



## Advt. No. 01/2020

### MAHARASHTRA STATE POWER GENERATION COMPANY LTD. INVITES APPLICATIONS FOR THE FOLLOWING POSTS

Post Code	Name of the post	P.G.	CATEGORYWISE RESERVATION											
			SC	ST	VJ-A	NT-B	NT-C	NT-D	SBC	OBC	SEBC	EWS	OPEN	TOTAL
TECH01	CHIEF ENGINEER	I	01	-	-	-	-	-	-	-	-	-	02	03
TECH02	DEPUTY CHIEF ENGINEER	I	01	-	-	-	-	-	-	02	01	01	01	06
TECH03	SUPERINTENDING ENGINEER	I	01	-	01	-	-	01	-	-	01	01	02	07
TECH04	EXECUTIVE ENGINEER	I	01	01	02	-	-	-	02	11 (03WR)	05 (01WR)	04 (01WR)	12 (04WR 01SP)	38 (09WR 01SP)
TECH05	ADDITIONAL EXECUTIVE ENGINEER	I	12 (04WR 01SP)	08 (02 WR)	02	03 (01 WR)	04 (01 WR)	01	02	24 (07WR 01SP)	14 (04WR 01SP)	11 (03WR 01SP)	25 (08WR 01SP)	106 (30WR 05SP)
TECH06	DEPUTY EXECUTIVE ENGINEER	II	01	03 (01 WR)	--	01	01	02	--	04 (01WR)	10 (03WR 01SP)	08 (02WR)	44 (13WR 02SP)	74 (20WR 03SP)

#### Abbreviation:

WR-Women Reservation

SP- Sports Person

**Last date for Submission of online application is 05.02.2020**

#### **Qualification and Experience as on 05.02.2020:**

Post Code	Post Name / Pay Scale	Qualification	Experience
TECH01	CHIEF ENGINEER Pay Gr. - I  Rs.118195-5025-228745	Bachelor's Degree in Electrical / Mechanical/ Instrumentation / Electronics Engineering / Technology.	15 years post qualification experience in Power Sector. Out of which at least 5 years in area of Power Generation in selection posts like Executive Engineer & above out of which 1 year in the position of Superintending Engineer OR 3 years in the position of Superintending Engineer.

TECH02	Dy. Chief Engineer <b>Pay Gr. - I</b> Rs.105035-4610-215675	Bachelor's Degree in Electrical / Mechanical/ Instrumentation / Electronics Engineering / Technology .	Min 13 years of post qualification experience in Power Sector, out of which at least 4 years in area of Power Generation in selection posts like Executive Engineer & above out of which min 1 year experience as Suptg. Engineer OR 2 years in the position of Suptg. Engineer.
TECH03	SUPERINTENDING ENGINEER <b>Pay Gr. - I</b> Rs.92380-3980-112280-4405-204785	Bachelor's Degree in Electrical / Mechanical/ Instrumentation / Electronics Engineering / Technology.	12 years of post qualification experience in Power Sector. Out of which at least 5 years in area of Power Generation as Executive Engineer & Addl. Executive Engineer OR 2 years as Executive Engineer.
TECH04	Executive Engineer <b>Pay Gr. - I</b> Rs.81695-3145-97420-3570-175960	Bachelors Degree in Electrical / Mechanical / Instrumentation / Electronics / Computer Engineering / Technology.	9 years post qualification experience in Power Sector. Out of which at least 5 years in the area of Power Generation as Addl. Executive Engineer & Dy. Executive Engineer OR 2 years as Addl. Executive Engineer.
TECH05	Additional Executive Engineer <b>Pay Gr. - I</b> Rs.68780-2730-82430-2900-154930	Bachelor's Degree in Electrical / Mechanical / Instrumentation / Electronics / Computer Engineering / Technology.	7 years post qualification experience in Power Generation.
TECH06	Dy. Executive Engineer <b>Pay Gr. – II</b> Rs.61830-2515-74405-2730-139925	Bachelor's Degree in Electrical / Mechanical / Instrumentation / Electronics / Computer Engineering / Technology.	3 years post qualification experience in Power Generation.

In addition to basic pay, the selected candidates are entitled to all other allowances and perks as are admissible as per Company's rules.

**UPPER AGE LIMIT AS ON 05.02.2020 :**

Post Code	Name of post	Upper Age limit
TECH01	CHIEF ENGINEER	50
TECH02	DEPUTY CHIEF ENGINEER	48
TECH03	SUPERINTENDING ENGINEER	45
TECH04	EXECUTIVE ENGINEER	40
TECH05	ADDITIONAL EXECUTIVE ENGINEER	40
TECH06	DEPUTY EXECUTIVE ENGINEER	38

- Note-A:** i) Upper age limit is relaxed by 5 years for the candidates applying against Backward Category post.  
ii) Upper age limit for departmental employees working in MAHAGENCO is upto age of 57 yrs.  
iii) For the candidates applying against OPEN, age limit is as mentioned in the above table.  
iv) Upper age relaxation for person with Disability will be 45 Years.  
v) Upper age limit is relaxed by 5 years for the candidates applying under Sports Reservation subject to upper age limit relaxation of 43 Years.

**Note-B:** The Age, Education and Experience as on 05.02.2020 will be considered.

**Last date of Submission of application online is 05.02.2020**

**Conditions applicable to Backward Class candidates**

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001 and as per the rules & regulations framed by the Govt. of Maharashtra from time to time.

The candidates applying against reserved category and belonging to VJ-A, NT-B, NT-C, NT-D, SBC, and OBC categories should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of "Creamy Layer". The candidate shall have valid current year Non Creamy Layer Certificate at the time of document submission issued by Competent Authority of Govt. of Maharashtra along with Online application form. Similarly, the candidates applying against SEBC & EWS shall have to produce required certificates in the Proformas provided by the Govt. of Maharashtra from time to time.

2. Candidate belonging to Schedule Caste & Scheduled Tribes are exempted from submission of Non-Creamy Layer Certificate as applicable.
3. Candidate's claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with Online application. Candidate unable to produce Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with Online application, if selected, they will be appointed temporarily. (Refer G.R.No. BCC/2011/ PR.1064/16-B dated 12/12/2011).
4. Backward Class candidate has to produce valid Domicile Certificate issued by the Competent Authority of Govt. of Maharashtra at the time of document submission along with Online application form.
5. Candidates claiming the reservation should submit self attested copy of Caste Certificate, Caste Validity Certificate and Certificate of Domicile of Maharashtra State issued by the Competent Authority of Govt. of Maharashtra at the time of document submission.
6. Candidates belonging to reserve category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, has to submit all necessary documents required for caste scrutiny committee for verification of caste claim before joining the duty as applicable.
7. Once the caste is notified in the application form, it cannot be changed at any stage later on.
8. The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
9. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.

However, if any such departmental reserved category candidate who have entered in MSEB / MAHAGENCO service by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.

10. Reservation for EWS and SEBC candidates is subject to various Writ Petitions pending before Hon' courts or any other Competent Authority and the necessary Directions given by State Government based on such judgements.

### **Conditions Applicable to candidate under Horizontal reservation**

Horizontal Reservation for Person with Disability (PH):

Post Code	Name of The Post	Pay Group	Post Reserved	Nature of Disability
TECH01	CHIEF ENGINEER	I	05	OL,HH
TECH02	DEPUTY CHIEF ENGINEER	I		OL,HH
TECH03	SUPERINTENDING ENGINEER	I		OL,HH
TECH04	EXECUTIVE ENGINEER	I		OL,HH
TECH05	ADDITIONAL EXECUTIVE ENGINEER	I		OL,HH
TECH06	DEPUTY EXECUTIVE ENGINEER	II	02	OL,HH

- The reservation policy for Persons with disability is applicable as per State Government directives.
- Persons suffering from not less than 40% of relevant disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Physically Handicapped Persons.

#### **Abbreviations:**

**OL :- One Leg Affected**

**HH:- Hearing Handicap**

- There shall be horizontal Reservation for Person with Disability (3%). Persons suffering from not less than 40% of relevant permanent disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Physically Handicapped Persons. Selection of candidate shall be made as per शासन पत्र क्र.अपंग-२००२/प्र.क्र.३३१/सुधार-३, दि.०७.०६.२००३ from eligible Physically Handicapped Persons.
- The horizontal Reservation will be based on शासन निर्णय क्र. एसआरव्ही १०१२/प्र.क्र. १६/१२/१६-अ दिनांक १३.०८.२०१४ read with शासन शुध्दीपत्रक क्र. संकीर्ण -१११८/प्र क्र ३९/१६ - अ / दिनांक १९. १२.२०१८ .
- There shall be horizontal Reservation for Woman (30%) as per शासन निर्णय क्र. ८२/२००१ /मासेआ/प्र.क्र.४१५/का-२ ए/ दिनांक २५.०५.२००१. The women candidates (except SC & ST Categories) who are claiming women Reservation shall submit valid Current Year Non-Creamy Layer Certificate as prescribed by the Government of Maharashtra at the time of document verification along with Online application form.
- There shall be horizontal Reservation for Sports Person (5%) as per शासन निर्णय क्र. राक्रीधो.२००२/प्र.क्र.६८/क्रियुसे-२ दिनांक ३०.०४.२००५ read with शासन शुध्दीपत्रक क्रमांक: राक्रीधो/प्र क्र ६८/ क्रियुसे/२ दिनांक: १८.०८.२०१६ आणि शासन शुध्दीपत्रक क्रमांक: राक्रीधो/प्र क्र ६८/ क्रियुसे/२ दिनांक: ११.०३.२०१९. For Pay Group I, candidate is required to represent India at International

level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position. For Pay Group II, candidate is required to represent Maharashtra State at National level and should have won Gold, Silver or Bronze medal or placed at First, Second or Third position.

5. The above horizontal Reservation shall be subject to the directives of Govt. of Maharashtra issued from time to time.
6. The candidates claiming Horizontal Reservation has to submit relevant document in the prescribed form as prescribed by the Govt. of Maharashtra from time to time.

### **Fees Applicable**

<b>Post Code</b>	<b>Name of the Post</b>	<b>Amount for Open category candidates</b>	<b>Amount for B.C. Category Candidates</b>
<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>
TECH01	CHIEF ENGINEER	800	600
TECH02	DEPUTY CHIEF ENGINEER	800	600
TECH03	SUPERINTENDING ENGINEER	800	600
TECH04	EXECUTIVE ENGINEER	800	600
TECH05	ADDITIONAL EXECUTIVE ENGINEER	800	600
TECH06	DEPUTY EXECUTIVE ENGINEER	800	600

#### **Note:-**

1. Candidates applying under Physically Handicapped Category (suffering from not less than 40% of relevant disability) need not pay the fees, provided they submit the Medical Certificate issued by appropriate Authority.
2. Candidates applying for post code TECH01, TECH02, TECH03 & TECH04 should apply Online as per the link provided below & should send copy of the Online application form along with necessary documents to:- **The Assistant General Manager (HR-RC), Maharashtra State Power Generation Company Ltd, Estrella batteries expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai- 400019 so as to reach on or before 05.02.2020.**
3. Candidates applying for the post of TECH05 & TECH06 will apply Online as per the link provided below. Except Online application, no other means/mode of application will be accepted.
4. Candidates applying under Open category will have to pay the fees as mentioned in Column 03 above. Candidates from Backward Class categories shall pay the fees as mentioned in column 04 above.
5. The candidates NOT submitting the caste certificate issued by the Competent Authority of Maharashtra State and "Non-Creamy Layer" certificate/Income Certificate Prescribe by State Govt/ EWS or SEBC certificate by State Govt along with application in case of VJ-A, NT-B, NT-C, NT-D, SBC, OBC,SEBC & EWS will have to pay the Fees as mentioned in column 03 above.
6. Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any further recruitment.
7. Candidates are requested to make the payment of fees online through the link provided while filling the application form online. No other mode of payment of fees will be accepted.

### **How to Apply**

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**  
In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.  
If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.
2. Candidates applying for post code TECH01, TECH02, TECH03 & TECH04 should apply Online as per the link provided below & should send copy of the Online application form along with necessary documents to:- **The Assistant General Manager (HR-RC) Maharashtra State Power Generation Company Ltd, Estrella batteries expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai- 400019 so as to reach on or before 05.02.2020.**  
  
Post Code & Post applied for must be clearly written on the envelop while forwarding application and attested copy of supporting documents.
3. Candidates applying for the post of TECH05 & TECH06 will only apply Online as per the link provided below.
4. The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
5. Candidates applying under reserved category has to submit Caste certificate, Caste validity certificate, valid current year Non creamy Layer certificate at the time of document submission along with Online application form, etc., as applicable.

#### **Notes:**

1. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, City of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Company will not be held responsible for any consequences arising out of furnishing of incorrect and incomplete details in the Online application or omission to provide the required details in the Online application form.
2. Online application which is incomplete in any respect such as without photograph and signature / unsuccessful fee payment will not be considered as valid.
3. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on the Company's website on account of heavy load on internet / website jam. MAHAGENCO does not assume any responsibility for the candidates not being able to submit their Online applications within the last date on account of the aforesaid reasons or for any other reason beyond the control.
4. Candidates are required to download the call letters for online examination /personal interview/selection process from Company's website by entering their registration number and password which are generated by the system on submitting the online application and are intimated to the candidates by e-mail/SMS. Candidates are advised to preserve these

details for future use. Call letters for Online Written Test / Interview will not be dispatched by post or courier etc.

5. Female candidates who have changed first / middle / last name post marriage must take special note of this. Kindly attach copy of marriage certificate and / or Gazette certificate of name change.

### **Important Conditions about Selection Process**

1. Prescribed qualification / experience are minimum criteria and mere possession of the same, does not entitle the candidate to be called for online test / Selection process / personal interview. The candidates will be short listed for personal interview by applying suitable criteria.
2. The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified in Newspaper nor will be intimated to the candidates.
3. Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission at all stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate qualifies for interview.
4. Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
5. Candidates are requested to keep duly filled Online application form and other Testimonials till the completion of the Recruitment process with them and should send/produce whenever demanded for verification.
6. Online test/selection process may be conducted as per Exam center list depending upon the number of candidates at each location. However, in case candidates appearing for the online test at a particular place are not adequate, such candidates may be asked to appear for the test at other center. The management reserves right to increase or decrease the location for test.
7. For the post code TECH01, TECH02, TECH03 & TECH04 the selection process will be through Assessment Centre consisting of (Inbasket exercise, Group discussion, Case study, Presentation, etc) followed by Personal Interview.
8. For the post code TECH05 & TECH06 the selection process will consist of Online Test followed by Personal Interview.
9. All the candidates registered successfully for the post code TECH05 & TECH06 through online process will be called for Online test respectively irrespective of eligibility criteria.
10. For the post code TECH05 & TECH06 will be directed to forward copy of Online application and related testimonials before conduct of interview as per the Merit in Online Test. This will be announced on Company's website i.e. [www.mahagenco.in](http://www.mahagenco.in) from time to time.
11. If the number of applicants is large, then a suitable criteria will be fixed to short list the applicants for online test / selection process.

12. The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to Selection process.
13. The Select list / Wait list will be operative for 1 year after declaration of result on MAHAGENCO Company website.
14. Post Code and Post applied for must be clearly written on the envelope for the applicable post(TECH01, TECH02, TECH03 & TECH04). Incomplete applications and those not supported by attested copies of certificates (duly attested by Govt. Gazette Officer/ Principal of Colleges/Post Master) are liable to be summarily rejected.
15. Canvassing in any form will disqualify the candidate.
16. Candidates should ensure e-mail address and mobile no. given in application form is valid till the completion of selection process.

### **GENERAL CONDITIONS**

1. This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential condition of eligibility.
2. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post and the prevailing regulations of the company.
3. Failing to submit necessary documents along with application form the candidate will be disqualified.
4. The candidate must produce following Certificate showing knowledge of Marathi:  
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language.

OR

Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principal of the said College / Institute.

5. In addition to basic pay, the selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per Company's rules.
6. The reservation policy for persons with disability shall apply as per State Government directives. (As per शासन निर्णय क्र. अपंग-२००२/प्र.क्र.३३१/सुधार-३ दि. ०७.०६.२००६)
7. Any false/incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will not be considered.
8. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
9. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
10. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on **05.02.2020** should be mentioned.
11. Employees working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.
12. The record with regard to this selection process will be maintained for three month from the date of declaration of result of this advertisement.
13. Candidates are requested to retain a copy of duly filled application form, fees receipt & other testimonials with them.
14. Any request for change of address and enclosing supporting documents later on will not be entertained.



15. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
16. The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
17. Any legal proceedings in respect of any matter(s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

**Note:** Copies of Testimonials in support of age, caste, qualifications, experience etc. may be furnished, wherever necessary.

**Important Dates:**

Website Link Open for Online Application	From: 15.01.2020
Last date of Online Application/ Last date of Online Payment using Net Banking / Debit / Credit Card/Last date of Submission of duly filled online Application form.	Last Date: 05.02.2020

**[Click here for Online application](#)**

**[Click here for Marathi Proforma](#)**

#####

**Check List:-**

Attested copies of following attached:

- |     |   |            |
|-----|---|------------|
| (a) | Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth  | <b>Y/N</b> |
| (b) | Degree/Provisional Degree in support of educational qualifications  | <b>Y/N</b> |
| (c) | Certificate of experience   | <b>Y/N</b> |
| (d) | Caste Certificate   | <b>Y/N</b> |
| (e) | Caste validity certificate from Competent Authority of Govt. of Maharashtra                                       | <b>Y/N</b> |
| (f) | Non-Creamy layer certificate for VJ-A/ NT-B/ NT-C/ NT-D/ SBC/ OBC/ Prescribed Income Certificate for SEBC and EWS | <b>Y/N</b> |
| (g) | Domicile certificate of Maharashtra state for reserve category candidates   | <b>Y/N</b> |
| (h) | Certificate related to Horizontal Reservation   | <b>Y/N</b> |
| (j) | Marathi Proforma Certificate  | <b>Y/N</b> |