



RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY

Jhansi-Gwalior Road, Jhansi-284003

(Established under the Rani Lakshmi Bai Central Agricultural University Act, 2014)
 Website : www.rlbcau.ac.in Email- registrar.rlbcau@gmail.com Phone no.:- 0510- 2730555

Advertisement No: RLBCAU/05/2019

Dated: 10 June, 2019

RECRUITMENT FOR VARIOUS TEACHING POSITIONS

The Rani Lakshmi Bai Central Agricultural University (RLBCAU), Jhansi invites applications from eligible candidates in the prescribed application form for the regular posts of Associate Professor in (Entry pay of Rs. 131400/- in the Academic Pay level 13A of 7th CPC) and Assistant Professors (Entry pay of Rs. 57700/- in the Academic Pay level 10 of 7th CPC) as per following details:

S. No.	Position	Level	Discipline	No. of vacancies
1.	Associate Professor	13 A as per 7 th CPC pay matrix.	College of Horticulture & Forestry	
			Forestry	(01) OBC

Essential:

- (i) Doctoral degree in relevant subject including relevant basic Sciences.
- (ii) 8 years experience in the relevant subject as Scientist/Lecturer/Extension Specialist or in an equivalent position in the PB-3 of Rs. 15,600-39,100 with Grade Pay of Rs. 5,400/ Rs. 6,000/ Rs. 7,000/ Rs. 8,000.
- (iii) The candidate should have made contribution to Research/ Teaching/Extension Education as evidenced by published work with a minimum of 7 publications as research/policy papers and/or books/innovations and impact.

Age: Preferably below 47 years as on 01.01.2019.

Desirable:

- (i) Adequate experience of teaching and guiding Post- Graduate students.
- (iii) Familiarity with modern tools and applications in scientific technologies in the field.

S. No.	Position	Level	Discipline	UR	OBC	SC	ST	EWS
2.	Assistant Professor	10 A as per 7 th CPC pay matrix.	Agricultural Extension & Communication	01	-	-	-	-
			Agricultural Economics	-	-	01	-	-
			Agricultural Engineering	-	01	-	-	-
			Agronomy & Agrometeorology	01	-	-	-	-
			Agricultural Biochemistry	-	-	-	-	01
			Biotechnology and Crop Improvement	01	-	-	-	-
			Entomology	-	01	-	-	-
			Floriculture & Landscaping	01	-	-	-	-
			Forest Protection (Plant Pathology)	-	-	-	01	-
			Forest Biology & Tree Improvement	-	-	01	-	-
			Fruit Science	-	01	-	-	-
			Forest Products & Utilization	01	-	-	-	-
			Genetics & Plant Breeding	01	-	-	-	-
			Natural Resource Management	-	01	-	-	-
			Plantation, Spices, Medicinal and Aromatic Plants	-	-	01	-	-
			Plant / Crop Physiology	-	-	-	-	01
Post-Harvest Technology	01	-	-	-	-			
Plant Pathology	-	01	-	-	-			
Silviculture & Agroforestry	01	-	-	-	-			

		Soil Science & Agricultural Chemistry	01	-	-	-	-
		Vegetable Science	-	01	-	-	-
		Wildlife Management	-	-	01	-	-
		Environmental Science	-	-	-	01	-
		English	01	-	-	-	-

Note: 4% of the posts are reserved for Physically Challenged (PwD) candidates as per rule.

Essential:

- (i) Master's degree in the relevant disciplines and with at least 60% marks or equivalent grade point. Evidence of the National Eligibility Test (NET) conducted by ICAR-ASRB, UGC-CSIR.

OR

Doctorate degree in the relevant subject including relevant basic sciences with 2 published research papers in scientific general with NAAS rating of more than 4.0.

Desirable:

- (i) Experience of research in reputed ICAR Institutes/Agricultural Universities/government institutions with evidence of published research papers.
(ii) Knowledge of Computer applications.

Age: Preferably below 40 years (Age may be relaxed as per provisions of Section 10 of Recruitment rules for Teaching Employees) as on 01.01.2019.

Section 10: Relaxation of age and experience

- i) The statutory provision for relaxing of age, experience etc. prescribed in case of the candidates belonging to SC/ST/OBC/PwD or any other category will be made applicable to them as per UGC/ Govt. of India norms. A certificate to this effect in the format as prescribed by the Govt. of India issued from the competent authority should be attached with the prescribed application form. Wherever, relaxation of qualification including percentage of marks is permitted under the UGC/ Govt. of India guidelines, such relaxation shall also be considered in appropriate cases subject to recommendations of the Screening Committee as per relevant Govt. of India rules.
- ii) In addition to above, Board of Management may relax age limit and experience in respect of women candidates, employees of Rani Lakshmi Bai Central Agricultural University, Employees of the Central Government/ State Government/ Agricultural Universities / Central autonomous bodies/ organizations/ Institutions/ Public Sector Undertakings etc.
- iii) Period spent on working against any post in the project/scheme or on contract in Rani Lakshmi Bai Central Agricultural University, Agricultural Universities / Central Government/ State Government/Central autonomous bodies/ organizations/ Institutions/ Public Sector Undertakings etc. including broken period of service rendered as indicated above up to a maximum period of five years may also be taken into account for the purpose of age relaxation/experience for appointment in regular establishment provided that one stretch of such service is for more than six months in an academic session.

Closing date for receipt of applications will be **20 July, 2019**. In case of candidates residing and posted in Lahaul & Spiti Distt & Pangti sub division Chamba Distt of Himachal Pradesh, Andaman and Nicobar Islands, Lakshadweep, Minicoy and Amindivi Islands, States/Union Territories in the North-Eastern Region, Ladakh Division of J&K State, Sikkim, last date will be **30 July, 2019**.

Important Note for Candidates who applied against University advertisement No. RLBCAU/01/2019

- I. Teaching positions advertised vide the University advertisement No. RLBCAU/01/2019 hereby stand modified to the extant indicated above due to administrative reasons.
- II. The general category candidate, who had applied earlier against the posts, which have now been reserved for SC/ST/OBC/EWS candidates, may apply for refund of application fee in prescribed proforma available on University website. The candidates belonging to any of the reserved category need not to send their application again, if they have already applied for the post reserved for the category they belong.
- III. Candidates who have applied against the Un-reserved post earlier need not apply again. They may however update their biodata if they so desire by the closing date. Those who wish to apply against the current advt., he/she may apply afresh with application fee as prescribed in the advertisement.



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Application Form

A. GENERAL INSTRUCTION TO CANDIDATES

1. The candidate must be a citizen of India.
2. A separate application form must be submitted for each post/item in the advertisement.
3. Applicants must apply on the prescribed application form available on University Website (www.rlbcu.ac.in). Applications received in any other form will be rejected.
4. **Before filling-up the Application Form, the candidates are advised to read General/Special Instructions, Essential Information and other important conditions carefully.**
5. Application Form, downloaded from the University website www.rlbcu.ac.in, complete in all respects and duly supported with attested copies of all certificates/testimonials obtained by the candidate should reach **the Registrar, Rani Lakshmi Bai Central Agricultural University, Gwalior Road, Jhansi-284003** before last date of receipt. Applicant should necessarily indicate his/her telephone/cell phone number/e-mail address and also invariably intimate to the University about any change in the correspondence or permanent/residential address.
6. Application form must accompany with a **(NON REFUNDABLE) Bank Draft of Rs. 1000/= (Rs.500/= in case of ST/SC/PwD) and drawn in favour of RLBCAU payable at Jhansi.** Women candidates are exempted from payment of prescribed fee. No other means of payment i.e. IPO/money orders will be accepted. The date of bank draft should not be prior to the date of issue of the advertisement and the same should be valid for a period of three months. Candidate must write his/her name on the back side of the Bank Draft. The candidate should also indicate Advt. No. & date, his/her name and the name of the post for which applied on the back of the Bank Draft. The application fee once paid is not refundable in any case.
7. The candidate on deputation/ Foreign Service should get his/her application forwarded from his/her parent office under intimation to office in which he/she is on deputation/Foreign Service.
8. Applicant from abroad may indicate the approximate date of his/her return to India.
9. In case of selection of in-service candidates, their services shall be regulated in accordance with the statutory provisions of the University as are in vogue or as may come into force from time to time.
10. Applications, which are incomplete/not on the prescribed, form/received after the due date/received without the prescribed application fee shall not be considered. The University shall not be responsible for any postal delay or loss in transit.
11. The University reserves the right to fill or not to fill up all or any of the posts without assigning reason thereon.
12. The crucial date for determining the age limit of candidates for each post will be as on **01-01-2019**.
13. Applications should be submitted in the prescribed proforma strictly typed/hand written. Candidates before applying for the post(s) must satisfy that they are eligible to apply and fulfill the criteria / essential qualification / age etc. prescribed for the post (s). Candidates not fulfilling the requisite eligibility requirements prescribed here-

in-above, as on the last date of receipt of Application Forms, need not to apply. If any information furnished by the candidates is found false at any stage, his/her appointment will be cancelled.

14. Candidates are advised to send their applications by speed/registered post addressed to **the Registrar, Rani Lakshmi Bai Central Agricultural University, Gwalior Road, Jhansi--284003.**
15. Applicants are advised to super-scribe the words (in capital letters) "**APPLICATION FOR THE POST OF _____**" at the top of the envelope containing the Application Form.
16. Closing date for receipt of applications will be **20 July, 2019.** In case of candidates residing and posted in Lahaul & Spiti Distt & Pangri sub division Chamba Distt of Himachal Pradesh, Andaman and Nicobar Islands, Lakshadweep, Minicoy and Amindivi Islands, States/Union Territories in the North-Eastern Region, Ladakh Division of J&K State, Sikkim, last date will be **20 July, 2019.**
17. RLBCAU is an autonomous organization. The service conditions of the appointee(s) shall be governed in accordance with the Statutes and Rules of the University as are in force with amendments or as may come into force from time to time, together read with the provisions of Government of India Rules.
18. It will be open to the University to consider names of suitable person(s) (who may not have applied for the post in response to this Advertisement) for the posts advertised here-in- above.
19. The University will not be responsible for any postal delay. Applications received after expiry of the last date will not be considered and entertained at all.
20. Persons employed may be posted/transferred to any Institution within the jurisdiction of the RLB Central Agricultural University.
21. Any interim enquiry regarding applications will not be entertained.
22. Candidate is advised to visit the University website www.rlbcu.ac.in regularly for updates (Corrigendum or Addendum or Cancellation to this advertisement). They may also be communicated through their registered e-mail address. No other form of communication will be used.
23. Canvassing in any manner shall lead to disqualification.
24. **The University reserves the right to:**
 - a. Withdraw any advertised post(s) under any category at any time without assigning any reason thereof.
 - b. Draw reserve panel(s) against the possible vacancies in future;
 - c. To fix criteria for screening the applications so as to reduce the number of candidates to be called for interview;
 - d. Relax the age/qualifications/experience at its discretion.
25. Only the candidates short listed by the Screening Committee will be called for interview by determining the ratio between the number of vacancies and number of candidates. The ratio shall not normally exceed 1:20 maximum and minimum ratio shall not be less than 1:3 for each post subject to the condition that a minimum of 60% marks in the screening is secured by the candidate to be eligible for the interview call for all above mentioned posts. The screening will be done on the basis of a score card prescribed for each post (Annexure- I, II, III). The weightage to score card marks and interview will be in the ratio of 70: 30 for the post of Professor/Associate Professor and 80:20 for the post of Assistant Professor.

26. Call letters to attend the interview will be sent to the shortlisted candidates by Email only. No Correspondence will be made with applicants who are not shortlisted/not called for interview. Therefore, the candidates are advised to check the University Website and their Email regularly.
27. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, mode of selection, and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
28. The following categories of persons shall not be eligible to apply for any position in the University:
 - i) Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
 - ii) Who has entered into or contracted a marriage with a person having a spouse living;
 - iii) Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
 - iv) Who is not a citizen of India; and
 - v) Any other category of person disqualified for appointment by the Government of India/UGC from time to time.
29. Instructions for Completion of Part-B
 - a. The candidates are advised to carefully go through the details of Score Card and the "Information for the candidates" relevant to the post applied for.
 - b. Part B of the application form should be filled up carefully as it is considered for evaluation and scoring.
 - c. Each parameter mentioned in Part-B carries a certain weightage of marks. The Screening Committee will go through the application for evaluation and award of scores. Hence, the candidates are instructed to fill them legibly or even type on separate sheets.
 - d. Any other information: May include any significant contribution relevant to the post applied for or not covered elsewhere. In case of candidates dealing with work related to coordination/ facilitation, significant contributions can be given here for evaluation against other parameters explained above.
 - e. Providing any false information or claim may render the candidate liable to action as deemed fit by the University including disqualification of candidature

B. Special Instructions/Clarifications

1. The direct recruitment to the posts of Assistant Professor and Associate Professor in the University shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
2. The candidates from Non-Government organizations are required to submit form-16 for claiming their monthly emoluments in support of their claimed experience.
3. As per act, statutes and rules of the university, the appointing authority for all regular teaching posts is Board of Management of the University.
4. All appointments made shall be provisional and subject to verification of certificates through proper channels. The University shall verify the documents and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found at any point of time that any documents / information submitted by the candidate is false or the candidate has suppressed any relevant information, the services of the selected candidate shall be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates.
5. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University websites www.rlbcu.ac.in only. Further, the university will not send any further information/call letters by post/newspapers. RLBCU will not be responsible for invalid/wrong email ID and Mobile

- No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and RLBCAU website: www.rlbcu.ac.in for updates.
6. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for shortlisting the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
 7. This advertisement contains department/discipline wise vacant positions. However, each department/ discipline may require a particular specialization, therefore, the university reserves the right to shortlist/select candidates as per requirement of specialization/research area.
 8. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's foreign scholarship programme will be exempted from the Equivalency Certificate.
 9. All the qualifications and experience will be counted up to the last date of applications. Any additional qualification and experience acquired after the closing date will not be taken into account at the time of screening/selection.
 10. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the university either to fill or not to fill the post and the decision of the university in this regard will be final.
 11. The University may increase or decrease number of advertised posts without prior notice.
 12. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.
 13. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
 14. Higher initial pay may be considered for exceptionally qualified and deserving candidates if recommended by the selection committee.
 15. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
 16. The reservations/relaxations to SC/ST/OBC/PWD/EWS candidates will be provided as per the existing Govt. of India/UGC rules. The SC/ST/OBC/PWD/EWS candidates must upload and attach the relevant certificate as per format prescribed by the Government of India. OBC certificate (Non Creamy Layer) and EWS certificate should be issued on or after 01.04.2019. If the relevant certificates for respective reserved categories are not uploaded with the application, the application shall be rejected.
 17. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to submit separate forms for unreserved posts and reserved posts.
 18. Any candidate belonging to SC/ST/OBC/PWD, who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
 19. In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be attached with the application.
 20. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
 21. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the university is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.
 22. The University will not send any information by post. RLBCAU will not be responsible for any loss of email sent, due to invalid/wrong email ID mentioned by the candidates or for delay/ non receipt of information related to call letter for document verification/interview etc. Therefore, it is the responsibility of the candidate to provide correct email ID & Mobile No. and regularly check email, SMS and website: www.rlbcu.ac.in from time to time.
 23. Separate application (along with application fee) should be filled for each post applied for.
 24. Any change of address from the one given in the application form should be communicated to the university.

25. The salary of retired/superannuated persons, if selected, will be fixed as per UGC letter No. F.71-6/2012(CU) Dated 03.04.2013 i.e. after deducting pension from last pay drawn.
26. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Organizations submit their application through proper channel. However to avoid delay they may send the advance copy. The candidate who do not apply through proper channel must submit NOC from their employer at time of Interview, failing which their candidature will not be considered.
27. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.
28. The age of the superannuation for all the posts is as per UGC norms.
29. The university employees are covered under "National Pension System" introduced by the Government of India. Those who are appointed on deputation, payment of both leave salary and pension contribution will be as per rules.
30. Candidates shall have to produce original documents at the time of appearing in interview.
31. The University reserves the right to place the curriculum vitae of any person for any post for the consideration of selection committee; to consider "in-absentia" or interview through "Video Conferencing".
32. After the interview in case of selections the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (non-creamy layer)/PWD/EwS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
33. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/ malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed
34. The appointment of a fresh candidate will be subject to police verification. In case, the report of the police with regard to his/her conduct, character, antecedent etc. is not found to be satisfactory, the provisional appointment shall be withdrawn/cancelled/terminated forthwith without notice.
35. The candidate shall attend the interview at the designated place and time at his/her own expenses. However, the outstation candidates belonging to the SC/ ST/ PwD categories shall be reimbursed to and fro rail fare (sleeper class) for self only for attending interview. In case any station is not connected by rail, ordinary bus fare (shortest route) shall be paid on production of ticket. However, fare for first 30 KM of the journey shall not be reimbursed. The above mentioned concessions shall not be admissible to those SC/ ST/ PwD candidates who are already in Central/ State Government Service/ or holding any other employment.
36. In case of any disputes, any suites or legal proceedings against the University in regard to this recruitment, the territorial jurisdiction shall be restricted to the Courts in Uttar Pradesh at District Court at Jhansi and Allahabad High Court at Prayagraj.

Registrar
registrar.rlbcau@gov.in



RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY

Near Pahuj Dam, Gwalior Road, JHANSI-284 003

Phone: 0510-2730555

Sl. No.

(APPLICATION FORM FOR THE POST OF PROFESSOR/ASSOCIATE PROFESSOR/ASSISTANT PROFESSOR)

<ol style="list-style-type: none">1. (a) Advertisement No.:(b) Item No. of the post :(c) Name of the post applied for :(d) Scale of pay & AGP :2. (a) DD. No. & Date :(b) Name of the Bank :(c) Amount :3. Last date for submission of application	<p>Affix Passport Size Photograph (Attested)</p>
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<p>For office use only :</p> <p>Received DD No..... dated..... drawn on is submitted for deposition to RLB CAU account on</p> <p style="text-align: right;">Dealing Asstt.</p>
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PART – A

(General information of the Candidate)

1.	Full Name (in block letters) :					
2.	Father's / Husband's Name :					
3.	(a) Full postal address for correspondence with pin code. Please mention Telephone No., Fax No. and e-mail ID : (Any change in address should be communicated at once to the Registrar, RLB Central Agricultural University, Near Pahuj Dam, Gwalior Road Jhansi-284003 with full particulars of previous reference and post applied for) <div style="text-align: right;">PIN Code</div>					
						Telephone No : Mobile No : Fax No : E-mail :
	(b) Permanent address :					
						PIN Code
4.	(a) Date of birth :					
	(b) Place of birth : Village					
	Town..... State					
	(c) Sex : Male/Female					
5.	(a) Nationality :					
	(b) Religion :					
6.	Community (Write SC/ST/ OBC/General). A certificate from the concerned authority should be attached in case of SC/ST/OBC :					.....
7.	(a) Are you a citizen of India ? If so, by birth or by domicile :					.....
	(b) If not domiciled in the Indian Union, have you taken steps to obtain declaration of eligibility from the Govt. of India ?					.....
	(c) If you are abroad, approximate date of return to India:					.....

8.	Have you ever been convicted by a court of law for any offence ? (If yes, give the circumstances and the sentence)	.....
9.	Have you ever been debarred from appearing at any examination/selection by the UPSC / Govt./ University / Board or any Educational Institute / Authority ? (If so, give particulars)	.....
10.	Have you ever been punished / dismissed / discharged from any Govt. Department / Public Sector Organization / Quasi-Govt. Organization / University? (If yes, give particulars in detail )	..... ..... .....
11.	If selected, how much time would you require for joining the post?	.....
12.	In case selected for appointment, will you execute a bond to serve this University for a specified period as per RLB CAU norms.	..... .....
13.	If selected, are you prepared to accept the minimum initial pay offered ? If no, state what is the lowest initial pay that you would accept :	.....
14.	Give the names, professions and present addresses (in full) of two referees well acquainted (not relatives) with the candidate	
	(a) Name in full :
	Designation & present address :
	Present address :

PIN code :

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(b) Name in full :

Designation present address :.....

Present address :

PIN code :

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PART – B

1. Academic Qualifications:

1.1 Academic Performance:

Exam/Degree/ Diploma	Division / Class/Grade	% of marks / O.G.P.A.	Year of passing	Subject(s) with Major field of specialization	Board / University	Rank/Medal/Award , if any
Matriculation or Equivalent						
HS/10+2 or Equivalent						
Bachelor's degree						
Master's Degree or Equivalent						
Doctorate Degree						
NET (For Asstt. Professor) only						
Any other degree / diploma relevant to the post						
Post-Doctoral fellowships (National/ International)						
					Candidate's Response	Name of Awarding Agency
National Talent Search Scholarship/INSPIRE or other Scholarship as defined by the Council/ASRB					Yes/No	
Merit Scholarship at the Graduate level					Yes/No	
JRF at the Master's Level/Merit scholarship in the ICAR DUs					Yes/No	
SRF of ICAR or JRF of CSIR/UGC at the Ph.D. level or other national level fellowships, GATE qualified					Yes/No	

1.2 Position in the University

	Candidate's Response	Awarding Agency name
First Position/Gold Medal in the University/IITs/NITs/Institutes of National Importance at the Graduate, Master's and Ph.D. degrees. (Except faculty/college/department Gold medal)	Yes/No	
1.3 Ph.D. Thesis Award. Maximum 2 marks each		
ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis.	Yes/No	
Best Doctoral Thesis Award given by National/International level Academic Bodies/Institutions/ Universities.	Yes/No	
1.4 Post-Doctoral Fellowships and other Qualifications		
Fellowships, which are competitive and are awarded by International Institutions, like Fulbright/Humboldt/DAAD/ FAO/CGIAR/EU/Overseas Universities	Yes/No	
Fellowships awarded by National Institutions like DBT/DST/Boyscast/ CSIR/ICAR/UGC/MHRD/INSA	Yes/No with duration	
PG diploma in Management/Computer Application of MBA	Yes/No	
any other Diploma/Degree relevant to the post (as mentioned in at point no. I under Academic Qualification)	Yes/No	

Note: 1. Please enclose self-attested photocopies of (i) Date of Birth Certificate (ii) All Qualifications.

2. Provide evidence of Class/Division with appropriate conversion formula of the awarding University and other academic achievements listed above.

2. Employment Record & Experience: (Enclose separate sheet (s) if required):

2.1 Employment Record (Starting from present position):

Sl. No.	Designation	Organization	Scale of pay with AGP	Period		Duration (Years, months)	Nature of work
				from	to		
1.							
2.							
3.							

4.							
5.							
6.							
7.							
8.							

2.2 Experience over and above the prescribed essential years stipulated as minimum qualifications:

Attributes	Candidate's Response	For Office Use only
Name of the post _____		
Number of years of service experience over and above the prescribed period for a particular post		

3. Service in Remote areas:

Sl. No.	Designation & Department	Name of Remote area	Period		Duration (Years, months)
			from	to	
1.					
2.					
3.					

4. In-service Award/Recognition:

Sl. No.	Name of the Award/Recognition	Awarding Organization (Place/Country)	Year	National/International/Institution/Professional Society	Additional Information
1.					

2.					
3.					

5. Teaching/Research/Extension/Administration:

(Applicable for the all posts, except for the post of Assistant Professor)

Major function (Teaching/Research/ Extension)	
Minor function (Teaching/Research/ Extension)	

Note: Applicant should fill only one major function and one minor function.

5.1 Teaching as Major function:

5.1.1 Teaching:

Course ID & Course Title	Credit Hours	Credit load taken by applicant per year	Year

5.1.2 Designing of course curriculum* :

Sl. No.	Details of the course	Whether new course or revised	The name of the degree programme	Years	Name of the University
1.					
2.					
3.					

**Please provide supporting evidence from the concerned University/DU.*

5.1.3 Innovation in Teaching:

Type of Activity	Details of the activity	Sponsoring agency	Year

(Development of an e-Course, a Module, a Teaching Model, a Case Study, any other).			

OR

5.1 Research as Major function:

Sl. No.	Title of the project	Level of association (PI/Co-PI/Associate)	Period		Sponsoring Organization
			From	To	
1.					
2.					
3.					
4.					
5.					

OR

5.1 Extension Education as Major function:

5.1.1 Technology Application, Demonstration and Adoption:

Activity	Outcome/Impact with Supporting Evidence

5.1.2 Extension Approaches for Technology Dissemination:

Activity	Program Details	Salient Achievement/ Outcome with Supporting Evidence

Note: Applicants are advised to see the details of “Type of program” under 5.1, 5.1.2 in the relevant score card for the post before filling up the application form.

5.2 Minor Function Details (Teaching/Research/Extension):

For any of the teaching, research or extension as the Minor Function the award of marks will be granted as narrated and distributed for Major Function. But the aggregate for minor functions will be multiplied by 0.25 to arrive at the marks for the Minor Function.

6. Experience in Administration and Guiding Students:

(Applicable for the all posts, except for the post of Assistant Professor)

6.1 Research guidance as Major Guide/Advisor:

Name of the Student	Name of the University	Degree Programme	Year of completion of degree

6.2 Administrative Experience:

Sl. No.	Institution	Post held & nature of work	Pay & Grade Pay	Years		Total Experience
				From	To	
1.						
2.						

3.						
----	--	--	--	--	--	--

7. Monitoring and Research Coordination:

(Applicable for the all posts, except for the post of Assistant Professor)

Item	Details of activity	Level of involvement	Amount (Rs. in lakhs) (if applicable)	Period	
				From	To

8. Special Attainments: (Patent, Prototype, Genetic stock, Variety, Process, Concept, Methodology, Innovative Teaching, other achievements)

Sl. No.	Category	Title	Year	Details if any	Any other Information
1.					
2.					
3.					
4.					

9. Externally Funded Projects:

(Applicable for the all posts, except for the post of Assistant Professor)

Sl. No.	PI/Co-PI/ other	Title	Year of sanction	Amount	Funding Agency	Status of project
1.						
2.						
3.						
4.						

5.						
6.						

**10. Organization of Winter School/Summer School/Refresher Course/Seminar/Symposium
(Enclose separate sheet (s) if required):**

Sl. No.	Funding Agency	Title	Specify role (organizer/chairman/resource person/paper presented etc)	Year	Duration No. of days	Additional Information
1.						
2.						
3.						
4.						

11. International Exposure:

Sl. No.	Country visited	Purpose/Subject title	Year	Duration	Sponsor
1.					
2.					
3.					

12. Institution Building/Service Function: *(Applicable for all posts, except for the post of Assistant Professor)*

Sl. No.	Name of the Institution	Contribution made & role	Output	Any other information
1.				

2.				
3.				

13. Inter-Institutional Projects: (Enclose separate sheet (s) if required):

(Applicable for the all posts, except for the post of Assistant Professor)

Sl. No.	PI/Co-PI/ other	Title	Institutions	Year of sanction	Duration	Amount	Funding Agency	Status of project
1.								
2.								
3.								
4.								
5.								

14. Publications:

14.1 Identify 15 best research papers published in referred journals for allocation of score according to NAAS journal rating-2018 on a scale of 1 to 20.0 For journals not covered in NAAS but have international impact factor, applicant can indicate score as (6+ impact factor) (Enclose separate sheet (s) if required):

Sl. No.	Author/Authors	Year	Title of paper/Book or Book chapter	Journal or Book	NAAS Journal Code & rating if any
1.					
2.					
3.					
4.					
5.					
6.					

7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					

14.2. Other publications:

Sl. No.	Author/Authors	Year	Book or Book chapter/Manual with name of publisher	No of pages	ISBN No. if any
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					

14.3 Total Number of Publications (Full list to be presented at the time of interview):

Sl. No.	Publication	Nos. only
1.	Full length papers in refereed journals only	
2.	Papers in Conference Proceedings/Book Chapters	
3.	Popular articles/short notes/short communication	
4.	Books published – authored or edited individually or jointly	
5.	Manuals/teaching aids developed	
6.	Research bulletins/extension bulletins	
7.	Others	
	Total	

15. Any other academically relevant information not mentioned else where:

1.
2.
3.

15.1 Games & Sports/Arts/Extra Curricular activities*: (Enclose separate sheet(s) if required)

(Applicable only for the post of Assistant Professor)

Sl. No.	Name of activity/ Programme	Level of participation (District/Inter-University/ State/National)	Details of programme (Date/Year of participation)	Venue of programme	Any other information
1.					
2.					
3.					

15.2 Radio/TV programmes*: (Enclose separate sheet (s) if required)

(Applicable only for the post of Assistant Professor)

Sl. No.	Name of the Programme (TV/Radio)	Topic	Details of programme (Date/Year of broadcast)	Venue of programme	Any other information

1.					
2.					
3.					

16. List of document attached. (Enclose separate sheet(s) if required)

1.
2.
3.
4.
5.

17. Declaration:

I do hereby declare that the statements made in the application (Part-A & Part-B) are true to the best of my knowledge and belief.

Date :

Place :

Candidate's signature

18. Endorsement by the EMPLOYER

(In case of in-service candidates, whether in permanent/contract/temporary capacity, the application must be endorsed/forwarded by the Head of the Department/Employer, failing which application is liable to be rejected. **S.No. 4)**

Forwarded to the Rani Lakshmi Bai Central Agricultural University, Jhansi- Gwalior Road, Jhansi - 284003

The applicant Dr./Mr./Mrs/Ms. _____, who has submitted this application for the post of _____ in the Rani Lakshmi Bai Central Agricultural University, Jhansi, has been working in this organization namely _____ as _____ (name of the post), in a temporary / contract/ permanent capacity with effect from _____ in the Scale of Pay/Pay Band of Rs. _____. He /She is drawing a basic pay of Rs. _____. His / Her next increment is due on _____.

The entries made in Part-A and Part-B in the application of Dr. _____ have been verified from the records and are found correct.

Further, it is also certified that no disciplinary / vigilance case has ever been held or contemplated or is pending against the said applicant. There is no objection for his / her application being considered by the Rani Lakshmi Bai Central Agricultural University, Jhansi for the post of _____.

(Signature of the forwarding officer)

Name: _____

Designation: _____

Place: _____

Date: _____

(Seal)

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Shrimati/Kumari _____ Son/Daughter of
_____ Village/Town _____ /District/Division*
_____ of the _____ State/Union Territory belongs to the
_____ Caste*/Tribe which is recognised as a Scheduled Caste/Tribe under :

- *The Constitution Scheduled Castes Order, 1950.
- *The Constitution Scheduled Tribes Order, 1950.
- *The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;
- *The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;
- [As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]
- *The Constitution (Jammu and Kashmir)* Scheduled Castes Orders, 1956.
- *The Constitution (Andaman and Nicobar Islands)* Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976
- *The Constitution (Dadra and Nagar Haveli)* Scheduled Castes Order, 1962.
- *The Constitution (Dadra and Nagar Haveli)* Scheduled Tribes Order, 1962.
- *The Constitution (Pondicherry) Scheduled Castes Order, 1964.
- *The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.
- *The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.
- *The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.
- *The Constitution (Nagaland) Scheduled Tribes Order, 1970.
- *The Constitution (Sikkim) Scheduled Castes Order, 1978
- *The Constitution (Sikkim) Scheduled Tribes Order, 1978
- *The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.
- *The Constitution (SC) Orders (Amendment) Act, 1990.
- *The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.
- *The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.
- *The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.
- *The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.
- *The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Shrimati* _____ father/mother* _____ of Shri/Shrimati/Kumari _____ of Village/Town* _____ in /District/Division* _____ of the State/Union Territory* _____ who belongs to the _____ Caste*/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the Station/Union Territory* issued by the _____ dated _____.

3. Shri/Shrimati/Kumari* and /or* his/her* family ordinarily reside(s) in Village/Town* _____ District/Division* of the State/Union Territory * of _____.

Place _____ Signature _____
Date _____ Designation _____
(with seal of Office)

State/Union Territory _____

- * Please delete the words, which are not applicable.
- @ Please quote specific Presidential Order
- % Delete the Paragraph, which is not applicable

Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates :

1. District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
5. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.
6. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

**(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/ Smt./ Kumari _____ son/daughter of
_____ of village/town _____ in District/Division
_____ in the State/Union Territory _____ belongs to the
_____ Community which is recognized as a backward class under the Government of India, Ministry
of Social Justice and Empowerment's Resolution No. _____ dated _____*.
Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the
_____ District/Division of the _____ State/Union Territory. This is
also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the
Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT) dated
8.9.1993**.

District Magistrate: _____

Deputy Commissioner etc.: _____

Dated:

Seal:

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

PwD Certificate Proforma

Proforma for Certificate to be obtained by the candidate Coming under the category of Persons with Disabilities

(To be filled by Medical Board notified under PWD Act)

Certificate No :

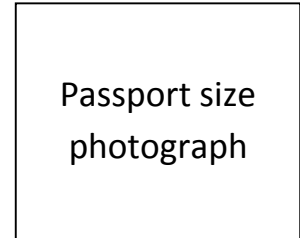
Date:

This is to certify that Mr./Ms _____
son/daughter of Mr./Mrs. _____

Age _____ male/female, Registration

No. _____ is a case of

_____.



He/She is physically disabled/visual disabled/speech and hearing disabled/having mental retardation/leprosy cured and has % (_____ per cent) permanent (physical impairment/visual impairment/speech and hearing impairment etc.) in relation to his/her

_____.

Note: This condition is progressive/not progressive/likely to improve/not likely to improve*. Re-assessment is not recommended/ is recommended after period of _____ months/years*. *Strike out whichever is not applicable.

**Signatures of Doctors, Names, Specializations, Seals with degrees
(Member-1, Medical Board) (Member-2, Medical Board) (Member-3, Medical Board)**

Signature/Thumb impression of Patient Countersigned by the Medical Superintendent/CMO/Head of Hospital (with seal)

Information/Guidelines:

1. Disability certificate shall be issued by Medical Board of at least three doctors duly constituted by the State or Central government under PWD Act. (One of the members of the Board should be the specialist in the particular field for assessing Locomotor, Visual disability, Hearing and Speech disability, Mental disorder and Leprosy cured)
2. If disability is likely to decrease (temporary type) then, the certificate should be valid up to September 15, 2013.
3. For candidature under persons with disabilities category, candidates with a minimum of 40% disability are eligible.
4. The Medical Board at Reporting Center or Allotted institute will assess the Persons with Disabilities (PD) certificate. Medical Board at Reporting Center/Allotted institute will submit its recommendations regarding the admissibility of the certificate. In case of any doubts regarding the validity of the certificate, clarifications may be sought from the issuing authority.

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date:

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post. Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____

Name _____

Designation _____

**Recent Passport size
attested photograph
of the applicant**

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 15 years.

***Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Annexure I



RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY

Jhansi-Gwalior Road, Jhansi-284003

(Established under the Rani Lakshmi Bai Central Agricultural University Act, 2014)

SCORE-CARD GUIDELINES FOR ASSOCIATE PROFESSOR

	Details	Maximum Score	Sore awarded
1	Academic Qualifications	10 marks	
1.1	Academic Performance Distribution of marks for each of the academic achievements would be as follows:		
•	From 60% and up to 70% marks or 6 to 7 OGPA on the scale of 10 or equivalent at 10+2 and B Graduate, Master's, Ph.D. degrees. 0.5 marks each		
•	>70% and up to 80% marks or 7 to 8 OGPA on the scale of 10 or equivalent at 10+2 and Graduate, Master's, Ph.D. degrees. 0.75 marks each		
•	>80% marks or more than 8 OGPA on the scale of 10 or equivalent at 10+2 and Graduate, Master's, Ph.D. degrees. 1 mark each		
•	National Talent Search Scholarship/INSPIRE or other Scholarship as defined by the Council/ASRB 1 mark each		
•	Merit Scholarship at the Graduate level 1 mark each		
•	JRF at the Master's Level/Merit scholarship in the ICAR DUs 1 mark each		
•	SRF of ICAR or JRF of CSIR/UGC at the Ph.D. level or other national level fellowships, GATE qualified 1 mark each		
	P.S.: Aggregate score for attributes covered under item #1.1 is limited to 8 marks only.		
1.2	Position in the University. Maximum 2 marks each		
•	Grant 1 mark each for First Position/Gold Medal in the University/IITs/NITs/Institutes of National Importance at the Graduate, Master's and Ph.D. degrees. (Except faculty/college/department Gold medal) Maximum 2 marks each		
1.3	Ph.D. Thesis Award. Maximum 2 marks each		
•	Grant 2 marks for the ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis.		

•	Grant 1 mark for the Best Doctoral Thesis Award given by National/International level Academic Bodies/Institutions/Universities. Maximum 2 marks each		
1.4	Post-Doctoral Fellowships and other Qualifications. Maximum 3 marks each		
•	Grants 3 marks for each Fellowships, which are competitive and are awarded by International Institutions, like Fulbright/Humboldt/DAAD/FAO/CGIAR/EU/Overseas Universities		
•	Grant marks as explained below for each Fellowships awarded by National Institutions like DBT/DST/Boyscast/CSIR/ICAR/UGC/MHRD/INSA: ○ 1.5 marks for fellowship of 3 to < 6 months' duration ○ 2 marks for fellowship of >= 6 months' duration		
•	Grants 1 mark each, for PG diploma in Management/Computer Application of MBA or any other Diploma/Degree relevant to the post Maximum 3 marks		
•	P.S.: Aggregate score for attributes covered under item #1 is limited to 10 marks only.		
2	Employment Record and Experience	5 marks	
	Marks are assigned for the number of years of service over and above the prescribed number of years required for a particular post. For Associate Professor 8 years experience in the relevant subject as Scientist/Lecturer/Extension Specialist or in an equivalent position in the PB-3 of Rs. 15,600-39,100 with Grade Pay of Rs. 5,400/ Rs. 6,000/ Rs. 7,000/ Rs. 8,000. is prescribed with PhD qualification.8 years of service no marks Every additional year of Service 1.0 marks subject to a maximum of 5 marks.		
3	Service in Remote Areas/ Disadvantageous area	2 marks	
	Marks for Service in remote areas namely, the Andaman, Nicobar, Lakshadweep, Minicoy and Amindivi islands; State/ Union Territories in the Northeastern region, Ladakh Division of J&K State, Sikkim, Pangi Sub Division of Chamba, and Lahaul & Spiti districts of Himachal Pradesh. * half mark for each year of Completed Service in a remote area subject to a maximum of 2 marks. Marks are assigned for Service rendered in original centre/station in disadvantageous areas (other than those in remote areas). The decision for classification of place of posting shall solely depend on the screening committee in consultation with the Vice-Chancellor. *0.25 mark for each year of completed service in disadvantageous area. Maximum of 2 marks.		
4	In-service Award/Recognition	3.0 marks	

	<p>One mark each for national/international award (recognized) such as by ICAR/CSIR/UGC/ DBT/National Institutes, Ministries of Central Government, FAO of the UN or reputed Foreign countries etc.)</p> <p>*A half mark each for Institutional or recognized professional societies fellow/award/recognition; President/ Chairman/ Member/ Member Secretary of important Committees and other decision/ policy making bodies/committees of national level.(excluding official duty/assignment at institutional level); Reviewer for peer-reviewed NASS listed journals; and Conference prize/medal such as best paper or best poster.</p> <p style="text-align: center;">Maximum of 2 marks</p> <p>One marks for Fellowship of any one of the recognized National Academies viz., National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/ International Academies</p> <p style="text-align: right;">Maximum of 1 marks</p>											
5	Teaching/Research/Extension/	10 marks										
	<p>Identify one primary and one secondary area of work :</p> <table border="1" data-bbox="289 978 1050 1331"> <thead> <tr> <th>Area of Work</th> <th>Major and Minor area of function</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>A. Teaching/ Research/ Extension</td> <td>Teaching/ Research/ Extension as major function</td> <td>7.0</td> </tr> <tr> <td>B.</td> <td>Teaching/ Research/ Extension as minor function</td> <td>3.0</td> </tr> </tbody> </table> <p>Note: Scientists devoting more than 75% of time on an activity would be considered as Major Function, and devoting less than 25% of time on an activity would be considered as Minor Function.</p> <p>A.1 Marks for Teaching as Major Function.</p> <p style="text-align: right;">Maximum 07 marks</p> <ul style="list-style-type: none"> • For teaching as the major function, the candidate must have taught 3 courses with a total 8 credit hr load during each academic year. Half mark for each year of teaching as specified herein. <p style="text-align: right;">Maximum 5 marks</p> <ul style="list-style-type: none"> • Designing of course curriculum – new courses added or revised Each programme award 0.5 mark. Maximum 1 mark. • Innovation in teaching methods/and development of teaching aids/e-courses. Each programme award 0.5 mark.– Maximum 1 mark. <p>P.S. Aggregate award under E.A.1 is limited to 07 marks</p>	Area of Work	Major and Minor area of function	Marks	A. Teaching/ Research/ Extension	Teaching/ Research/ Extension as major function	7.0	B.	Teaching/ Research/ Extension as minor function	3.0		
Area of Work	Major and Minor area of function	Marks										
A. Teaching/ Research/ Extension	Teaching/ Research/ Extension as major function	7.0										
B.	Teaching/ Research/ Extension as minor function	3.0										

	<p>A.2. Marks for Research as Major Function. Maximum 07 marks</p> <p>A.2.1 Research projects: Research project associated with for a minimum period of 3 years as evidenced by research projects completed and reports submitted. One mark for each project completed. Maximum 4.0 marks</p> <p>A.2.2 Leadership in research initiatives One mark for acting as PI of each project, and 0.5 mark for acting as Co- PI for each project. Maximum 3.0 marks</p> <p>A.3. Award of Marks for Extension as Major Function. Maximum 07 marks</p> <p>A.3.1 Technology application, demonstration and adoption One mark for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements.</p> <ul style="list-style-type: none"> • involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials and report on technology refinement, • Extent of adoption of the technology in adopted areas • Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), (iii) yield gap analysis and impact assessment for providing feedback to research and development in the form of report. • Development of innovative extension methodologies, management cases and documentation success stories. • New methodology developed or innovation introduced which led to improvement in extension/technology adoption. <p>Maximum 5 marks</p> <p>A.3.2 Extension approaches for technology dissemination Half mark for each of the following function. Marks will be awarded for those functions that are confirmed by successful outcome.</p> <ul style="list-style-type: none"> • formation of Formal Village Organizations/Farmer Field Schools/ establishment of Farmers Producer/Commodity Interest Groups, • introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies, • founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products, 		
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	<ul style="list-style-type: none"> organization or coordination of interface meetings, demonstrations, farmers meeting/field day/technology week, exhibition, TV & Radio talks and <p style="text-align: right;">Maximum 2 marks</p>					
	<p>B Teaching/ Research/ Extension as minor function</p> <p>For any of the teaching/research/extension as the Minor Function mentioned by the applicant, the award of marks will be calculated as narrated above and distributed for the major function. Each total thus obtained will be multiplied by 0.25 for awarding marks for the Minor Function limited to 3 marks only.</p> <p style="text-align: right;">Maximum 3 marks</p>					
6	<p>Experience in research guidance</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"> <p>Research Guidance Guidance for Master's/Doctoral dissertation as major Guide</p> </td> <td style="width: 33%;"> <p>(1 mark for each PhD student and ½ mark for PG guidance subject to a maximum of 4 marks)</p> </td> <td style="width: 33%;"> <p>4.5 marks</p> </td> </tr> </table>	<p>Research Guidance Guidance for Master's/Doctoral dissertation as major Guide</p>	<p>(1 mark for each PhD student and ½ mark for PG guidance subject to a maximum of 4 marks)</p>	<p>4.5 marks</p>	5 marks	
<p>Research Guidance Guidance for Master's/Doctoral dissertation as major Guide</p>	<p>(1 mark for each PhD student and ½ mark for PG guidance subject to a maximum of 4 marks)</p>	<p>4.5 marks</p>				
7	<p>Monitoring and Research Coordination</p> <ul style="list-style-type: none"> Assistance in project management and coordination Assistance in monitoring(Physical, financial and scientific) targets Preparation of review reports, proceedings and other assigned duties(specify) Participation in institutional activities/meetings Innovation in monitoring and co-ordination methods. <p>Any other relevant contribution not covered above</p> <ul style="list-style-type: none"> One mark for individual effort and a half mark for collaborative effort <p style="text-align: right;">Maximum of 3 marks</p>	3 marks				
8	<p>Special Attainments</p> <p>One mark for each novel technology developed (patent, prototype, genetic stock, variety, process, concept, methodology/ new inventions/ gene pool identified etc.</p> <p>Half mark for each success story of technology disseminated or commercialized individual effort carries marks as indicated above, joint effort carries half the marks.</p> <p style="text-align: right;">Maximum of 3 marks</p>	3 marks				
9	<p>Externally Funded Projects</p> <p>Only those projects supported from external sources on the basis of applicant's competence should be mentioned, such as ICAR Cess Fund Schemes, Competitive Grand Projects (CGP) under World Bank, projects funded from DST, DBT/UGC and national/international organizations/ agencies etc –projects with more than ₹ 20.0 lakhs support alone will be considered.</p>	5 marks				

	2 marks for Principal Investigator (PI) per project and one mark for Co PI/associated scientist per project. AICRP will not be considered as individual project for claim in this regard. Maximum of 5 marks		
10	Summer/Winter School/Refresher Course and Seminar/Symposium etc.	2 marks	
	One mark for each course organized as Course Director or Course Coordinator (Marks shall be given only for organization of Winter School/Summer School/Refresher Course/ICAR-CAS training of not less than 10 days) One mark for Chairman/Organising Secretary/Convener for organizing Seminar Symposium (Workshop / Trainings organized as part of duty of the post, and simple participation, or delivering lecture or paper presentation will not be considered). Maximum of 2 marks		
11	International Exposure	1 mark	
	One mark for each one- month experience of working/associating in internationally important organization / laboratory. Period spent abroad towards Masters / PhD/ Post- Doctoral experience will not be considered. Half mark for paper / poster presentation in international event-seminar/Symposium/Conference / Workshop etc. Maximum of 1 marks		
12	Institution Building/Service Functions	3.0 mark	
	Only clearly defined contributions as a leader in institutional building shall be considered. For example, creation of totally new institution, laboratory, field facility etc., that has bearing on improved standards or resource generation can be given. Likewise, in case of adding new equipments, mention can be made as to how many other scientists are benefited by such addition. Similarly, encouraging HRD, plan implementation and/or monitoring of progress to show better results, successful execution of major projects, etc. can be given. Service Functions: Service provided for following miscellaneous tasks by applicant qualify for award of marks: i) Preparation of review reports, proceedings and other similar works. ii) Duties performed for at least one year or more as warden, Library I/c, Student Welfare Officer, Animal House I/c, Farm I/c, Common Instruments Lab. I/c, Assistance, PME Cell iii) Assistance at least for one year in coordination and monitoring progress of work of RAC, IMC, QRT, BOM, PME Cell, Academic Council and similar Advisory Committees of the Institute/University.		

	<p>iv) Production and distribution of seeds/seeds/ culture/planting materials /diagnostic services/store purchase/maintenance of farms each at least for one year.</p> <ul style="list-style-type: none"> • 0.50 mark for each of the above criteria. <p style="text-align: center;">Maximum of 3.0 marks</p>		
13	Inter-Institutional Projects	2 marks	
	<p>Mention only those projects, which are running at more than one institution and candidate, as PI or CoPI is associated in project planning, review and progress of the work of all the centres in different institutions. Projects with more than ₹ 10.00 lakhs support will be considered.</p> <p>*one mark for each project.</p> <p style="text-align: center;">Maximum of 2 marks</p>		
14.1	Publications (Referred Articles) (NAAS)	10 marks	
	<p>Identify 10 best research papers published in referred journals for allocation of score according to NAAS journal rating on a scale of 1 to 20.0. The sum total of the NAAS score for 10 publications will be multiplied by 0.143 to obtain marks.</p> <p>For research publications where NAAS Journal ID is not available, the Screening Committee shall be empowered to give marks not more than 0.5 for each publication</p> <p>For journals not covered in NAAS but have international impact factor, applicant can indicate score as (6 + impact factor)</p> <p style="text-align: center;">Maximum of 10 marks</p>		
14.2	Other Publications	5 marks	
	<ul style="list-style-type: none"> • Two marks to first author and one mark to co-authors for each book/monographs of minimum 100 pages published-authored/edited. (Maximum of 3 marks) • one mark to first author and a half mark for co-authors for each book chapters and training manual (Maximum of 1 marks) • Half mark for each conference proceeding paper/popular article/ bulletin/short communication (Maximum of 1 mark) <p style="text-align: center;">Maximum of 5 marks (3+1+1)</p>		
15.	Any Other academically relevant information	1 mark	
	TOTAL (1 to 15)	70	
	INTERVIEW	30	
	GROSS TOTAL	100	



RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY

Jhansi-Gwalior Road, Jhansi-284003

(Established under the Rani Lakshmi Bai Central Agricultural University Act, 2014)

SCORE-CARD GUIDELINES FOR ASSISTANT PROFESSOR

S. No.	Details	Maximum Score	Marks awarded
1.	Academic Qualifications	47.0	
a)	X STD <ul style="list-style-type: none"> • >80 % and above marks or more than 8.0 OGPA on the scale of 10 or equivalent. 5.0 • >70 % & up to 80% marks or 7.0 to 8.0 OGPA on the scale of 10 or equivalent. 4.0 • > 60% & up to 70% marks or 6.0 to 7.0 OGPA on the scale of 10 or equivalent. 2.5 • < 60 % marks 1.5 		
b)	XII STD <ul style="list-style-type: none"> • >80 % and above marks or more than 8.0 OGPA on the scale of 10 or equivalent. 5.0 • >70 % & up to 80% marks or 7.0 to 8.0 OGPA on the scale of 10 or equivalent. 4.0 • > 60% & up to 70% marks or 6.0 to 7.0 OGPA on the scale of 10 or equivalent. 2.5 • < 60 % marks 1.5 		
c)	Graduation <ul style="list-style-type: none"> • >80 % and above marks or more than 8.0 OGPA on the scale of 10 or equivalent. 10.0 • >70 % & up to 80% marks or 7.0 to 8.0 OGPA on the scale of 10 or equivalent. 9.0 • > 60% & up to 70% marks or 6.0 to 7.0 OGPA on the scale of 10 or equivalent. 8.0 • < 60 % marks 5.0 		
d)	Post Graduation <ul style="list-style-type: none"> • >80 % and above marks or more than 8.0 OGPA on the scale of 10 or equivalent. 13.0 • >70 % & up to 80% marks or 7.0 to 8.0 OGPA on the scale of 10 or equivalent. 12.0 • > 60% & up to 70% marks or 6.0 to 7.0 OGPA on the scale of 10 or equivalent. 10.0 • < 60 % marks 8.0 		
e)	Ph.D.	9.0	
f)	National Talent Search Scholarship/INSPIRE or other Scholarship as defined by the ICAR/ University.	1.0	
g)	Award/Medal (First position/Gold medal in the University at Graduate, Master's and Ph.D. degrees).	2.0	
h)	JRF (M.Sc.)/SRF (Ph.D.) of ICAR or other National Level fellowships/ Merit Scholarship in the ICAR Deemed Universities. (1 Mark each)	2.0	
2.	Employment Record and Experience	3.0	
	Post-doctorate work experience will be counted as experience. Period for obtaining PhD will be excluded irrespective of study leave. *One mark for each year of service/experience with a maximum of 3 marks	3.0	

3.	Service in Remote Areas/Regional Centers	2.0	
	Marks are assigned for service rendered in the following remote areas namely, the Andaman, Nicobar, Lakshadweep, Minicoy and Amindivi, islands; States/Union Territories in the Northeastern region, Ladakh Division of J&K State, Sikkim, Pangi Sub-Division of Chamba, and Lahaul & Spiti districts of Himachal Pradesh. * One mark for each year of completed service in a remote area with a maximum of 2 marks	2.0	
4.	Award/Recognition	1.0	
	One mark each for national/international award (recognized) such as by ICAR, CSIR, DBT/National Institutes, Ministries of State or Central Government, FAO of the UN etc during studies/ Research	1.0	
5.	Teaching/Research/Extension/Administrative	No marks	
6.	Experience in Administration and Guiding Students	No marks	
7.	Monitoring and Research Coordination	No marks	
8.	Special Attainments	2.0	
	<ul style="list-style-type: none"> • One mark for each novel technology developed (patent, prototype, genetic stock, variety, process, concept, methodology etc.) • A half mark for each success story of technology disseminated or commercialized. Individual effort carries marks as indicated above; joint effort carries half the marks.		
9.	Externally Funded Projects	No marks	
10.	Participation in Seminar/Symposium etc	3.0	
	Half mark for each for participation and oral presentation in Summer/ Winter School/ Refresher course/ training/ Seminar/ Symposium etc. (if organized 1 mark)	3.0	
11.	International Exposure	1.0	
	Half mark for each one-month experience of working or associating with internationally important organization/laboratory. Period spend abroad towards Masters/Ph.D./Post-Doctoral experience will not be considered.	1.0	
12.	Institution building/Service Functions	No marks	
13.	Inter-Institutional Projects	No marks	
14.1	Publications (Referred Articles)	8.0	
	<ul style="list-style-type: none"> • Identify five best research papers published in referred journals for allocation of score according to current NAAS rating (latest). Journal ID on a scale of 0.50 to 20.0. The sum total of the NAAS score for 05 publications will be multiplied by 0.25 to obtain marks. • For journal rating not covered by NAAS, but having International Impact Factor (Thomson Reuters), applicant can indicate score as 6 + International Impact Factor (Thomson Reuters). • For research publications, where NAAS Journal rating/International Impact Factor (Thomson Reuters) is not available, award 0.5 marks for each publications. 	8.0	

	Note: First author will be awarded full marks for each paper, whereas co-authors will get 75% for each paper.		
14.2	Other Publications	3.0	
	Half mark for each book chapters/ popular article/ bulletins/ short communication published.	3.0	
15	Any other additional relevant information in support of your candidature	2.0	
15.1	Sports/Games/Arts/Extra Curricular activities	5.0	
	District/Inter University	1.0	
	State Level	2.0	
	National Level	3.0	
	Extra Curricular Activities Subject to a maximum of 5 marks	1.0	
15.2	Radio/TV Programmes of Academic importance	3.0	
	Each Radio Program	1.0	
	Each TV Program	1.5	
	Total (1 TO 15)	80.0	
	Interview	20.0	
	Gross Total	100.00	