



Dhanlaxmi Bank Ltd, Regd. Office: Thrissur, Kerala

RECRUITMENT OF EXECUTIVE IN SCALE VI

Dhanlaxmi Bank Ltd., with more than 92 years of banking tradition, Headquartered at Thrissur, Kerala has earned the trust and goodwill of all stakeholders. Bank's strong belief in the need to seek innovation, deliver best service and committed responsibility has helped it grow from strength to strength. With more than 613 touch points including 250 branches across India, the focus has always been on maximizing customer satisfaction and personalised banking relationships. Over the last three years the Bank has regained its past glory and has been on a course of growth and is poised to capture greater heights.

We are in the lookout for Deputy General Manager to fill up vacancy in the post of Chief Risk Officer.

A. Position : Deputy General Manager

B. Role : Chief Risk Officer

C. Eligibility Criteria :

i) Age:

Not above 55 years (as on 01.12.2019)

ii) Educational Qualifications:

The candidate must possess post graduation degree from a recognized university in India. MBA/CAIIB/ any other post graduate degree/diploma in Risk Management will be an added advantage.

iii) Post Qualification work experience :

The candidate should have minimum fifteen (15) years experience in Banking and experience in handling credit risk, market risk and operational risks in banking sector. (He shall have skill sets of domain knowledge on risk related areas, regulatory norms, forecasting requirements and analytical skills)

D. Skill Sets / Core Competencies:

- He / She shall have the skill sets of domain knowledge on Risk management and related matters.
- Ability to measure risk versus reward
- Develop, maintain and update risk governance framework :
 - * Risk Policies, Risk Appetite and Risk limits
 - * Risk Infrastructure, process and reporting
 - * Risk integration and link between risks
- Developing risk maps and formulating strategic action plans to help minimize, manage and mitigate primary risks and also monitor the progress of these efforts.
- Coordinate with business groups in
 - * Risk training
 - * Risk Assessment and action plans
 - * Incorporate risk elements in performance metrics
 - * Ensure lines of business have risk capacity both in personnel and risk systems
- Creating and disseminating risk analysis reports and progress reports to different stakeholders, board members and employees
- Developing budgets for risk related projects and supervising their funding
- Must manage compliance with regulatory requirement on a federal, state and local level

E. Attributes:

- Strong communication (Verbal and written) and Interpersonal skills
- Person of High Integrity
- Awareness of latest developments within Risk Management
- Problem Solving, Analytical Skills and Decision making
- Strong Negotiation and Collaborative skills
- Sensitivity and ability to work well within a Team
- Ability to cope with high levels of responsibility and confidential matters
- Quick Learner and ability to multitask and meet deadlines

F. Remuneration: As per industry standards

G. How to Apply:

Interested candidates should apply with detailed resume to recruitment2019@ghanbank.co.in before 20.12.2019. Details are available in our website www.ghanbank.com .

H. List of Documents

Short listing for interview shall be provisional without verification of documents. Shortlisted Candidates' interview shall be subject to verification of all details/ documents when the candidate reports for the Interview. The candidates should submit the Originals of the following documents when reporting for the Interview:

- Date of Birth Certificate/ SSC/ SSLC certificate with DOB
- Copies of the mark sheets & certificates of Graduation & Other qualifications etc
- Copies of Enrolment or Experience certificate
- Candidates who are currently serving should submit the No Objection Certificate from the competent authority invariably
- Photo identity proof
- Any other relevant/supporting documents

I. Mode of Selection

Selection will be made on the basis of personal Interview after preliminary screening and shortlisting at the sole discretion of the Bank. Merely satisfying the eligibility norms/short listing does not entitle a candidate to be called for personal Interview. The Bank reserves its right to call only the requisite number of candidates for the Interview. In matters regarding eligibility and selection, Bank's decision will be final and no correspondence will be entertained.

J. General Instructions

- * Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of the conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate. Bank reserves the right to stall / cancel the recruitment partially / fully at any stage during the selection process at its discretion, which will be final and binding on the candidate.
- * Canvassing in any form will be treated as disqualification.

For queries please contact:

HRD Cell: 0487 6617224, 0487 6617123

Email : recruitment2019@dhanbank.co.in