

# UNIVERSITY OF AGRICULTURAL SCIENCES, DHARWAD

No.R/Rectt/**Adv.t.58**/2019



Office of the Registrar,  
Krishinagar, Dharwad-5,  
Date: 24.12.2019

## **NOTIFICATION**

Sub: Recruitment to various posts of Teachers, Technical Personnel and Service Personnel under State Level Local Cadre (HK) in the University of Agricultural Sciences, Dharwad.

- Ref: 1. Notification No. DPAR 06 PLX 2012 Bangalore, dated 06.11.2013  
2. Notification No. DPAR 43 HKC 2013, Bangalore, dated 29.01.2014  
3. Proceedings of the meeting held under the Chairmanship of Secretary to Government, Department of Agriculture and Horticulture on 29.11.2019 at Bengaluru.  
4. Orders of the Vice-Chancellor, UAS, Dharwad dt. 24.12.2019

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Applications are invited in the prescribed form for filling up the following posts of Teachers, Technical Personnel and Service Personnel under the State Level Local Cadre (Hyderabad Karnataka) from the candidates who are qualified as on the last date fixed for receipt of applications in the University of Agricultural Sciences, Dharwad.

### **A. TEACHING POSTS:**

#### **I. PROFESSOR CADRE (Inter-se Merit)**

(Scale of pay Rs.144200-218200) (UGC / ICAR pay-scale)

Sl. No.	Name of the Post	No. of posts	Roster
			Persons belonging to HK region
1	Professor of Biochemistry	01	ST-1/Cat.I-1
2	Professor of Sericulture	01	

#### **II. ASSOCIATE PROFESSOR CADRE (Inter-se merit)**

(Scale of pay Rs.131400 – 217100) (UGC / ICAR pay-scale)

Sl. No.	Name of the Post	No. of posts	Roster
			Persons belonging to HK region
1	Associate Professor of Biotechnology	01	GM-3 (W-2/PH-1*)/ Cat.I-1/ Cat.2A-1/ SC-1(W)
2	Associate Professor of Agricultural Economics	01	
3	Associate Professor of Silviculture & Agroforestry	01	
4	Associate Professor of Agriculture Marketing and Co-operation	02	
5	Associate Professor of Veterinary Science	01	

### III. ASSISTANT PROFESSOR CADRE

(Scale of pay Rs. 57700 – 182400) (UGC / ICAR pay-scale)

Sl. No.	Name of the Post	No. of posts	Roster
			Persons belonging to HK region
1	Assistant Professor (Agril. Extension)	01	SC-1
2	Assistant Professor (Agronomy)	01	ST-1
3	Assistant Professor (Seed Science & Technology)	01	SC-1
4	Assistant Professor (Wood Science & Technology)	01	SC-1
5	Assistant Professor (Physical Education)	01	GM-1
6	Assistant Professor (Soil Science & Agril. Chemistry)	01	GM-1
7	Assistant Professor (Agricultural Microbiology)	01	SC-1
8	Assistant Professor (Agricultural Statistics)	02	GM-1/ST-1
9	Assistant Professor (Crop Physiology)	01	SC-1

### B. TECHNICAL POSTS:

(Scale of pay of Rs.9300-34800 +Grade Pay Rs.4200) (UGC/ICAR Pay-scale)

Sl. No.	Name of the Post	No. of posts	Roster
			Persons belonging to HK region
1	Programme Assistant (Lab Technician)	1	SC-1

### C. SERVICE PERSONNEL POSTS (State Government Pay-scales)

#### i) Direct Recruitment:

Sl. No.	Name of the Post	No. of posts	Roster
			Persons belonging to HK region
1	Library Assistant (Scale of pay Rs.43100-83900)	1	SC-1
2	Asst. Engineer (Civil) (Scale of pay Rs. 43100-83900)	1	SC-1
3	Assistant/Assistant-cum- Computer Operator (Scale of pay Rs.30350-58250)	5	GM-3(W-1/R-1/PH-1*) / Cat.I-1/ Cat.2A-1
4	Field /Lab Assistant (Scale of pay Rs.30350-58250)	3	GM-2 (W-1) /ST-1
5	Jr. Technician / Technician (Electrical) (Scale of pay Rs. 30350-58250)	1	SC-1
6	Care Taker (Scale of pay Rs. 30350-58250)	1	SC-1
7	Tractor Driver (Scale of pay Rs.27650-52650)	1	SC-1



8	Driver (Light Vehicle) (Scale of pay Rs.21400-42000)	1	ST-1
9	Asst. Cook cum Care Taker (Scale of pay Rs.18600-32600)	1	SC-1
10	Shelf Assistant (Scale of pay Rs.30350-58250)	1	SC-1

**ii) In-service Recruitment:**

Sl. No.	Name of the Post	No. of posts	Roster
			Persons belonging to HK region
1	Assistant/Assistant-cum-Computer Operator (Scale of pay Rs.30350-58250)	4	GM-2(W-1/R-1) / Cat.I-1 / ST-1
2	Field /Lab Assistant (Scale of pay Rs. 30350-58250)	2	GM-1 (W) / ST-1
3	Driver (Light Vehicle) (Scale of pay Rs. 21400-42000)	1	SC-1

\*Note: The post is reserved for persons with blindness or low vision. In case of non-availability of eligible applicants with the said disability, then persons with other disabilities shall be considered based on merit.

**Note:** As per the Cadre & Recruitment Regulations, in case of non-availability of suitable in-service candidates, the posts shall be filled-up by candidates from outside the University.

**QUALIFICATIONS:**

**I. TEACHING POSTS:**

**1) Professor Cadre:**

- i. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers, of which at least five papers in NAAS rated journals of not less than 4 in the previous cadre.
- ii. A Master's Degree with at least 55% marks or equivalent.
- iii. A minimum of ten years of experience in teaching/ research/ extension of which at least a minimum of 2 years in the cadre of Associate Professor in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- v. A minimum score as stipulated in the prescribed Score Card.

**2) Associate Professor Cadre:**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks or equivalent.
- iii. A minimum of eight years of experience in teaching/research/ extension in the cadre of Assistant Professor or in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with evidence of published work and a minimum of 5 publications as books and/or research/policy papers, of which at least three papers in NAAS rated journals of not less than 4 in the previous cadre.

- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of guiding candidates for research.
- v. A minimum score as stipulated in the prescribed Score Card.

**Note:**

1. The candidates applying for the posts in the cadre of **Professor & Associate Professor** have to enclose their bio-data and reprints of publications.
2. Only the actual duration of absence of the candidate (subject to a maximum of three years) from regular place of work for prosecuting Ph.D. studies under any scheme shall be deducted from the total experience from the feeder cadre for appointment/promotions.

**3) Assistant Professor Cadre:**

- i. Good academic record with at least 55% marks or its equivalent at the Master's Degree level in a relevant subject from a recognized University.
- ii. NET is compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived-off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length papers in journals having a NAAS rating not less than 4/a minimum of 4 full length papers in NAAS rated SAU journals on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.
- iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, ICAR or similar test accredited by the UGC like SLET/SET.
- iv. NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:**

1. Detailed qualifications for concerned subjects are prescribed separately for each discipline.
2. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST category.

**GENERAL:** Candidates with knowledge of Kannada are preferred for the teaching posts in the University.

**II. TECHNICAL PERSONNEL POSTS:**

**1) Programme Assistant (Lab Technician):**

- a. A Bachelor's degree in Agriculture / Horticulture / Agricultural Mktg. & Co-operation / Sericulture / Home Science / Agril. Engineering / Veterinary Science / Animal Science / Forestry/ Food Technology from a recognized Agricultural University with good academic record with a minimum OGPA of 6.50/10.00 or CGPA of 2.25/4.00 or its equivalent or 55% of marks (where grade points are not in vogue).
- b. A relaxation of minimum OGPA from 6.50/10.00 to 6.00/10.00 and CGPA of 2.25/4.00 to 2.00/4.00 is provided for SC/ST category & Physically / Visually disabled persons. (55% to 50% of marks where grade points are not in vogue).

**III. SERVICE PERSONNEL POSTS:**

**1) Library Assistant:**

- a. Must possess a minimum of Second class B.Lib. Sci. Degree from a recognized University.



- b. Must have a minimum of Second Class M.Lib. Sci. degree from a recognized University.
- c. Experience in classification and cataloguing books and periodicals in Library / College / Research Institute is desirable.

**2) Asst. Engineer (Civil)**

- a. Must have passed Bachelor's degree in Civil / Electrical Engg. of a recognized University.
- b. Must pass Accounts Higher and Gen.Law Part I & II and PWD Dept. Examination Higher before declaration of probation.

**3) Assistant / Assistant-cum-Computer operator**

- a. Must possess a degree of a recognized University.
- b. Experience in Computation work and experience in data compilation is desirable.

**Note:** Should pass Accounts Higher Examination before declaration of probation.

**4) Field Assistant / Lab Assistants**

- a. Must have passed SSLC.
- b. Must have completed at least 3 months training programme offered by the Dept. of Agriculture and Allied Departments. OR 5 years service in Field / Laboratory in UAS, Dharwad. OR 8 years of service in the UAS, Dharwad. OR Pass in PUC with JOC in Agriculture / related fields.

**5) Junior Technician/Technician (Electrical)**

- a. Must have passed SSLC.
- b. Must have passed Certificate Course of not less than 2 years duration in respective field from ITI.
- c. Must have experience of not less than 2 years in concerned field from a Govt./Statutory Body.
- d. Must have a good physique.
- e. Must have a record of good service.

**6) Care taker**

- a. Must have passed SSLC.
- b. Must have experience of not less than 3 years in a hostel run by a College/ University level.
- c. Must have a record of good service.

**7) Tractor Driver**

- a. Must have passed SSLC.
- b. Must have a Tractor with Trailer driving License.
- c. Must have experience of not less than 2 years as Tractor Driver excluding the period of Learners driving license from Govt./Statutory Body.
- d. Must have a good physique.
- e. Must produce a record of good service.

**8) Driver (Light Vehicle)**

- a. Must have passed SSLC.
- b. Must have a light vehicles driving license.
- c. Must have experience of not less than 2 yrs. in driving light vehicle excluding the period of Learner's Driving License.
- d. Must have a record of good service.

**Note:** For inservice candidates working on regular / temporary basis / MRE's in UAS, Dharwad attending driving work, 7<sup>th</sup> standard is the minimum qualification.

**9) Asst. Cook cum Caretaker**

- a. Must have passed 7<sup>th</sup> Std.
- b. Must have experience of not less than 5 years as Cook in a Govt. / University Guest House or Hostel in preparing Vegetarian and Non-vegetarian items.
- c. Must possess good physique.
- d. Must have a record of good service.

**10) Shelf Assistant**

- a. Must have passed Pre-University Diploma Course (2years) in Library Science of the State Council of Vocational Education.
- b. Must have experience of not less than 2 yrs. in a College/Public/University Library.
- c. Must have a record of good service.
- d. Knowledge of Typewriting is preferred.

**Note:** Experience / Service Certificates produced by the applicants must be issued by competent Authorities of the concerned Institutions, Universities etc., or otherwise the applications will be rejected.

**AGE LIMIT:**

The minimum and maximum age limits for candidates to make application to these posts shall be as prescribed in the KCS(General Recruitment) Rules, 1977 and as amended from time to time.

<b>Minimum</b>	18 years
<b>Maximum</b>	
For General Merit candidates	35 years
For Cat.2A, 2B, 3A, 3B candidates	38 years
For SC, ST & Cat.I candidates	40 years

The relaxation in maximum age limit for in-service, ex-serviceman, differently abled & widow candidates shall be provided as per KCS (General Recruitment) Rules.

**MODE OF RECRUITMENT FOR TECHNICAL PERSONNEL AND SERVICE PERSONNEL**

- 1) The mode of recruitment to the post of Programme Assistant (Lab Technician) shall be in accordance with the University Notification No.R/BOR-37(33)/2017-18 dated 19.07.2017, which is briefed as under:
  - Selection of candidates shall be solely based on the marks scored in the Competitive Examination and roster.
  - All candidates who fulfill the minimum requirement in terms of age & qualifications prescribed for the said post shall be invited for Competitive Examination.
  - There shall be a negative marking of 0.25 marks for each wrong answer.
  - Only those applicants who score at least 60% of the marks in examination shall be eligible for selection. In case of SC/ST applicants, a relaxation of 5 marks is provided.
  - The candidates who have scored the minimum marks shall be called for verification of originals in the ratio of 1:5 for each post based on the roster.
- 2) The mode of recruitment to the Group 'B' Service Personnel posts shall be in accordance with the score card as per University Notification No.R.Rectt/B-105/2004 dated 08.01.2005.
- 3) The mode of recruitment to the Group 'C' Service Personnel posts both under direct recruitment and in-service recruitment shall be in accordance with the University



Notification No.R/Rectt/B-29(E)/2016, dated 17.3.2016 & Notification No.R/Rectt/Advt.53/ 2017, dated 22.6.2017, which is briefed as under:

- Selection of candidates shall be purely based on the marks scored in the Subject Matter Test/ Aptitude / General Knowledge Test/ Practical Test, as the case may be and roster.
- All candidates who fulfill the minimum requirement in terms of age & qualifications prescribed for the said posts shall be invited for Subject Matter Test/ Aptitude / General Knowledge Test/Practical Test.
- There shall be a negative marking of 0.25 marks for each wrong answer.
- Only those applicants who score at least 60% of the marks in Subject Matter Test/ Aptitude/ General Knowledge Test/ Practical Test shall be eligible for selection. In case of SC/ST applicants, a relaxation of 5 marks is provided.
- The candidates who have scored the minimum marks shall be called for verification of originals in the ratio of 1:5 for each post based on the roster.

#### INSTRUCTIONS TO THE APPLICANTS:

1. The entire notification along with all the details & application pro-forma prescribed for each of the categories of the posts notified is accessible from the official website (<http://www.uasd.edu>) of the University of Agricultural Sciences, Dharwad.
2. The candidates applying for the posts of **Teachers** (i.e., Professor, Associate Professor and Assistant Professor cadre) have to enclose application processing fee in the form of Indian Postal Order / Demand Draft / Bankers Cheque for Rs. 1000/- (For SC/ST applicants Rs.500/- only) payable to the "Comptroller, UAS, Dharwad" drawn within the period from 24.12.2019 to 25.01.2020 while submitting the filled in application pro-forma.
3. The candidates applying for **Technical Personnel Posts & Service Personnel posts** have to enclose application processing fee in the form of Indian Postal Order / Demand Draft /Bankers Cheque for Rs.600/- (For SC/ST applicants Rs.300/- only) payable to the "Comptroller, UAS, Dharwad" drawn within the period from 24.12.2019 to 25.01.2020 while submitting the filled in application pro-forma.
4. The persons claiming reservation under Hyderabad-Karnataka Region have to enclose requisite certificate issued by the competent Authorities in support of their claim. In case of employees of UAS, Dharwad, only those who have exercised their option for the State Level Local Cadre are eligible to apply for the posts earmarked for candidates belonging to Hyderabad-Karnataka Region.
5. Persons other than those belonging to Hyderabad-Karnataka Region need not apply for the posts under the said quota.
6. If candidates belonging to Hyderabad-Karnataka Region are not available for the post reserved for the said category, the vacancy will be carried forward for future notifications as a backlog.
7. Separate applications with separate fee & supporting documents are required for each of the posts applied. Applications for two different posts should not be tagged together.
8. The qualifications and score cards for selection of candidates for the posts of Teachers are in accordance with the University Notifications No.R/BOR-121/2007, dt. 13.12.2007 & 31.7.2008, No.R/B-122(Adj.)/2008, dated 19/20.03.2008, No.R/Rectt/BOM-8/2012 dated 21.4.2012 and No.R/Rectt/CAS-2006/B-13/2013, dated 13.3.2013.



9. The qualifications and selection procedure for the post of Programme Assistant (Lab Technician) are in accordance with the University Notification No.R/BOR-37(33)/2017-18 dt.19.07.2017 published in the Gazette dated 14.09.2017.
10. The qualifications for the posts of Service Personnel are in accordance with the Cadre and Recruitment Regulations of the University and the score card is as per the Notification No.R/Rectt/B-29(E)/2016, dt. 17.03.2016 & Notification No.R/Rectt/Advt.53/2017, dt. 22.06.2017.
11. Relaxation of 5% marks at Master's level & 5% of marks at Graduate level is provided to the Physically & Visually handicapped persons for appointment to various posts of Teachers in UAS, Dharwad.
12. The roster prescribed for the posts notified herewith is in accordance with the following Karnataka State Government Orders (a) No. SiAaSul:21:SaHiMa:90, Bangalore, dt. 16.11.1995 (b) No.SiAaSul:08:SaHiMa:95, Bangalore, dt. 20.06.1995 (c) No.SiAaSul:42:SeNeNi:2001, Bangalore, dt. 23.07.2001 (d) No.SiAaSul:97:SeNeNi:2002, Bangalore, dt. 22.11.2002 (e) No.DPAR 50 SRR 2000, dt. 03.09.2005 (f) SiAaSul:107:SeNeNi:2005, dt. 05.09.2005 and as amended from time to time. Further, reservation for persons belonging to Hyderabad-Karnataka Region is provided as per GOK notification dated 07.01.2014.
13. As per the G.O. dated 03.10.2015, in case of non-availability of suitable candidates for the posts earmarked for Cat.I, 2A, 2B, 3A & 3B, the respective posts shall not be de-reserved and will be carried forward as backlog.
14. Candidates claiming reservation under Rural Category quota should enclose the certificate of study in rural areas (for 10 full academic years from 1st to 10th standards) issued by the competent authorities.
15. Candidates claiming reservation under Kannada Medium Quota should enclose the certificate of study in Kannada medium (for 10 full academic years from 1st to 10th standards) issued by the competent authorities.
16. Further, in case of non-availability of candidates belonging to special categories under horizontal reservation such as Rural, Woman, Kannada Medium & Ex-servicemen categories, the posts earmarked for the said categories shall be filled-up by other candidates belonging to the respective reservations as per the provisions of the Government Order No.SiAaSul:08:SaHiMa:95, Bangalore, dt. 20.06.1995.
17. The applicants belonging to General Category & Cat.2A/2B/3A/3B, who claim reservation under Rural candidate quota have to produce a certificate issued by the competent authority confirming that they do not come under the purview of creamy layer in the prescribed form, while submitting the application form, as per the Government Circular No.SaKal:26:BiCiA:2002, dt. 06.03.2002. However, as per the directions issued by the Government vide its letter No.AD 15 UAS 2016, dated 28.12.2016, the rule of creamy-layer is not adopted for the posts for which pre-cadre service is prescribed as a minimum eligibility criteria.
18. Ex-servicemen or children of defense personnel killed or disabled in action are exempted from payment of application fee provided they furnish appropriate certificate along with the filled-in applications.
19. Knowledge of reading and writing Kannada is desirable for the posts & persons with working knowledge of Kannada will be preferred.
20. The candidates who have studied under Trimester System and other than 10 point grading system are requested to produce the equivalent percentage certificates obtained from the respective University.



21. Working hours of the University: 9.00 am to 5.00 pm (Saturday: 9.00 am to 1.00 pm)
22. Applications must be accompanied by attested copies of documents in support of their claim. A list of enclosures page numbered serially must be appended to the application.
23. No applicant for any post shall be eligible for appointment if he is, at the time of his application, in permanent employment in any other Department of Government or any other State Government or Central Government or Quasi Government or any other University and has made the application without the consent of the Head of the Department or of the Government or Head of the University, as the case may be, under whom his is employed. Accordingly, candidates already in service (Government/Quasi Government or private) should submit their applications through their Controlling Officers as indicated supra. Candidates anticipating delay in sending their applications through proper channel, may submit an advance copy of the application within the prescribed last date along with the processing fee. However, candidates who submit advance copies of application have to produce NOC from their employer at the time of interview, failing which, their candidature for the post applied will be rejected.
24. All communications in respect of applications for recruitment against the posts advertised by the University should be addressed to the Registrar, University of Agricultural Sciences, Krishinagar, Dharwad – 580 005 (Karnataka).
25. The vacancies and roster now notified are provisional and are subject to variations. The University reserves the right to fill-in any or all the vacancies.
26. The processing fee shall not be reimbursed in any case.
27. For all recruitments to the posts in the University, other things being equal, the University employees shall be given preference.
28. **Filled-in applications together with copies of testimonials should be sent in an envelope, super scribing on it, "APPLICATION FOR THE POST OF \_\_\_\_\_" to THE REGISTRAR, UNIVERSITY OF AGRICULTURAL SCIENCES, DHARWAD – 580 005(KARNATAKA), on or before 25.01.2020 from the candidates staying in India and abroad.** The candidates staying abroad may download the application format from the official website ([www.uasd.edu](http://www.uasd.edu)) and submit the application forms along with the relevant documents and the prescribed fee in foreign currency.
29. Applications received after the last date and incomplete applications will be rejected.
30. Furnishing any false information in the application form shall hold the candidate liable to action deemed fit.
31. For the posts of Assistant Professor, candidates short-listed based on their score for the 90 marks as per the score card (exclusive of marks for Interview Performance) & prescribed roster for each particular post will be called for interview at their own cost.
32. No recommendations should be forwarded to the University. Canvassing in any form will lead to disqualification of candidature.
33. The Notification is subject to modifications in respect of number of posts, qualifications, reservations or any other recruitment regulations.
34. The University has the right to fill up all or any number of posts.
35. No person shall be appointed to any post in the University unless the appointing authority is satisfied that the selected candidate is of good character and is in all respects suitable for appointment to University service.

36. The candidates shall attend the Subject Matter Test/ Aptitude / General Knowledge Test/ Practical Test and the process of verification of documents at their own cost.
37. The selected candidates have to produce a Police Verification Certificate issued by the Competent Authority. If the Police Verification Certificate reveals that the candidate is involved in any criminal case or is involved in an act which attracts moral turpitude will result in cancellation of his selection. However, production of Police Verification Certificate is not mandatory for candidates who are already in regular service of Government/Statutory Bodies/Universities/ICAR institutes.
38. The appointed candidates are governed by the Act & Statutes, Regulations etc. of the University.

BY ORDER,

  
(V.R. KIRESUR) 24/12/19  
REGISTRAR

CWCs to: 1. The Secretary to Governor of Karnataka, Raj Bhavan, Bangalore.  
2. The Principal Secretary to Government, Agriculture Department, Bangalore  
3. All Members, BOM, UAS, Dharwad

CWCs to: All Officers of the University / All Heads of Institutions /Research Stations/KVKs.  
: All Registrars of Agricultural Universities in India.  
: Notice Board / Employment Exchange, Dharwad / Employment News Paper / Local News Papers.  
: University Website.