



दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2019 (34) Dated: 10/12/2019

REQUIREMENT OF EXPERIENCED CANDIDATE WITH EXPERTISE IN THE FIELD OF UTILITY DIVERSION AS GM (ELECTRICAL), ON DIRECT RECRUITMENT / DEPUTATION BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai etc., carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of filling up the vacancy of General Manager (Electrical), applications are invited from experienced, dynamic and motivated persons **having expertise in the field of utility diversion in Electrical department** to be filled on Direct Recruitment / Deputation basis:

S.No	Post (Post Code)	No. of Post **	Pay Scale	Educational Qualification*	Mode of Induction	Age limit as on 01.07.2019
1	General Manager (Electrical) Post Code: 01/GM/E	1	Rs. 1,20,000-2,80,000 /-	Degree in Electrical Engineering with minimum 60%	Direct Recruitment / Deputation basis	58 years

* The degree must be a full-time regular course from a Govt. recognized University / Institute.

** Vacancies are provisional and subject to increase / decrease.

2. Eligibility Criterion:

The candidates must have **expertise in the field of Utility Diversion in Electrical department**.

A. For employees from Govt. organizations in CDA Pay Scales

- (i) Officers working in CDA pay scale of Rs. 37,400 – 67,000 (GP-10,000) # (pre-revised) / Level 14; in any Govt. Organization or PSU, including services put in on deputation, in the above pay scale.

B. For employees retired from Govt. PSUs / Organizations in IDA Pay Scales

- (i) Executives working in IDA pay scale of Rs. 51,300-73,000 (pre-revised) or Rs. 1,20,000-2,80,000 in any Govt. Organization or PSU, including services put in on deputation, in the above pay scale.

OR

- (ii) Executives working in IDA pay scale of Rs. 43,200-66,000 (pre-revised) or Rs. 1,00,000-2,60,000 with minimum 5-year service in IDA pay scale of Rs. 43,200-66,000 (pre-revised) or Rs. 1,00,000-2,60,000.

3. Job Description

The incumbent of the post shall be responsible for managing all Electrical utility diversion works related to Metro Project and its operations.

4. Screening process:

The screening methodology will comprise of Personal Interview and Medical examination. The screening process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical ability. The candidates will be shortlisted for interview, based on their eligibility / relevant work experience, in the ratio of 1:5, subject to availability of candidates.

Candidates will have to pass through the Screening process and Medical examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test, will not be given any alternative employment and decision of the Corporation will be final on this issue.

Terms & Conditions for Direct Recruitment basis [Pt. No. 5, 6, 7, 8 (i)] -

5. Character & antecedents:

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents is suitable in all respects for appointment to the service.

6. Surety Bond:

The candidate selected for the post GM/Electrical will have to execute a Surety Bond of Rs. 4,00,000/- plus applicable service tax & cost of training plus applicable service tax to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation for the Corporation.

7. Probation:

The selected candidate on appointment will be on a Probation for a period of one year (including the period of training).

8. Pay and emoluments:

(i) Direct Recruitment basis

The pay and emoluments shall be as per pay scales under IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, HRA, Medical benefit, EPF, Gratuity and Insurance etc. as per extant rules of the Corporation.

(ii) Deputation basis

The selected candidate on deputation will continue to draw parent department pay plus deputation allowance, as applicable under the Govt. of India rules.

9. Schedule of selection:

- i. Last date of receipt of duly filled in application (along with relevant documents) through Speed post is **31/12/2019**. Incomplete applications or applications received after the due date will be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. **The list of shortlisted candidates shall be uploaded on DMRC website in the second week of January 2020 (tentatively) and interview will be held in the last week of January, 2020 at Metro Bhawan, Barakhamba Road, New Delhi (tentatively) (Complete details will be displayed on DMRC website).**
- iii. No separate communication, by post, will be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly along with original copies of testimonials.
- iv. **The final result will be declared by first week of February 2020 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant documents in support of qualification, work experience, pay & pay scale, NOC from present employer, APARs of last five years.

The candidates presently employed in Railways / Govt. organizations / Public Sector Undertaking (PSUs) should send their application through proper channel along with Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time. The candidates shortlisted for Screening Process will be eligible for re-imbursement of train fare by AC III tier.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 31/12/2019**, through Speed Post to the following address:

**Executive Director (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



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ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS	PARTICULARS				
1 A	POST NAME	GENERAL MANAGER (ELECTRICAL)				
B	POST CODE	01/GM/E				
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER / HUSBAND NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/07/2019 (Max. 58 years)	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Subjects	Institute / University	% or CGPA	Passing Year
A						
B						
12	WORK EXPERIENCE DETAILS (AS ON 01/07/2019) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		
A	CURRENTLY EMPLOYED	YES / NO				
B	CURRENT ORGANIZATION					
C	LAST ORGANIZATION					
D	DATE OF SUPERANNUATION (dd/mm/yyyy)					

II	FOR APPLICANT FROM RAILWAYS / Govt. organizations in <u>CDA SCALE</u> (Complete details of service / position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (CDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
III	FOR APPLICANT FROM Govt. Organizations / PSU in <u>IDA SCALE</u> (Complete details of service / position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (IDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
IV	ESSENTIAL WORK EXPERIENCE			
	EXTENSIVE EXPERIENCE WORKING IN THE FIELD OF UTILITY DIVERSION IN ELECTRICAL DEPTT.			YES / NO
V	BREIF DESCRIPTION OF THE WORK EXPERIENCE			
13	WHETHER ANY PUNISHMENT / PENALTY WAS AWARDED TO APPLICANT IN LAST 10 YEARS			YES / NO
	IF YES, DETAILS OF CASE			
14	WHETHER ANY ACTION OR ENQUIRY IS GOING ON AGAINST APPLICANT			YES / NO
	IF YES, DETAILS OF ENQUIRY			
15	NOC, VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED			YES / NO
16	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED			YES / NO
17	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS OF THE INTERVIEW)			
18	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)			

19	HOBBIES / INTERESTS

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Qualification Certificates (Marks card & Degree) (Matric / Engineering / Others)
2. Work Experience Certificate
3. NOC from present Employer
4. Latest Vigilance / D&AR Clearance
5. APARs Last 5 years