



Advt. 02/2019

**FOR WEBSITE**

## GOA SHIPYARD LIMITED

SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS

(A Government of India Undertaking-Ministry of Defence)

(ISO 9001-2015 Certified Company)

VADDEM, VASCO-DA-GAMA, GOA – 403 802

**Unmatchable Track Record of Execution & Delivery**

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites online applications for the post as listed below. Applications are invited from **Indian Nationals only** for the following posts in the Industrial Dearness Allowance (IDA) Pay scale. Eligible & Interested candidates are required to apply online through our website [www.goashipyard.in](http://www.goashipyard.in)

### **Direct Recruitment**

Sr.	Name of the post	No. of Vacancies	Reservation	Upper age limit as on 30.11.2019 (in years)	Pay scales (In ₹) & Grade (Revised)
1	Deputy General Manager (Liaison - Karwar Office)	1	OBC-01	OBC-47	80000-3%-220000 (E-5)
2	Assistant Manager (SR-Commercial)	1	UR-01	UR-30	40000-3%-140000 (E-1)
3	Office Assistant	3	ST-02, PwD(MH)-01,	ST-38, PwD(MH)-43	15600-3%-57500 (W-6)
4	Office Assistant (Finance)	4	ST-01, OBC-01, EWS-01, UR-01	ST-38, OBC-36, EWS/UR-33	15600-3%-57500 (W-6)
5	Refrigeration & AC Mechanic	2	UR-02	UR-33	15100-3%-53000 (W-5)
6	Electrical Mechanic	2	OBC-01, UR-01	OBC-36, UR-33	15100-3%-53000 (W-5)
7	EOT Crane Operator	1	UR-01	UR-33	14600-3%-48500 (W-4)
8	Wireman	2	ST-01, UR-01	ST-38, UR-33	14600-3%-48500 (W-4)

9	Machinist	2	UR-02	UR-33	The selected candidates shall initially be on training period for 02 years. During the training period they shall receive Stipend as per the company's rule. On absorption, they will be placed in the pay scale of ₹ 15100-3%-53000 (W-5).
10	Marine Fitter	12	ST-07, EWS-01,UR-04	ST-38, UR/EWS-33	
11	Pipe Fitter	4	ST-01, UR-03	ST-38, UR-33	
12	Welder	9	ST-01, OBC-01, UR-6, PwD(OH[OL])-01	ST-38, OBC-36, UR -33 PwD(OH[OL])-43	

**Note: The above vacancies include backlog reserved vacancies also.**

**Time Frame:**

Date of commencement of Online Applications	05.01.2020
Last date for Submitting Online Applications	04.02.2020 (till 17:00 hrs)
Last date for Submission of Hard Copies along with required documents	15.02.2020

**DETAILS OF POSTS AND TERMS AND CONDITIONS**

**1. DEPUTY GENERAL MANAGER (LIAISON - KARWAR OFFICE)- 01 VACANCY**

**Essential Educational Qualification:** Full time Bachelor of Engineering (B.E) / Bachelor of Technology (B.Tech) from a recognised University / AICTE approved Institution with specialization in Mechanical Engineering / Production Engineering/ Naval Architecture / Electrical Engineering /Electronics Engineering/ Instrumentation Engineering. Officers serving in Indian Navy/Coast Guard of the rank of Commander / Captains of Indian Navy or Officers of equivalent rank of Coast Guard can apply.

**Desirable Qualification:** Any higher Degree / Diploma / Certificate Course from a recognized University / AICTE approved institution in Mechanical / Electrical / Electronics / Naval Architecture / Project Management or MBA.

**Essential Work Experience:** The candidate should have minimum 13 years Post Qualification experience in ship building/Ship repair industry. Naval Candidate should have work experience in WOT / Design Directorate / Professional Directorate / Trial Agencies / Naval Dockyards and

should not be below the rank of Commander of Indian Navy (or equivalent of Coast Guard) with minimum 13 years of service.

**Desirable Experience:**

Relevant Managerial work experience in the areas of Fabrication / Outfitting / Design / Production / Planning / Cost Estimation / Project Costing / Project Management, Repair and Maintenance, Commercial Functions / Contract Negotiations / Materials Procurement, Product Development, Analysis and Evaluation etc. in Ships and associated peripherals / Engineering systems

2. **ASSISTANT MANAGER (SR-COMMERCIAL)- 01 VACANCY**

**Essential Educational Qualification:** Full time B.E/B.Tech in Engineering from a recognized University /AICTE approved institution specialization in Mechanical/ Electrical/ Electronics/ Naval Architecture.

**Desirable Qualification:** 2 years post graduate Diploma in Management / Certificate course from a recognized University /AICTE approved institution with specialization in materials management / supply chain management/ logistics management / Operations Management / Public Procurement/Stores Management/ International Purchasing & Supply Chain Management / Certified Professional in Supply Management.

**Essential Work Experience:** Minimum 01 year post qualification relevant experience in a reputed organization.

**Desirable Experience:** Relevant managerial work experience in tendering, evaluation, contract management, business development, B2B interactions, Supply Chain operations.

3. **OFFICE ASSISTANT – 03 VACANCIES**

**Essential Qualification & Experience:** The applicant should possess Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications

AND

01 year on the job training in GSL or minimum one year experience in the line.

In case of BCA / B.Sc. in Computer, separate certificate in computer applications is not required.

4. **OFFICE ASSISTANT (FINANCE) – 04 VACANCIES**

**Essential Qualification & Experience:** The applicant should possess Degree in Commerce with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications

AND

01 year on the job training in GSL or minimum one year experience in the line.

5. **REFRIGERATION & AC MECHANIC – 02 VACANCIES**

**Essential Qualification & Experience:** The applicant should have ITI and NCTVT or ITI in trade of Refrigeration and AC Mechanic with 02 years experience in the line or 02 years training in the respective trade in GSL.

**Desirable:** The candidate should possess National Certificate of Vocational Training from a recognized institute or a license authorizing him to handle refrigerators / A/Cs and installation, repairs, maintenance and commissioning of various types of refrigerators and A/Cs used in ships and off shores in a reputed shipbuilding industry or equivalent.

6. **ELECTRICAL MECHANIC – 02 VACANCIES**

**Essential Qualification & Experience:** The applicant should possess SSC with ITI in Electrical trade and 02 years experience as Electrician in Electrical projects/maintenance.

**Desirable:** Candidate should be trained in Electrical trades from a recognized institute and should possess a National certificate of Vocational training or a license authorizing him to handle electrical equipment/installations. Wireman license issued by competent Authority i.e. Govt Licensing Board Govt of Goa. Adequate working knowledge of Konkani / Marathi along with Hindi & English.

7. **EOT CRANE OPERATOR – 01 VACANCY**

**Essential Qualification & Experience:** The applicant should possess SSC  
And  
02 years on the job training in GSL or minimum 02 years experience in the line.

NOTE: Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

8. **WIREMEN – 02 VACANCIES**

**Essential Qualification & Experience:** The applicant should possess SSC with 02 years training in the respective trade in GSL or 02 years experience in the line.

**Desirable:** He should have the knowledge of the following: (i) Voltage(ii) Current(iii) Power (iv) Energy(v) Difference between A.C. and D.C supply (vi) Conductors and insulators (vii) Testing the supply off & on, A.C. and D.C. (viii) Connection and diagrams for distribution and fuse board (ix) Wiring of fittings and other industrial appliances.

NOTE: Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

9. **MACHINIST – 02 VACANCIES**

**Essential Qualification:** The applicant should possess ITI and NCTVT OR ITI in Machinist trade.

**Desirable:** The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid stipend as per company rule. After successful completion of the training period based on his/her performance, the candidate may be absorbed in W-5 Grade i.e. Rs.15100-3%-53000 as Machinist on regular basis subject to availability of the vacancies.

10. **MARINE FITTER – 12 VACANCIES**

**Essential Qualification:** The applicant should possess ITI and NCTVT or ITI in Fitter/ Fitter General / Marine Fitter.

**Desirable:** The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid stipend as per company rule. After successful completion of the training period based on his/her performance, the candidate may be absorbed in W-5 Grade i.e. Rs.15100-3%-53000 as Marine Fitter on regular basis subject to availability of the vacancies.

11. **PIPE FITTER – 04 VACANCIES**

**Essential Qualification:** The applicant should possess ITI and NCTVT or ITI in Fitter/ Fitter General / Pipe Fitter.

**Desirable:** The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid stipend as per company rule. After successful completion of the training period based on his/her performance, the candidate may be absorbed in W-5 Grade i.e. Rs.15100-3%-53000 as Pipe Fitter on regular basis subject to availability of the vacancies.

12. **WELDER – 09 VACANCIES**

**Essential Qualification:** The applicant should possess ITI and NCTVT or ITI in the trade of Welder.

**Desirable:** The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid stipend as per company rule. After successful completion of the training period based on his/her performance, the candidate may be absorbed in W-5 Grade i.e. Rs.15100-3%-53000 as Welder on regular basis subject to availability of the vacancies.

## GENERAL CONDITIONS:

- 1) The candidates may note that the applications are to be made only through online application system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for any application which is not received through online system. After completion of online registration and entering all the details, the candidates are required to take print out of online application form, attach all the relevant documents and post the same to Goa Shipyard Limited along with the Demand Draft.
- 2) Non-receipt of hardcopy of application, incomplete application, application not supported by attested copies (self-attested) of relevant documents, not fulfilling the eligibility criteria or those applications received after the last date for receipt of application shall not be considered and shall be treated as “**REJECTED**” and no communication will be made for the same.
- 3) Management reserves the right to fill or not to fill the posts and also to fill up future vacancies, if any from the valid panel of selected candidates as per the rules of the company. At the sole discretion of GSL Management the number of vacancies notified may be increased or reduced.
- 4) Mere fulfillment of qualifications and other requirements as laid down does not entitle a candidate to be called for selection process as applicable for the respective posts in accordance to the GSL rules.
- 5) Candidates seeking reservation as SC/ST/OBC (NCL) will have to submit caste certificate, **ONLY** in the Prescribed Performa meant for “**Appointment to posts under the Government Of India**” from the designated authority indicating clearly the candidate’s caste, the Act/Order under which the caste is recognized as SC/ST/OBC (NCL) and the Village/Town the candidate is ordinarily a resident of. The OBC (NCL) certificate should not be more than 06 months old at the time of joining. Similarly, the candidates seeking the reservation under PwD category will have to submit the disability certificate from the designated authority indicating clearly the percentage of disability. Similarly, the candidates applying under **Economically Weaker Section (EWS)** category will have to submit the EWS certificate and other relevant documents issued by the competent authority.
- 6) If the SC/ST/OBC/PwD/ EWS certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- 7) Benefits for posts such as DA, HRA and other allowances will be applicable to the grade as per rules.
- 8) Candidates working in Government / Quasi Government / Public Sector Undertaking / Autonomous Bodies must apply through proper channel or produce “**No Objection Certificate**” at the time of selection process without which the candidates will not be allowed for the selection process and also a document indicating the current pay scale and the date since working in the said pay scale is to be produced.

- 9) **Out of the total overall experience mentioned, for the posts at SL. No. 1 to 2, the candidates employed in Government / PSU must possess experience in the immediate lower payscale as below:-**

Sl.No	Post	Immediate Lower payscale (IDA)	Years of service in the Immediate Lower payscale
1	Deputy General Manager (E-5)	70000-3%-200000 (E-4)	2
2	Assistant Manager (SR- Commercial) (E-1)	30000-3%-120000 (E-0)	1

**Note: For candidates in CDA payscale the immediate lower payscale as per GSL policy will be followed.**

**(Or)**

**Out of total years, minimum of last 2 years for the Deputy General Manager post and minimum 01 year for the Assistant Manager post should be in a private organization / company having 100 crores turnover and the incumbent should have discharged duties in a similar role.**

- 10) Management reserves the right to appoint / rotate any employee in any position as per requirement of Company, irrespective of position he has been originally selected for.
- 11) Outstation candidates qualifying for interview for the posts at Sl. No. 01 and Sl. No. 02 will be paid to and fro 2<sup>nd</sup> A/C rail fare and for posts advertised at Sl. No. 03 to Sl. No. 12, candidates who clear the written test and qualify for the Practical Test will be paid to and fro 2<sup>nd</sup> sleeper class rail fare by shortest route from their nearest railway station (as registered by them in the Online Application System) to Goa Shipyard Limited only on production of proof of journey (Hard copy of Tickets) as per rules of the Company. However, SC/ST candidates on being eligible for the written test and on appearing for written test will be reimbursed to and fro 2<sup>nd</sup> sleeper class rail fare by shortest route from their usual place of residence to GSL only on production of proof of journey (Hard copy of Tickets) as per rules of the Company.
- 12) Payment of TA shall be made through ECS mode after completion of the selection process only and candidates are expected to bring necessary details for making the payment through ECS mode. Normally TA claims will be paid within one month from the date of selection process. Application format along with ECS form is available on our website under the heading "Advertisements".
- 13) Candidates having "Wait Listed" tickets for Rail journey are NOT entitled for TA Reimbursement.
- 14) An application fee in the form of Demand Draft of ₹ 500/- (Non-Refundable) for posts at Sl. No. 1 and 2 and ₹ 200/- (Non-Refundable) for posts at Sl. No. 3 to 12 in favor of "**Goa Shipyard Limited**" payable at Vasco-da-Gama, Goa is to be submitted per application. Application without prescribed fees shall be liable for rejection. No fee is to be paid by SC/ST/PWD/Ex-Servicemen candidates as per Government of India rules. No fee is required to be paid by internal candidates.
- 15) The candidates applying for more than one post must send separate online applications along with the prescribed processing fee for each post. Applications received contrary to instructions given shall be rejected.
- 16) The candidates are advised to write their Application / Job Registration number, Name, Mobile Number and Name of post applied for on the reverse side of Demand Draft.

- 17) For any dispute, the Jurisdiction shall be Goa only.
- 18) The Government directives on reservation for SC/ST/OBC/EWS/PWD/Ex-servicemen will be strictly followed.
- 19) Interim enquiries will not be entertained.
- 20) Canvassing in any form may lead to disqualification of candidature.
- 21) Relaxation in age limit for external candidates for SC/ST/OBC/PWD/Ex Servicemen will be as per Government of India guidelines in force.
- 22) Internal candidates may get additional relaxation for age as per GSL Rules.
- 23) **Persons with Disabilities (PwD):**

Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PWD as per “The Persons With Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act-1995” & “The Rights of Persons with Disabilities Act, 2016”.

The categories are

- a) Blindness and Low Vision;
- b) Deaf and Hard of Hearing;
- c) Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- d) Autism, Intellectual Disability, specific learning disability and mental illness;
- e) Multiple Disabilities from amongst person under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.

VH	Visually Handicap	Blindness and Low Vision
HH	Hearing Handicap	Deaf and Hard of Hearing
OH	Orthopedically Handicap	Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy
MH	Multiple Disability	Multiple Disability from amongst person under the point (a) to (d) above including deaf- blindness in the posts identified for each disability

- 24) **Ex-Servicemen:**  
Age relaxation will be granted to ex-servicemen who have served in the Armed Forces to the extent of their service in the Armed Forces and the resultant age should not exceed the maximum age limit prescribed for the post by more than 03 years.
- 25) Management reserves the right to raise the eligibility criteria for short listing the applications. Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- 26) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
- 27) Management reserves the right to cancel the advertisement and/or the selection process there under without assigning any reason.



- 28) Applications received without following the online process will not be entertained.
- 29) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading “Advertisement”.
- 30) Call letters for selection process will be sent only through E-mail to shortlisted candidates’ registered Email ID. The candidates are requested to login to their E-mail Id and check regularly.
- 31) Information regarding names of eligible candidates, date of written test, names of selected candidates etc. will be hosted on the website under the heading “Advertisement” for which the candidates are requested to visit our website regularly.
- 32) Management will not be responsible for non receipt of email and loss of their E-mail ID and password.
- 33) Upper age limit and experience will be considered as on 30.11.2019.
- 34) For Non-Executive posts (i.e posts at Sl.No.03 to Sl.No.12), the management reserves the right to reject the candidature if the candidates possess higher qualifications than prescribed in the advertisement i.e. overqualified candidates may not be considered (e.g. BE qualified candidates may not be considered for Diploma Level post; Diploma holders may not be considered for ITI posts; graduates/ diploma holders may not be considered for posts where the educational qualification is SSC/VIII Std.)
- 35) In the event of finding difficulty to apply online you may contact us through Email: [recruitment@goashipyard.com](mailto:recruitment@goashipyard.com)
- 36) Applications received contrary to instructions given shall be rejected.

## **INSTRUCTIONS FOR APPLYING ONLINE**

Visit our website [www.goashipyard.in](http://www.goashipyard.in) and under the link ‘careers’ click the link ‘GSL Careers’. Click on ‘Apply Now’ button for the post you wish to apply for. You are advised to go through the eligibility criteria and the Terms and Conditions of the advertisement before applying online.

Please keep scanned copy (preferably JPG/PDF format) of the following documents before proceeding to fill up the Online Application:

- Passport size color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.
- Candidate’s signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.

**Other Information for candidates with regard to online application:**

1. DD is valid for 3 months from the date of issue of Demand Draft. So, the candidates are advised to submit the application at the earliest after making the DD.
2. At the end of the Online Application System, once the candidate checks the Terms & Conditions checkbox and clicks on submit button, candidate won't be allowed to edit his application details.
3. Candidates are advised to take two printouts of their system generated online application forms after registering and send one copy of the same to Goa Shipyard Limited and preserve the second copy for future references.

Candidates are required to print a copy of the application form and attach hard copy of the relevant documents in support of age, experience, qualification ,category and all the relevant documents as applicable along with the original Demand Draft and post the same to: **GM (HR&A), HR Department, Dr. B.R. Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802**

**Online Application opens from 00.00 hrs on 05.01.2020 and closes at 17.00 hrs on 04.02.2020.**

**LAST DATE FOR RECEIPT OF THE PRINT OUT OF ONLINE APPLICATION FORM ALONG WITH HARD COPY OF RELEVANT DOCUMENTS AND THE ORIGINAL DEMAND DRAFT AT GOA SHIPYARD LIMITED IS 15.02.2020.**

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