

वैमानिकीय विकास संस्थापन  
रक्षा अनुसंधान एवं विकास संगठन  
रक्षा मंत्रालय, भारत सरकार  
न्यू तिप्पसंद्रा पोस्ट  
बेंगलुरु - ५६००७५



Aeronautical Development Establishment  
Defence Research & Development  
Organisation  
Ministry of Defence, Government of India,  
New Thippasandra Post,  
Bengaluru - 560 075

Advertisement No. ADE/HRD/01/2019

26 Aug 2019

Under the provisions of The Apprentices Act, 1961, Director, Aeronautical Development Establishment (ADE), Bengaluru invites online applications from eligible candidates for Graduate (B.E./B. Tech/Equivalent) / Technician (Diploma)/Trade (ITI) apprenticeship training as per details below :-

**Table I - Graduate Apprentice Trainees (B.E./B.Tech./Equivalent)**

SI No	Discipline (B.E./B.Tech./equivalent in following disciplines)	Total Vacancies (30)	Age Limit (as on last date for filling of application)	Minimum Qualification
1.	Aeronautical / Aerospace Engg.	05	Minimum Age - 18 years Maximum Age - • Unreserved category - 27 yrs • OBC - 30 yrs • SC/ST - 32 yrs • PWD - 37 yrs (Persons With Disability)	A degree in engineering or technology granted by a statutory University/ by an institution empowered to award such degrees by an Act of Parliament.
2.	Computer Science/Computer Engg./Information Science/Information Technology	07		
3.	Electrical & Electronics Engg.	03		
4.	Electrical Engg.	03		
5.	Electronics & Communication Engg.	06		
6.	Mechanical Engg.	06		

**Table II - Technician Apprentice (Diploma) Trainees**

SI No	Discipline (Diploma in following Engg. disciplines)	Total Vacancies (20)	Age Limit (as on last date for filling of application)	Minimum Qualification
1.	Computer Science / Computer Engg.	05	Minimum Age - 18 years Maximum Age - • Unreserved category - 27 yrs • OBC - 30 yrs • SC/ST - 32 yrs • PWD - 37 yrs	A diploma in engineering or technology granted by a State Council or Board of Technical Education established by a State Government / by a University/by an Institute recognised by the State Government or Central Government as equivalent to a diploma/ Sandwich course student who is undergoing training in order that he/she may hold a diploma in Engg./ Technology.
2.	Electrical Engg.	05		
3.	Electronics & Communication Engg.	05		
4.	Mechanical Engg.	05		

**Table III - Trade Apprentice (ITI) Trainees**

SI No	Trade	Total Vacancies (30)	Age Limit (as on last date for filling of application)	Minimum Qualification
1.	Machinist	03	Minimum Age - 18 years Maximum Age – • Unreserved category – 27 yrs • OBC – 30 yrs • SC/ST – 32 yrs • PWD – 37 yrs	a) A certificate in vocational Course involving two years of study after the completion of the secondary stage of school education recognised by the All India Council for Technical education. b) A sandwich course student who is undergoing training in order that he may hold a certificate mentioned in (a) above
2.	Fitter	06		
3.	Turner	02		
4.	Electrician	03		
5.	Welder	01		
6.	Computer Operator & Programming Assistant (COPA)	05		
7.	Electronics Mechanic	06		
8.	Automobile/ Mechanic Motor Vehicle	02		
9.	Electroplater	01		
10.	Painter General	01		

**Note :-** (1) For the abovementioned vacancies, reservation for SC/ST/OBC/PWD categories will be applicable as per provisions of Ministry of Skill Development and Entrepreneurship, Central Apprenticeship Rules, Apprentice Act 1961, Apprentice Rules, 1992 and Apprenticeship (Amendment) Rules, 2015.

(2) The number of vacancies mentioned above are only indicative and may change at a later stage depending on the final assessment of eligible applications received.

**Part - 1 Important Instructions :**

1. Duration of training will be strictly in accordance with Apprentices Act, 1961, Apprenticeship Rules and its amendments from time to time.
2. Registration of BE/B.Tech./Diploma candidates on [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) and ITI candidates/ on NCVT MIS portal <https://ncvtmis.gov.in> is **mandatory**. Kindly see respective websites for registration. The registration number is to be uploaded while filling the online application.
3. The above registration number is liable to be verified at the time of document verification / joining.
4. For BE/B.Tech/Diploma apprentice trainees, candidates who have passed in the year **2017/2018/2019 are only eligible to apply. Candidates who have passed the qualifying exam earlier than 2017 are not eligible.**
5. **Candidates with post graduate qualification are not eligible to apply.**
6. Candidates must have valid SC/ST/OBC/PWD certificate. Certificate whose validity has expired would not be accepted for granting concession.
7. Candidates must have completed ITI from NCVT Board. Certificate issued by SCVT is acceptable if trades are not available under NCVT.

8. **Only applications submitted online will be accepted.**
9. Applications of those candidates who have appeared in the qualifying examination but whose results have not been declared / available as on last date of filling up of application will not be considered for training. Provisional Degree/Certificates of qualifying exam would however be acceptable during the time of joining, but final degree certificates shall have to be submitted as & when received.
10. Those candidates who have completed the qualifying examination as **regular candidates are only eligible to apply.**
11. Selection of candidates from SC/ST/OBC/PWD/EWS category would be as per Apprenticeship rules.
12. PWD candidates are eligible only for the designated trades as per apprenticeship rules.
13. **Candidates who have already undergone apprenticeship training or at present undergoing apprenticeship training under any organisation are not eligible to apply.**
14. **Candidates with more than one year work experience are not eligible to apply.**
15. **No TA/DA shall be given to the candidates for joining at ADE.**
16. **The apprentices will not be provided any quarters/hostel accommodation by this establishment and food & accommodation are to be managed by the apprentices only during the training period.**

### **Part - 2 Stipend :**

Candidates finally selected for the apprenticeship training would be eligible for stipend as given below as per Govt of India rules:

Graduate Apprentices (B.E./B.Tech./Eqvt):	Rs.4984/-per month
Technician Apprentices (Diploma)	: Rs.3542/-per month
Trade Apprentices (ITI)	: 80% / 90% of the wages payable per month to the semi-Skilled workmen as fixed by latest Karnataka Govt. Gazette Notification whichever is applicable.

### **Part - 3 Medical Fitness :**

The candidate should possess satisfactory health. Candidates finally selected will have to produce Fitness Certificate for undergoing training in their trade issued by authorized Medical officer of any Government Hospital. Certificate issued by ESIC hospitals will not be accepted. Final selection of the candidate depends upon his/her fulfilling health standards as prescribed in Apprentice Act, 1961 and Apprentice Rules 1992 as amended from time to time.

#### **Part - 4 Selection Process :**

1. Graduate Apprentice Trainees (B.E/B.Tech./Equivalent) / Technician Apprentice Trainees (Diploma) / Trade Apprentice Trainees (ITI): Selection of candidates will be carried out on the basis of merit only by short listing from received online applications.
2. Depending upon the vacancies available in various disciplines, Details of selected candidates will be published in **DRDO/RAC** website.

#### **Part - 5 How to Apply :**

1. Applications are to be **filled and submitted online only through the link provided by website <https://rac.gov.in>**
2. Candidates are requested to fill up correct details against all the fields along with uploading of scanned copies of all the mandatory documents as asked in the online application.
3. The marks obtained in the qualifying exam are to be mentioned in percentage. In case of CGPA, candidates are requested to convert the CGPA into percentage as per their university norms and the same may be verified during document verification/joining.
4. Applications received by any other mode after the last date would not be accepted. **Incomplete or partially filled application forms would not be accepted.**

#### **Part – 6 General Instructions:**

1. It should be noted that the selection and training of apprentices are strictly in compliance with the provisions of Apprentice Act 1961 and **NO EMPLOYMENT IS GUARANTEED TO THE APPRENTICES ON COMPLETION OF THEIR TRAINING.**
2. Candidates before filling the application form shall ensure that they fulfill all the eligibility conditions for the apprenticeship training. If at any stage of selection or even after selection and joining or during training, it comes to notice that the candidate/trainee does not fulfill any of the eligibility conditions or the facts stated are not true or the documents enclosed by the applicant are false/forged, the candidature / appointment / joining of such individual shall be withdrawn immediately without assigning any reason.
3. **All applicants are required to bring a signed printout of online submitted application form, self attested copy of documents uploaded, with their originals and remaining documents from the undermentioned list during document verification / joining:-**

**Documents to be enclosed:** (1) 10<sup>th</sup> & 12<sup>th</sup> Mark sheet and Certificate  
(2) B.E/B.Tech/Diploma/ITI Mark sheets for all semesters  
(3) Degree / Provisional Degree Certificate  
(4) Caste Certificate (if applicable)  
(5) PWD Certificate (if applicable)  
(6) Aadhaar Card / Photo ID Card issued by Govt. of India  
(7) Character Certificate (From 2 different Gazetted Officers)  
(8) Medical Fitness Certificate  
(9) Police Verification Report

4. The Management reserves the right to amend / refix / cancel / suspend the selection process at any time during the process without assigning any reason whatsoever. The decision of the Management shall be final and binding and no appeal of any kind shall be accepted / entertained / considered in this regard.
5. Request for settlement of any dispute arising out of application in reference to this advertisement can only be started in Aeronautical Development Establishment (ADE), Bengaluru.
6. No correspondence shall be entertained from the candidates not selected for training.
7. Results will be published on <https://www.drdo.gov.in> under 'What's New' section/  
<https://rac.gov.in>
8. Candidates would be informed through above websites or via email mentioned in their application form regarding any change / amendment / update / selection list etc. till the final selection process is completed.
9. Selected candidates shall have to sign a contract on the date of joining as per Govt. of India rules.
10. Candidates finally selected will have to produce valid police verification certificate at the time of joining from their place of last residence (for at least past one year) / permanent address.
11. The selected candidates have to join by the date which will be declared along with the result. Subsequently, standby candidates will be called to join in case of non-reporting of any selected candidate by due date. This selection result will be valid for a period of one year from the date of publication of the result.
12. For any queries, please mail to [headhrd@ade.drdo.in](mailto:headhrd@ade.drdo.in)

**Part - 7 Important Dates :**

a.	Start of submission of online application	<b>26 Aug 2019 (Monday)</b>
b.	Last date of submission of online application forms duly completed in all respects	<b>07 Sep 2019 (Saturday)</b>
c.	Probable date of declaration of finally selected candidates – Graduate/Technician/Trade apprenticeship (by E-mail/DRDO/RAC Website)	<b>20 Sep 2019 (Friday)</b>
d.	Probable date of joining at ADE for Graduate/Diploma/ITI Apprentices (exact dates of joining shall be intimated along with the result)	<b>30 Sep 2019 (Monday onwards within 21 days from date of result declaration)</b>