

Categories of Person with Benchmark Disabilities:

Sr. No.	Category	Description	% of Reservation
1	a	Blindness and low vision	1%
2	b	Deaf and hard of hearing;	1%
3	c	Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy	1%
4	d	Autism, intellectual disability, specific learning disability and mental illness;	1%
5	e	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.	

PAY SCALE: as per 7th CPC

Posts	Pay Level in Pay Matrix (7 th CPC)	Pay Range (in Rs.)	No. of Posts	Category								
				SC	ST	OBC	EWS	UR	PwBD			
									a	b	c	d & e
Professor	14	144200-218200	17	2	1	4	1	8	0	0	1	0
Associate Professor	13A	131400-217100	28	5	3	6	2	11	0	0	1	0
Assistant Professor	10	57700-182400	25	3	1	6	2	12	0	0	1	0
Total			70	10	05	16	05	31	0	0	3	0

EDUCATIONAL QUALIFICATIONS: Minimum Educational Qualifications, Experience and Publication etc. for all the posts shall be applicable as prescribed by the “UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 and concerned statutory bodies as amended from time to time.

1. PROFESSOR: Eligibility A or B

A.

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

2. ASSOCIATE PROFESSOR: Eligibility

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

3. ASSISTANT PROFESSOR: Eligibility A or B

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE)
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: *The Academic score as specified in Appendix II (Table 3A) for Universities (as per UGC Regulations, 2018) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

FOR SCHOOL OF EDUCATION (As per Qualifications Prescribed for Faculty Positions in the NCTE Regulations 2014)

1. PROFESSOR:

- i. A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed. with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

- ii. Ph. D in Education.
- iii. At least ten years of professional experience in University department of Education or College of Education of which a minimum of five years at the M.Ed. level and or experience in research at the University/ National Level institutions/ industries/ including experience of guiding candidates for research at doctoral level.
- iv. Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process and has minimum 10 published works in the relevant area of specialization.
- v. A minimum score as stipulated in the Academic/Research Score, set out in Appendix II, Table-2 of UGC regulations 2018.

Desirable: Experience in educational administration, training and orientation.

2. ASSISTANT PROFESSOR:

- i. A Master's Degree in Arts/ Humanities/ Sciences (includes MCA and M.Sc. IT) / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed. with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

- ii. Besides fulfilling the above qualifications candidates must have cleared National Eligibility Test (NET) conducted by UGC/ CSIR or similar test accredited by UGC like SLET/ SET. However, candidates who have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedures for award of Ph.D. degree) Regulations, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/ SLET/ SET for recruitment and appointment of Assistant Professors.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Desirable: Specialization in ICT and Special Education.

DESIRABLE AREAS OF SPECIALIZATION FOR RECRUITMENT OF TEACHING POSTS

Centre for Studies in Society and Development

Name of the Posts	Broader Specialization
Professor	Social entrepreneurship / sociology and development / political sociology.
Associate Professor	Any branch in sociology.
Assistant Professor	Any branch in sociology.

Centre for Studies in Science, Technology and Innovation Policy

Name of the Posts	Broader Specialization
Professor	Innovation and development / Science, technology and development.
Associate Professor	Philosophy of science / innovation and development / Science, technology and development.