Transport projects.</p> <p>j) Business development of Metro Rail Projects.</p> <p>k) Coordination with various stake holders for business development for additional revenues through Consultancy assignments.</p>
	<p style="text-align: center;">2. DESIRABLE EXPERIENCE:</p> <p>a) Working experience in Indian/Foreign Investment Banks/Financial Institutions.</p> <p>b) Knowledge of Marathi language.</p>

- 1) Officer intending to come on deputation should obtain prior approvals for deputation as per the HR Policy of their parent organization.
- 2) Candidates selected will be eligible for DA, Perks and other allowance as applicable in MAHA-Metro.
- 3) Experience will be reckoned as on closing date.

SELECTION PROCESS:

The selection method will comprise—Personal Interview followed by Medical Examination as per post's category. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical fitness. The candidates will be shortlisted for interview, based on their eligibility /experience in the relevant field.

MEDICAL EXAMINATION:

The selected candidate will have to undergo medical fitness examination in MAHA-Metro's nominated hospital as per the prescribed medical category. The details of medical standard can be seen on MAHA-Metro Website (Link—Career).

HOW TO APPLY:

Eligible and interested candidates may apply as per the application format at **Annexure-I. All relevant documents should be attached with the application.**

Schedule of Selection Process:

1. The complete filled in application form should reach this office latest **by 21/06/2019.**
2. Names of shortlisted candidates will be informed through registered e-mail id provided in the application. The shortlisted candidates will have to appear for Personal Interview on the scheduled dates and time with all original documents / testimonials and experience certificates. The interview will be held at **"Metro House", 28/2, C K Naidu Marg, Anand Nagar, Civil Lines, Nagpur – 440 001.** No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Personal Interview sent along with e-mail and appear for the said test accordingly along with original copies of testimonials with one set of Xerox copy. The candidates should be in constant touch with MAHA-Metro website www.mahametro.org for updated information.
3. The candidates, who qualify the selection process, will be informed through registered e-mail id.
4. The short listed candidates will be sent for medical examination as per the medical standards mentioned on MAHA-Metro website.
5. The details are to be filled up in the format given and attach two copies of recent passport size photos and all the relevant documents and testimonials.
6. Incomplete application or applications received after the due date will be summarily rejected. MAHA-Metro is not responsible for loss / delay in post.
7. MAHA-Metro is not responsible for any printing error that might have in advertently crept in.
8. Candidates applying from Metro Rail / Railway / Govt. organization / PSU's etc. will have to forward application through proper channel or need to submit **"NO OBJECTION CERTIFICATE"** from parent department at the time of Interview.
9. The Disciplinary and Vigilance clearance of the Candidates certified by Present Employer, should be enclosed.
10. OBC candidates are required to submit the latest OBC caste certificate in Central Govt. Format only at the time of interview
11. SC/ST certificate are requested to submit caste certificate at the time of interview.
12. The service bond policy of MAHA-Metro will be applicable to all the selected candidates.
13. TA reimbursement will be limited to Flight Charges (Economy Class only) to the candidates shortlisted for interview, subjected to submission of relevant proof of journey.
14. However, candidates after selection are likely to be posted at Nagpur/Pune or any other project of MAHA-Metro, anywhere in India during their services in MAHA-Metro.

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The eligible and willing candidates who fulfil the above mentioned eligibility criteria may apply along with their detailed particulars in the enclosed format by 21/06/2019, positively by speed post to:

THE ENVELOPES SHOULD BE PROPERLY SEALED AND SUPERSCRIBED WITH

Name of the Post _____, Post Code _____, Category _____

To,

Addl. General Manager (HR),
Maharashtra Metro Rail Corporation Ltd.,
Metro House, 28 / 2, C K Naidu Marg,
Anand Nagar, Civil Lines,
Nagpur – 440 001.



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(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)

ADVT NO. MAHA-METRO/HR/04/2019, DATED 01ST JUNE, 2019

Recent
passport
size self –
attested
photograph
to be pasted
here

APPLICATION FORMAT

(TO BE FILLED IN BOLD ENGLISH CAPITAL LETTERS BY THE CANDIDATE IN HIS OWN HANDWRITING)

1	Name of the Post			
2	Post Code			
	Option for joining MAHA-Metro on (please tick (v))	Contract	Deputation	
3	Name of the Candidate (Mr./Ms./Mrs.)	First Name	Middle Name	Last Name(Surname)
4	Gender			
5	Father's / Husband's Name (Shri / Mr.)	First Name	Middle Name	Last Name(Surname)
6	Date of Birth (DD/MM/YYYY)			
7	Age as on Closing date:	Years-	Months-	Days-
8	Address for Correspondence			
9	Permanent Address			
10	Contact No. with STD Code			
11	Mobile Number			
12	Email ID			
13	Category (SC / ST / OBC / UR)			

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14	Details of Education Qualification from 10 th Class Onwards	Name of Course	Examination Passed in year	Name of Institute	Name University / Board	Percentage / Class / CGPA
A	Class 10 th / SSC					
B	Diploma / Class 12 th / HSC					
C	Graduation (Bachelor's Degree)					
D	Post-Graduation Degree					
E	Computer Knowledge/ Diploma					
F	Any Other Qualification					
15	Presently Employed in Metro Rail / Railway / Railway PSU's / PSU's					
A	Name of Present Organization					
B	Date of Joining					
C	Present Post/Post on which Working					
D	Pay Scale on which working (full pay scale with basic pay) CDA/IDA or Gross Per Month.	Pay Scale (IDA/CDA/7 th CPC)	Basic Pay		Gross Salary Per Month	
E	Date from which existing pay scale is applicable.					
F	Total number of years in Executive Service with details of number of years in each grade/post.					



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16	<p>Details of experience with supporting documents (In chronological orders)</p> <p>*Separate sheet for experience after eligibility qualification with full details to be enclosed in the following format</p>	
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Positions held during Gazetted/Executive service (since date of initial appointment):

S. No.	Designation and Place of Posting	Organization	From (dd/mm/yy)	To (dd/mm/yy)	Pay Scale	Description of Work
1.						
2.						
3.						
4.						
5.						
6.						

(Separate sheet may be attached, if necessary)

Note: Strike off whichever is not applicable.

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I hereby declare that all the information furnished by me above is true to my best belief. I understand that any false information / misrepresentation will lead to immediate cancellation of my candidature at MAHA-Metro.

Date.....

Place.....

Name & Sign. of Candidate

Enclosure (Self-Attested):

1. Details of Educational Qualifications (Qualifying Examination, Other)
2. Details of Work Experience (Photocopy of office-order or Certificate of Employer)
3. NOC from Current Employer (if applicable).