



BOB Financial Solutions Limited (BFSL, formerly known as BOBCARDS Ltd.) is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company’s core business is credit card issuance and consumer lending. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations and its debit cards operation for its overseas territories/ subsidiaries and sponsored RRBs. The Company is aiming to expand within Consumer Credit, Commercial Credit, Retail Credit, Capital Market Lending (loan against securities, IPO financing) and other Financial Services.

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| Position | Chief Information Officer |
| Role & Responsibilities | <p>Key highlights of the role are listed below (purely indicative and not limiting):</p> <ul style="list-style-type: none"> • Develop IT function in BFSL by setting up the function, establishing the necessary platforms, processes & enablers and developing / hiring the requisite talent. • Oversee the development of enterprises technology standards, governance processes and performance metrics to ensure that IT delivers value to enterprise. • Will have a pivotal role in supporting the business department and meeting their needs in a time bound manner. • Manage the IT function through operational planning, budgeting and staffing with focus on staffing and budgeting. • Direct and supervise teams across application management, infrastructure and network management, IT security and IT Projects. • Designing and executing robust back office goals that support and evolve with long term business strategies. • Evaluate and identify appropriate technology platforms (including web, cloud-based and mobile applications, frameworks and the deployment stack) for delivering the company's services. • Assess and Onboard 3rd Party Technology Aggregators and Platform Providers to enable Business scaling. • Improve customer experience through enhanced front end design and seamless backend processing for company’s digital touchpoints with customers. • Run an efficient Production Support service with SLAs to support the IT infrastructure. • Establish a robust project execution mechanism with processes to maintain quality and cost. • As part of business continuity plan, ensure that there is no failure in business operations and appropriate disaster recovery plans are in place and regularly tested for readiness for unforeseen and unexpected events which can impact the business continuity. • Be responsible for compliance to IT security policies as well as regulatory prescriptions for customer / employee / credit data. • Ensure compliance with local regulatory requirements for Establishing IT Governance in the organization. • Establish ongoing IT Audits and IT Security Review Process for the Organization. • Establish the metrics for measuring the performance of the IT function in |



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| | <p>contributing to the Business goals of BFSL and monitor the performance to ensure adherence to the defined targets.</p> <ul style="list-style-type: none">• Partner with Chief Operating Officer to identify and actualize opportunities to improve efficiency, reduce cost and increase flexibility.• Continue to attract / develop talented team members through staffing, training to meet the dynamic needs of the business. |
| Job specific skills | <p>Applicants should possess the following attributes:</p> <ul style="list-style-type: none">• Knowledge of latest technological disruptors within and outside financial services.• Understanding of credit cards and payment operations.• Ability to manage the entire Technology vertical for the organization.• Proven ability to manage onboarding of technology partners and oversight on execution of technology lead initiatives.• Proven experience with implementation of technology transformation in a large division/company.• Superior analytical, evaluative, and problem-solving abilities. |
| Educational Qualifications | <ul style="list-style-type: none">• BE/B.Tech/BCA/B.Sc./B.Com. PG or Equivalent preferred. |
| Minimum Experience | <ul style="list-style-type: none">• 16 Years with reputed and industry leading players, Cards / Retail Lending industry experience preferred. |
| CTC offered | <ul style="list-style-type: none">• Compensation will not be a limiting factor for the right candidate and will be discussed on a case by case basis. |
| Location of posting | <ul style="list-style-type: none">• Mumbai. The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India. |
| Maximum Age on the last date of application | <ul style="list-style-type: none">• 55 Years as on date of receipt of Application. |
| Email to be sent to | careers@bobfinancial.com with subject as “ Chief Information Officer ” |
| Website | www.bobfinancial.com |
| Other Terms | <ul style="list-style-type: none">• It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for selection procedure.• Canvassing, in any form, will result in disqualification of candidature.• In case of any modification in advertisement shall be updated only in Website.• The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.• Company may conduct background checks/CIBIL check at any stage of process and also call for current compensation detail/qualification documents/past employment proofs for conclusion of recruitment process. |
| Last Date for application | 02nd January 2020. |