

इंस्टीट्यूट ऑफ बैंकिंग पर्सोनेल सिलेक्शन

(भारतीय रिज़र्व बैंक, केंद्रीय वित्तीय संस्थाओं व सार्वजनिक क्षेत्र के बैंकों द्वारा स्थापित एक स्वायत्त संस्था)

INSTITUTE OF BANKING PERSONNEL SELECTION

(An autonomous body set up by Reserve Bank of India, Central Financial Institutions and Public Sector Banks)

INVITES APPLICATIONS FOR

Post Name: Deputy General Manager (Administration- On Contract)

No. of Vacancies: 01

A. ELIGIBILITY CRITERIA (as on 01.01.2020)

Candidates intending to apply for the above post should ensure that they fulfil the minimum eligibility criteria specified by IBPS in this advertisement.

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to age, educational qualifications, post qualification work experience etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the application form.

A.1 Age, Educational Qualifications & Post Qualification Minimum Work Experience (As on 01.01.2020):

Post Name	Age	Educational Qualifications	Post Qualification Minimum Work Experience
Deputy General Manager (Administration – On Contract)	Maximum: 62 years i.e. a candidate must have been born not earlier than 02.01.1958	Degree in any discipline, preferably Post Graduate Degree or Diploma in HR or Personnel Management / Administration from recognized University / Institute of repute	He/ she must have worked at the rank of AGM and above in Banks or equivalent position in Financial Institutions in HR/Admin department. Candidates should have a good command over English and must be good in inter-personal & HR relations.

- A.2. His/ her integrity should not have been doubtful during his/her service.
- A.3. No punishment/penalty should have been inflicted on him/her during his/her service.
- **A.4.** Cases of CBI or other law enforcement agencies should not be pending against him/her.
- **A.5**. Knowledge of computer operations desirable.

B. JOB DESCRIPTION / RESPONSIBILITIES

- (i) Dealing with HR / Administration related issues.
- (ii) Preparing drafts of rules and regulations administered/to be administered by the Institute.
- (iii) HRM implementation
- (iv) Any other work assigned by the Institute.

C. TERMS OF APPOINTMENT

Appointment will be on **contractual basis**. The initial period will be of 2 years subject to half yearly review and may be renewed subsequently subject to his/her continued good performance and physical fitness.

D. SALARY: -Rs.80,000/- per month (Consolidated)

In addition, other benefits such as Medical Bills Reimbursement, Telephone & Newspaper Bill Reimbursement, Leave encashment, Canteen Subsidy, Medi-claim etc. are admissible as per rules.

E. HOW TO APPLY: -

Interested candidates who are meeting with above mentioned eligibility criteria as on 01.01.2020 only may forward their applications giving details of their Qualification and job experience, on plain paper <u>in</u> the attached format along with self-attested Xerox copies of all necessary documents to

The Division Head (Administration)
Institute of Banking Personnel Selection,
IBPS House, Plot No.166,
90 ft DP Road, Off Western Express Highway,
Kandivali (East), Mumbai 400 101

Last date of receipt of application is 15.01.2020 (before 5.00 pm).

Please Note:

- ❖ Application received after this date and time will be rejected.
- ❖ Application not in the prescribed format and /or without necessary documents will be rejected.
- ❖ IBPS reserves the right to reject applications of any or all the candidates without assigning any reason.
- Not more than one application should be submitted by any candidate. In case of multiple Applications the candidature shall be cancelled.
- The posting of the selected candidate will be in Mumbai Only. He/She will have to make his/her own arrangement of accommodation in MUMBAI.
- Send your application only through Speed post or courier. Under any circumstances, IBPS shall not be liable for misplace, damage and/or delay in delivery of application by post or by courier agencies.
- ❖ Hand Delivery of application will not be accepted.
- Candidates would have to appear for the selection process as mentioned above at a very short notice of not exceeding six days.

F. GENERAL CONDITIONS:

- 1. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on 01. 01.2020. They are advised to ensure their eligibility before applying for the post.
- 2. The prescribed educational qualification and experience are the minimum. Mere fulfilling of the minimum advertised qualification and experience requirements does not automatically entitle an applicant to be called for interview.
- 3. The Institute reserves the right to devise its criteria for short listing for the position advertised. A duly constituted Screening Committee will shortlist the candidates adopting such criteria.

Candidates are advised to mention in their application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, and ensure that all details are complete, accurate and correct.

- 4. The decision of the Institute in all matters relating to eligibility, acceptance or rejection of any/all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of personal interview, will be final and binding on the candidates.
- 5. No interim correspondence or personal enquiries shall be entertained by the Institute.
- 6. During the process of selection, the Institute reserves the right to seek any other certificate including vigilance clearance in respect of the candidates already in service at any time.
- 7. The Institute solely reserves the right not to fill the advertised position without assigning any reason.
- 8. The institute will communicate only with shortlisted candidate.
- 9. Candidates working in Government/ Semi Government Organisations/ Public sector Undertakings should submit their application through proper channel.
- 10. Canvassing in any form will be disqualification.

Any addendum/corrigendum/ Notice shall be posted only on Institute's website.

Intimations will be sent by email / sms to the email ID and mobile number mentioned in the application form. IBPS will not take responsibility for late receipt / non-receipt of any communication e-mailed/ sent via sms to the candidate due to change in the mobile number, email address, technical fault or otherwise beyond the control of IBPS.. Candidates are hence advised to regularly keep in touch with the authorised IBPS website www.ibps.in for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the selection process.

G. **DISCLAIMER**

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the selection Process in future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications / decisions given / to be given by the Director, IBPS, regarding Selection process for shall be final and binding.

Applicants must super-scribe "Application for the post of Deputy General Manager (Administration- on Contract)" on the top of the upper part of the sealed envelope containing the application.

01.01.2020

Division Head (Administration) IBPS, Mumbai

APPLICATION FORMAT

`	itute /University Year Of Passing Percentage
3. Date of Birth(DD/MM/YYYY) 4 Educational Qualification: (self-attested of	(As on 01.01.2020)
<u>Deputy General Manager (Administration On C</u>	Manager (Administration-on Contract) in IBPS 1.2020 I submit herewith my application for the post of Contract) in Institute Of Banking Personnel Selection. Iterms & conditions relating to the post and advise the
To, Division Head (Administration) Institute Of Banking Personnel Selection IBPS House, 90"ft DP road, off W E Highway Kandivali (East) Mumbai 400 101 Sir,	PASTE (not staple) your recent passport size photograph here and sign across it in full name with date

ORG	GANISATION	POSITION HELD	PERIOD	PERIOD (FROMTO)	
	nguages Known	Dood	Mrito	Cnook	
Lang	juage	Read	Write	Speak	
7. In	case of retired persons :-				
a.	Name of the BANK / ORGANISATION / DEPARTMENT from Where Retired				
b.	Date of retirement (DD/MM/YYYY) :				
C.	Post held at the time of retirement :				
d.	No. Of years of service :				
	•				
3 In	case of a person who is in s	service: -			
a.	Name of the BANK / ORGAN	IISATION/ DEPARTMENT			
b.	Designation				

Salary Drawn : _____

d.

9. Candidate's address:		
Correspondence Address: (IN BLOCK LETTERS)		
Dist.		
	PIN :	
MOBILE NO	Email ID	
Skype Id		
10. Permanent Address: (IN B	LOCK LETTERS)	
Dist.		
	PIN :	
PHONE WITH STD		
11. References:		
1. Name :		
Address:		
	PIN :	
Telephone Number (with STD code	e)	
Mobile Number :	. EMAIL ID :	

2 . Na	me :					
Addre	Address:					
		PINCODE :				
Telepl	hone Number (with S	TD code)				
Mobile Number		EMAIL ID :				
12. De	eclaration:					
I here	by declare that					
(i)	No punishment / penalty were inflicted on me during my service in any organisation.					
(ii)	No case of CBI or a	case of CBI or any other Law Enforcement Agency is pending against me and				
(iii)	I am physically fit to carry out duties of the Deputy General Manager (Administrationon Contract)					
under satisfy Of Ba	best of my knowled stand that in the ever ying any of the eligibili nking Personnel Sele	are that all statements made in this application are true, complete and correct dge and belief and I have not suppressed any material fact(s)/information. Int of any information being found untrue or incomplete at any stage or my not ty criteria according to the requirements of the related advertisement of Institute action, my candidature / appointment for the said post is liable to be cancelled r appointment, my services are liable to be terminated without any notice.				
Place	:	Signature:				
Date:		Name of the candidate:(in block letters)				