



STEEL AUTHORITY OF INDIA LTD.  
(A Govt. of India Enterprise)  
ROURKELA STEEL PLANT  
ROURKELA-769011 (ODISHA)

Advt. No. 03/2019  
Date: 22/06/2019

Rourkela Steel Plant (RSP), a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India, invites applications from eligible persons for the following posts:

**A] DETAIL OF POSTS:**

**1) EXECUTIVES:**

Post	Vacancy	SC	ST	OBC	EWS	UR
Dy. Manager (Boiler and Turbine Operation) (E-3)	11	01	-	03	-	7
Management Trainee (Tech.) Fire (E-1)	06	01	01	01	01	02
Jr. Manager (Safety) (E-1)	06	02	-	01	01	02
Jr. Manager (Quality Testing Ultrasonic) (E-1)	03	-	-	01	-	02

**2) NON-EXECUTIVES:**

**(i) Fire Services:**

Post	Vacancy	SC	ST	OBC	EWS	UR	ESM
Fire Operator (Trainee)	25	04	05	03	02	11	04
Fireman-cum-Fire Engine Driver (Trainee)	81	13	18	09	08	33	12

**(ii) Boiler Operator (S-3)**

Post	Vacancy	SC	ST	OBC	EWS	UR	Persons with Disability (PWD)				Disability Category to be considered	ESM
							OH	HH	VH	MD		
Operator-cum-Technician (Boiler Operator)	07	01	01	01	01	03	-	01	01	-	OH(OL), HH(PD), VH(PB), MD	01

**(iii) Operator-cum-Technician (Trainee)**

Discipline	Vacancy	SC	ST	OBC	EWS	UR	Persons with Disability (PWD)				Disability Category to be considered	ESM
							OH	HH	VH	MD		
Mechanical	13	02	03	02	01	05	01	-	-	-	OH(OA,OL)	07
Metallurgy	14	02	03	02	01	06	-	-	-	01	OH(OA,OL), HH(PD)	
Electrical	10	01	02	01	01	05	-	01	-	-	OH(OL), HH(PD)	
Electronics	05	01	01	-	01	02	01	-	-	-	OH (OA, OL, BL), HH(PD), MD	
Instrumentation	05	01	01	-	01	02	-	01	-	-	OH (OA, OL, BL), HH(PD)	

**(iv) Attendant-cum-Technician (Trainee)**

Trade	Vacancy	SC	ST	OBC	EWS	UR	Persons with Disability (PWD)				Disability Category to be considered	ESM
							OH	HH	VH	MD		
Fitter	19	03	04	02	02	08	01	01	01	-	OH(OL), HH(PD), VH(PB)	03

**Note :** OH – Orthopaedically Handicapped (locomotor disability or cerebral palsy)  
OL – One leg affected                      OA – One arm affected  
VH – Visually Handicapped              PB – Partially Blind  
HH – Hearing Handicapped              PD – Partially Deaf  
MD – Multiple Disability combination of OH + HH  
EWS – Economically Weaker Section                      ESM – Ex-Serviceman

**B] ELIGIBILITY CRITERIA:**

Post	Age as on 31/07/2019	Qualification & Experience*	Qualifying Marks
Management Trainee (Tech.) Fire (E-1)	From 18 to 28 years	Bachelor Degree (full time) in Fire Engineering from Govt. recognized University / Institution.	<b>Qualifying Marks in Degree in Engineering:</b>  65% for GEN/OBC /EWS candidates and 55% for SC/ST/ Departmental Candidates
Jr. Manager (Safety) (E-1)	From 18 to 30 years	(i) Bachelor Degree (full time) in any branch of Engineering / Technology from Govt. recognized University / Institution and having practical experience of working in a factory for a period not less than 02 years after acquiring Degree in Engineering qualification. (ii) Possess PG Degree or Diploma in Industrial Safety recognized by State Government. (iii) Has adequate knowledge in Odia language.	
Dy. Manager (Boiler and Turbine Operation) (E-3)	From 18 to 37 years	(i) Bachelor Degree (full time) in Mechanical Engineering from Govt. recognized University/ Institution and having Boiler Operation Engineer Certificate issued by Central/State Boiler Board. (ii) Post Qualification experience of at least 07(seven) years in operation and maintenance of boiler and turbine in a Thermal Power Plant.	
Jr. Manager (Quality Testing-Ultrasonic) (E-1)	From 18 to 30 years	Bachelor Degree (full time) in Metallurgy from Govt. recognized University / Institution with UT Level III ISNT/ASNT for wrought products (like Plates/Sheets/Pipes etc.) with 1 year experience in a production unit or laboratory or inspection testing agency and having practical experience in ultrasonic testing of wrought products.	
Fire Operator (Trainee)	From 18 to 28 years	Graduation in any stream with Sub Officer course from National Fire Services College, Nagpur and valid driving licence for Heavy Motor Vehicles.	<b>Qualifying Marks in Graduation/ Diploma in Engineering:</b>
Operator-cum-Technician (Boiler Operator)	From 18 to 30 years	Matriculation with 03 years full time Diploma in Mechanical/ Electrical/ Chemical/ Power Plant/ Production/ Instrumentation Engineering from Govt. recognized institute with First Class Boiler Attendant Certificate of Competency.	50% for GEN/OBC/ EWS candidates and
Operator-cum-Technician (Trainee)	From 18 to 28 years	Matriculation with 03 years (full time) Diploma in Engineering in the relevant discipline of Mechanical/ Metallurgy/ Electrical/ Electronics/ Instrumentation from Govt. recognized institute.	40% for SC/ST/PWD/ Departmental Candidates
Attendant-cum-Technician (Trainee)	From 18 to 28 years	Matriculation with ITI (full time) in the trade of Fitter from Govt. recognized institute.	---
Fireman-cum-Fire Engine Driver (Trainee)	From 18 to 28 years	Matriculation with valid driving licence for Heavy Motor Vehicles with atleast 01 year experience of driving of relevant motor vehicles.	---

\* Qualification must be from Universities or Institutes recognized/accredited by council/bodies like UGC/AICTE/NCVT/SCTE&VT set up by Central/State Government. Candidates having prescribed qualification, experience etc, as given above, can apply against relevant posts and Discipline. Candidates who have not acquired the prescribed qualification, experience etc, as mentioned above, on or before closing date of submitting application i.e. 31/07/2019 need not apply.





### **C] EMOLUMENTS & OTHER BENEFITS:**

1. For the post of Dy. Manager (Boiler and Turbine Operation) (E-3)

Candidates selected for the post of Dy. Manager (Boiler and Turbine Operation) shall be considered for regular employment in E-3 grade in the Scale of Pay of Rs. 32900-3%-58000/- (Pay scale under revision w.e.f. 01/01/2017). In addition to Basic Pay and Industrial DA, they shall also be entitled to get Perquisites under cafeteria approach, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc., as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

2. For the post of Management Trainee (Tech.)/Jr. Manger (E-1)

Candidates selected for the post of Management Trainee (Tech.)/Jr. Manger (E-1) shall be considered for regular employment in the Scale of Pay of Rs. 20600-3%-46500/-. After completion of one year of service/training, they shall be considered in E-1 grade in the Scale of Pay of Rs. 24900-3%-50500/- (Pay scale under revision w.e.f. 01/01/2017). In addition to Basic Pay and Industrial DA, they shall also be entitled to get Perquisites under cafeteria approach, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc., as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

3. For the post of Operator-cum-Technician (Boiler Operator) (S-3)

Candidates selected for the post of Operator-cum-Technician (Boiler Operator) shall be considered for regular employment in S-3 grade in the Scale of Pay of Rs.16800-3%-24110/- (Pay scale under revision w.e.f. 01/01/2017). The emoluments will include Basic Pay, Industrial Dearness Allowance, reimbursement of Local Traveling Expenses and other facilities such as medical facility for self and family, contributory provident fund, gratuity (as per ceiling prescribed under payment of Gratuity Act, 1972), LTC/LTA etc. as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

4. For the post of Fire Operator (Trainee) and Operator-cum-Technician (Trainee)

- (i) Candidates selected for the above posts will be required to undergo, on the job training, for a period of 2 (two) years, which can be extended for a further period of 2 (two) years, as per requirement.
- (ii) During the training period, they will be paid consolidated pay of Rs.10700/- per month for the 1<sup>st</sup> year and Rs.12200/- per month for the 2<sup>nd</sup> year of training. On successful completion of training, they shall be considered for regular employment in S-3 grade in the Scale of Pay of Rs.16800-3%-24110/- (Pay scale under revision w.e.f. 01/01/2017). During the period of training, they will also get medical facility for self, spouse and dependent children, leave etc. as per rules of the company.
- (iii) On their regularization in S-3 grade, the emoluments will include Basic pay and Industrial DA, reimbursement of Local Traveling Expenses and other facilities such as free medical treatment for self and family, Contributory Provident Fund, Gratuity (as per ceiling prescribed under payment of Gratuity Act,1972), LTC/LTA, as admissible under rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

5. For the post of Attendant-cum-Technician (Trainee) and Fireman-cum-Fire Engine Driver (Trainee)

- (i) Candidates selected for the above post will be required to undergo, on the job training, for a period of 2 (two) years, which can be extended for a further period of 2 (two) years, as per requirement.
- (ii) During the training period, they will be paid consolidated pay of Rs.8600/- per month for the 1<sup>st</sup> year and Rs.10000/- per month for the 2<sup>nd</sup> year of training. On successful completion of training, they shall be considered for regular employment in S-1 grade in the Scale of Pay of Rs.15830-3%-22150/- (Pay scale under revision w.e.f. 01/01/2017). During the period of training, they will also get medical facility for self, spouse and dependent children, leave etc. as per rules of the company.
- (iii) On their regularization in S-1 grade, the emoluments will include Basic pay and Industrial DA, reimbursement of Local Traveling Expenses and other facilities such as free medical treatment for self and family, Contributory Provident Fund, Gratuity (as per ceiling prescribed under payment of Gratuity Act,1972), LTC/LTA, as admissible under rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.



**D] PHYSICAL STANDARD:****a) For Executive Posts:**

Physical Standard	Male	Female
Height	155 cm	143 cm
Weight	45 Kg	35 Kg
Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion
<b>Visual Parameters</b>		
Distant Vision	6/9 with or without glasses or 6/6 and 6/12 in the other eye with or without glass.	
Near Vision	J1 both eyes with or without glass. Power of glasses not to exceed + 4.0 D	
Colour Vision	Essential. Night blindness will be a disqualification.	
Binocular Vision	Essential. Surgically operated and corrected squint will be acceptable	
Hearing Parameter	Normal (Relaxable upto 30 db in speech frequency)	

**b) For Non-Executive posts:**

(i) For the post of Operator-cum-Technician (Boiler Operator) (S-3), Operator-cum-Technician (Trainee) & Attendant-cum-Technician (Trainee)

Physical Standard	Male	Female
Height	155 cm	143 cm
Weight	45 Kg	35 Kg
Chest measurement	75 cm & 79 cm on expansion	70 cm & 73 cm on expansion
<b>Visual Parameters</b>		
Distant Vision	6/12 with or without glasses.	
Near Vision	J1 or N6 both eyes. Power of glasses not to exceed + 4.0 D	
Colour Vision	Normal in Lantern test with maximum aperture. Night blindness will be a disqualification.	
Binocular Vision	Essential. Surgically operated and corrected squint will be acceptable	
Hearing Parameter	Normal (Relaxable upto 30 db in speech frequency)	

(ii) For the post of Fire Operator (Trainee) and Fireman-cum-Fire Engine Driver (Trainee)

Physical Standard	Male
Height	167 cm
Weight	50 Kg
Chest measurement	81 cm & 86 cm on expansion
<b>Visual Parameters</b>	
Distant Vision	6/6 without glasses.
Colour Vision	Normal in Lantern test with maximum aperture. Colour blindness / Night blindness will be a disqualification.
Binocular Vision	Essential. Surgically operated and corrected squint will be acceptable
Physique	No physical disability, no keen-knock and no flat foot, no rod implantation inside the body.
Hearing Parameter	Normal (Relaxable upto 30 db in speech frequency)

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL Medical & Health Manual.

**E] MODE OF SELECTION:****a) For Executive Posts:**

Eligible candidates will be required to appear in the Written Test in Hindi/ English on the appointed date. Written test will consist of 100 Objective type question in 2 segments; Technical Knowledge test for 80 marks and General aptitude test for 20 marks. The duration of the test would be two hours. The minimum qualifying marks in the written test for unreserved/EWS posts will be determined based on 50 percentile score. For SC/ST/OBC (Non-creamy Layer)/PWD candidates, the minimum qualifying marks will be 40 percentile score.

However, for the post of Jr. Manager (Safety), out of 20 marks for General aptitude test segment in written test, questions having 10 marks will be in odia language.

Candidates, who qualify in the written test, will be shortlisted for Interview in order of merit, at the ratio of 1:3.

**b) For Non-Executive posts:**

Eligible candidates will be required to appear in the Written Test in Hindi/ English on the appointed date. Written test will consist of 100 Objective type question in 2 segments; Technical Knowledge test for 80 marks and General aptitude test for 20 marks. The duration of the test would be two hours. The minimum qualifying marks in the written test for unreserved/EWS posts will be determined based on 50 percentile score. For SC/ST/OBC (Non-creamy Layer)/PWD candidates, the minimum qualifying marks will be 40 percentile score. The qualifying marks will be calculated separately for each post/discipline.

- (i) Candidates, who qualify in the written test for the post of Operator-cum-Technician (Boiler Operator), Operator-cum-Technician (Trainee) and Attendant-cum-Technician (Trainee), will be shortlisted for skill test / trade test in order of merit, at the ratio of 1:3 for each post/discipline.
- (ii) Candidates, who qualify in the written test for the post of Fire Operator (Trainee) and Fireman-cum-Fire Engine Driver (Trainee), will be shortlisted for Physical Ability Test (PAT) in order of merit, at the ratio of 1:3 for each post.

**F] TEST CENTRES:**

- a) The Written Test for Executive posts shall be conducted at **Rourkela** only.
- b) The Written Test for Non-Executive posts shall be conducted in 04 cities as given below:

- |              |                |
|--------------|----------------|
| 1. Rourkela  | 3. Bhubaneswar |
| 2. Sambalpur | 4. Cuttack     |

Candidates shall indicate their choice of cities from among those mentioned above for written test as per their preference. We may cancel or add any centre and allocate test centres as per availability.

- c) No request for change of examination centre shall be entertained.
- d) Date, Time & Place of the Written Test and Interview/Skill Test/Trade Test/PAT will be intimated to eligible / short-listed candidates through E-mail/SMS and SAIL website.

**G] RESERVATIONS:**

1. The reservation of posts for SC/ST/OBC/EWS category is as per Presidential Directives.
2. Reservation for Persons with Disabilities (PWD) and Ex-Serviceman (ESM) shall be on horizontal basis as per the prevailing rules. If suitable ESM candidates are not available for filling up of posts reserved for ESM, the same will be filled up by candidates other than ESM.
3. PWDs belonging to categories of disability mentioned against each post / discipline above and having disability of 40% or more shall only be considered. In case of non-availability of suitable candidates of the disability category for which the vacancy is reserved, the same will be filled by interchange from among other suitable disability category.

**H] AGE RELAXATION:**

1. The maximum age is relaxable by 5 years for SC/ST candidates. Short-listed candidates called for interview/skill test/trade test/PAT will be required to produce Scheduled Caste/Scheduled Tribe Certificate issued by the Competent Authority in the prescribed format as available on company's website [www.sail.co.in](http://www.sail.co.in).
2. The maximum age is relaxable by 3 years for OBC (Non-creamy Layer) candidates. Short-listed candidates called for interview/skill test/trade test/PAT will be required to produce **Other Backward Class Certificate** issued on or after 01/04/2019 by the Competent Authority and self declaration in the prescribed formats as available on company's website [www.sail.co.in](http://www.sail.co.in).  
OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates should indicate their category as "General".
3. EWS candidates short-listed for interview/skill test/trade test/PAT will be required to produce **Income and Assets Certificate** issued by the Competent Authority in the prescribed format as available on company's website [www.sail.co.in](http://www.sail.co.in).
4. In case of Persons with Disability category, maximum age is relaxable by 10 years for GENERAL, 15 years for SC/ST and 13 years for OBC (Non-creamy Layer) candidates. Short-listed candidates called for skill test/trade test will be required to produce **Disability Certificate** issued by the Competent Authority in the format as available on company's website [www.sail.co.in](http://www.sail.co.in).
5. In case of Ex-Servicemen, maximum age is relaxable as per Government directives.
6. For Departmental candidates (employees of SAIL), the upper age limit shall be 45 years irrespective of the caste/category of the candidates.



**I] APPLICATION FEE:**

- (i) Candidates belonging to General/OBC/EWS category will be required to pay Application Fee, as given below. Candidates will have to bear the Bank charges, if any in addition to the applicable Application Fee.
- (a) Rs.500/- (Rupees Five Hundred only) for Executive posts.
- (b) Rs.250/- (Rupees Two Hundred & Fifty only) for the post of Operator-cum-Technician (Trainee), Operator-cum-Technician (Boiler Operator) and Fire Operator (Trainee).
- (c) Rs.150/- (Rupees One Hundred & Fifty only) for the post of Attendant-cum-Technician (Trainee) and Fireman-cum-Fire Engine Driver (Trainee).
- (ii) *SC/ST/PWD/ESM/Departmental candidates are exempted from payment of Application Fee.*

**J] MODE OF PAYMENT OF FEE:**

State Bank of India (SBI) has been authorized to collect the application fee through **SB Collect** on behalf of SAIL/RSP. Candidates will be required to pay Application Fee through **Net Banking or Credit / Debit Card**, after filling the required details in the online application at [www.sail.co.in](http://www.sail.co.in). Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

**K] HOW TO APPLY:**

Eligible and interested candidates would be required to **apply online only through SAIL's website [www.sail.co.in](http://www.sail.co.in) at the link "Careers"**. **No other means / mode of application shall be accepted.** To apply, candidates may click at the link of the post applying for and submit information online in the appropriate fields.

Before registering their application on the website, candidates should ensure the following:

- (a) Have a valid E-mail ID and Mobile No. which should remain valid for at least one year.
- (b) Candidate should have latest passport size coloured photograph (.jpg or .jpeg file only upto 50 kb) as well as photograph of own signature in digital format (.jpg or .jpeg file only upto 20 kb) for uploading with the application form.
- (c) *Candidates applying for the post of Dy. Manager (Boiler and Turbine Operation) (E-3), Jr. Manager (Safety) (E-1), Jr. Manager (Quality Testing- Ultrasonic) (E-1) and Fireman-cum-Fire Engine Driver shall upload the scan copy of Experience Certificate(s) showing relevant post qualification experience with the online application form.*
- (d) Candidates can opt to pay the application fee through Net Banking / Credit Card / Debit Card.
- (e) While submitting the application online, candidates should note the following:
- (i) SAIL/RSP will not undertake detailed scrutiny of applications for eligibility and other aspects at the time of written examination, and therefore, the candidature is accepted provisionally.
- (ii) Candidates are advised to read carefully instructions for online submission of application, which will be available in the website itself.
- (iii) Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview/skill test/trade test/PAT.
- (iv) Category (General/SC/ST/OBC/EWS/PWD/ESM) once submitted in the online application cannot be changed and no benefit of other category will be subsequently admissible.
- (v) Wherever CGPA/OGPA or letter grade in a diploma / degree is awarded; equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University / Institute. Where no norms have been specified, the CGPA / OGPA will be presumed to have been provided on a 10 point scale. The candidates will have to produce a copy of these norms with respect to their University / Institute at the time of interview/skill test/trade test/PAT.
- (vi) Candidates appearing in the **Interview / Skill Test / Trade Test/ PAT** would be required to furnish certificates / documents in original regarding proof of date of birth, caste / category, qualification, experience, PWD/ESM status, Registration slip, E-receipt of Application Fee etc. at the time of interview / skill test / trade test / PAT as per intimation given to the short-listed candidates.
- f) **The registration process involves following three steps:**
- Step – 1: Filling up of Application**
- Go to SAIL "Careers" link page to [www.sail.co.in](http://www.sail.co.in) or <http://sailcareers.com>
  - Read the advertisement carefully to be sure about your eligibility.
  - Click on the link "**APPLY NOW**".
  - Fill up all the required fields and upload the Photograph & Signature.
  - Click on the Check Box, then click on "**PROCEED**".
  - Before "**Submit**", check the details as filled up.
  - Candidates are required to note the Registration Number for future reference.



**Step – 2: Make Payment (for GEN/OBC/EWS candidates only)**

- Click on “**Make Payment**” which will take to **SB Collect** page of State Bank of India.
- Click on the Check Box, then “**Proceed**”.
- Click on State of Corporate/Institution, then select “**Odisha**” from dropdown menu
- Click on “**Go**”
- Select “**SAIL RSP RECTT EXECUTIVE 2019** or **SAIL RSP RECTT OCTT/OCT (BOILER)/FIRE OPTR 2019** or **SAIL RSP RECTT ACTT/FIREMAN 2019**” from Select Payment Category from dropdown menu.
- Fill required fields i.e. Registration No., Name of Candidate, Date of Birth, Post Applied for, Mobile Number and E-mail ID etc. Ensure that the same E-mail ID and Mobile number details are used during the whole registration process.
- Click on “**SUBMIT**”, then click on “**Confirm**” button, which will take to the payment screen.
- Submit the payment through Net Banking / Credit Card / Debit Card.
- Candidate will have to bear the bank charges, if any in addition to the application fee.
- On successful payment, the candidate shall be prompted to print the e-receipt. Note down the SB Collect Reference No. as the same would be required during Step – 3 i.e. “**Final Registration**” stage of the Registration process.

**Step – 3: Final Registration and Printing of Provisional Registration Slip**

- Once the payment is made, the candidate is required to login by using “**Registration No**” & “**Date of Birth**” to complete the registration process.
- Enter “**State Bank Collect Reference No.**” and “**Date of payment**” to generate the Provisional Registration Slip.
- **Download the system generated Registration Slip with unique registration number.**
- Candidates should retain a photocopy of their e-receipt and Registration Slip as they can be asked to produce them for reference, at any stage of selection process.
- In case a candidate deposits the fee in a wrong account / after the due date or doesn’t finally submit application form with payment details, application will be rejected as incomplete and SAIL-RSP will not be responsible.
- No request for editing of payment details and issue of Admit Card will be entertained in wrong submission cases and candidature will stand rejected.

After applying online, a candidate is required to download the system generated Registration Slip with unique registration number.

**Note:** While filling the online application, candidates must carefully follow all the steps. Incomplete application, application without photograph & signature / application without application fee / application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL-RSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

**L] IMPORTANT:**

All correspondence with candidates shall be done through Email/SMS only. All information regarding “Test Schedule/Admit Card/Call Letter etc.” shall be provided through Email/SMS/uploading on SAIL website. Candidates must download/ print their Admit Card/Call Letter once it is made available on the application portal. SAIL/RSP will not be responsible for any loss of Email/SMS sent, due to invalid or wrong Email ID/ Mobile Number provided by the candidate or for delay / non-receipt of information if a candidate fails to access his/her Email/Mobile in time. **Candidates will be allowed to appear in the Written Test/Interview/Skill Test/Trade Test/PAT only if they possess valid Admit Card/Call Letter respectively.**

**M] GENERAL:**

1. Candidates not fulfilling the requirements specified in this advertisement need not apply.
2. Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
3. **MALE candidates only can apply for the post of Fire Operator (Trainee) and Fireman-cum-Fire Engine Driver (Trainee).**
4. Selection/joining of the candidate will be subject to medical fitness as per rules of the company.
5. Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC from the employer at the time of interview/skill test/trade test/PAT.

6. PAYMENT OF TRAVELLING EXPENSES:

- (i) **No Traveling Expenses would be payable to candidates called for Written Test and Medical Examination.**
  - (ii) Outstation candidates attending the **Interview for Executive posts** will be reimbursed single to and fro AC 3 Tier Rail fare / Bus fare, alongwith reservation and tatkal booking charges, if any from the normal place of correspondence to the place of **Interview** by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
  - (iii) Outstation candidates belonging to SC/ST/PWD categories, attending the **Skill Test / Trade Test /PAT for the Non-Executive posts** will be reimbursed single to and fro Sleeper Class Rail fare / Bus fare alongwith reservation and tatkal booking charges, if any from the normal place of correspondence to the place of **Skill Test / Trade Test / PAT** by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
7. SAIL/RSP reserves the right to reject any application or cancel the candidature or the whole process of written test / interview / skill test / trade test / PAT, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
  8. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.
  9. Candidates possessing the requisite qualification through Distance Mode/Correspondence Course/Off Campus are not eligible to apply.
  10. Ex-Serviceman candidates are required to produce Civil Equivalence certificate of his/her qualification from the competent authority at the time of interview / skill test / trade test / PAT.
  11. If the SC/ST/OBC/EWS/PWD certificate has been issued in a language other than English/Hindi/Odia, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
  12. The PWD candidates are required to produce valid disability certificate issued by the Medical Board duly constituted as per Govt. guidelines. They have to satisfy the relaxed Physical Standard required for the posts.
  13. While applying the candidates should enter their full name as it appears in the matriculation or equivalent examination.
  14. Posts advertised are tentative. SAIL/RSP reserves the right to cancel/ restrict/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Rourkela Steel Plant is not liable to compensate the applicant for the consequential damages.
  15. Bringing influence at any stage of the selection process will disqualify the candidate.
  16. The advertisement is available at SAIL website [www.sail.co.in](http://www.sail.co.in). Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
  17. Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centres.
  18. Only original registration slip (no photocopy) shall be accepted. In case of any overwriting or tampering of Registration slip, the candidature of the candidate shall be rejected. **Candidates should retain the copy of E-receipt of Application Fee and Registration Slip as they can be asked to produce it for future reference.**
  19. Court of jurisdiction for any dispute will be at Rourkela.

**N] IMPORTANT DATES:**

- 1 Starting date for submitting applications: **10/07/2019**
- 2 Closing date for submitting applications: **31/07/2019**

  
22/06/2019

AGM (PL) Recruitment & General