



इंडियन रेलवे स्टेशनस डेवलपमेंट कार्पोरेशन लिमिटेड

Indian Railway Stations Development Corporation Limited

(A JV of Rail Land Development Authority and IRCON)

Regd. Office, 7th Floor, Tower 1, Konnectus , Bhavbhuti Marg,

New Delhi-110002 website www.irsdc.in email info@irsdc.in

CIN-U45204DL2012GO1234292

Requirement of Civil Engineers, Architects, Accountants in IRSDC on Contract basis, through walk-in-interview: Advt. No. 04/2019 dated 10.12.2019

IRSDC is an Independently Board run deemed Government Company created by Ministry of Railways (MoR) as a 50:50 JV company of Rail Land Development Authority (RLDA) & IRCON international Ltd. (IRCON), a Central Public Sector Enterprise (CPSE) under MoR. The objective of the Company is to take up development/redevelopment of entrusted Railway Stations on self-financing mode by commercial development of land and airspace and maintaining them at par with international standards. It has also been decided by the Ministry of Railways, that IRSDC shall be the nodal organization for development/redevelopment of Railway stations over the entire Indian Railway network and maintaining its non-core facilities.

The Company invites applications for **the post of Civil Engineers, Architect, Accountants on contract basis for a period of one year** (further extendable as per requirement of the Company, if the services of the candidate are found satisfactory) at fixed all inclusive salary.

Post	Vacancies	Minimum Qualification (As on 01.11.2019)	Born not before *	Post Qualification Experience	Date and time for walk-in-interview
Civil Engineers	FOUR	B. Tech. in Civil Engineering from a recognized University with not less than 60% marks (Full time Course)	01.11.1989	The candidate should have two years relevant experience in construction related activities.	10 th January 2020, Friday at 10.30 AM onward
Architects	TWO	B. Architect from a recognized University with not less than 60% marks (Full time Course)	01.11.1989	1. Should have proficiency in Auto CAD drafting of complex buildings. 2. Preference will be given to candidates having related experience, more than one year.	14 th January 2020, Tuesday at 10.30 AM onward
Accountants	TWO	B.Com (P) or (H) with Inter CA from a recognized University with not less than 60% marks. (Full time Course)	01.11.1989	Minimum 2 years working experience in reputed companies executing infrastructure construction. Experience of compilation of company accounts in	14 th January 2020, Tuesday at 10.30 AM onward

				commercial accounting, Budgeting, Direct/ Indirect taxation, filing of all types of company taxation returns including GST etc., knowledge of Accounting Standards, interpretation of rules and company laws. Minimum one year experience on SAP HCM/FICO module is essential.	
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* Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, experience criteria etc.

Medical Standards: Candidates should be in sound health. No relaxation in health standards will be allowed.

Selection Process – Through walk in interviews as per details below. Candidates are **NOT** required to send/submit any application in advance.

1. TERMS AND CONDITIONS:-

A. The above posts are not for the regular establishment of IRSDC. The appointment will be purely on contract basis initially for a period of one year. The contract is extendable, for a further period of 2 years, on year to year basis or duration of the project whichever is less, at the sole discretion of IRSDC, as per project requirement, provided the services/performance of the contract staff are found to be satisfactory. However, IRSDC may rescind the contract at any time during the contract period, in case of completion/foreclosure of the project ahead of the contract period due to any reasons or poor/non-performance/misconduct on the part of the contract employee, by giving one month notice or remuneration in lieu thereof. This contract appointment will not confer upon any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.

A(a). The selection/screening committee may consider and recommend a higher basic emolument at the time of selection in deserving cases by increasing the initial basic emoluments @ 5% flat per year for every completed year of experience relevant to the requirement of the company.

B Basic package:

Basic Pay	Rs. 22,000/- p.m
Perks	70% of Basic Pay (Inclusive of 25% towards Housing and 45% towards other perks like transport, outdoor medical etc.)
Provident Fund	12% of Basic Pay. Matching contribution to be deducted from the employee's salary.
Total monthly emoluments (initial)	Basic Rs. 22,000/- Perks Rs. 15,400/- PF Rs. 2,640/- (employer's contribution in PF A/C) Total Rs. 40,040/- (minus employees' own PF contribution)
Gratuity	As per Gratuity Act

An enhancement in emoluments up to 8% of the basic emoluments will be given, on satisfactory completion of each year of engagement. This will be based on their annual grading given by their controlling authority on the following scales:-

- i) Outstanding @ 8%
- ii) Very Good @ 7%
- iii) Good @ 6%

Persons with less than Good grading will not be given any enhancement in emoluments. Rather they will be given 'Pink Slip' to improve or parish.

The increased basic emoluments will be rounded off to next Rs. 10/-

- C. Candidates engaged on contract would be eligible for a Life Insurance Cover of up to Rs. 25,00,000/- under any of the Term Insurance Policies (e.g. LIC New Jeevan Mangal or LIC Amulya Jeevan) of LIC or similar policies of any other Govt. Insurance Companies. They are free to choose and obtain such an Insurance Policy from Govt. Insurance Companies, for which **annual premium to the extent of Rs. 5000/- will be reimbursed by IRSDC on production of Policy/Cover note and cash receipt** for annual premium during their service with IRSDC.
- D. Candidates engaged on contract basis in IRSDC will be entitled to reimbursement of expenditure incurred on indoor medical treatment of self only at the place of posting, at the rate applicable to Executives (E-0)
- E. Candidates will be provided with a CUG connection with entitlement of call charges up to Rs. 700/- per month and reimbursement of cost of mobile handset up to Rs. 5000/- once in three years.
- F. 02 days Earned Leave will be admissible for each completed month of engagement. The balance of EL in credit is en-cashable at the end of each calendar year. No carry forward of EL will be admissible.
- G. 06 days Casual Leave (CL) would be admissible in a calendar year and unutilized CL, if any, will lapse on 31st of December of every year.
- H. IRSDC will contribute Employer's share of Provident Fund @ 12% of Basic emoluments. Matching contribution would be deducted from the salary of the contractual staff & deposited in his/her EPF Account.
- I. TA/DA would also be admissible if deputed on outstation duty as per policy.
- J. No other perks or benefits would be admissible except the above.

2. SELECTION PROCESS:

- i) Applicants are advised to check their eligibility thoroughly while applying and coming for the walk-in interview so as to avoid disappointment at later stage. Only applications on the attached proforma, duly filled in, in ***candidate's own handwriting*** shall be entertained. No column of the application form should be left blank. **The candidates, coming for the interview, must bring their original certificates along with self-attested copies thereof in proof of age, community, educational/professional qualification and experience, failing which interview of the candidate will not be conducted.**
- ii) The applicants working in Govt. PSUs may note that **this is a short duration contract post and even for this post they will have to produce NOC at the time of interview and resign from their parent organisation on their selection.**
- iii) Applicants, who consider themselves eligible for the post should straightway report for interview along with their original certificates as per the above schedule. **Since this is a walk-in-interview, no separate call letters will be issued.**
- iv) No TA/DA shall be paid to applicants appearing in the walk in interview. IRSDC shall made every endeavor to complete the interview of the candidates on the schedule date, however applicants must make their own arrangement for stay etc. in case it is carried forward to the next day, if candidates being in large numbers.

S.P.Sharma
Dy. General Manager HR&Legal

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