

NATIONAL HIGHWAYS AUTHORITY OF INDIA
(Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies for appointment to 04 (four) posts of Deputy General Manager (Administration).

Name of post	No. of advertised posts	Classification of post	Pay Band and Grade Pay/ Pay Level	Method of Recruitment	Age Limit
1	2	3	4	5	6
Deputy General Manager (Administration)	04	Group-A	In Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.7600/- (pre revised), equivalent to Pay Level 12 of Pay Matrix as per 7 th CPC.	Promotion / Deputation	Deputation : Not exceeding 56 years

DETAILS OF ELIGIBILITY CONDITIONS

Educational Qualification and Experience Required (7)	In case of recruitment by promotion / deputation, the grades from which to be made (8)
<p><u>Essential Educational Qualification and Experience:</u></p> <p>(i) Degree of a recognized University/Institute ; <u>And</u></p> <p>(ii) 09 years' experience in the Pay Scale of Pay band-3 (Rs.15600-39100) with Grade Pay Rs.5400/- [in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC] or equivalent or higher out of which four years experience in Administration/ Establishment/ Human Resource / Personnel Management.</p>	<p>(1) By promotion through selection from amongst Manager (Administration) of NHAI with five years' regular service in that post and possessing the essential educational qualifications and experience stipulated in <u>Column 7</u>. <u>OR</u></p> <p>(2) By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous organizations and other Government Bodies:-</p> <p>(i) holding analogous post on regular basis in the pay scale of Pay Band-3 (Rs. 15600-39100) with Grade Pay Rs.7600/- [equivalent to Pay Level 12 as per 7th CPC (in CDA Pattern)] or equivalent in IDA pattern in the parent cadre/department ; <u>OR</u></p> <p>(ii)with four years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-3 (Rs.15600-39100) with Grade pay Rs.6600/- [equivalent to Pay Level 11 of Pay Matrix as per 7th CPC (in CDA Pattern)] or equivalent in IDA pattern in the parent cadre/department <u>AND</u></p>

	<p>Possessing the essential educational qualifications and experience stipulated in <u>Column 7</u>.</p> <p>Period of Deputation: Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 02 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.</p>
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Interested and eligible candidates may apply in the format indicated below:-

APPLICATION FOR THE POST OF _____

Photo
Signature

1. Mode of recruitment viz. Promotion / Deputation / Direct Recruitment / Contract (whichever applicable, please specify) : _____
2. Name of the Candidate (in Block letters) : _____
3. Father's/Husband's Name : _____
4. (a) Date of Birth in Christian era (in dd/mm/yyyy format) : _____
- (b) Age as on last date for receipt of applications : Years Months Days
5. Permanent Address (with PIN code) : _____

6. Address for Correspondence (with PIN code) : _____

7. E-mail address, Phone Numbers (Office, Residence & Mobile) along with Fax Number, if any : _____
8. (a) Religion : _____
- (b) Whether belonging to SC/ST/OBC, if yes, please specify : _____
- (c) Whether physically disabled, if yes, please specify : _____
- (d) Gender: Male / Female : _____
9. Details of Educational Qualifications from Matriculation onwards (Enclose a separate sheet, duly authenticated by your signatures, if the space below is insufficient) :

Sl. No.	(1)	(2)	(3)	(4)	(5)
a. Examination passed					
b. Year of passing					
c. Name of College / Institute					
d. University / Board					
e. Main subjects					
f. Total aggregate & percentage of marks obtained, division and remarks, if any					

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10. Details of experience (in chronological order). Enclose a separate sheet, duly authenticated by your signatures, if the space below is insufficient

Sl. No.	(1)	(2)	(3)	(4)	(5)
a. Name of organization					
b. Type of organization (i.e. Central / State Govt, Central / State PSU or University or Autonomous Body, others (please specify)					
c. Post held and period of tenure with dates (in dd/mm/yyyy format)	Post Held				
	From				
	To				
d. Whether permanent / regular or adhoc or temporary or quasi-permanent or deputation or contract basis (Please specify)					
e. Scale of Pay (Please indicate Grade Pay, if pre-revised pay scale)/Level in Pay Matrix and current basic pay					
f. Whether scale of pay is on CDA or IDA pattern or any other DA pattern. Please specify					
g. Nature of duties highlighting experience required for the post applied for					

11. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same) : _____

	Qualifications/ Experience Required for the post	Qualifications/Experience possessed by the officer
Essential Education Qualification:		
Desirable Education Qualification:		
Essential Experience:		
Desirable Experience:		

- 12 In case the present employment is held on deputation / contract basis, please state :

a) The date of initial appointment	b) Period of appointment on deputation / contract	c) Name of the parent office / organization to which the applicant belongs.	d) Name of the post and pay of the post held in substantive capacity in the parent organization
Note : In case of officers already on deputation, the applications of such officers should be forwarded by the parent cadre/department along with cadre clearance, vigilance clearance and Integrity certificate.			

- 13 (a) Whether the present pay scale in which you are working in your parent department has been granted under Modified Assured Career Progression Scheme (MACP), Assured Career Progression Scheme, Time Scale, Personal Upgradation, Financial Upgradation, In-situ Upgradation, Non Functional Upgradation, Non-functional Grade, Adhoc-promotion or any other similar scheme of your parent department : Yes / No
- (b) If yes, please specify the substantive pay scale of the post held by you along with name of the post : _____

14 If working or belonging to the Public Sector Undertaking please indicate :

(a) The status of PSU. Whether Schedule A, B, C, D, etc. : _____

(b) The Grade in which you are working along with the pay scale (Whether E-1, E-2, E-3, E-4, E-5, E-6, E-7, E-8, or E-9, etc.) : _____

(c) The grades and designations along with pay scales of the posts which are below you in the officers / Executive cadre : _____

(d) The grades and posts along with pay scales which are above you in the officers / Executive cadre up to the Board level : _____

15 If working in Department, other than specified in Sl. No. 14 above, please indicate :

(a) The designations along with pay scales of the posts which are below you in the officers / Executive cadre : _____

(b) The grades and posts along with pay scales which are above you in the officers / Executive cadre upto top management level / head of the organization level : _____

16 Are you in a revised scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale along with the DA pattern applicable (Please enclose a self-attested copy of the latest pay slip) : _____

17 Total emoluments per month now drawn:

Basic Pay in the PB / Pay Matrix	Grade Pay / Level in Pay Matrix	Total Emoluments

18 Please indicate the present rate of DA and the date (dd/mm/yyyy format) from which it is applicable : _____

19 Age of retirement applicable in parent department : _____

20 Your date of retirement in the parent department : _____

- 21 Contact details of the officer(s) in personnel / HR / Admn. Deptt. who could be contacted regarding the ACRs / NOC / Vigilance / Discipline clearance, etc. **(if there are different officers dealing with these matters, please indicate their complete details, separately):**

Name _____
Designation : _____
Address (with PIN code) : _____
Tel.No./ Fax No.: _____
E-mail ID: _____
Website : _____

- 22 Additional Information, if any, which would you like to mention in support of your suitability for the post (Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient) : _____

- 23 Whether applied for the similar post in NHA in the last one year, if so, please indicate the post applied for, date of advertisement and date of interview, if any : _____

DECLARATION

I also hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment / services will stand cancelled / terminated without assigning any reasons there for. Mere submission of application does not confirm the candidature and the candidature shall remain provisional till the verification / certification of the details furnished by the candidate.

Date : _____
Place: _____

Signature : _____
Name : _____

VERIFICATION

(To be completed by the parent department)

It is certified that the particulars given by the candidate in his/her application, regarding the details of educational qualification, relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete. In case of selection, it is confirmed that the officer shall be relieved within the time frame stipulated by NHA.

2. **Integrity Certificate:** It is certified that integrity of the officer is beyond doubt.
3. **Vigilance / Disciplinary Clearance Certificate:** Certified that no vigilance case or disciplinary proceedings or criminal proceedings are either pending or contemplated against the officer.
4. **No Penalty Certificate:** Certified that no minor or major penalty has been imposed on the officer during the last ten years OR list of major / minor penalties imposed on the officer during the last 10 years is as under: -

Sl. No.	Nature of penalty (Major / Minor)	Type of Penalty	Date of imposition of penalty	Period of currency of penalty along with date until the penalty is valid	Remarks, if any

Date : _____
Place : _____

Signature : _____
Name : _____
Designation : _____
Address : _____
Tel. No. _____
Official seal : _____

Important conditions:

1. The Department/Organization concerned while forwarding the application should:
 - (a) Enclose **attested** copies of Annual Confidential Reports for the last **five** years along with a discipline/vigilance clearance certifying that no penalty is imposed against the officer for last ten years, integrity certificate and no penalty certificate.
 - (b) certify that the particulars given by the candidates in their application, regarding the details of educational qualification, relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete for post applied for.
 - (c) certify the position / status of the candidate in the hierarchical structure of the organization along with respective grades and pay scales.
2. Applications not submitted **strictly** in the prescribed format or incomplete in any respect, especially without details of pay scales shall be liable for summary rejection. The candidates are advised to fill the application format carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that any subsequent clarification regarding job profile / experience etc. at a later date will not be entertained under any circumstances.
3. Candidates applying for more than one post should submit separate application for each post, failing which, the application will be considered only for the first post indicated in the application.
4. (I) **SC/ST/Minority Community / Women/ PH candidates are encouraged to apply.**
(II) Physically Handicapped (PH) Persons or Persons with disabilities can apply to the respective posts even if the post is not reserved for them but has been identified as Suitable. However, such candidates will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, Physically Handicapped (PH) persons can avail benefit of :
 - (a) Reservation and other concessions and relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PH candidates.
 - (b) other concessions & relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PH candidates.
5. **Wherever the pre-revised pay scale(s) have been mentioned in the application, the corresponding revised pay scales should also be indicated. Similarly, wherever the revised pay scale(s) have been mentioned, the corresponding pre-revised pay scale(s) should also be indicated.**
6. **Candidates working in PSUs should indicate the IDA Pay Scales.** Equivalency of CDA vis-à-vis IDA Pay Scales adopted by NHAI is enclosed.
7. If a large number of applications are received, only those candidates who are short listed on the basis of qualifications, experience, tenure and level of service in the relevant field shall be considered for selection.
8. **The posts carry all India service liability. Therefore, only those who are willing to serve anywhere in India may apply.**
9. **The candidates who apply for the post in respect to the vacancy circular shall not be allowed to withdraw the candidature subsequently. Once a candidate applies for being considered and is considered and selected by NHAI, he / she should not decline the appointment. If he / she declines the appointment, his / her candidature shall not be considered for any further appointment by NHAI for a period of two years from the date of cancellation of offer of appointment.**
10. **In case of selection on deputation basis, candidates who are more than 56 years of age as on the last date for receipt of applications need not apply. Those candidates who are due to retire from their parent cadre within two years, as on closing date for receipt of applications also need not apply.**
11. Internal/ regular officers of NHAI, who fulfill the eligibility conditions prescribed for internal / regular candidates in the advertisement as per the Regulations, as on the last date for receipt of applications, may also apply. In case they are selected, their appointment will be on promotion basis. Accordingly, the internal/ regular officers of NHAI who are in direct line of promotion shall not be considered for appointment on deputation basis. Similarly, the deputationists shall not be eligible for being considered for appointment by promotion.

12. Period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization, shall ordinarily not exceed 5 years.
13. Crucial date for determination of eligibility shall be the last date prescribed for the receipt of applications.
14. Canvassing or bringing influence in any form will disqualify the candidature.
15. The advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons there for.
16. The candidate is required to ensure that his/her application through proper channel, duly forwarded by his/her parent department along with requisite information/documents, reaches NHAI on or before **03.03.2020**. It may please be noted that the applications received through e-mail or fax shall be summarily rejected. This notice is also available on NHAI website: www.nhai.gov.in. The envelope containing the application should be super-scribed with the name of the post applied for.
17. Duly filled-in applications, along with the requisite information / documents may be sent by Registered/Speed Post, to the following address, so as to reach NHAI by **03.03.2020**.

**DGM (HR& Admn.)-I A,
National Highways Authority of India,
Plot No: G – 5&6, Sector – 10,
Dwarka, New Delhi – 110075.**

18. **‘Corrigendum’ or ‘Addendum’ or ‘Cancellation’ to this advertisement, if any, shall be published only on the website of NHAI and will not be published in the newspapers. Therefore, the candidates are advised to check the website of NHAI regularly.**
