

**KONKAN RAILWAY CORPORATION LIMITED**  
**(A Government of India Undertaking)**

**Belapur Bhavan, Plot No.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614.**

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Requirement of full time Medical Officer on fixed term contract basis in Konkan Railway Corporation Limited.

**Employment Notification No. CO/P-R/1C/2019**

Konkan Railway Corporation Limited (KRCL), a Public Sector Undertaking under the Ministry of Railways, invites application for the post of full time Medical Officer on fixed term contract basis.

Post	No. of post	Place of posting	Fixed Remuneration	Minimum Qualification	Minimum experience as medical practitioner
Medical Officer (on contract basis)	01	Karwar	Rs.75,000/- per month	MBBS from recognized Medical Institution and approved by Indian Medical Council.	Minimum One year experience after MBBS is preferred.

The period of the contract will be initially for a period of 01 year. If required, the same can be renewed as a fresh contract on year to year basis.

**Date, time and place of walk -in interview:**

**Date:** 03/01/2020

**Time:** 09:30 A.M.

**Place:** Regional Railway Manager's Office, Opp. Station Building, Shirwad, Karwar.

Candidates should report directly for walk in interview along with one copy of application, prepared in the prescribed format as given in the notification. Candidates should come for Walk-in-Interview along with Original certificates (age proof, qualification, experience, caste etc.) and one set of attested copy of the same.

No train/bus fare/ TA/DA shall be payable by the Corporation.

**Date:** 18/12/2019.

**Place:** Belapur.

**Chief Personnel Officer**

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**Age:-**The candidates should be maximum 35 years as on 01/01/2020 with age relaxation of 5 years for SC/ST, 3 years for OBC candidates.

Relaxation in age & experience can be considered for deserving candidates. The decision of KRCL will be final. Candidates fulfilling the above criteria may report for Walk-in-Interview along with copy of application, original certificates (age proof, qualification, experience, caste etc.) and one set of attested copy of the same on **03/01/2020 at Regional Railway Manager's Office, Opp. Station Building, Shirwad, Karwar at 09:30 A.M.**

**Registration Time:** 09:30 to 13:00 hrs only on the date of walk in interview.

**Documents to be attached with the filled application :**

- Attested copies of certificate in proof of qualification (As per the qualification specified in application format)
- Attested copy of Proof of Date of Birth (SSC/SLC/Birth Certificate).
- Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs) and Certificate in support of claims for Ex-servicemen/ Persons with Disability)
- Two recent passport size photographs.
- Experience certificate.

**General Information (Applicable to all applicants):-**

1. Candidates who fulfil the eligibility criteria only, will be interviewed.
2. Candidates are advised to check their eligibility before walk in interview.
3. The candidates must bring with them original certificates, along with 1 set of attested photocopy in proof of age, caste, educational qualification and experience on the date of interview, failing which candidate will not be eligible for interview.
4. Candidate should bring 01(one) latest character certificate from Gazetted Officers/ Executives Officers for bearing good moral character.
5. Incomplete or vague educational qualification will be invalid.
6. Even after contractual agreement, if any document/ certificate/ information is found incorrect or false in any scrutiny or verification, then the contractual service will be immediately terminated forthwith without assigning any reason and prior notice, besides legal action which may also be initiated.
7. The Corporation reserves right to cancel / restrict / curtail / enlarge the contract engagement process, if need so arises, without any prior notice and without assigning any reasons thereof.
8. Selected candidates will be required to execute an agreement with KRCL and should submit Indemnity bond of Rs. 50,000/- in favour of Konkan Railway Corporation Limited on Rs. 100/- stamp paper to serve the Company for the period specified in the subsequent para below or any further extended period.
9. The outstation candidates must come prepared to stay for minimum 2 days at their own expenses, if required.
10. Selected candidate will have to pass prescribed medical examination before the contract is entered into, for fitness to perform the work awarded. The cost of the medical expenses borne by the candidate only.

**Selection process:-**

1. The candidates shall arrive the venue at 09:30 am and get registered with the nominated KRCL officials for the Walk in Interview as indicated.
2. All registered candidates will be first interviewed by a nominated committee subject to eligibility criteria and the shortlisted panel will be prepared. The shortlisted candidate who is found suitable will be engaged subject to found suitable in the prescribe medical examination.
3. The decision of the Nominated Committee will be final and binding.

**The other broad terms of contract** are given below for information of the candidate which are subject to changes at the time of actually entering into the contract, at the discretion of KRCL, which may please be noted:-

1. Initially, the contract period will be for a period of 01 year. If required, the same can be renewed as a fresh contract on year to year basis.
2. The contractual service is required for KRCL at KARWAR (Full time). **This is not a regular establishment post.**
3. Monthly remuneration includes the HRA and Transportation allowance for the full time Medical practitioner. An accommodation in KRCL quarter, if available, will be provided to the selected candidate and necessary deduction as per the rules will be made towards HRA from the fixed remuneration per month.
4. The Corporation reserves the right to terminate the contract if the contract appointee is found unsuitable, by giving 01 month notice or payment in lieu thereof. Similarly, the appointee will be required to give 01 month notice to KRCL for termination of contract.
5. The candidate selected for the above contractual agreement shall not be absorbed in KRCL regular service. The candidate therefore, shall not have right to claim for permanent absorption in KRCL, and shall be required to give an undertaking in writing to KRCL to that effect.
6. The selected candidate shall be paid the consolidated remuneration as mentioned herein above and shall not be eligible or entitled to any other benefit or allowance.
7. Private practice of any kind during engagement in KRCL is not permitted. Apart from OPD services, he/she should also attend emergencies and other calls of duties, as demanded and expected, during their day to day activities.
8. In the event the appointee is found involved in undesirable activities such as embezzlement, unlawful activities (including passing on confidential information of KRCL), unauthorized absence, in-subordination or breach of any of the terms of contract without prejudice to the right to initiate civil/criminal proceedings, the contract appointment shall be terminated.

**The termination of contract and its consequences:-**

1. In addition to the above conditions, the contract agreement shall be terminated on:-
  - a. Completion of last day of contract period.
  - b. The breach of any terms of contract of employment by contract employee.
  - c. The last day of the 1 month notice period of termination issued by either side or payment in lieu thereof by either party.
2. If any litigation on whatsoever account is initiated by or against KRCL, the cause of which lies in contract period, the presence of contract appointee will be required, even after termination or expiry of the contract agreement.

3. Upon any premature termination or expiration of contract for any reason, the contract appointee shall return to KRCL any property belonging to KRCL, all tools and plants, documents, any passwords or user ids etc. under his/her control. This will include all confidential information regarding work, hard and soft copies of documents and information of whatever description of whatever form, tangible or intangible in his/her possession, together with copies, notes or summaries of such documents and his/her own working papers which are derived or based upon such documents.
4. Contract appointee will have to clear all their advance(s) or due(s), if any cash or vouchers or if any financial outstanding liabilities etc.
5. Contract appointee will be responsible for the acts and omission(s) in the course of contractual service during the period and thereafter.

**Benefits:**

Candidate shall be eligible and entitled for the following benefits:

1. Monthly fixed remuneration of Rs. 75,000/- per month will be paid. The fixed remuneration inclusive of Basic, DA and Transport allowance.
2. Fare equal to 2-tier AC class in train other than Rajdhani / Shatabdhi / Duranto express for travel outside Karwar while on duty will be reimbursed on production of proof of Journey tickets.
3. Expenses and cost i.e., daily allowance (except conveyance charges) in connection with travel on duty outside area of posting during the course of contract period will be payable @ Rs. 900/- per day.
  - i. For 12 hrs. & above -100%
  - ii. For 6 hrs. & above but less than 12 hrs -70%
  - iii. For less than 6 hrs.- 30%
4. Rest House of KRCL, if available, will be provided while on duty.
5. Candidates shall not be eligible and entitle for any other benefits or privilege other than expressly mentioned herein above.

**Leave:**

Contract appointee will be entitled for fully earned leave of 15 days on completion of every 6 months of contract period (2.5 days per month). This leave can be accumulated. However, no encashment is permitted. In addition, the appointee will be eligible for 8 days Casual Leave in a calendar year. Weekly off and other public holidays, as applicable to concerned offices, at the place of posting will be applicable.

Normal working hours will be same as per the Regional office at Karwar and any changes will be as decided by the highest medical authority of KRCL for the posting at Karwar.

The Contract Appointee shall be governed by Indian Laws and shall be subject to the judicial courts in Karnataka and Goa state/ Navi Mumbai.

Statutory Income Tax, Professional Tax and other taxes will be deducted at source, as applicable from time to time.

ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.

The above terms are broad in nature and only for guidance and are subject to change while entering into agreement at the time of contract appointment.

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