PUNJAB AGRICULTURAL UNIVERSITY, LUDHIANA

ADVERTISEMENT NO.01/2020

Applications are invited from the eligible candidates for the following posts on the prescribed form (along with detailed qualifications, experience required and other relevant information) obtainable from the concerned offices on any working day from 10.00 a.m. to 4.00 p.m. in cash at the counter by 05.02.2020for these posts. The application forms can also be obtained by post from the office of Registrar (Sr. No.1 to 19 and 21) and office of Dean, College of Agriculture(Sr. No.20) by sending requisite cost of the application form in the shape of bank draft in favour of theComptroller, PAU, Ludhiana payable at Ludhiana along with self addressed envelope (28x12 cms) bearing postage stamps of Rs.40/- by 21.01.2020. The duly completed application forms for the posts with prescribed fee (as mentioned below against each post) in the shape of Bank Draft payable at Ludhiana in favour of the Comptroller, PAU, Ludhiana should reach in the office of Registrar, PAU by 05.02.2020.

S.No.	Name of the post	Cost of Application form	Fee to be attached with the application form	Name of office where forms are available
1.	Assistant Professor (Plant Pathology)	300.00	500.00	% Registrar
2.	Plant Mycologist	300.00	500.00	% Registrar
3.	Pedelogist	300.00	500.00	% Registrar
4.	Soil Chemist	300.00	500.00	% Registrar
5.	Assistant Professor (Soil Conservation)	300.00	500.00	% Registrar
6.	Extension Scientist (Extension Education)	300.00	500.00	% Registrar
7.	Assistant Professor (Microbiology)	300.00	500.00	% Registrar
8.	Assistant Professor (Economics)	300.00	500.00	% Registrar
9.	Assistant Professor (Agri. Business)	300.00	500.00	% Registrar
10.	Scientist (Human Development & Family Studies)	300.00	500.00	% Registrar
11.	Assistant Professor (Civil Engineering)	300.00	500.00	% Registrar
12.	Assistant Professor (Mechanical Engineering)	300.00	500.00	% Registrar
13.	Assistant Professor (Soil & Water Engineering)	300.00	500.00	% Registrar
14.	Scientist (Processing & Food Engineering)	300.00	500.00	% Registrar
15.	Scientist (Seed Production)	300.00	500.00	% Registrar
16.	Plant Physiologist (at outstation)	300.00	500.00	% Registrar
17.	District Extension Scientist (Farm Machinery & Power Engineering) (at outstation)	300.00	500.00	% Registrar
18.	District Extension Scientist (Agronomy)	300.00	500.00	% Registrar
19.	Accounts Officer	300.00	500.00	% Registrar
20.	Plant Manager	300.00	500.00	% Dean, College of Agriculture
21.	Admncum-Accounts Officer	300.00	500.00	% Registrar

Pay Scales of Posts:

Sr. No. 1 to 18	Rs.15600-39100+AGP Rs.6000/-p.m.		
Sr. No. 19	Rs. 15600-39100+ GPRs. 7600/- p.m. with initial start of Rs. 31320/-		
Sr. No. 20	Sr. No. 20 Rs. 15600-39100+GP Rs. 6600/-p.m.		
Sr. No. 21	Rs. 15600-39100+GP Rs. 5400/- p.m. with initial start of Rs. 21000/-		

Important

- 1. Applications, which are incomplete/ not on the prescribed form/ received after the last date/ received without prescribed application fee shall not be considered. The University shall not be responsible for any postal delay or loss in transit.
- 2. In service candidates should apply through proper channel.
- 3. Appointment for posts at Sr. No. 4 & 10 shall be co-terminus with thescheme in which these are provided.
- 4. **For posts at Sr.No. 1 to 18** only short-listed candidates will be called for interview.
- 5.**For posts at Sr.No. 1 to 21**, the minimum age of entry is 18 years and retirement age is 60 years.
- 6. For post at Sr. No. 20 age not less than 18 years and not more than 37 years as on 1.1.2020.
- 7. Reservation and relaxation in age will be applicable as per Punjab Government policy.
- 8. The upper age limit will be relaxed maximum up to 45 years in the case of persons already in employment of the Punjab Government/other state government or the Government of India, wherever applicable.
- 9. As per decision of Board of Management vide notification No.14353 dated 30.10.2018 the relaxation in age will be maximum up to 45 years for the employees who have been engaged in University on contract basis for applying to the non-teaching posts (as per notification No.GSR.33/Const./ART 309/94 dated 4.5.1994 by the Punjab Govt.). The relaxation in age will be equivalent to period for which the employee has served PAU/Govt. organizations/Boards/Corporations on contract basis.
- 10. The candidate must fulfil the requisite qualifications by the last date of receipt of applications i.e. **05.02.2020.**
- 11. <u>For Post at Sr.No. 1 to 21:</u> 4% of the posts are reserved for physically handicapped persons belonging to Punjab state with 40% or more disability and the breakup of this reservation is as under:-

 i) Blindness and low vision : 1%
 ii) Deaf and Hard of Hearing Impairment : 1%
 iii) Locomotor disability (including Cerebral palsy, Leprosy cured, Dwarfism, Acid attack victims and Muscular dystrophy) : 1%

iv) Intellectual disability (including Autism and : 1% Specific learning disability), and Mental illness;
OR
Multiple disabilities specified in Serial No. 1 to 4 above, including deaf-blindness.

Attested copies of the Certificates regarding proof of handicapped and extent thereof, issued by Civil Surgeon of the district or place of which applicant is a permanent resident should be attached. It would also be certified in the medical certificate that the applicant is otherwise fit for the post he/she is applying for. However, if eligible persons are not found available in response to this advertisement, the posts will be filled out of other category/ categories and the points meant for persons with disabilities shall be carried forward for being filled from future vacancies.

- 12. While making any correspondence with reference to the above recruitment, the candidate must mention his/her contact number and e-mail Address.
- 13. All the candidates should attach photo copies of their qualifications(Detail Marks Cards), experience, reservation claiming documents and other relevant documents failing which no mark(s) (wherever applicable) will be awarded to them and they can also be declared ineligible for the post in absence of these documents.
- 14. Pay scales and other service conditions for the above posts wherever applicable will be governed as per Punjab Government's notification No.7/204/2012-4FP1/60 dated 15.1.2015 and circular No.7/204/2012-4FP1/66 dated 15.1.2015 and any other instructions issued by Punjab Government from time to time in this regard.
- 15. The corrigendum/addendum, if any, will be issued on our website (www.pau.edu) only.
- 16. All the updates and notices regarding non-teaching posts will be uploaded on the website www.pau.edu. Thus the candidates are advised to visit the website on regular basis. No separate information be sent through post or other means. Any information uploaded on the above mentioned website will be deemed to have reached the candidates and responsibility for not visiting the site and responding thereto in time, will be entirely of the candidates.
- 17. Though every care has been taken, yet any mistake crept inadvertently is subject to correction.

Sd/-Registrar
Punjab Agricultural University

1. Assistant Professor(Plant Pathology) in the pay scale of Rs. 15600-39100+AGP Rs. 6000/- p.m.

- i) B.Sc. (Agri.)/B.Sc(Forestry).
- ii) Master's degree in Plant Pathology.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
- v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).
- **Note 1:** A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

 OR

The candidate having completed Ph.D without course work from among 500 top

- ranking foreign Universities of the world shall be exempted form NET, and
- The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- Note 3: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- **Note 4**: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- **Note 5**: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science & Social Science discipline.
 - The candidate who have completed Bachelor degree in 3 years should have cleared their deficiency course in relevant subjects of bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake teaching/research/extension education activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

2. Plant Mycologist in the pay scale of Rs.15600-39100+AGP Rs.6000/-

- i) B.Sc. (Agri.) / B.Sc (Hort.)/ B.Sc (Forestry)/ B.Sc (Medical).
- ii) Master's degree in Plant Pathology/Botany.
- At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
- v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).
- **Desirable:** The candidates with work on topic related to Systematic Mycology during Post-Graduate Programme or have published research work on topic related to Systematic Mycology.
- Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

OR

- Thecandidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET, and
- The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- **Note 3**: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- **Note 4**: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- **Note 5**: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Sciences.

Job Requirements:

- i) To undertake research/teaching/extension education activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

- 3. Pedologist in the pay scale of Rs. 15600-39100+AGP Rs. 6000/- p.m.
- i) B.Sc. (Agri.)/B.Sc. (Hort.) /B.Sc (Forestry).
- ii) M.Sc in Soil Science.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/ UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Clarivate Analytics (CA) impact factor.
- v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).

Desirable: Specialization in Pedology.

- Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

OR

The candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET,

and

- The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0 or with Clarivate Analytics (CA) impact factor.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5 or with Clarivate Analytics (CA) impact factor.
- **Note 3:** In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.
- **Note 4:** Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- **Note 5:** The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.

- i) To undertake research/teaching/extension education activities.
- ii) To take initiatives for developing research projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

4. Soil Chemist in the pay scale of Rs. 15600-39100+AGP Rs. 6000/- p.m.

- i) B.Sc. (Agri.)/ B.Sc (Hort.)/B.Sc(Forestry)/B.Sc.
- ii) Master's degree in Soil Science.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00atMaster's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
- v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).

vi)

- Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

OR

- Thecandidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET, and
- The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- Note 3: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science & Social Science discipline.
- The candidate who have completed Bachelor degree in 3 years should have cleared their deficiency course in relevant subjects of bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake research/ teaching/extension education activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

- 5. Assistant Professor (Soil Conservation) in the pay scale of Rs.15600-39100+AGP Rs.6000/- p.m.
 - i) B.Sc. (Agri.)/B.Sc. (Hort.) /B.Sc (Forestry)/B.Sc.
 - ii) Master's degree in Soil Science/Soil Physics/Soil Conservation/Agricultural Physics.
 - iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
 - iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/ UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
 - v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).
- **Note1:** A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

OR

- The candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET,

and

- The candidate has minimum 2 full length publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- Note 3: In case of non-NAAS rated papers, Thomsan Reuters (TR) Impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- **Note 4:** Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- **Note 5:** The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.
 - The candidate who have completed B.Sc in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- i) To undertake teaching/research/extension education activities.
- ii) To take initiatives for developing research projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

6. Extension Scientist (Extension Education) in the pay scale of Rs.15600-39100+AGP Rs.6000/-.

- i) B.Sc.(Agri.)/B.Sc.(Hort.)/B.Sc.(Forestry)/ B.Sc.(Home Science).
- ii) Master's degree in Agricultural Extension/Extension Education.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50out of 10.00 at Master's level.
- vi) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
- iv) Must have passed Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language).
- Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009
 - Thecandidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET, and
 - The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OF

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- **Note 3**: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science & Social Science discipline.
 - The candidate who have completed Bachelor degree in 3 years should have cleared their deficiency course in relevant subjects of bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- i) To undertake extension education/Research/Teaching activities.
- ii) To take initiative for developing projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

7. Assistant Professor (Microbiology) in the pay scale of Rs. 15600-39100+AGP Rs. 6000/-.

- i) B.Sc Medical/ B.Sc.(Hons) withany Biological Science/ B.Sc. Microbiology/ B.Sc. Agri./B.Sc.Agri.(Hons)/B.Sc. Biotechnology(Hons)/B.Sc.(Food Technology)/B.Tech (Food Technology)/ B.Sc(Hort.)/B.Sc Forestry.
- ii) Master's degree in Microbiology.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant disciplineconductedby ASRB/ UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
- v) Matric level certificate of Punjabi language from Punjab School Education or any other recognized Board (as first or second language). (if not, the candidate is required to pass the same within one year of appointment).
- **Note 1:** A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009
 - TheCandidate completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET, and
 - The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- **Note 3**: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- **Note 4**: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- Note 5:- The candidate should have cleared 4 years degree programme at Graduation/Bachelor's Level except degree in basic Sciences & Social Sciences discipline.
 - The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- i) To undertake teaching/research/extension education activities.
- ii) To take initiative for developing projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

- 8. Assistant Professor (Economics) in the pay scale of Rs. 15600-39100+AGP Rs. 6000/- p.m.
 - (i) B.Sc.(Agri.)/B.Sc. Agri.(Hons)/B.Sc. Economics/B.Sc. Hort./B.Sc. (Agri.-MaCo)/B.Com/B.A with Hons. Economics/B.Sc. (Hons) in Economics/B.A with Economics (at least 60% marks in the subject).
 - (ii) Master's degree in Agricultural Economics/Economics
 - iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of atMaster's level.
 - iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
 - v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).
- Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009 OR the candidate completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET, and
 - The candidate has minimum 2 full length publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least 4.5 NAAS rating.
- Note 3: In case of non NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

- i) To undertake teaching/research/extension education activities.
- ii) To take initiative for developing research projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

9. Assistant Professor (Agribusiness) in the pay scale of Rs.15600-39100+AGP Rs.6000/-

- i) Bachelor's degree in Agriculture/Agri-Business Management/ Commercial Agriculture/Agricultural Marketing and Cooperation/Agricultural Engineering/Biotechnology/ Dairy Technology/ Fisheries/Food Technology/Food Processing and Engineering/Forestry/Horticulture/Home Science/Veterinary Science and Animal Husbandry
- ii) Two years full time MBA or Post Graduate Programme or Post Graduate Diploma in Business Management/Agribusiness Management/Food and Agribusiness Management
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the above mentioned disciplines at Master's level conducted by ASRB/ UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
- v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language). (if not, the candidate is required to pass the same within one year of appointment).
- Note1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009
 - TheCandidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted from NET, and
 - The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- Note 3: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- **Note 5:** The candidate should have cleared 4 years degree programme at Graduation/Bachelor' level
 - The candidate who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- i) To undertake teaching/ research/ extension education activities.
- ii) To take initiatives for developing research projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

- 10. Scientist (Human Development & Family Studies) in the pay scale of Rs. 15600-39100+AGP Rs. 6000/- p.m.
 - i) B.Sc. (Hons) Home Science/ B.Sc (Hons.)Community Science.
 - ii) Master's degree in Child Development/Human Development & Family Studies.
 - iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00at Master's level.
 - iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
 - v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).
- Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

 OR
 - Thecandidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET, and
 - The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- Note 3: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science & Social Science discipline.
- The candidate who have completed Bachelor degree in 3 years should have cleared their deficiency course in relevant subjects of bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake research/teaching/extension educationactivities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

11. Assistant Professor (Civil Engineering) in the pay scale of Rs. 15600-39100+AGP Rs. 6000/- p.m.

- i) Bachelor's degree in Civil Engineering
- ii) Master's degree in Civil Engineering.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
- v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).
- Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

OR

- The candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted from NET, and
- The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- Note 3: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- **Note 4**: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- **Note 5**: the condition of having NET at Sr No. iv will be relaxable in the subject of Civil Engineering.
- **Note6:-**The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.
 - The candidate who have completed Bachelor degree in 3 years should have cleared their deficiency course in relevant subjects of bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake teaching/ research/extension education activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

12. Assistant Professor (Mechanical Engineering) in the pay scale of Rs. 15600-39100+AGP Rs. 6000/- p.m.

- i) Bachelor's degree in Mechanical Engineering/Mechatronics.
- ii) Master's degree in Mechanical Engineering with specialization in Mechatronics.

Or

Master's degree in Mechatronics

- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Clarivate Analytics Impact factor.
- v) Matric level certificate of Punjabi language from Punjab School Education Board(as first or second language) (if not, the candidate is required to pass the same within one year of appointment).

Desirable: Degree in Mechatronics.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

OR

- The candidate completed Ph.D without course work from among 500 top ranked Universities of the world shall be exempted from NET, **and**
- The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0 rating (highest NAAS rating of the journal(s) during the last 5 years to be taken)

OR

The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5 rating (highest NAAS rating of the journal(s) during the last 5 years to be taken)

- **Note 3:** In case of non-NAAS rated papers Clarivate Analytics (CA) Impact Factor journals will be considered as NAAS rated with rating of 6+ CA impact factor.
- **Note 4:** Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- **Note 5:** The condition of having qualified National Eligibility Test (NET) at Sr. No. (iv)will be relaxable in the subject of Mechanical Engineering, Mechatronics or related subjects.
- Note6: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.
 - The candidate who have completed Bachelor degree in 3 years should have cleared their deficiency course in relevant subjects of bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake teaching/ research/extension education activities.
- ii) To take initiative fordeveloping research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

- 13. Assistant Professor (Soil & Water Engineering) in the pay scale of Rs. 15600-39100+AGP Rs. 6000/- p.m.
 - i) Bachelor's degree in Agril. Engg. /Civil Engg.
 - ii) Master's degree in Soil & Water Engg.
 - iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
 - iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
 - v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).
- Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

 OR

The candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form

- The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- Note 3: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.
- The candidate who have completed Bachelor degree in 3 years should have cleared their deficiency course in relevant subjects of bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Responsibilities:

NET, and

- i) To undertaketeaching/research/extension education activities.
- ii)To take initiative for developing research projects and to obtain funding.
- iii)Any other duty that may be assigned from time to time.

14. Scientist (Processing & Food Engineering) in the pay scale of Rs. 15600-39100+AGP Rs. 6000/-p.m.

- i) Bachelor of Engineering or Technology in Agricultural Engineering/ Mechanical/ Chemical/Electrical/Food Engineering/Food Technology/Dairy Technology/B.Sc. Food Technology (Hons.).
- ii) M.Tech in Processing & Food Engineering/Post Harvest Engineering/ Processing & Agricultural Structures.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/ UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
- v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).
- **Note 1:** A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

TheCandidate completed Ph.D without course work from among 500 top ranking

foreign Universities of the world shall be exempted form NET, and

The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- **Note 3**: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor Level except degree in Basic Science & Social Science discipline.
 - The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- i) To undertake Research/Teaching/ Extension Education activities.
- ii) To take initiative for developing projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

- 15. Scientist (Seed Production) in the pay scale of Rs. 15600-39100+AGP Rs. 6000/-p.m.
 - (i) B.Sc. (Agri.)/B.Sc. (Hons)/B.Sc. (Hort.)/ B.Sc. (Forestry)/ B.Sc. (Biotechnology).
 - (ii) Master's degree in Plant Breeding/Vegetable Crops/Agronomy.
 - (iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
 - (iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
 - (v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).
 - Note 1: A candidate, who does not possess Master's degree in the relevant subject butpossesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
 - Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009

 OR

the candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET, and

- The candidate has minimum 2 research publications having cumulativeNAAS rating not less than 10.0.
- The candidate has minimum 3 research paper, each with at least 4.5 NAAS rating.
 - Note3: In case of non NAAS rated paper, Thomson Reuter (TR) impact factorjournals will be considered as NAAS rated with rating of 6+TR impactfactor.
- Note4: Only those research paper will be considered that have been published or accepted for publications by the last date of submission of application.
- **Note5:-**The candidate should have cleared 4 years degree programme atGraduation/Bachelor's level.
 - The candidate who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Responsibilities:

- i) To undertake research/teaching/extension education activities.
- ii) To take initiative for developing research projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

OR

- 16. Plant Physiologist (at Outstation) in the pay scale of Rs. 15600-39100+AGP Rs. 6000/- p.m.
 - i) B.Sc. (Agri.)/B.Sc. (Hort.)/B.Sc. (Forestry)/B.Sc.(Medical)/B.Sc (Hons.).
 - ii) M.Sc. in Plant Physiology/Botany with specialization in Plant Physiology.
 - iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00at Master's level.
 - iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
 - v) Matric level certificate of Punjabi language of Punjab School Education Board or any other recognized Board (as first or second language) (if not, the candidate is required to pass the same within one year of appointment).
- Note 1: A candidate, who does not possess Master's degree in the relevant subject butpossesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master'slevel shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

OR

the **c**andidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET, and

- The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OF

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- **Note 3**: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- **Note 4**: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- **Note5:** The candidate should have cleared 4 years degree programme at Graduation/Bachelor Level.
 - The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- i) To undertake research /teaching/ extension education activities.
- ii) To take initiative for developing research projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

- 17. District Extension Specialist (Farm Machinery & Power Engineering) (at outstation) in the pay scale of Rs. 15600-39100+AGP of Rs. 6000/-.
 - i) Bachelor's degree in Agricultural Engineering/ Mechanical Engineering.
 - ii) Master's degree in Farm Machinery & Power Engineering/ Farm Power Machinery.
 - iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
 - iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/ UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Thomson Reuter's impact factor.
 - v) Must have passed Matric level certificate of Punjabi language of Punjab School Education or any other recognized Board (as first or second language).
- Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

 OR
 - TheCandidate completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted form NET, and
 - The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

OR

- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- Note 3: In case of non-NAAS rated papers, Thomson Reuters (TR) impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- Note 5:- The candidate should have cleared 4 years degree programme at Graduation/Bachelor's Level.
 - The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- i) To undertake extension education/ research/teaching activities.
- ii) To take initiative for developing projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

18. District Extension Specialist (Agronomy) in the pay scale of Rs.15600-39100+AGP Rs.6000/-.

- i) B.Sc (Agri.)/B.Sc.(Hort.)/B.Sc.(Forestry)/B.Sc.
- ii) Master's degree in Agronomy.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.0 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with atleast 4.5 NAAS rating or Thomsan Reurters Impact Factor.
- v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any otherrecognized Board (as first or second language).
- Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.
- Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009

OR

- The candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world shall be exempted from NET, **and**
- The candidate has minimum 2 research publications having cumulative NAAS rating not less than 10.0.

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- The candidate has minimum 3 research papers, each with at least NAAS rating of 4.5.
- **Note 3:** In case of non-NAAS rated papers, Thomsan Reuters (TR) Impact factor journals will be considered as NAAS rated with rating of 6+TR impact factor.
- Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.
- **Note 5:** The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.
 - The candidate who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- i) To undertake extension / teaching/research activities.
- ii) To take initiatives for developing research projects and to obtain funding.
- iii) Any other duty that may be assigned from time to time.

19. Accounts Officer in the scale of Rs.15600-39100 + GP Rs.7600/- with initial start of Rs.31320/-.

Essential:

- i) Atleast second class Graduate or an M.A. or equivalent of a recognized University.
- ii) Must have passed SAS Examination held by the Comptroller and Auditor General of India/ State Finance Department OR Higher Standard Departmental Examination conducted by the PAU.
- iii) Must have served in supervisory capacity not below the rank of Superintendent Grade-I (Rs.7220-11660 unrevised scale) (Rs. 10300-34800 and Grade Pay of Rs.5000/- with initial start of Rs.18450/- revised scale and further revised to Rs.15600-39100 plus GP of Rs. 5400/- with initial start of Rs.21000/-) on regular basis for a period of four years out of which he must have two years experience of financial management/administration in the capacity of Asstt. Accounts Officer/Asstt. Registrar or equivalent in a Govt. office or educational institution preferably in a University with good record of service.
- iv) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board/ Agency (as first or second language).

20. Plant Manager in the pay scale of Rs.15600-39100 + GP Rs.6600/-.

Essential:

- 1 (a) B.Tech. in Agriculture Engineering / Mechanical Engg.
 - (b) Atleast 60% marks in B.Tech.
 - (c) Four years experience in the relevant field
- a) B.Tech in Agricultural Engineering or equivalent.
 b) M.Tech in Processing & Food Engineering/ Mechanical Engineering.
 c) Atleast 60% marks in M.Tech.
- d) Two years experience in the relevant field.
- 2) Punjabi upto Matric level.

Age upto 37 years as on 1.1.2020.

21. Admn.cum-Accounts Officer in the scale of Rs. 15600-39100 + GP Rs.5400/with initial start of Rs.21000/-.

Essential:

- i) Atleast Graduate.
- ii) Must have passed SAS Examination or Higher Standard Departmental Examination conducted by PAU for its own employees.
- iii) Must have served in supervisory capacity not below the rank of Superintendent Grade-I (Rs.7220-11660 unrevised scale) (Rs.10300-34800 and Grade Pay of Rs.5000/- with initial start of Rs.18450/- revised scale and further revised to Rs.15600-39100 +Rs.5400/- grade pay with initial start of Rs.21000/-) on regular basis for a period of two years in a Govt. office or educational institution preferably in a University with good record of service.
- iv) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board/ Agency (as first or second language).

<u>Desirable:</u> Experience of Administrative, budgetary and accounts work.