

KONKAN RAILWAY CORPORATION LIMITED
(A Government of India Undertaking)

Belapur Bhavan, Plot No.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

Requirement of the full time Medical Officer on fixed term contract basis in Konkan Railway Corporation Limited for the work related to Udhampur-Srinagar-Baramulla Rail Link (USBRL) Project, Jammu & Kashmir.

Notification No. KR/HO/JK /P/2-2019

Konkan Railway Corporation Limited (KRCL) a Public Sector Undertaking under the Ministry of Railways is having its Corporate Office at CBD Belapur, Navi Mumbai and Project Office at Marble Market Extension, Tirkuta Nagar, Jammu, Jammu & Kashmir. KRCL invites application for the post of full time Medical Officer on Contract on fixed remuneration basis for USBRL Project to be operated in Jammu and Kashmir.

Post	No. of post	Place of Posting	Fixed Remuneration	Minimum Qualification	Minimum experience as medical practitioner
Medical Officer (on contract basis)	01	USBRL Project Head Quarter at Reasi, J&K	Rs.55,400/-p.m (full time) + Other Allowance of Rs. 14,883/-	MBBS degree from recognized Medical Institution and approved by Indian Medical Council.	Minimum One year experience after MBBS is preferred.

The period of the contract will be initially for a period of one year, further in case of Re-engagement after one year, on satisfactory performance and mutual consent and as per requirement. The above mentioned fixed remuneration only shall be increased by 10% in the second year, in case of re-engagement for 2nd year.

Date, time and place of interview will be on **08/11/2019 @09:30hrs** at Head office USBRL Project, Satyam Complex, Marble Market, Extn- Trikuta Nagar, Jammu, 180011.

Candidates should see the eligibility criteria on the KRCL website www.konkanrailway.com at the link Recruitment -> Current Notification. Candidates should report directly for walk in interview along with one copy of application, prepared in the prescribed format as given at the above link. Candidates should come for Walk-in-Interview along with Original certificates (age proof, qualification, experience, caste etc.) and one set of **self** attested copy of the same.

No train/bus fare/ TA/DA shall be payable by the Corporation.

Date: 30/09/2019

Place: Jammu, J&K

Chief Engineer Works & Planning

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Age:-The candidates shall not exceeds 65 years as on 01/10/2019

In this respect, the decision of KRCL will be final. Candidates should see the eligibility criteria on the KRCL website www.konkanrailway.com at the link Recruitment -> Current Notification. Candidates should come for Walk-in-Interview along with the filled application, Original certificates (age proof, qualification, experience, caste etc.) and one set of **self attested** copy of the same on 08/11/2019 at Head office USBRL Project Satyam Complex, Marble Market, Extn-Trikuta Nagar, Jammu, 180011 at 09:30 am.

Registration Time : - 09:30 to 13:00hrs only on the date of walk in interview.

Documents to be attached with the filled application :

- a) Self Attested copies of certificate in proof of qualification (As per the qualification specified in application format)
- b) Self Attested copy of Proof of Date of Birth.
- c) Self Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs) and Certificate in support of claims for Ex- servicemen/ Persons with Disability)
- d) Two recent passport size photographs.
- e) Experience certificate.

General Information (Applicable to all applicants):-

1. Candidates who fulfil the eligibility criteria only, will be interviewed.
2. Candidates are advised to check their eligibility before **walk in interview**.
3. The candidates must bring with them original certificates, along with 1 set of self attested photocopy in proof of age, caste, educational qualification and experience on the date of interview, failing which candidate will not be eligible for interview. Certificate in support of claims for Ex- servicemen/ Persons with Disability)
4. Candidate should bring 01 (one) latest character certificate from Gazetted Officers/Executives Officers for bearing good moral character.
5. Incomplete or vague educational qualification will be invalid.
6. Even after contractual agreement, if any document/ certificate/ information is found incorrect or false in any scrutiny or verification, then the contractual service will be immediately terminated forthwith without assigning any reason and prior notice, besides legal action which may also be initiated.
7. The Corporation reserves the right to cancel/ restrict/ curtail/ enlarge the contract engagement process, if need so arises, without any prior notice and without assigning any reasons thereof.
8. Selected candidates will be required to execute a bond of Rs. 50,000/- in favour of Konkan Railway Corporation Limited on Rs. 100/- stamp paper to serve the Company for the period specified in the subsequent para below or any further extended period.
9. The outstation candidates must come prepared to stay for minimum 2 days at their own expenses, if required.
10. The contract will be initially for a period of one year, in case of Re-engagement after one year, on satisfactory performance and mutual consent and as per requirement. The contractual service is required for USBRL project of KRCL. This is not a regular establishment post.
11. Selected candidate will have to pass prescribed medical examination before the contract is entered into, for fitness to perform the work awarded. The cost of the medical expenses borne by the candidate only.

Selection process:- The candidates shall arrive the venue at the 09:30 am and get registered with the nominated KRCL officials for the Walk in Interview as indicated.

1. All registered candidates will be first interviewed by a nominated committee subject to eligibility criteria. The candidate will be interviewed by a nominated Committee and the selection will be finalized on merit based on the performance in the interview, qualification and experience gained by the Candidate.
2. The shortlisted panel will be prepared. The shortlisted candidates who are found suitable will be engaged subject to found suitable in the prescribed medical examination.
3. The decision of the Nominated Committee will be final and binding.

Benefits:

Candidate shall be eligible and entitled for the following benefits:

- i. Monthly fixed remuneration of Rs. 55,400/- and Other allowance of Rs. 14,883/- will be paid. The fixed remuneration inclusive of Basic, DA and Transport allowance.
- ii. Fare equal to 2nd AC class in train other than Rajdhani/Shatabdhi/Duranto express for travel outside J&K while on duty will be reimbursed on production of proof of Journey tickets.
- iii. Expenses and cost i.e. daily allowance (except conveyance charges) in connection with travel on duty outside area of posting during the course of contract period will be payable @ Rs. 800/- per day.
 - i. For 12 hrs. & above -100%
 - ii. For 6 hrs. & above but less than 12 hrs -70%
 - iii. For less than 6 hrs.- 30%
- iv. Rest House of KRCL, if available, will be provided while on duty.
- v. Free bachelor accommodation on community sharing basis will be provided while working at USBRL Project area in J&K. Messing allowance will be paid at the rate Rs. 9133/- per month, special/disturbance allowance of Rs. 4500/-and winter clothing allowance of Rs. 1250/- will be paid. These allowances are included in other allowance i.e in Rs. 14833/- per month.
- vi. **Candidates will be covered under KRCL's Special Insurance Scheme for an amount of Rs. 25 Lakhs while on duty at site in Jammu and Kashmir State for self only subject to the extant provisions of the insurance company.**
- vii. Candidates shall not be eligible and entitle for any other benefits or privilege other than expressly mentioned herein above.

The other broad terms of contract are given below for information of the candidate which are subject to changes at the time of actually entering into the contract, at the discretion of KRCL, which may please be noted:-

1. Initially, the contract period will be for a period of 01 year, in case of Re-engagement after one year, on satisfactory performance and mutual consent and as per requirement.
2. The contractual service is required for KRCL at USBRL Project, **Jammu & Kashmir head quarter at Reasi. Regular visits shall be ensured to the site Offices viz Jammu (once in a week), Kauri (once in a week) and Sangaldhan once in fortnightly**. This is not a regular establishment post.
3. The Corporation reserves the right to terminate the contract if the contract appointee is found unsuitable, by giving 01 month notice or payment in lieu thereof. Similarly, the appointee will be required to give 01 month notice to KRCL for termination of contract.
4. The candidate selected for the above contractual agreement shall not be absorbed in KRCL regular service. The candidate therefore, shall not have right to claim for permanent absorption in KRCL, and shall be required to give an undertaking in writing to KRCL to that effect.
5. The selected candidate shall be paid the consolidated remuneration as mentioned herein above and shall not be eligible or entitled to any other benefit or allowance.
6. Private practice of any kind during engagement in KRCL is not permitted. Apart from OPD services, he/she should also attend emergencies and other calls of duties, as demanded and expected, during their day to day activities.
7. In the event the appointee is found involved in undesirable activities such as embezzlement, unlawful activities (including passing on confidential information of KRCL), unauthorized absence, in-subordination or breach of any of the terms of contract without prejudice to the right to initiate civil/criminal proceedings, the contract appointment shall be terminated.

The termination of contract and its consequences:-

- 1) In addition to the above conditions, the contract agreement shall be terminated on:-
 - a) Completion of last day of contract period or Re-engagement Period thereon.
 - b) The breach of any terms of contract of employment by contract employee.
 - c) The last day of the 3 month notice period of termination issued by either side or payment in lieu thereof by either party.
- 2) If any litigation on whatsoever account is initiated by or against KRCL, the cause of which lies in contract period, the presence of contract appointee will be required, even after termination or expiry of the contract agreement.

- 3) Upon any premature termination or expiration of contract for any reason, the contract appointee shall return to KRCL any property belonging to KRCL, all tools and plants, documents, any passwords or user ids etc. under his control. This will include all confidential information regarding work, hard and soft copies of documents and information of whatever description of whatever form, tangible or intangible in his possession, together with copies, notes or summaries of such documents and his own working papers which are derived or based upon such documents.
- 4) They will have to clear all their advance(s) or due(s), if any cash or vouchers or if any financial outstanding liabilities etc.
- 5) Contract appointee will be responsible for the acts and omission(s) in the course of contractual service during the period and thereafter.

Leave:-

Contract appointee will be entitled for fully earned leave of 15 days on completion of every 6 months of contract period (2.5 days per month). This leave can be accumulated. However, no encashment is permitted. In addition, the appointee will be eligible for 8 days Casual Leave in a calendar year. Weekly off and other public holidays, as applicable to concerned offices, at the place of posting will be applicable. Normal working hours will be the same as per the Project offices. However, the appointee will be required to work as and when required and any changes will be as decided by the CE/Co-ordination/ PCE/USBRL of KRCL.

The Contract Appointee shall be governed by Indian Laws and shall be subject to the judicial courts in **Jammu & Kashmir / Navi-Mumbai / Mumbai.**

Statutory Income Tax, Professional Tax and other taxes will be deducted at source, as applicable from time to time.

ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.

The above terms are broad in nature and only for guidance and are subject to change while entering into agreement at the time of contract appointment.
