

**NORTHEAST FRONTIER RAILWAY**  
**RECRUITMENT AGAINST SPORTS QUOTA FOR THE YEAR 2019-20**

**Employment Notice No. 01/2019**

**Closing Date: 16.12.2019 (17:30 hrs)**

Applications are invited from eligible citizens of India for appointment of sportspersons through open advertisement against the following sports discipline:-

**1. For Head Quarters Unit (Maligaon):**

Sl. No.	Events	Men/Women	GP	Pay Level	No. of post	Position
i	Athletics	Women	1900/2000	Level- 2 OR Level- 3 of Pay Matrix as per 7 <sup>th</sup> Pay Commission	01	Running event 100/200/400/800/1500/5000/10000 mtrs.
ii	Badminton	Men	1900/2000		03	Single
iii	Basketball	Men	1900/2000		02	Pivot
iv	Cricket	Women	1900/2000		01	Wicket Keeping + Batsman
v	Cycling	Men	1900/2000		02	Time Trial Road
		Women			01	Pursuit event Track
vi	Powerlifting	Women	1900/2000		01	84 Kg. category
vii	Volleyball	Men	1900/2000		03	Centre Blocker- 1, Lebero- 1 & All Rounder- 1
viii	Weightlifting	Men	1900/2000		01	61 Kg. category
		Women			01	59 Kg. category
<b>TOTAL</b>					<b>16</b>	

There is no reservation for SC/ST & OBC being a sub-quota. However, the candidates claiming to belonging to SC/ST/OBC communities are required to submit photocopy of Caste Certificate as per **Annexure- C & D**.

**2. Educational Qualification:** For appointment in Grade Pay Rs. 1900/2000 (Level- 2 OR Level- 3 of Pay Matrix as per 7<sup>th</sup> Pay Commission): 10<sup>th</sup> pass for the post of Technician- III. However, the training period for such Sports quota appointees will be 3 years, unless they possess ITI qualification in the relevant Trade, in which case it will be 6 months OR 12<sup>th</sup> (+ 2 stage) or its equivalent examination for the posts of Non-Technical Popular Categories (NTPC).

**3. Age:** (a) Minimum 18 years and maximum 25 years as on **01.01.2020 (between 02.01.1995 to 01.01.2002)**. No age relaxation (upper or lower) shall be permissible for recruitment through Open Advertisement. (b) Proof of Age viz., Matriculation certificate issued by a recognised board or equivalent must be submitted as a proof of date of birth.

**4. Sports Norms:** The minimum sports norms for recruitment of sportspersons against sports quota in different Grade Pay and Pay Bands for both team and individual events shall be as per the table shown below:

Grade Pay	Level	Minimum Sports Norms for Recruitment
Rs. 1900 or 2000	Level- 2 OR Level- 3 of Pay Matrix as per 7 <sup>th</sup> Pay Commission	Represented the country in any of the Category-B championships/events <b>OR</b> At least 3 <sup>rd</sup> position in any of the Category-C championships/events <b>OR</b> At least 3 <sup>rd</sup> position in Senior/Youth/Junior National Championships <b>OR</b> At least 3 <sup>rd</sup> position in National Games organized under the aegis of Indian Olympic Association <b>OR</b> At least 3 <sup>rd</sup> position in All India Inter University Championships organized under the aegis of Association of Indian Universities <b>OR</b> 1 <sup>st</sup> position in Federation Cup Championships (Senior Category)

**NOTE: For recruitment and incentive purposes, international Championships/events are categorized as under:-**

**Category-A:** Olympic Games (Senior)

**Category-B:** World Cup (Junior/Youth/Senior), World Championships (Junior/Senior), Asian Games (Senior), Commonwealth Games (Senior), Youth Olympics, Davis Cup (Tennis), Champions Trophy (Hockey), Thomas/Uber Cup (Badminton).

**Category-C:** Commonwealth Championships (Junior/Senior), Asian Championships/Asia Cup (Junior/Senior), South Asian Federations Games (Senior), USIC (World Railways) Championship (Senior), World University Games.

**(a) In Athletics,** medal winning performance in National Inter State Senior Athletics Championships, may also be considered for recruitment against the posts having Grade Pay Rs. 1900 in Pay Band Rs. 5200-20,200.

**(b) In Badminton,** sportspersons may also be considered for recruitment on the basis of their current Annual All India Rankings; in different Grade Pay and Pay Bands, as per following criteria:

Grade Pay	Pay Level	Minimum Sports Norms for Recruitment		
		Age Category	Event	Current Annual All India Ranking
Rs. 2000 or 1900	Level- 2 OR Level- 3 of Pay Matrix as per 7 <sup>th</sup> Pay Commission	Seniors	Singles	Up to 20 <sup>th</sup> Position
			Doubles	Up to 4 <sup>th</sup> Position
		Youth	Singles	Up to 6 <sup>th</sup> Position
			Juniors	Singles

**NOTE:** Only the current Annual All India Ranking shall be considered for these purposes. For the purpose the highest ranking may be considered valid for one year for the purpose recruitment. Ranking in Mixed-Doubles shall be considered.

**In Badminton**, below mentioned World Ranking will be eligible for Grade Pay mentioned against them:

Grade Pay	Pay Level	Minimum Sports Norms for Recruitment		
		Age Category	Event	Current Annual All India Ranking
Rs. 2000 or 1900	Level- 2 OR Level- 3 of Pay Matrix as per 7 <sup>th</sup> Pay Commission	Seniors	Singles	Up to 70 <sup>th</sup> Position
		Juniors	Singles	Up to 50 <sup>th</sup> Position

**(c) Basketball:** The sports achievements in the events conducted by Basketball Federation of India after 26.07.2017 shall be considered for recruitment as per RBE No. 126/2017 & RBE No. 126/2019.

**(d) In Cricket (Women)** at international level, representation of Main Indian Seniors Team in a Test Match or in a Limited Overs One Day International Match or in a Twenty-20 Overs Match; shall also be considered for recruitment against the posts having Grade Pay Rs. 1900 or Rs. 2000 in Pay Band Rs. 5,200-20,200 (Level- 2 & Level- 3).

**In Cricket (Women)** at the National level, following sports achievements in 4 Days/One Day Limited Overs/Twenty-20 Overs Women Cricket Championships; organized under the aegis of BCCI; may also be considered for recruitment against the posts having Grade Pay Rs. 1900 in Pay Band Rs. 5,200-20,200 (Level-2):-

SN	Details of Championships	Category	Minimum Sports Achievement for Recruitment in Grade Pay of
			Rs. 1900/2000 (Level- 2/3)
(i)	All India Inter State Elite & Plate Group Championships	Senior / Youth (U-23) / Junior (U-19)	Semi-finalists of Elite Group Championships
(ii)	All India Inter State Championships	Senior / Junior (U-19)	Semi-finalists of All India knock-out stage
(iii)	All India Inter Zonal Championships	Senior / Junior (U-19)	Finalist

**(e) Powerlifting:** The sports achievements in the event conducted by Indian Powerlifting Federation (IPF) or its affiliated units after 03.10.2017 shall not be considered for recruitment. However, the certificates issued by the Association of Indian Universities and the International Federations for recognized sports achievement in the game of Powerlifting will be permissible for said purpose as per RBE No. 76/2018.

**(f) Volleyball:** The sports achievements in the events conducted by Volleyball Federation of India after 20.07.2017 shall be considered for recruitment as per RBE No. 127/2017.

**(g) List of Junior National Championships Recognized for recruitment against Sports Quota.**

S. No.	Discipline	Category	Details of Recognized Junior National Championship	
			Age Group	Name of Championship
i	Athletics	Women	Under- 20	Junior National Athletics Championship
ii	Badminton	Men	Under- 19	Junior National Badminton Championship
iii	Basketball	Men	Under- 18	Junior National Basketball Championship
iv	Cricket	Women	Under- 19	Inter State All India Knock Out/Inter State Zonal Tournament (One Day Limited Overs Championship)
			Under- 19	All India Inter Zonal Tournament (One Day Limited Overs Championship)
v	Cycling (Track & Road)	Men	Under- 19	National Track Cycling Championship (for all age groups)
			Under- 19	National Road Cycling Championship (for all age groups)
		Women	Under- 19	National Track Cycling Championship (for all age groups)
			Under- 19	National Road Cycling Championship (for all age groups)
vi	Powerlifting	Women	Under- 23	Junior National Powerlifting Championship
vii	Volleyball	Men	Under- 19	Junior National Volleyball Championship
viii	Weightlifting	Men	Under- 20	Junior National Weightlifting Championship
		Women	Under- 20	Junior National Weightlifting Championship

\* All the championships should be conducted under the aegis of recognized International/National/State sports and Federations and also recognized by the Railway Sports Promotion Board.

\* A sportsperson will be considered for recruitment only for event/position/game advertised in which he/she has recognized sports norms. Sportsperson having sports achievement/eligibility norms for post carrying higher Grade Pay will also be eligible for post carrying lower Grade Pay. **Separate applications for each category should be made along with requisite examination fees.**

**5. Period for Reckoning Sports Achievement:** Candidates must be active sports persons and their achievements during the **immediate previous 2 (two) financial years** i.e., **on or after 01.04.2017** shall be considered for appointment. For this purpose, concluding day of the championships/event will be taken into account. Performance in earlier championships, i.e. **prior to 01.04.2017 will not be taken into consideration.**

**6. Selection Procedure:** Short-listed eligible candidates will be called for -

(i) Trial of sports performance.

(ii) Assessment of sports achievement & educational qualification etc.

**NOTE: Only those candidates who perform better than the existing railway sportspersons in their respective events, and if they fit into the NFRSA team, will be considered for appointment.**

**7. Procedure for Recruitment:**

(a) Trials of the candidates shall be conducted to assess their sports performance and suitability for Railway/Unit team as well as Indian Railways team. Trial Committee shall give its recommendation in terms of either FIT or NOT FIT, for consideration for next stage, by giving marks (maximum 40 marks), as per the criteria given below:

- (i) For game skill, physical fitness & coach's observations during trials : 40 Marks
- (ii) FIT Candidate : Candidate securing 25 marks or more
- (iii) NOT FIT Candidate : Candidate securing marks below 25

(b) After Trial only the FIT candidates shall be considered for the next stage i.e. assessment of sports achievement & educational qualification by the Recruitment Committee.

(c) Recruitment Committee shall award the marks (out of 60 marks) only to the FIT candidates for their sports achievements & educational qualifications etc. Candidates declared 'NOT FIT' will not be assessed further by the Recruitment Committee.

(d) Recruitment Committee is to add the marks given by the Trial Committee to the FIT candidates (i.e., out of 40 Marks), in order to make the final merit list (out of 100 Marks).

(e) **Distribution of Marks:** Maximum marks which can be awarded by the Trial Committee for performance during Trial and Recruitment Committee shall be as follows:-

- (i) For game skill, physical fitness & Coach's observations during Trials : 40 Marks
  - (ii) For assessment of recognized Sports Achievements as per norms : 50 Marks
  - (iii) Educational Qualification : 10 Marks
- Total : 100 Marks**

(f) Minimum qualifying marks for recruitment through Open Advertisement in Grade Pay Rs. 2000/1900 shall be as follows:-

SN	Name of Pay Band/Scale	Grade Pay	Level	Minimum Qualifying Marks
(i)	PB - 1	Rs. 2000	Level- 3 of Pay Matrix as per 7 <sup>th</sup> Pay Commission	65 Marks
(ii)	PB - 1	Rs. 1900	Level- 2 of Pay Matrix as per 7 <sup>th</sup> Pay Commission	

NOTE: The offer of appointment shall be given purely on the basis of merit. In case more than one sports person score the same marks, preference should be given to younger candidate to decide the merit.

8. All the candidates getting appointment through Sports Quota will undergo probation period of two years. If the performance of a person recruited on sports account is considered to be unsatisfactory, the probation period will be extended maximum up to two years and the person will have to improve his/her performance to get confirmed in appointment. Even after extended probation, if the performance is found unsatisfactory, then normal procedure will be followed for termination, before the completion of extended probation.

9. **Essential Certificates/Documents Required:** Copies of certificates of sports performance, educational qualification, date of birth, caste, etc. should be sent duly self-attested. There is no reservation for SC, ST and OBC being a sub-quota. However the candidates claiming to belonging to SC/ST/OBC communities are required to submit self-attested photocopy of Caste Certificate issued by Competent Authority.

10. **HOW TO APPLY:** Candidates fulfilling the eligibility criteria should apply as per application format given at **Annexure-A** by the candidate in his/her own handwriting on a good quality A-4 size plain paper along with two recent (taken within last two months) passport size photographs duly self-attested without wearing any wig, cap or coloured glasses. The application should be duly filled and signed by the candidate in his/her own handwriting.

(a) Applications must be sent through ordinary post addressed to **Senior Personnel Officer (Recruitment), Northeast Frontier Railway/HQ, Maligaon, Guwahati - 781 011 (Assam)** OR dropped in the APPLICATION BOX in the Recruitment Section in the Office of Pr. Chief Personnel Officer, NF Railway/HQ, Maligaon, Guwahati (Assam) **on or before 16.12.2019**. (For candidates residing in Andaman & Nicobar Islands, Jammu & Kashmir, Lahaul & Spiti Districts, Pangi Sub-Division in Chamba District of Himachal Pradesh, Lakshadweep and abroad, the last date is 26.12.2019 by post only).

The envelope should be superscribed "**RECRUITMENT AGAINST SPORTS QUOTA:: EVENT - ..... & GP - .....**" with the name of the event.

11. **FEES:** (i) **For all candidates except those mentioned in sub-para (ii) below: Rs. 500/- (Rupees Five Hundred) only with a provision for refunding Rs. 400/- to candidates actually appearing in the written examination/trial.** The IPO should be drawn in favour of PFA/NF Railway, and payable at **Maligaon Post Office, Guwahati - 781011**. Candidates must write their names & full address in the IPO.

(ii) **For candidates belonging to SC/ST/Ex. Servicemen/Persons with Disabilities (PWDs), Women, Minorities and Economic Backward Classes: Rs. 250/- (Rupees Two Hundred Fifty) only with a provision for refunding the same to those who actually appear in the trial.**

(iii) '**Minority**' means Muslims, Christians, Buddhists, Zoroastrians (Parsis) & Sikhs. **Economically backward classes** will mean those candidates whose family income is less than Rs. 50,000/- per annum. The following officials are authorized to issue income certificate for the purpose of identifying economically backward classes:

- (a) District Magistrate or any other Revenue Officer up to the level of Tehsildar.
- (b) Sitting MP of Lok Sabha for persons of their own constituency.
- (c) BPL Card or any other certificate issued by Central Government under a recognized poverty alleviation programme or Izzat MST issued by Railways.
- (d) Union Minister may also recommend for any persons from anywhere in the country.
- (e) Sitting MP of Rajya Sabha for persons of the District in which the MP normally resides.

The income certificate issued by the authorities mentioned in Para - 11(iii) above must be as per format given at **Annexure-B** enclosed herewith. This will have to be issued on the letterhead of the issuing authority.

(iv) A candidate applying for more than one event must submit ***separate applications with separate IPOs*** and complete documents for each event.

**12. Medical Examination:** The sportsperson (male/female) appointed, must fulfil the minimum medical norms for the post, for which he/she is being appointed.

**13. Important Instructions:**

- (i) Spellings of name, father's name and other details in the application form must be as per the original certificates. If any discrepancy is found, the application can be rejected at any stage of the selection.
- (ii) Application which is not as per format (**Annexure-A**) will be rejected.
- (iii) Signatures of the candidates on all documents should be identical, either in English or Hindi, and must be in running hand writing and not in block/capital or disjointed letters. Any variation in the signatures or signature in different style or language at the time of Document Verification/Trial etc. may result in cancellation of candidature.
- (iv) If left thumb impression not affixed/blurred/smudged on the application form, the application will be rejected.
- (v) The application will be rejected if the applicants are found over aged, under aged, date of birth unfilled or wrongly filled.
- (vi) IPO issued before the date of this Employment Notice will not be accepted and the application will be rejected.
- (vii) Candidates must write their name and address on the IPO and enclose it with the application form.
- (viii) IPO should be drawn in favour of PFA/MLG and payable at Maligaon Post Office only, otherwise application will be rejected. Cutting, erasing or overwriting on the IPO will summarily rejected.
- (ix) Applications received with cash/cheque/Central Recruitment Stamp OR money order will not be accepted.
- (x) Candidature of those candidates, who fail to appear for trials and other selection procedures on the date and venue fixed for the purpose, will be cancelled without further notice.
- (xi) Railway Administration reserves all rights for recruitment of sports persons at any time/position for which suitable outstanding sports persons are available.
- (xii) The application can be filled in either English or Hindi but item nos. 1, 2, 3, 4, 9, 10, 11 & 18 should be filled up in English only.
- (xiii) Only self-attested copies may be sent with application form. Original Certificates should be produced only at the time of selection.
- (xiv) Selected candidates will be liable to serve on any post/department anywhere in N.F. Railway subject to training courses, if any so prescribed.
- (xv) Selected candidates will be required to undergo medical examination as per the prescribed norms for different posts.
- (xvi) Candidates already employed should submit their application through proper channel or "No Objection Certificate" from the employer should be attached.
- (xvii) Selected candidates will have to submit the Service Bond of five years at the time of appointment.
- (xviii) The request for transfer of sportsperson recruited against Sports Quota to any other Railway/Division shall not be considered before completion of five years.
- (xix) Verification of eligibility conditions with reference to original documents will be conducted only after the candidates are shortlisted for Document Verification/Trial. Railway Administration may reject the candidature of any applicant at any stage of recruitment process in case the candidate is found to be not fulfilling the requisite criteria and if appointed, such a candidate shall be terminated from service.
- (xx) Candidate attempting to apply with minor changes of information and/or facts to submit multiple applications for the same post and discipline against this will be summarily rejected.
- (xxi) The Offer of Appointment letter will be issued by the concerned authority where the candidate is posted subject to availability of vacancies and satisfying all eligibility criteria including Medical Fitness, antecedents and character.
- (xxii) Selected male candidates who are finally appointed are liable for active service in Territorial Army.
- (xxiii) Free Second Class Railway Pass admissible to SC/ST candidates when they are called for Document Verification/Trial (as applicable) as per the details of valid caste certificate furnished by them. At the time of obtaining reservation and travelling, the Reservation Clerk and/or Ticket Checking Staff will ask for the original SC/ST certificate for verification of genuineness of the candidate. Any attempt to misuse this travelling authority shall lead to rejection of candidature at any stage of the selection process including debarment for future examinations. Other than SC/ST candidates will have to make their own arrangements. No reimbursement of travel expenses will be made on any account. No TA/DA/Accommodation will be given for appearing in the selection procedure.
- (xxiv) Candidate should be in readiness to appear for the Document Verification/Trial at short notice.
- (xxv) The selection of the candidate by the Railway Administration does not confer any prescriptive right on the candidate for the post.
- (xxvi) If there is any change in residential address, the candidate in his own interest should arrange with the Post Office concerned for redirection of the communication from old to new address.

(xxvii) N.F. Railway reserves the rights to conduct additional Trial at any stage. N.F. Railway also reserves the right to cancel part or whole of any recruitment process at any stage for any of the post notified in this Employment Notice.

(xxviii) In the event of any dispute about interpretation, the English version will be treated as final.

(xxix) In the event of any is-statement/discrepancy in the particulars/incomplete or invalid application or candidates has suppressed any relevant information or the candidates otherwise do not satisfy the eligibility criteria for the post being detected at any stage, his/her application/candidature will be cancelled or services will be terminated without any notice.

(xxx) For any legal dispute the jurisdiction will be of Central Administrative Tribunal/Guwahati.

**14. Miscellaneous:**

(i) Railway Administration reserves rights to rectify any inadvertent error or omission at any stage of recruitment/appointment and an erroneously appointed candidate shall be liable to be terminated from Railway Service. N.F. Railway will not be responsible for any inadvertent error.

(ii) The decision of the Railway Administration in all matters relating to eligibility, acceptance or rejection of applications etc. will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

**15. Canvassing:** Canvassing in any form, misbehaviour or misconduct will lead to summary rejection and cancellation of candidature and no correspondence will be entertained in this matter.

**NB: The above notification and application forms are also available in our official website [www.nfr.indianrailways.gov.in](http://www.nfr.indianrailways.gov.in).**

**Senior Personnel Officer (Recruitment)  
N.F. Railway, Maligaon, Guwahati - 781 011**