



# M.P. POWER MANAGEMENT COMPANY LIMITED

CIN : U40109MP2006SGC018637

(A Government of M.P. Undertaking)

Regd. Office : Shakti Bhawan, Rampur, Jabalpur, Madhya Pradesh, INDIA, 482008  
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No. CGM(HR&A)/VKS/6700

/ Jabalpur, dtd. 10.12.2019

## Recruitment of Accounts Officer / Law Officer / Manager (HR) / Manager (IT) / Company Secretary - Trainees on Regular basis

M.P. Power Management Co. Ltd., Jabalpur, a successor company of erstwhile MPSEB intends to fill up the following positions and invites applications from eligible candidates for which, the category wise vacancy position is as follows:

Post	No. of posts	Category				Horizontal Reservation for		
		UR	SC	ST	OBC	For Specially Abled (PWD)*	For Women	For Departmental Candidates
Accounts Officer / Manager (Finance) - Trainee	3	-	1	1	1		1	1
Law Officer / Manager (Law) - Trainee	3	1	-	1	1	1	1	1
Manager (HR) - Trainee	1	1	-	-	-	-	-	-
Manager (IT) - Trainee	1	1	-	-	-	-	-	-
Company Secretary	1	1	-	-	-	-	-	-

\* Orthopedically disabled

### GENERAL TERMS AND CONDITIONS

In this document, unless otherwise stated, 'Company' or 'Organization', as and when used, means M.P. Power Management Company Limited.

#### 1 (a) Minimum Educational Qualification / Experience :-

S.No.	Post	Qualification / experience
1	Assistant Engineer / Manager (IT)	(i) The Candidate should have full time Engineering Degree in "IT/CS" from AICTE approved University / Institute with minimum 65% marks (or equivalent CGPA) for UR/OBC Category or 55% for SC/ST category of M.P. Domicile (ii) Valid GATE Score card.
2	Accounts Officer	(i) Certified CA/ICWA from ICAI/ICWA OR M.B.A. (Fin.) from a University or Institute approved by AICTE with minimum 60% marks (or equivalent CGPA) for UR/OBC Category or 50% for SC/ST category of M.P. Domicile (ii) 2 years' post qualification experience in State /Central Govt. PSUs / Reputed organization

3	Company Secretary	(i) Graduate in any discipline with minimum 60% marks from recognized university/Institute. (ii) Member of the Institute of Company Secretaries of India, New Delhi. (iii) Minimum 3 years post qualification experience as Company Secretary <b>Preferable - Law graduate from recognized university.</b>
4	Manager (HR)	MBA (HR)/ PGDM (HR) from a University or Institute approved by AICTE with minimum 60% marks (or equivalent CGPA)
5	Law Officer,	(i) Law Graduate from any recognized University/Institute with minimum 60% marks (or equivalent CGPA) for UR/OBC Category or 50% for SC/ST category of M.P. Domicile (ii) Valid CLAT-PG Score Card

**(b) Departmental Candidates :**

Departmental Contractual candidates working on similar / equivalent post (on contract) in power companies namely M.P. Power Management Company Limited, M.P. Madhya Kshetra Vidyut Vitaran Company Limited, M.P. Poorv Kshetra Vidyut Vitaran Company Limited, M.P. Paschim Kshetra Vidyut Vitaran Company Limited, and M.P. Power Transmission Company Limited or M.P. Power Generating Company Limited, may apply as per Rule 9 of MPPMCL Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sansodhit Niyam, 2018. The Chartered Accountants working on contract shall be eligible to apply for the post of Accounts Officer.

**2. Age Limit**

The minimum and maximum age of the candidates shall be calculated as on 1<sup>st</sup> January of calendar year as per GoMP GAD circular No. 3-8/2016/1/3 dtd. 04.07.2019. Minimum age limit is 21 years and maximum age limit for different category shall be as under :-

S. No.	Applicant	Maximum age Limit for MP Domicile applicants	Maximum age Limit for Non M.P. Domicile applicants
1	Male Applicants (Unreserved)	40 Years	28 Years
2	Female Applicants (Unreserved)	45 Years	
3	Male/Female Applicants (Govt./ Corporation/Board/Autonomous Institute employees and Home Guards)	45 Years	
4	Male/Female Applicants (Reserved Category - SC/ST/OBC)	45 Years	
5	Male/Female Applicants (Reserved Category - Govt./ Corporation/ Board/ Autonomous Institute employees and Home Guards)	45 Years	
6	(Specially Abled) PWD Applicants	45 Years	

- 2.1 **Contractual Employees :-** The contractual employees working in successor Companies of MPSEB shall be given age relaxation equal to the service rendered by him/her, subject to maximum 7 years (i.e. 1 year age relaxation for every 1 year completed service) for employees appointed before 01.01.2018 on contract basis and 5 years (i.e. 1 year age relaxation for every 1 year completed service) for employees appointed after 01.01.2018) on contract basis, as prescribed in the MPPMCL Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sansodhit Niyam, 2018 in maximum age limit prescribed above.
- 2.2 Candidate must have an active registration in District Employment Office of Madhya Pradesh, as per aforesaid GoMP GAD circular No. 3-8/2016/1/3 dtd. 04.07.2019.

### **3 Reservation**

- 3.1 Posts be reserved for SC/ST/OBC (Non Creamy Layer) Category Candidates of MP Domicile as per roster as prescribed by GoMP.
- 3.2 Reservation for Specially abled category (PWD) candidates having disability 40% or above, as per the posts identified vide GoMP Notification No. 26 Dated: 19.01.2015.
- 3.3 33% horizontal and compartment wise reservation will also be given to women candidates as per MP Govt. notification dated 17.11.2015. In case of non availability of eligible women candidates, the posts reserved for them will not be carry forwarded and will be filled by available male candidates of that category. The female candidates selected on the basis of merit will also be taken into account against this quota.
- 3.4 As per GoMP, GAD circular No. F 7-47/2016/आ.प्र./एक dated 01.01.2018, the candidates of Dheevan, Kahar, Bhoi, Kewat, Mallah, Nishad caste will not be given reservation under schedule tribe category w.e.f. 11.11.2005.
- 3.5 All these reservations will be applicable only to the candidates having MP Domicile.
- 3.6 Departmental Contractual candidates (CA/Management Executive/Company Secretary/Law Officer/Manager(HR)/Manager(IT) will be given horizontal reservation of 25% as per clause 9.4 of MPPMCL Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sansodhit Niyam, 2018. If the posts reserved for departmental contractual candidate remain unfilled due to non-availability of suitable candidate(s), post(s) will be dereserved and filled from the fresh candidates of relevant category . In other words, these reserved posts shall not be carried forward.

### **4 How to apply**

- 4.1 Applications shall be received through MP Online ([www.mponline.gov.in](http://www.mponline.gov.in)) only. Link to the website of MP Online will also be provided on the website(s) of the Company(s).
- 4.2 The scanned copy of following documents shall be uploaded by the applicant :
- (i) High School Examination mark sheet in support of date of birth.
  - (ii) Mark sheet of 12<sup>th</sup> class examination.
  - (iii) Final year mark sheet/certificate.
  - (iv) Valid GATE/CLAT-PG Score Card (according to the post applied for).
  - (v) Applicant serving in successor companies of MPSEB should submit work experience certificate in the relevant field issued by the officer not below the rank of Executive Engineer, the format of which will be made available on Company's website.

- (vi) Caste certificate (Permanent), (in case of reserve category candidates) issued by Sub Divisional Officer (SDO) of MP.
- (vii) MP Domicile certificate in case of candidates applying against reserved position.
- (viii) Medical Certificate of orthopedic disability (40% or above) issued by Medical Board in case of PWD candidate.
- (ix) Aadhar Card / PAN Card / Driving License.
- (x) Active Registration District Employment Office of M.P. (For fresh candidates).

## **5 Application fee and other charges**

- 5.1 Application fees for Unreserved category candidates shall be Rs.1000/- and for Reserved category candidates of M.P domicile be Rs. 800/-; all inclusive.
- 5.2 The applications can also be submitted through MP Online Kiosks and the payment can be made in cash at the Kiosk.
- 5.3 One time edit facility will be available to the candidates for which the portal charge will be Rs.60/-, before the last date of submission of application.
- 5.4 MP Online portal charges for objection calling will be Rs.60/- per question. If objection is found valid then the amount paid by the candidate shall be refunded to him/her in the bank account provided by him/her in the application form.
- 5.5 Note: The charges mentioned above are provisional. In case of any change in the above charges, the same will be notified accordingly.

## **6 Selection Process**

- 6.1 Online application will be invited through MP Online. The application form will be live for a period of 1 month from application start date as mentioned in the Schedule.
- 6.2 The online assessment test shall be conducted for the post of Accounts Officer / Manager (HR) / Company Secretary through an agency of repute on outsource basis at various Test centres located at company head office i.e. Jabalpur. For the post of Manager (IT) and Manager (Law), selection shall be done on the basis of merit of GATE/ CLAT-PG Score card respectively.
- 6.3 Admit cards for online assessment test will be available on MP Online website. Candidates may be requested to download the admit card from the website and produce a copy of the same for appearing in online assessment test.
- 6.4 ONLINE test be of 2 hours duration, comprising 100 objective type questions (3 marks each) There will be no negative marking. The cut off marks for Online test will be 50% for Unreserved category candidates and 40% for Reserved category candidates.
- 6.5 The question paper will be in English. The question paper will be based on the course leading to award of degree of CA/ICWA/CS/MBA-Finance (according to the post applied for) and relevant general aptitude / reasoning in the ratio of 75:25 of 3 marks each.
- 6.6 Score Card can be downloaded by the candidates from the website of MP Online by submitting their credentials in the window provided for the purpose.
- 6.7 Objection calling and answer key: Answer key will be available on MP Online website as per dates mentioned in the schedule and objection calling will be available for a period of 3 days from upload of answer key on payment of prescribed fee.
- 6.8 Based on the online assessment test, an overall merit list will be prepared. The merit list of all candidates shall be prepared and the post of UR category shall be filled up (irrespective of candidates belonging to any category). After filling all the posts of UR category, merit list of remaining candidates of only reserved categories

- belonging to ST/SC/OBC shall be prepared.
- 6.9 Selection will be done on merit basis of marks obtained in Online exam.
- 6.10 If the Online exam score of two or more candidates are same then determination of merit shall be as under :-
- a) The older candidate shall be given preference as per date of birth.
  - b) In case of same date of birth, preference will be given to candidates securing higher marks in the qualifying exam (Degree level).
  - c) In a situation when both the above conditions are similar for more than one, then preference will be given to candidates securing higher marks in the Class 12<sup>th</sup> examination.
- 6.11 The validity of the merit/waiting list shall be one year from the date of declaration of result. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidate shall not be entertained.
- 6.12 Separate merit list for departmental candidates will be prepared for the seats meant for them.

#### **7 Reimbursement of Travel fare**

Travel fare shall be reimbursed to the candidates of SC/ST/OBC (Non Creamy Layer) category candidates as per GoMP Finance Deptt. circular dated 13.09.2013 and PWD category candidates as per GoMP, GAD circular dated 22.11.2005.

#### **8 Selection and appointment**

Based on merit, provisional list of shortlisted/merit list candidates will be notified on the website. Merit list candidates will be called for verification of documents. After verification of documents, successful candidates may be appointed provisionally as Accounts Officer/ Company Secretary. However, the candidates selected for the post of Manager (HR)/Manager(IT) and Manager (Law) shall be appointed as trainee.

#### **9. General Conditions Regarding Eligibility**

- 9.1 The candidate should be an Indian national.
- 9.2 The Candidates working in Government/ Semi Government/ Public Sector organizations, satisfying the eligibility criterion, education and age, shall have to produce NOC at the time of document verification.
- 9.3 The Candidates, who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
- 9.4 The Candidate must possess sound health and he/she is required to produce medical fitness certificate issued from District Medical Board before joining.
- 9.5 **The candidate who married before the minimum age fixed for marriage are not eligible to apply as per GoMP, Gazette notification dated 10.03.2000.**
- 9.6 **Provisions of GAD order No.3-17-96-3-I Bhopal dated 25.10.96, shall also be applicable.**
- 9.7 No claim for appointment in higher post on the ground of higher qualification/experience be entertained.

- 10 Training** – Training shall be arranged by the Company on its own discretion.
- 10.1 **Duration** : 06 months (Training period (including extension) shall not be counted for increment. The training shall generally include, 10 days - Induction Programme; 01 month - Class Room Training, 4 months - On job training (field rotation) and 20 days - Refresher Course
- 10.2 **Marks allocation** : Allocation of marks (6 months training) shall be :-
- |                     |   |           |
|---------------------|---|-----------|
| On Job Training     | : | 100 marks |
| Class Room Training | : | 40 marks  |
| Final Written Test  | : | 40 marks  |
| Final Appraisal     | : | 20 marks  |
- 10.3 **Successful training** - Successful trainees be eligible for absorption on regular cadre, subject to following conditions :-
- (i) For successful completion of training, Unreserved and OBC (Non Creamy Layer) trainees are required to obtain minimum 60% marks and Reserved category trainees are required to obtain minimum 50% marks. If a trainee fails to secure the minimum marks as above, his/her training is liable to be extended by three months.
  - (ii) Each trainee shall have to secure minimum 40% marks in each module of training.
- 10.4 **Extension of Training** - In case the candidate does not get the minimum marks, as above, his **training** shall be extended for three months (Maximum two times only). If even after the extension, trainee fails to complete the training successfully, his/her candidature for the post he/she is selected for, shall be cancelled by issuing a specific reasoned order.
- 10.5 **Seniority in Gradation** - The successful candidate, on regularization in the cadre post, shall be given relative position in the final gradation based on the overall marks **obtained** in selection criteria viz.(marks obtained Online exam - 60% weightage) and overall training (40% weightage)
- (i) If the training is extended due to the reasons of unsuccessful training, and thereafter extended training is completed successfully, the candidate will be placed at the bottom of the gradation list in the batch selected.
  - (ii) If the totals marks are equal for more than one trainee, seniority in gradation shall be decided on the basis of date of birth ie. The trainee whose date of birth is earlier, shall be senior.
  - (iii) Gradation list shall be prepared and published in due course as above.
  - (iv) Seniority of selected contract employees shall be regulated as per Clause 9.6 of MPPMCL, Samvida Seva (Anubandh tatha Seva ki Shartein) Niyam, 2018. However, provisions of 10.5 (i) and (ii) will also be applicable.
- 10.6 **Stipend during Training**: During the training period, the consolidated stipend equal to the entry pay of the pay matrix of the cadre in which trainee has been selected shall be given.

**11 Service Agreement cum Surety Bond**

- 11.1 **Validity of the bond** - The Bond on non-judicial stamp paper worth Rs.500/-valid for a period of three.
- 11.2 **Bond amount to be recovered in case of candidates resigns during Bond validity period**- The amount of Service Agreement cum Surety Bond shall be Rs. 2,00,000/- (Rs. Two Lakh for Unreserved category candidate and Rs.1,00,000/- (Rs. One Lakh) for Reserved category candidate be recovered from the candidate as per notice period amount as mentioned in point 12.
- 11.3 Whenever any candidate is selected for other successor company of the erstwhile MPSEB, on the same or higher position, he/she shall be exempted from the liabilities of the Service Agreement cum Surety Bond including notice period, i.e. the Service Agreement cum Surety Bond shall stand transferred to the Company concerned for the balance period.

**12 Notice period**

During the training as well as during regular service period, either party can terminate the employment without assigning any reason whatsoever, by giving one month's notice or one month's stipend/salary (as the case may be) in lieu of notice, to the other party. The Trainee Officer shall also be liable to pay the applicable bond amount in case he/she terminates employment during the bond period.

**13 Leave during Training Period**

During the period of training, the trainee will be eligible for 07 days casual leave, 1 day Optional Leave and 07 days Medical leave. If duration of medical leave in one spell is more than 3 days, then medical certificate is necessary. If additional leave availed (in the case of exigency), the matter shall be referred to CGM(HR&A), who will be the final authority in granting special leave based on merit, which shall be 10 days at a stretch. Beyond this, it will be treated as leave without stipend and training will be extended for the same period.

In case the trainee absconds from the training for more than Ten days, he/she will be served a notice of termination. Unauthorized absence shall call for cancellation of candidature by serving final notice by CGM(HR&A).

**14 Duties and responsibilities during Training Period**

During training period, the candidate will not be posted on a regular vacant post. The Trainee will have to submit a fortnightly report in the format as prescribed, for assessing the training/knowledge, he/she has acquired, to the Controlling Officer immediately on completion of the fortnight, who shall in turn submit the same, duly graded and send to CGM(HR&A)/Head of Training Institute, for final evaluation of the candidate.

**15 Rules and Regulations regarding conduct and disciplinary action**

If a trainee, during the training period is found to have indulged/be indulging in any misconduct, unlawful, fraudulent and undisciplined activities, it shall make the trainee unbecoming of the assignment and the same shall be punishable by the Competent Authority.

(i) **Penalty for minor misconduct:-**

- (a) Fine to the extent of one month's stipend.
- (b) Recovery of the losses caused by the trainee and such losses shall be determined by the aforesaid "Competent Authority" which shall be final and binding upon the trainee.

AND/OR

- (a) Admonition which will be recorded in his record of engagement for the purpose of extension of training/termination of training.
- (b) These penalties can be imposed simultaneously or separately.

(ii) **Major penalty:-**

Termination of assignment of the trainee concerned besides civil action for recovery of civil liability such as bond amount.

**16 Wages / Salary**

After successful completion of training, they shall be fixed at level 12 of wage matrix of Govt. of MP, notified on 20.07.2017 with initial pay of Rs. 56100/- as per the GoMP Energy Department letter dtd. 05.04.2018. However, the candidate selected for the post(s) of Company Secretary and Accounts Officer shall be given regular posting on probation.

**17 Increment**

Training period will not be counted towards grant of annual increment. However, the Annual Increment will be given as per the provisions of GoMP 7<sup>th</sup> Pay Order No.F.8-1/2016/Rule/IV Dated: 20.07.2017 either from 1<sup>st</sup> January or 1<sup>st</sup> July, as the case/option may be.

**18 N.P.S.**

On appointment as Account Officer/Law Officer/Manager(HR)/Manager(IT)/Company Secretary, provision of N.P.S. be made applicable.

**19 Probation Period**

The candidate shall be appointed in regular cadre after the successful completion of training period and will be on probation for a period of two years (extendable), during which his/her performance shall be monitored. This period may be extended at Company's discretion. Services rendered during probation shall be counted towards qualifying services for all matters including Annual Grade Increment.

**20 Reference Check, Character Verification & Caste Verification**

20.1 The initial admission to the training and subsequent appointment will be subject to satisfactory verification of character and antecedents as well as a police verification report as per the Rules and Regulations laid down by the Company. The candidate's appointment will be subject to satisfactory character verification report and if on receipt of any adverse information the appointment will be liable to be terminated immediately. At the time of reporting the candidate is required to submit Character Certificate attested by Gazetted officer in prescribed format. Till satisfactory verification, the appointment shall remain provisional.



20.2 In case of SC/ST/OBC (Non Creamy Layer) category candidates the appointment shall be subject to verification of caste from competent authority in addition to character & antecedent verification. In case it is found that the caste is not covered under the reserved category as specified in schedule of M.P. or the caste certificate submitted is false/ fake, the appointment of the candidate shall be revoked immediately and appropriate action shall be taken for submission of wrong information.

20.3 For PWD candidates, the appointment shall be subject to satisfactory verification of disability as per GoMP, GAD circular No. F 8-3/2013/आ.प्र./एक dated 17.07.2014.

**23 Travelling / Daily Allowance**

During the training period, the trainee shall be entitled for Travelling/Daily Allowance, as applicable for the cadre he is selected, during official journey.

**24 Exclusivity of Engagement**

Whilst employed with the Company, the Account Officer/Law Officer/Manager(HR)/Manager(IT)/ Company Secretary will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without the written permission of the Company. In case the Account Officer is found to be in contravention of the provisions of this clause, then his/her appointment would be terminated without assigning any reasons thereof.

**25. Confidential Information**

25.1 The Officer shall observe utmost confidentiality and secrecy of any and all information received by him/her or entrusted to him/her in the course of his/her employment. He/She shall at all times, whether during or after the termination of employment, act with utmost integrity and not disclose or divulge any such information.

25.2 The Officer hereby undertakes to the Company that he/she shall:

- (a) Use the Confidential Information only for the purpose to perform the Services in the Company and not for any other purposes.
- (b) Preserve the secrecy of any Confidential Information.
- (c) Return to the organization all documents or other materials containing Confidential Information (including copies thereof) on completion of purpose or separation whichever may be the case.

25.3 For purpose of this clause, Confidential Information shall mean any knowledge or information (whether oral, written, visual or otherwise, hard or soft copy) concerning the business, affairs, operations, assets, organization, dealings, customers, employees, officers and financial matter of the Company and shall include without limitation, the report, information, advice and recommendation (in whatever form) contained in any feasibility studies, valuation reports etc.

**26. Location and Transfer**

The Company may change the place of work/Training from time to time in accordance with operational requirements. By accepting this position, the trainee/candidate acknowledges that he/she may be required to be transferred to the office of a client or another office of the Organization or its sister concerns whether existing or set up in the future within India, or at an overseas location. Your acceptance of this contract indicates that you agree to be transferred as per the business exigencies of the Company.

**27. Documents:-**

The selected candidates are required to bring the following documents at the time of document verification:-

a. Original and one set of self attested copies of

Assistant Engineer / Manager (IT)	(i) Full Time Engineering Degree in "IT/CS" from AICTE approved University / Institute / marksheet (ii) Valid GATE Score card.
Accounts Officer	(i) Certificate/Marksheet of final year CA/ICWA from ICAI/ICWA <b>OR</b> Certificate/Marksheet of final year of M.B.A. (Fin.) (ii) Min. 2 years Experience Certificate (post qualification)
Company Secretary	(i) Graduation Degree / final year marksheet (ii) Certificate of the Institute of Company Secretaries of India, New Delhi. (iii) Min. 3 years Experience Certificate (post qualification)
Manager (HR)	Certificate/Marksheet of final year of MBA (HR)/ PGDM (HR)
Law Officer,	(i) Certificate / Marksheet of final year of LLB. (ii) Valid CLAT-PG Score Card

and

- (i) Work experience certificate (as the case may be).
  - (ii) 10<sup>th</sup> Board exam mark sheet as proof of date of birth.
  - (iii) 12<sup>th</sup> Board exam mark sheet.
- b. NOC from present employer, if any.
  - c. Service Agreement-cum-Surety Bond as per prescribed format.
  - d. 2 copies of passport size photograph.
  - e. Character Certificate attested by any gazetted officer as per prescribed format in Annexure IV.
  - f. Biodata in Annexure V.

- g. Caste certificate & MP Domicile certificate for SC/ST/OBC category candidates. The candidates belonging to OBC category will have to produce latest family income certificate / non creamy layer certificate.
- h. Copy of address proof of candidate and surety.
- i. In case the surety is a Govt. Servant, proof of the same is required.
- j. Photo ID proof of candidate and surety. (Aadhar/Passport / Driving license / Voter ID / Bank pass book).
- k. MP Domicile Certificate issued by competent authority and Medical Certificate of disability issued by Medical Board in case of PWD candidate.
- l. Proof of permanent address.
- m. Candidate needs to submit specialization certificate from relevant university/institute which clearly indicates the specialization area of candidate in case same is not mentioned in mark sheet and degree.
- n. Valid/Active District Employment Registration Certificate of M.P.

**28. Jurisdiction**

Any disputes arising out of selection process as well as service matters shall be dealt within the jurisdiction of courts situated at company headquarter Jabalpur.

**Note: The terms and conditions mentioned herein are subject to modification/change in case of adoption of new rules/regulations or amendment in current rules/regulations by the Company. Any claim in this matter will not be entertained.**

**29. Important Dates (Schedule)**

S.No.	Particular	Date
1	Date of publication of brief advertisement in Company's website / news papers	15.12.2019
2	Commencement of registration of candidates applications	25.12.2019
3	Last date for online registration of applications by the candidates	24.01.2020
4	Issuance of Admit Card	Will be declared separately.
5	Uploading of Mock test Question Book	
6	Online Assessment Test	
7	Model Answer Sheet	
8	Objection Calling	
9	Display of Final Merit List of online assessment test	

However, the dates are subject to changes due to unavoidable circumstances and shall be notified on website of MPPMCL / MPOnline.

  
 Addl. General Manager (HR&A)

