



MISSION DIRECTOR NATIONAL HEALTH MISSION, J&K

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Sub:- Advertisement Notice for Midwifery Educators at State Midwifery Nursing Institute (Jammu/Srinagar).

Applications are invited for Midwifery Educators for the State Level Midwifery Education at Jammu and Srinagar on the Contractual basis from the candidates who have passion for quality and respectful maternity care and who are willing to serve as educators (trainers) for the Nurse Practitioners in Midwifery (NPMs). The interested eligible candidates are advised to submit the application forms complete in all respects **by or before 15th January, 2020 till 4:00 pm** in the office of State Health Society, at Regional Institute of Health & Family Welfare, Nagrota for Jammu Division and Divisional Office, NHM, Ground Floor, Block- A, Old Secretariat, Srinagar for Kashmir Division.

Eligibility criteria:-

S. No.	Name of the Post	Eligibility	Remuneration	Selection Criteria
1	Midwifery Educator Total No. of posts =6 (3 each for Jammu Division & Kashmir Division)	<p>Essential Qualification:</p> <ul style="list-style-type: none"> B.Sc/M.Sc Nursing candidates with a minimum 5 years of clinical experience in maternal care, with passion towards midwifery, clinical/hands on experience of conducting deliveries and willingness to continue clinical practice and conduct deliveries. <p>Desirable Qualification:</p> <ul style="list-style-type: none"> B. Sc (Nursing) Nurse Practitioners in Midwifery with 2 Years of recent clinical experience. M.Sc. Nursing with specialty in obstetrics and Gynecology, Pediatrics or community health with minimum 2 years of recent clinical maternity working experience. Candidate with teaching experience in OBG Nursing and will be given preference. Research experience in an added advantage. 	<p>Rs. 17000/- per month as stipend during 6 Months Training.</p> <p>Rs. 25.000/- per month as Midwifery Health Educator</p>	<p>Part 1: Written test 40% OSCE: 20%</p> <p>Part: 2 Interview (40%)</p> <ul style="list-style-type: none"> Motivational Screening (20%) Aptitude Assessment (20%)

Additional General Requirements- All candidates.

- Candidates are required to submit their CV and a personal statement (1000 words maximum) explaining their motivation to join this training program. CVs submitted without a personal statement essay will not be considered for the recruitment process
- Age: 45 years or younger at the time of application.
- Registration: Must be a registered State Nursing Council/ Indian Nursing Council and should furnish an active registration certificate.
- Profession references: candidates must submit the name and contact details (name, email and contact number) of two references at the time of application who know them professionally.
- Proficiency in basic computer usage: MS word, PPT, excel etc; use of internet to extract information from journals, public libraries etc.

List of documents to be attached with the application: -

- i. Date of Birth Certificate.
- ii. Residence Proof of District Domicile as per format to be issued by concerned Tehsildar.
- iii. Marks certificates of B.Sc/M.Sc Nursing.
- iv. Degree Certificate from the recognised University/ institution.
- v. Active INC/State Nursing Council Registration Certificate.
- vi. Experience Certificate.

Note A:

Terms & Conditions:

1. All applications will be subjected to a screening process and only shortlisted eligible candidates will have to undergo a written examination conducted by State Health Society. The merit list will be based on performance in written test interview.
2. The recruited candidates would undergo six months intensive residential training at the National Midwifery Training Institute. During the training i.e. at the end of three months of training, the educators would be expected to undergo a competency based examination. However, if the educator does not clear the examination, he/she would be discontinued from the program. The educators who clear the examination at the end of three months would be re-assessed at the end of six months of training.
3. Midwifery Educators, who clear the examination at the end of six months, shall be posted at State Midwifery Training Institutes for training of Nurse Practitioners in Midwifery (NPMs). Six months training of Midwifery Educators shall be followed by one year of onsite mentorship to ensure proficiency of Midwifery Educators. Indian Nursing Council would provide a provisional certificate to the candidates who have successfully completed six months of training and would further provide a final certification after they have completed the 12 months of mentorship.

4. After the successful completion of the 18 months training, they are engaged purely on contractual basis for one year and the contract may be renewed further based on the performance of the candidate and approval of post in PIP of NHM for the next financial year.
5. Selected Midwifery Educators will be asked to sign an undertaking stating that they would be willing to commit 5 years to training of Midwives. They should also be willing to continue clinical practice during the above duration.
6. **Note B:**

The selection criteria and process overview of Recruitment of Midwifery Educators can be downloaded from the website www.jknhm.com.

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dt: 31-12-19

Sd-
Mission Director,
NHM, J&K

CERTIFICATE FOR PROOF OF RESIDENCE

It is to certify that the candidate namely _____,
Son/daughter/wife of _____ is a resident of
_____, Tehsil _____,
District _____ for the last _____ years.

Signature of Tehsildar

SELECTION CRITERIA AND PROCESS OVERVIEW OF RECRUITMENT OF MIDWIFERY EDUCATORS

Entrance Process: All applications will be screened for qualification and experience as per state's recruitment policy. Only qualifying applicants will be eligible for the entrance process. The entrance will be conducted in two parts with certain percentage weightage for each component. The overall score for entrance examination is 100 marks (60 for written test and 40 for interview).

Part 1 -Written test and OSCE:

- **Written Test (40%):** Multiple Choice Questions and two short essay (2 hours duration) covering the areas of antenatal, intrapartum, postnatal, complication management and neonatal care. Short essays will be screened for technical proficiency as well as fluency in written English. Some weightage should be given for proficiency in written English.
- **OSCE Objectively Structured Clinical Examination (20%):** An OSCE bank based on current protocols under LaQshya is annexed for reference.

Part 2-Interview (40%)

Successful candidates who clear the written test and OSCE will be screened for the following at the interview:

1) Motivational Screening (20%)

Based on the information provided in the personal statement of the candidate:

- a) **Passion for woman's health**-to provide respectful care for a positive birthing experience.
- b) **Willingness to undergo the 6-month residential course at the designated NMTI in a different state** and 12 months mentorship at their home state in the designated training centre.
- c) **Willingness to serve as individual practitioners of midwifery care-low-risk pregnancies and normal births as posted after the training**
- d) **Willingness to continue with her clinical practice throughout her career**, though the distribution between teaching and clinical practice may vary depending on the stage of her career.
- e) **Commitment to program goals and GoI's vision of providing quality of care around the time of birth.** Candidates should have clear understanding of the 18-month training and midwifery-led-model of care.

2) **Aptitude assessment (20%)** will be a part of interview process to ascertain spoken English language proficiency and communication, technical knowledge, leadership and advocacy for client's rights, and team spirit.

F. Undertaking:

Selected Midwifery Educators must be asked to sign an undertaking stating that they would be willing to commit 5 years to training of Midwives. They should also be willing to continue clinical practice during the above duration.

FORM FOR MIDWIFERY EDUCATORS UNDER NATIONAL HEALTH MISSION, J&K.

1. Programme applied for _____
2. Name of Candidate _____
3. Parentage _____
4. Date of Birth _____
5. Permanent Address _____
6. E-mail/ Contact No. _____
7. Details of Qualification: (Year Wise)

Paste latest
passport
Size
Photograph

Examination Passed	Board/University	Year of passing	Marks Obtained	Maximum marks	%age

8. Registration No. _____

9. I do hereby declare that

- I. The statement in this application is true to the best of my knowledge and belief.
- II. I have never been debarred from appearing at any examination/ interview.
- III. I have never been prosecuted or involved in any criminal case registered by the police or convicted by the criminal court.
- IV. I shall accept the selection for training made by the selection committee, which will be binding on me.

I undertake that any willful concealment of the facts shall result in the cancellation of my candidature and may also result in debarring me from applying in future for engagement under NIIM, besides initiating legal action against me.

Signature of applicant.