

4. NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.

(I).	For the Disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Languages, Library Science, and Mass Communication
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1. Assistant Professor:

Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

2. Associate Professor:

Eligibility:

- (i) A good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

3. Professor:

Eligibility (A or B):

A.

- (i) An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- (iii) A total research score of 120 as per the criteria given in Appendix II, Table 2.

OR

B. An outstanding professional, having a Ph.D degree in the concerned/allied/relevant disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

(I)(a). Department of Mizo: The concerned/relevant subject for teaching positions in the Department of Mizo shall be Mizo subject only. Postgraduate degrees in language subject other than Mizo will not be considered.

(I)(b). Department of Clinical Psychology: In addition to the minimum qualifications mentioned at **(I)** above, the applicant for teaching positions in the Department of Clinical Psychology shall possess valid Registration Certificate of Rehabilitation Professional as a Clinical Psychologist issued by Rehabilitation Council of India (RCI).

(I)(c). Department of Industrial Chemistry: For teaching positions in the Department of Industrial Chemistry, Postgraduate degree in Chemistry/ Industrial Chemistry/ Chemical Engineering/ Pharmaceutical Chemistry will be considered.

(I)(d). Department of Botany: For the post of Professor in the Department of Botany, Postgraduate degree with Ph.D in Botany/Plant Science will be considered.

(II).	Department of Education
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1. Eligibility:

(a) Assistant Professor (Pedagogy in Language):

- (i) Postgraduate degree in Mizo with minimum 55% marks **AND**
- (ii) M.Ed. degree with minimum 55% marks.

(b) Assistant Professor (Core and Specialised Areas):

- (i) Postgraduate degree in English/Mizo with minimum 55% marks **AND**
- (ii) Postgraduate degree in Education (M.Ed/M.A. Education) with minimum 55% marks.

(c) Assistant Professor (Health and Physical Education):

- (i) Master of Physical Education (M.P.Ed) with minimum 55% marks.

In addition to the above qualifications from (a) to (c) above, any other qualifications prescribed by UGC like NET qualification will be applicable.

2. Associate Professor:

Eligibility:

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- (iv) At least eight years of teaching experience in University Department of Education or College of Education of which a minimum of three years at the M.Ed. level with published work in the area of his/her specialization.
- (v) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.

3. Professor:

Eligibility:

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- (iv) **For Post Code PEDNC & PEDNU:** At least ten years of teaching experience in University Department of Education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his/her specialization.

For Post Code PEDNE & PEDNU2: At least ten years of teaching experience in University Department of Education or College of Education with published work in the area of his/her specialization.

- (v) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.

(III). Petroleum Exploration

1. Associate Professor:

Eligibility:

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc/M.Sc.Tech/M.Tech in Petroleum Exploration/ Petroleum Geology/ Petroleum Technology/ Geophysics;
OR
M.Sc./M.Tech in Geology/Applied Geology/Geophysics with at least one year diploma course in Petroleum Geology/Petroleum Technology/Petroleum Exploration.
- (ii) A good academic record with a Ph.D. Degree in Petroleum Exploration/ Petroleum Geology/ Petroleum Technology/ Geophysics (in Geophysical Exploration aspects).
- (iii) A minimum of eight years of teaching and/or research experience in Petroleum Exploration/ Petroleum Geology/ Geophysics (in Geophysical Exploration aspects) with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

(IV). Biodiversity Research Centre

1. Associate Professor:

Eligibility:

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc. in Environmental Science/Biodiversity **OR** related subjects – Life Science/ Botany/ Zoology/ Forestry with course(s) on Ecology and Environment/ Biodiversity conservation.
- (ii) A good academic record with a Ph.D Degree in Environmental Science/ Biodiversity **OR** related subjects – Life Science/Botany/Zoology/Forestry encompassing biodiversity aspects.
- (iii) A minimum of eight years of teaching and/or research experience in the field of Biodiversity conservation with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

1. Assistant Professor:

Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc/MA in Disaster Management/Geography/Geology.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any

one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

2. Associate Professor:

Eligibility:

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc./MA in Disaster Management/Geography/Geology.
- (ii) A good academic record with a Ph.D. Degree in Disaster Management/Geography/Geology.
- (iii) A minimum of eight years of teaching and/or research experience in Disaster Management/Geography/Geology with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

(VI). Management/Business Administration/Tourism & Hospitality Management
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1. Assistant Professor:

Eligibility:

Bachelor's Degree in any discipline and Master's Degree in Business Administration/PGDM/C.A./ICWA/M.Com./in a relevant discipline with First class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Note: PGDM should be a two year full time programme declared equivalent to postgraduate degree by AIU/recognized by the AICTE/UGC.

Note: Candidates who have done Ph.D after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor.

2. Associate Professor:

Eligibility:

- (i) Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch;

- (ii) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals
- (iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post-Ph.D experience.

3. Professor:

Eligibility:

- (i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- (iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

(VII). Department of Food Technology

1. Assistant Professor:

Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Food Science/Food Technology/Food Science & Technology from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D

candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

2. Associate Professor:

Eligibility:

- (i) A good academic record with a Ph.D. Degree in Food Science/Food Technology/Food Science & Technology.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) in Food Science/Food Technology/Food Science & Technology.
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

3. Professor:

Eligibility (A or B):

A.

- (i) An eminent scholar having a Ph.D degree in Food Science/Food Technology/Food Science & Technology, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- (iii) A total research score of 120 as per the criteria given in Appendix II, Table 2.

OR

- B.** An outstanding professional, having a Ph.D degree in the concerned/allied/relevant disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

(VIII). Engineering & Technology

1. Associate Professor:

Eligibility:

- (i) Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals
- (iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post-Ph.D experience.

2. Professor:

Eligibility:

- (i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- (iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

(IX). Architecture (for Degree level)
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1. Associate Professor:

Educational Qualification:

First class Bachelor's Degree in Architecture AND M.Arch. or equivalent.

OR

Bachelor's Degree in Architecture AND First class M.Arch. or equivalent.

OR

First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.

Experience:

Eight years experience out of which – Minimum three years teaching experience as full time faculty/five years teaching experience as Visiting Faculty.

OR

Ten years practice experience.

(Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognized by UGC or other competent authority.)

2. Professor:

Educational Qualification:

First class Bachelor's Degree in Architecture AND M.Arch. or equivalent.

OR

Bachelor's Degree in Architecture AND First class M.Arch. or equivalent.

OR

First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.

Experience:

Thirteen years experience out of which – Minimum five years teaching experience as Associate Professor.

OR

Fifteen years practice experience out of which – five years teaching experience as Visiting Faculty.

(Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognized by UGC or other competent authority.)

Note for Architecture:

- i) Experience shall mean experience in Practice and/or Teaching and/or Research in the field of Architecture. Experience in Practice may be substantiated by Experience certificates from employers, Work orders, Completion certificates & Sample Drawings of the projects undertaken as the case may be.
- ii) Full time faculty means a registered architect, who has put up full time service as a faculty member with the institutions approved by Council of Architecture (COA), either on regular (permanent) or tenure basis.
- iii) The period for acquisition of PG/Ph.D qualifications shall not be counted as experience.
- iv) The equivalent PG programmes to that of M.Arch. degree shall be as notified by Council of Architecture from time to time.
- v) Undergraduate qualifications acquired through self study/non-formal mode though acceptable for purpose of Registration shall not be considered as equivalent Qualification for recruitment as Teacher. However, such candidates with Post Graduate qualification in Architecture through formal mode are acceptable for Teaching.
- vi) Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible to apply.