



The Lifeline of Delhi

# ADVT No. DMRC/PERS/22/HR/2019(22) Dated: 25/09/2019 REQUIREMENT OF GM (ELECTRICAL), FOR DMRC PROJECT AT PATNA

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai etc., carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of filling up the vacancy of **General Manager (Electrical)**, applications are invited from experienced, dynamic and motivated persons <a href="https://hattige.ncb/hattige.

S.No	Post (Post Code)		Pay Scale / Consolidated pay	Educational Qualification*	Mode of Induction	Age limit as on 01.07.2019
1	General Manager (Electrical) Post Code: 01/GM/E	1	Rs. 1,20,000- 2,80,000 /- for DR basis / Rs. 1,70,500/- for Contract basis	(Electrical) with minimum 60%	(Re-employment)	58 years for DR basis / 60 years for Re- employment basis

<sup>\*</sup> The degree must be from a Govt. recognized University / Institute.

# 2. Eligibility Criterion:

The candidates must have <u>expertise in the field of Erection</u>, <u>Testing & Commissioning including maintenance of 25kV OHE, TSS, Electrical / General Services, Rolling Stock Maintenance etc. in Electrical department.</u>

# A. For employees from Govt. organizations in CDA Pay Scales

(i) Officers working in CDA pay scale of Rs. 37,400 – 67,000 (GP-10,000) (pre-revised) / Level 14; in any Govt. Organization or PSU, including services put in on deputation, in the above pay scale.

## B. For employees working / retired from Govt. PSUs / Organizations in IDA Pay Scales

(i) Executives working / retired in IDA pay scale of Rs. 51,300-73,000 (pre-revised) or Rs. 1,20,000-2,80,000 in any Govt. Organization or PSU, including services put in on deputation, in the above pay scale.

OR

(ii) Executives working / retired in IDA pay scale of Rs. 43,200-66,000 (pre-revised) or Rs. 1,00,000-2,60,000 with minimum 5-year service in IDA pay scale of Rs. 43,200-66,000 (pre-revised) or Rs. 1,00,000-2,60,000.

<sup>\*\*</sup> Vacancies are provisional and subject to increase / decrease.

# 3. Job Description

The incumbent of the post shall be responsible for managing all Electrical works of Patna Metro Project including 25 AC Traction, Traction Sub Station, Electrical General, Utility Diversion, Air Conditioning & Tunnel Ventilation etc.

### 4. Screening process:

The selection methodology for candidates applying on <u>contract basis</u> will comprise of Personal Interview.

The screening methodology for candidates applying on <u>Direct recruitment basis</u> will comprise of Personal Interview and Medical examination. Candidates will have to pass through the Screening process and Medical examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test, will not be given any alternative employment and decision of the Corporation will be final on this issue.

The screening process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical ability. The candidates will be shortlisted for interview, based on their eligibility / relevant work experience, in the ratio of 1:5, subject to availability of candidates.

No reimbursement on account of travel shall be made to the candidates appearing for the Screening on contract basis. However, candidates appearing for the post on Direct recruitment basis, shall be eligible for AC III tier rail fare.

## 5. Schedule of selection:

- i. Last date of receipt of duly filled in application (along with relevant documents) through Speed post is **17/10/2019.** Incomplete applications or applications received after the due date will be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. The list of shortlisted candidates shall be uploaded on DMRC website on 31/10/2019 (tentatively) and interview will be held in the second week of November, 2019 at Metro Bhawan, Barakhamba Road, New Delhi (tentatively) (Complete details will be displayed on DMRC website).
- iii. No separate communication, by post, will be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly along with original copies of testimonials.
- iv. The final result will be declared by third week of November, 2019 (Tentatively).

Additional information for candidates applying for the post of GM (Electrical), on direct recruitment basis:

## 6. Character & antecedents:

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents is suitable in all respects for appointment to the service.

#### 7. Surety Bond:

The candidate selected for the post GM/Electrical will have to execute a Surety Bond of Rs. 4,00,000/-plus applicable service tax & cost of training plus applicable service tax to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation for the Corporation.

## 8. Probation:

The selected candidate on appointment will be on a Probation for a period of one year (including the period of training).

## 9. Pay and emoluments:

The pay and emoluments shall be as per pay scales under IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, HRA, Medical benefit, EPF, Gratuity and Insurance etc. as per extant rules of the Corporation.

#### GENERAL INSTRUCTIONS FOR ALL CANDIDATES APPLYING AGAINST THIS ADVT.:

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant documents in support of qualification, work experience, pay & pay scale, NOC, Vigilance and D&AR clearance from present employer, APARs of last five years.

The candidates presently employed in Railways / Govt. organizations / Public Sector Undertaking (PSUs) should send their application through proper channel along with all above mentioned documents, so as to reach the below mentioned address within the stipulated time.

The duly filled in application form should be sent in an envelope super scribing the <u>Name of Post</u> on the cover prominently, <u>latest by 17/10/2019</u>, through Speed Post to the following address:

Chief General Manager (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.