



राष्ट्रीय प्रौद्योगिकी संस्थान दिल्ली

NATIONAL INSTITUTE OF TECHNOLOGY DELHI

(मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संस्थान)

(An autonomous Institute under the aegis of Ministry of HRD, Govt. of India)

सेक्टर ए-७, इन्स्टिट्यूशनल एरिया, नरेला, दिल्ली-११००४०, भारत/ Sector A-7, Institutional Area Narela, Delhi-110040, INDIA

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वेबसाइट/Website: www.nitdelhi.ac.in

ADVERTISEMENT NO. 01/2020 Dated 24-02-2020

RECRUITMENT FOR FACULTY POSITION

NIT Delhi invites applications from Indian Nationals for the recruitment of faculty at the level of Professor, Associate Professor, Assistant Professor Grade-II (On Contract) (AGP 6000 as per 6th CPC and Level 10 as per 7th CPC) in the various departments of NIT Delhi. The **last date** to fill the **online application form is March 30, 2020**. Hard copy of **downloaded application form** along with all supporting documents (From Annexure A to F, Check List and others, which are applicable) must be reached to **The Registrar, National Institute of Technology Delhi, Sector A-7, Institutional Area, Narela, Delhi-110040, India, by speed/registered post till April 06, 2020 (5.30 pm)**. In case the day falls on holiday / series of holidays, then the last date of receipt of application will be the next working day. There is **No Application Fee** for any post in this recruitment.

Registrar

ADVERTISEMENT NO. 01/2020
RECRUITMENT FOR FACULTY POSITIONS

Applications are invited from individuals who would like to contribute for the development of NIT Delhi, an Institute of National Importance. The positions are available at Professor, Associate Professor and Assistant Professor Levels in as per below given details:

A: VACANCY DETAILS

I. Professor (At entry level of pay level 14A as per 7th CPC or AGP 10500 as per 6th CPC).

Specialization	No. of Vacancies
Computer Science and Engineering/ Electrical & Electronics Engineering/ Electronics & Communication Engineering/ Mechanical Engineering	03 UR

II. Associate Professor (At entry level of pay level 13A2 as per 7th CPC or AGP 9500 as per 6th CPC).

Specialization	No. of Vacancies
Computer Science and Engineering/ Electrical & Electronics Engineering/ Electronics & Communication Engineering/ Mechanical Engineering/ Physics	04 (3 UR +1 OBC)

III. Assistant Professor Grade II (On Contract) (Level 10 as per 7th CPC or AGP 6000 as per 6th CPC)

Specialization	No. of Vacancies
Computer Science and Engineering/ Applied Science & Humanities (Mathematics)/ Applied Science & Humanities (Management)/ Applied Science & Humanities (English)	5 (02 ST +3 EWS)

Note: 1:

1. Seats may increase or decrease depending upon institute requirement. Institute reserves right to conduct or not to conduct interview for all the posts mentioned in this advertisement.
2. Reservation for SC/ST/OBC/EWS/PWD is applicable as per GoI norms.
3. Serving faculty members of the NIT Delhi may also apply for higher Academic Grade Pay or cadre as per Gazette Notification NIT (Amendment) Act 2017 for the faculty positions prescribed by the Ministry of HRD, Govt. of India, New Delhi vide their letter No.F.No.35-5/2017- TS.III dated 28th July, 2017 under Schedule E: Note 1: (5), even if vacancy does not exist.

4. Experience from institute of repute will only be considered as per oversight committee resolution (MHRD vide F.No.33-9/2011/TS.III dated 16th April 2019).
5. Candidates need to go through following two documents along with this advertisement before starting filling application form,
- (i) Ref. Gazette of India No.651, dated July, 24, 2017 from Ministry of HRD, Govt. of India, New Delhi vide their letter No.F.No.35-5/2017- TS.III dated 28th July, 2017).
- (ii) (MHRD vide F.No.33-9/2011/TS.III dated 16th April 2019), as per oversight committee resolution.

Both documents are available on the institute website along with this advertisement.

B. Prescribed Minimum Qualification and Experience for Faculty Positions of National Institute of Technology Delhi as per Gazette Notification NIT (Amendment) Act 2017 for the faculty positions prescribed by the Ministry of HRD, Govt. of India, New Delhi vide their letter No.F.No.35-5/2017- TS.III dated 28th July, 2017 under Schedule E and as per oversight committee resolution (MHRD vide F.No.33-9/2011/TS.III dated 16th April 2019).

S.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualifications	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1	Professor At entry level of pay level 14A as per 7 th CPC or AGP 10500 as per 6 th CPC.	Ph. D	Ten years after Ph.D. or Thirteen years total working experience, out of which Seven years should be after Ph.D. At least Three years at the level of Associate Professor with Academic Grade Pay of ₹9500/- or Four years at the level of Associate Professor with Academic Grade Pay of ₹9000/- or combination of ₹9500/- or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80
2	Associate Professor At entry level of pay level 13A2 as per 7 th CPC or AGP 9500 as per 6 th CPC.	Ph.D	Six years after Ph.D of which at least Three years at the level of Assistant Professor with Academic Grade Pay of ₹8000; OR Nine years total working experience, of which Three years should be after Ph.D, with at least Three years at the level of Assistant Professor with Academic Grade Pay of ₹8000.	50
3	Assistant Professor Grade-I At entry level of pay level 12 as per 7 th CPC or AGP 8000 as per 6 th CPC.	Ph.D	Three years after Ph.D. or Six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20

4	Assistant Professor Grade-II (On Contract) At entry level of pay level 10 as per 7 th CPC or AGP 6000 as per 6 th CPC.	Ph.D	NIL	NIL
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Credit Points System for Recruitment

The following shall be the credit point system:-

S.No.	Activity	Credits Points
1.	One external sponsored R&D Projects completed or ongoing/ patent granted	8 credit points per project or 8 credit points per patent as inventor (In case of more than one person in a project, the Principal Investigator gets 5 credit rest to be divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of cumulative consultancy may be in single or multiple assignments, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student (In case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))
4.	One Journal papers in SCI/ Scopus (Paid journals not allowed)	4 credit points per paper. First author/Main supervisor will get 2 and rest will be divided among the rest.
5.	One Conference paper indexed in SCI / Scopus / Web of science conference / any internationally renowned conference.	1 credit points/paper up to maximum of 10 credit point since the last promotion. First author / Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor In-charge (Training & Placement), Advisor(Estate), Chief Vigilance Officer, PI(Exam), TEQIP(Coordinator)	2 points per semester up to a maximum of 16 credits points since the last promotion.
7.	Warden, Assistant Wardens, Associate Dean, Chairman/Convener Institute academic Committees, Faculty In charge Computer Center/IT Services/ Library/Admission/ Student activities and other Institutional activities	1 credit / Semesters up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing Committee and special Committee (Ex officio status will not be considered). Faculty in charges. (Each for one year duration) of different Units or equivalent.	0.5 credit/Semesters up to a maximum of 03 credit points since the last promotion.

9.	Departmental activities identified by HOD like lab in charges, or department level Committee for a minimum period of one year.	0.5 credit/Semesters up to a maximum of 3 credit points since the last promotion.
10.	Workshop / FDP/ Short term courses of min 05 working days duration offered as coordinator or convener	2 per course up to maximum of 8 credits since the last promotion.
11.	For conducting national programs like GIAN etc. as Program of 2 week duration Program of 1 week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion 1 credit points per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman/ Secretary	3 per program up a maximum of 6 credits points since the last promotion
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion
15.	Theory Teaching of over and above 6 credit hour course	1 credits/credit hours up to a maximum of 6 credit points since the last promotion.
16.	Post Graduate Dissertation guided	0.5 credit points per project to a maximum of 10points since the last promotion.
17.	Under Graduate Projects	0.25 credit points/ project up to a maximum of 4 points since the last promotion.
18.	Text/Reference Book published on relevant subjects from reputed International publishers	6 credit points per book up to a maximum of 18 points since the last promotion
19.	Text/ Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed International publishers	2 credit points/ unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out Activities	1 credit points/ activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage(only for the placement cell Officers/Faculty in charge of placement)	
	Above 85%	4 credit points per year up to a maximum of 20 points since the last promotion
	75%-84% (% to be based on total no of students passing out and single job offer)	2 credit points per year up to a maximum of 10 points since the last promotion.

C. HOW TO APPLY

1. The eligible and interested candidates are required to apply online in the prescribed format available at the Institute website (www.nitdelhi.ac.in). Applications received through any other mode shall not be accepted and summarily rejected. Every completed online application shall be identified by a unique application reference number. Applicants are required to submit the hardcopy of filled generated application form along with one latest passport size photograph duly pasted in the space prescribed in the application form and signed across on it (the stapled photograph will not be accepted) and self-attested copies of the certificates of educational qualifications, date of birth, experience, caste certificate, identity proof (Election I-Card/UID Aadhar/PAN etc.), check list etc sent by speed/registered post to the to the following address:

**The Registrar,
National Institute of Technology Delhi
Sector A-7, Institutional Area, Narela,
Delhi-110040, India.
Tele: 011-33861005, 1010.**

Failing the above, candidature will not be considered for the advertised/ applied posts.

The envelope containing the hard copy of application downloaded from completed online form be super scribed as

**“APPLICATION FOR THE POST OFIN LEVELIN
THE DEPARTMENT OF.....**

2. Applications which are not in prescribed format and without relevant supporting enclosures shall be summarily rejected. No correspondence shall be entertained in this regard.
3. Last date of submission of online application is **March 30, 2020**. Candidates have to submit the hard copy of generated filled online application form along with all the relevant documents by **April 06, 2020 (5.30pm)**. In case last date falls on holiday / series of holidays, then the last date of receipt of application will be the next working day. In case of any postal delay institute will not be responsible. All qualifications, experience and preferred age limit will be considered as on the last date of the online submission of application form. That is **March 30, 2020**.

D. GENERAL INSTRUCTIONS:

- 1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- 2) All new entrants shall have Ph.D in the relevant or equivalent discipline and shall have first class in the preceding degrees. Candidates shall have throughout bright career with education from reputed institutions.
- 3) For existing faculty members who completed their Ph.D along with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D will be counted as teaching experience.
- 4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director or office order will be accepted.
- 5) For the departments, which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specific selection process but it will be restricted to only for serving faculty members of the respective departments.
- 6) OBC certificate issued on or after 1st April, 2019 shall only be considered for reservation under OBC (Non-Creamy Layer) category. Latest certificate to be submitted at the time of interview.
- 7) Economically Weaker Sections (EWS) certificate issued on or after 1st April, 2019 shall be considered for reservation under EWS category, EWSs certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof. Latest certificate to be submitted at the time of interview.
- 8) The number of vacancies indicated in the notification is tentative. The NIT Delhi reserves the right to increase or decrease the number of advertised posts to be filled at the time of selection process. Further, the NIT Delhi also reserves the right NOT to fill any of the post advertised.
- 9) Persons serving in Govt. / Semi Govt. / PSUs / Universities / Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the Competent Authority of the organization serving, at the time of interview otherwise they may not be allowed for interview. However, they can submit the advance copy of the application form.
- 10) Original Relevant Caste/Category/EWS/PWD certificates in prescribed format are required to be produced at the time of presentation/interview, if shortlisted. No other certificate will be accepted as a sufficient proof.

- 11) The persons with disability (PWD) shall be required to submit the Disability/Medical Certificate in the prescribed form issued by the competent medical authorities for the purpose of employment as per Government of India norms at the time of presentation/interview. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category.
- 12) The Institute has the right to set norms higher than minimum and areas of specialization while short listings, taking into account the specific requirements of the individual departments. The short listing norms may not be uniform across the departments/ posts of the Institute and shall be binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
- 13) The Institute shall retain complete applications of non-shortlisted candidates only for three months.
- 14) The post of Professor and Associate Professor is on Direct/Deputation basis and the post of Assistant Professor is on Direct selection basis only.
- 15) Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner.
- 16) As per the resolution of NIT Council to maintain the National character of NIT's, the Institute shall strive to fill fifty percent (50%) of the vacancies from outside the state.
- 17) Candidates shall indicate three references of eminent persons in the Field/Profession who may be contacted by the Institute for their recommendations.
- 18) The educational qualifications, experience and credit points are the minimum criteria only for deciding the eligibility. This shall not ensure short-listings for Interview / Selections. Institute reserve rights to set a higher criterion for short listing. The Institute reserves the right to screen and call only those candidates who are found prima-facie suitable for being considered by the Selection Committee. Thus, just mere fulfilling the prescribed conditions would not entitle the candidates to be called for presentation and interview. The Institute reserves the right to restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements.
- 19) The shortlisted candidates may be required to appear for presentation/seminar before the selection committee.

20) All Original documents (educational qualifications, experience and credit points) with one set of self-attested copies and four passport size recent photographs of the candidate will have to be produced at the time of interview for verification (if shortlisted).

21) The applicants are advised/ required to visit the Institute website (www.nitdelhi.ac.in) regularly. The list of candidates short listed/non short listed will be displayed on the institute website. Only short listed candidates will further participate in the selection process such as presentation/interview. In case of discrepancy, Non eligible candidate need to submit their claim with supporting documents within specified time. No correspondence whatsoever will be entertained from candidates regarding reason for not being called for interview/outcome of interview.

22) The candidate is responsible for the correctness and authenticity of the information provided in the application. If it is found at a later date that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.

23) Grammatical errors/Spelling mistakes, if any, may be avoided.

24) No TA/DA will be paid for attending the presentation and interview.

25) Facilities extended to the faculty members of NIT Delhi

- a. Financial assistance for attending national/international conferences for presenting research papers or chairing session, for sponsored training in India and abroad, membership of professional societies etc. under the scheme of Cumulative Professional Development Allowance [CPDA] limited to `1.00 lakh per annum subject to the maximum limit of 3.00 lakh in a block period of three years.
- b. Provision for undertaking consultancy and testing work as per Institute norms.
- c. Medical reimbursement to faculty and their dependent family members as per rules.
- d. Telephone allowances as per approved norms.
- e. Reimbursement of tuition fees for children studying upto class XII as per Government of India norms.
- f. LTC as per Government of India norms.
- g. Fresh appointees will be covered under the New Pension Scheme [NPS-2004] as per Government of India rules.

26. Prescribed minimum qualifications and experience:

As prescribed in Schedule 'E' [Enclosure-A] of NIT Statutes (Amended 2017) (Ref. Gazette of India No.651, dated July, 24, 2017 from Ministry of HRD, Govt. of India, New Delhi vide their letter No.F.No.35-5/2017- TS.III dated 28th July, 2017) and as per oversight committee resolution (MHRD vide F.No.33-9/2011/TS.III dated 16th April 2019, links for the both documents are available on the institute website (<http://www.nitdelhi.ac.in>). In this schedule preceding degrees means: -

For All Engineering Departments: First Class B. Tech. or any equivalent degree/ First class M. Tech. or any equivalent degree in relevant discipline.

For Mathematics: A First Class undergraduate degree (B.Sc. or any equivalent UG degree) and First Class postgraduate degree (M. Sc. or any equivalent P.G. degree) in relevant discipline.

For Management: A First Class undergraduate degree (like B.A./ B.Sc./B.Com./ B.E./ B. Tech./ BBA or any other equivalent UG degree) and First Class MBA or any equivalent P.G. degree in Management.

For English: A First Class undergraduate degree (B.A. or any equivalent UG degree) and First Class postgraduate degree (M. A. or any equivalent P.G. degree) in relevant discipline.

Candidates are required to go through the details of posts and instructions available on the website carefully before applying to ensure their eligibility for the post.

27. Age Limit: Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.

28. Period of Probation: One year, if it has not been extended by BOG, on the recommendation of Director of the institute.

29. Application Fee: There is No Application Fee for any post in this recruitment.

30. Policy on avoiding in-breeding:

To avoid in-breeding, following policies will be followed:

- a. Candidates who have obtained or are expected to obtain their most recent degree (Ph.D.) from this Institute will normally be not considered for recruitment, except where there is a 3 years gap between leaving the Institute and the last date of online submission of forms under this advertisement.
- b. This condition is not applicable to existing faculty members of the Institute, who are already working in the Scale of Level 10, 11 and 12 as per 7th CPC.

31. All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. There shall be no scope of fixing of altering pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a candidate.

32. Higher starting pay and /or AGP may be offered to deserving candidates on recommendation of the Selection Committee upon approval of the Board of Governors. Selection Committee may also offer lower faculty position, than the post one has applied for.

33. The minimum qualification with regard to academic qualification and experience (on credit basis) for all positions advertised herewith shall be governed by the Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017), the relevant portion of the same is also provided at the end of this document for ease of the applicants as Enclosure 'A'.

34. Guideline received from MHRD time to time shall be applicable to the above advertisement till the date of approval by BoG NIT Delhi.

35. Legal disputes, if any, with NIT Delhi will be restricted within the jurisdiction of Delhi only.

E. DOCUMENTS / CERTIFICATES:

- 1) Self-attested copies of degree certificates along with mark statements of graduate, post-graduate, doctorate level programs as proof of educational qualification claimed. In the absence of degree certificate, provisional certificate along with mark sheets will be accepted.
- 2) Self-attested copies of certificate(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month and year) indicating the basic pay and consolidated pay. The certificate(s) should also mention the nature of duties performed/ experience obtained in the post(s) with duration(s). Experience certificate should be relevant to the post.
- 3) The Following Original Documents, Certificates are to be produced along with self attested copies at the time of Interview, including other items as specified on the Institute website for candidates called for Interview, failing which the candidate would not be allowed to appear in the Interview:
 - (i) All claimed education degree and certificates. Matriculation/ 10th Standard or equivalent certificate indicating date of birth issued by Central/ State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate/ mark sheets, issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered.
 - (ii) NOC and experience Certificate(s) from the Head(s) of Organization(s) Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
 - (iii) Caste certificate by candidate seeking reservation as SC/ST/OBC, in the prescribed Proforma only from the competent authority indicating clearly the candidate's Caste, the Act/ Order as per Central Govt. List under which the Caste is recognized as SC/ ST/OBC.
 - (iv) EWS in the prescribed form issued by the competent authorities in case of EWS candidate.
 - (v) Disability/Medical Certificate in the prescribed form issued by the competent medical authorities in case of PWD candidate.

NOTE-I - Original certificates along with one set of self attested copies should be produced only at the time of interview for verification, if shortlisted.

NOTE-II - Date of birth mentioned in the Application Form shall be considered final. No subsequent request for change of date of birth will be considered at later stage.

NOTE-III - The period of experience rendered by a candidate on part time basis, daily wages, visiting/ Guest faculty/ Purely on Contract Basis (Fixed Remuneration) will not be counted while calculating the valid experience for short listing the candidates for interview.

CHECK LIST: Arrange the complete application form along with all supporting Documents and do the page numbering starting from Hard Copy of Application. Check List need to submit along with completed application form as last attachment.

**Registrar
NIT Delhi**

Annexure – A
Details of academic qualifications

Sr.No.	Copy of certificates	Certificate copy attached (Strikeout whichever not required)	Certificates attached with Annexure A (No. is Sr. No.)	Page No.
1	Post Doctoral Fellowship Certificate (if Applicable)	Yes / No	A1	
2	Notification of PhD Degree	Yes / No	A2	
3	PhD Degree Certificate	Yes / No	A3	
4	PG Degree Certificate	Yes / No	A4	
5	PG Final Marksheet or Grade Card	Yes / No	A5	
6	UG Degree Certificate	Yes / No	A6	
7	UG Final Year Marksheet or Grade Card	Yes / No	A7	
8	10+2 Marksheet	Yes / No	A8	
9	10+2 Certificate	Yes / No	A9	
10	10 Marksheet	Yes / No	A10	
11	10 Certificate	Yes / No	A11	

Note : Candidate should attach self attested copy of above certificates after this content sheet of Annexure-A

Signature of Candidate

Annexure – B
Details of Experience in Teaching

Sr.No.	Description	A Certificate attached with Annexure B (No. is Sr. No.)	Page No.
1		B1	
2		B2	
3		B3	
4		B4	
5		B5	
6		B6	
-		-	
-		-	

Note : Candidate should attach self attested copy of above certificates duly issued by competent authority after this content sheet of Annexure-B and assign page numbers like B1-1, B1-2..... B6-1 etc.

Signature of Candidate

Annexure – C
Details of Experience in Industry/Research

Sr.No.	Description	A Certificate attached with Annexure C (No. is Sr. No.)	Page No.
1		C1	
2		C2	
3		C3	
4		C4	
5		C5	
6		C6	
-		-	
-		-	

Note : Candidate should attach self attested copy of above certificates after this content sheet of Annexure-C and assign page numbers like C1-1, C1-2..... C6-1 etc.

Signature of Candidate

Annexure – D
Index for Credit Point Details

Annexure No.	Activity	Page Nos.
D1	External Sponsored Research and Development Projects completed or ongoing or Patent granted	
D2	Consultancy projects	
D3	Ph.D. completed (including thesis submitted cases)	
D4	Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	
D5	Conference paper indexed in Science Citation Index of Scopus or Web of science Conference or any internationally renowned conference	
D6	Head of the Department, Dean, Chief Warden, Professor In-charge (Training and placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	
D7	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities.	
D8	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty in-charges of different Units or equivalent	
D9	Departmental activities identified by Head of the Department like lab in charges, or department level committee.	
D10	Workshop or Faculty Development program or short term courses of min 05 working days duration offered as coordinator or convener	
D11	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	
D12	National or International conference organized as Chairman or Secretary	
D13	Length of service over and above the relevant minimum teaching experience required for a given cadre	
D14	Establishment of New Lab(s)	
D15	Theory Teaching of over and above 6 credit hrs. course	
D16	Post Graduate Dissertation guided	
D17	Under Graduate Projects	
D18	Text or Reference Books published on relevant subjects from reputed international publishers	
D19	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	
D20	Significant outreach activities outside Institute	
D21	Fellow IEEE, FNA, FNAE, FNASc	
D22	Placement percentage (only for the placement cell officers or faculty incharge of placement)	

Note : 1) Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

2) Guidelines for calculation of credit points are available on the website.

Signature of Candidate

Annexure-D1

D1. i) Externally Sponsored R&D Project(s) as PI/Co-PI

[8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)]

Sr. No.	Title of Project	Period	Sponsoring Organization	Amount (in lakhs)	No. of Investigator(s) including PI, if any	Whether you are PI (Yes/No)	Credit Points	Before or After Last date of Promotion
1								
2								
3								
Total Points for D1 (i)								

ii) Patent(s) granted

Sr. No.	Name of Patent	Registration No.	Date of Award / Application	Awarding Country	Co-Awardee(s), if any	Whether you are Main Awardee (Yes/No)	Credit Points	Before or After Last date of Promotion
1								
2								
Total Points for D1 (ii)								
Total Points for D1 (i)+ D1 (ii)								

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D2

D2. Consultancy Project(s) as PI/Co-PI

[2 credit points @ Rs.5 lakhs of cumulative consultancy may be in single or multiple assignments, subject to maximum of 10 Credit points, If there are 'N' coordinators the points shall get divided by N]

Group No.	Details (Cumulative Amount more than 5 lakhs)	Period	Organization	Amount (in lakhs)	No. of Co-coordinators (N)	Credit Points (2/N)	Before or After Last date of Promotion
1							
2							
3							
Total Points for D2							

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D3

D3. Details of Ph.D. Thesis supervised (awarded / thesis submitted) as Sole Supervisor / 1st Supervisor/Co-Supervisor).

[8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor)]

Sr. No.	Title of PhD Thesis	Sole Supervisor / 1st Supervisor/ Co-Supervisor	Institute	Name of Student	Status (Submitted/ Awarded)	Year of (Submission/ Award)	Total Number of Supervisor(s)	Credit Points	Before or After Last date of Promotion
1									
2									
3									
4									
5									
6									
Total Points for D3									

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D4

D4. Journal Papers (paid journals not allowed) **Attach Only First Page of Research Paper.**

[4 Credit points per paper. First author or Main supervisor will get 2 point and rest will be divided among others.]

i) Papers published / accepted in SCI journals

Sr. No.	Author(s)	Role (First author / Main supervisor / Co-author)	Details of paper along with ISSN No. , Impact Factor and H-Index of the Journal	Weather Journal is Paid/unpaid	Credit Points	Before or After Last date of Promotion
1						
2						
Total Points for D4 (i)						

ii) Papers published / accepted in Scopus Index journals

Sr. No.	Author(s)	Role (First author / Main supervisor / Co-author)	Details of paper including ISSN No.	Credit Points	Before or After Last date of Promotion
1					
2					
Total Points for D4 (ii)					
Total Points for D4 (i)+ D4 (ii)					

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D5

D5. Papers published/accepted in Conference Proceedings indexed in SCI/Scopus/Web of Science/ or any internationally renowned conference since last promotion. **Attach Only First Page of Research Paper.**

[1 credit points per paper up to a maximum of 10 credit points since the last promotion.. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.]

Sr. No.	Author(s)	Role (First author / Main supervisor / Co-author)	Details of Conference paper	Credit Points	Before or After Last date of Promotion
1					
2					
3					
4					
5					
Total Points for D5					

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D6

D6. Dean, HoD, Chief Warden, Prof In-Charge(T&P), Advisor (Estate), CVO, PI (Exam),
TEQIP Coordinator.

[2 points per semester up to a max of 16 credits points since the last promotion]

Sr. No.	Position held	No. of Semesters	Period		Credit Points	Before or After Last date of Promotion
			From	To		
1						
2						
3						
4						
5						
Total Points for D6						

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D7

D7. Warden, Asst. Warden, Associate Dean, Chairman/Convener Institute Academic Committee, Faculty In-Charge Computer Centre/IT Services/ Library / Admission / Student Activities and other institution activities.

[1 credit point per semester up to a maximum of 8 credits points since the last promotion.]

Sr. No.	Position held	No. of Semesters	Period		Credit Points	Before or After Last date of Promotion
			From	To		
1						
2						
3						
4						
5						
Total Points for D7						

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D8

D8. Chairman and Convener of different standing committee and special committees (ex officio status will not be considered). Faculty in charges of different units or equivalent.

[0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion]

Sr. No.	Position held	No. of years	Period		Credit Points	Before or After Last date of Promotion
			From	To		
1						
2						
3						
4						
5						
Total Points for D8						

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D9

D9. Departmental activities identified by HoDs like lab in charge, or department level committee.

[0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.

Sr. No.	Position held	No. of years	Period		Credit Points	Before or After Last date of Promotion
			From	To		
1						
2						
3						
4						
5						
Total Points for D9						

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D10

D10. Workshop/FDP/Short term courses of min. 05 working days duration offered as coordinator or convener.

[2 credit points per course up to a maximum of 8 credit points since the last promotion. In case of multiple coordinators (N) credit these credits shall be divided by N]

Sr. No.	Details of workshop	Organized at	Sponsored by / Self Sponsored	No. of coordinators (N)	Credit Points (2/N)	Before or After Last date of Promotion
1						
2						
3						
4						
5						
Total Points for D10						

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D11

D11. For conducting National Programs like GIAN etc. as course coordinator.

[2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion. In case of multiple coordinators (N) credit these credits shall be divided by N]

i. Programs of 02 weeks duration

Sr. No.	Details of GIAN/etc. Course	Organized at	Sponsored by / Self Sponsored	No. of coordinators (N)	Credit Points (2/N)	Before or After Last date of Promotion
1						
2						
Total Points for D11 (i)						

ii. Programs of 01 week duration

Sr. No.	Details of GIAN/etc. Course	Organized at	Sponsored by / Self Sponsored	No. of coordinators (N)	Credit Points (2/N)	Before or After Last date of Promotion
1						
2						
Total Points for D11 (ii)						
Total Points for D11 (i)+ D11 (ii)						

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D12

D12. National / International Conference organized as Chairman / Secretary.

[3 credit points per program up a maximum of 6 credits points since the last promotion. In case of multiple coordinators (N) i.e. Chairman/ Secretary / Coordinator / Convener, these credits shall be divided by N.]

Sr. No.	Details of Conference	Organized at	Sponsored by / Self Sponsored	No. of coordinators (N)	Credit Points (3/N)	Before or After Last date of Promotion
1						
2						
Total Points for D12						

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D13

D13. Length of service over and above the relevant minimum teaching experience required for a given cadre.

[2 credit points per semester with maximum of 10 credit points since the last promotion. The credit point shall be in multiple of two. No fraction is allowed.]

Sr. No.	Current Position including AGP	Qualifying Month & Year for next position	Experience required in Current position	Over and above teaching experience (in terms of semesters)	Credit Points	Before or After Last date of Promotion
1						
Total Points for D13						

Annexure-D14

D14. Establishment of New Lab(s).

[Max. 4 credit points since the last promotion] Max. 4 credits and this do not include the basic labs for core subjects. Max. 4 credits and this do not include the basic labs for core subjects and facility developed as a part of R&D projects. In case of more coordinators (N) points shall be equally divided amongst them. Provide data of no of experiments conducted, M Tech and Phd candidates worked in the lab]

Sr. No.	Details of Lab	Year of Establishment	Funding agency	No. of Coordinators (N)	No. of Experiments (N1)	No. of M.Tech. completed (N2)	No. of PhD completed (N3)	Credit Points (N1x0.5+ N2x1+ N3x2) / N	Before or After Last date of Promotion
1									
Total Points for D14									

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D15

D15. Theory teaching of over and above 6 credit hrs course.

(1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion. i.e. 12 credits (only Theory hrs. without counting credits for practical/tutorial hrs.) per year and average shall be taken to calculate the credit points)

Sr. No.	Name of the courses taken in each semester (1 credit = 1 hr. theory teaching)	Semester of Academic Year	Excess credit above 6 credits	Credit Points	Before or After Last date of Promotion
1					
2					
3.					
Total Points for D15					

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D16

D16. PG Dissertation Guided.

[0.5 credit point per project up to a maximum of 10 points since the last promotion.]

Sr. No.	Title of Dissertation / Project	Year	Name of student	No. of Supervisor(s), if any	Credit Points	Before or After Last date of Promotion
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
Total Points for D16						

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D17

D17. UG Dissertation Guided.

[0.25 credit point per project up to a maximum of 4 points since the last promotion.]

Sr. No.	Title of Dissertation / Project	Year	Name of student(s)	No. of Supervisor(s), if any	Credit Points	Before or After Last date of Promotion
1						
2						
3						
4						
5						
6						
7						
8						
Total Points for D17						

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D18

D18. Text/Reference Books Published on relevant subjects from reputed international publishers.

[6 credit points per book up to a maximum of 18 points since the last promotion. The book shall be in his/her own academic area (Department). In case of multiple authors (N) the credit points shall be divided by N.]

Sr. No.	Author(s) (N)	Year of Publication	Book Title	ISBN/ISSN No.	Publisher	Credit Points (6/N)	Before or After Last date of Promotion
1							
Total Points for D18							

Annexure-D19

D19. Text/Reference Books Published on relevant subjects from reputed national publishers or book chapters in the book published by reputed international publishers.

[2 credit points per unit up to a maximum of 6 points since the last promotion. The book/ chapters shall be in his/her own academic area (Department). In case of multiple authors (N) the credit points shall be divided by N.]

Sr. No.	Auth or(s)	Year of Publication	Book Title	Title of Chapter, if any	Page No. (if reqd.)		ISBN/ISSN No.	National / International	Publisher	Credit Points	Before or After Last date of Promotion
					From	To					
1											
2											
Total Points for D19											

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure-D20

D20. Significant Outreach Institute Activities.

[1 credit point per activity up to a maximum of 4 credit points since the last promotion. This includes sustainable social activities continued for at least one year. I.e. Rashtriya Avishkar Abhiyan, Prayaas, Unnat Bharat Abhiyan etc. If there are more conveners (N) points shall get divided by N. This also does not include industrial visits]

Sr. No.	Details of Activity	Period		Credit Points	Before or After Last date of Promotion
		From	To		
1					
Total Points for D20					

Annexure-D21

D21. Fellow IEEE, FNA, FNAE, FNASc. [Maximum 10 credit points]

Sr. No.	Academic / Professional Body	Membership ID	Credit Points	Before or After Last date of Promotion
1				
Total Points for D21				

Annexure-D22

D22. Placement % (Only for the placement cell officers/Faculty in-charge of placement).

[4 credit points per year upto a maximum of 20 points since the last promotion. 2 credit points per year upto a maximum of 10 point since the last promotion]

Sr. No.	In the Capacity of (Position Held)	Institute	Year	Placement % age	Credit Points	Before or After Last date of Promotion
1						
2						
Total Points for D22						

Note : Candidate should attach self attested copy of above details after this content sheet of Sub Annexure and assign the page numbers with prefix Annexure number.

Signature of Candidate

Annexure – E

CERTIFICATE FROM THE PRESENT EMPLOYER, IF APPLICABLE

The application of Prof. / Dr. _____ who is presently working as _____ in this Institute/Organization _____
_____ in the Department/Section of _____ for the post of _____ at National Institute of Technology, Delhi is forwarded and recommended for consideration. In case he/she is selected for employment at National Institute of Technology, Delhi, he/she will be relieved from his/her present position on _____ notice.

Place

Dated

**(Signature and stamp of the
Head of the organization)**

Annexure – F

**Any Govt. identity proof
(Election I-Card/ UID Aadhar Card/ PAN etc.),**

Check List

S. N.	Document Description	Yes/No/Not Applicable	Page Numbers	Number of Pages
1.	Completed Hard Copy of Signed Application Form with pasted photograph	Yes	1-20	20
2.	Educational Qualifications as Annexure A	Yes	21-30	10
3.	Teaching Experience as Annexure B	Yes	31-40	10
4.	Experience in Industries/Research: as Annexure C			
5.	Annexure D Credit Point Calculation Supporting Documents			
6.	Annexure E NOC from Present Employer			
7.	Annexure F Govt. identity proof (Election I-Card/ UID Aadhar Card/ PAN etc.),			
8.	Annexure G Caste/Category Certificate/ EWS Certificate			
9.	Annexure H PWD Certificate			
10.	Check List Itself			
Total Number of Pages are:				

Signature of Candidate



F.No.35 - 5 / 2017 - TS.III

Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 28th July, 2017
21st

To

The Directors,
National Institutes of Technology (NITs)
(excluding NIT, Andhra Pradesh)

M. G.
Registrar
[Signature]
DR (EST) / AR (B)

Subject:- Amendments in the First Statutes of National Institutes of Technology (NITs) - regarding.

Sir \ Madam,

I am directed to forward herewith a copy of the Notification bearing S.O. 947 (E) dated 21st July, 2017 published in the Gazette of India Extraordinary Part II, Section 3, Sub-Section (i) on 24th July, 2017 to notify further amendments in the First Statutes of the National Institutes of Technology (NITs).

2. As per provisions of the Notification, the amendments shall come into force on the date of their publication in the Official Gazette. It is, therefore, requested to kindly adopt the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017 for implementation.

Yours faithfully,

[Signature]

[A.K. Singh]

Under Secretary to the Government of India

Tel: 23384897

Fax: 23384345

Encl.: as above.

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7/18/17



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27/08/17



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, सोमवार, जुलाई 24, 2017/श्रावण 2, 1939

No. 651]

NEW DELHI, MONDAY, JULY 24, 2017/SRAVANA 2, 1939

मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 21 जुलाई, 2017

सा.का.नि. 947(अ).—केंद्रीय सरकार, राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (3) और उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कुलाध्यक्ष के पूर्वानुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियमों का और संशोधन करने के लिए निम्नलिखित परिनियम बनाती है, अर्थात् :-

1. (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थान का पहला परिनियम (संशोधन) परिनियम, 2017 है।

(2) ये उनके राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।

2. राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात् मूल परिनियम कहा गया है) में परिनियम 6 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

“6 बोर्ड के आदेशों का सत्यापन

बोर्ड के सभी आदेशों और विनिश्चयों का निदेशक, निदेशक की अनुपस्थिति में रजिस्ट्रार या इस निमित्त बोर्ड द्वारा प्राधिकृत व्यक्ति के हस्ताक्षर द्वारा सत्यापन किया जाएगा।”।

3. मूल परिनियमों के परिनियम 8 में, खंड (13) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

“(13) बोर्ड को राज्य या देश, या विदेश के विभिन्न भागों में सुदूर शिक्षण नीति के माध्यम से ज्ञान के प्रसार के लिए सिफारिशें करना, और विदेशी अभिकरण के साथ करार पर हस्ताक्षर करने के मामलों में मंत्रालय के अनुमोदन से करार पर हस्ताक्षर किए जा सकेंगे;”।

4. मूल परिनियमों के परिनियम 10 में,—

(क) उप परिनियम (1) के खंड (5) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

"(5) रजिस्ट्रार, पदेन, सदस्य-सचिव :

परंतु पूर्वोक्त के अतिरिक्त अध्यक्ष किसी विशेषज्ञ को विशेष आमंत्रिती के रूप में आमंत्रित कर सकेगा, तथापि, विशेष आमंत्रिती को मत देने का अधिकार नहीं होगा ;"

(ख) उप परिनियम (2) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(2) सभी वित्तीय प्रस्तावों को विचारण और अनुमोदन के लिए बोर्ड के समक्ष रखने से पूर्व वित्तीय समिति के समक्ष रखा जाएगा ;"

(ग) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(3) वित्तीय समिति साधारणतया वर्ष में अधिमानतः शासक बोर्ड की बैठक से पूर्व चार बैठकें करेगी ;"

(घ) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(4) वित्त समिति की बैठक के लिए वित्त समिति के चार सदस्य गणपूर्ति होंगे ;"

(ङ) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(5) अध्यक्ष वित्त समिति की बैठकों की अध्यक्षता करेगा और उसकी अनुपस्थिति में निदेशक बैठकों की अध्यक्षता करेगा ;"

(च) उप परिनियम (6) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(6) बैठक की सूचना, एजेंडा में मदों को सम्मिलित करने और कार्यवृत्त की पुष्टि के संबंध में इन पहले परिनियमों के उपबंध बोर्ड की बैठकों को जहां तक व्यवहार्य हों, लागू होंगे, उनका वित्त समिति की बैठकों के संबंध में अनुसरण किया जाएगा ;"

(छ) उप परिनियम (7) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(7) वित्त समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष रखी जाएगी ;"

5. मूल परिनियमों के परिनियम 11 के खंड (2) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

"(2) बोर्ड या निदेशक की पहल पर या स्व:प्रेरणा से संस्थान को प्रभावित करने वाले किन्हीं वित्तीय प्रस्तावों या मुद्दों पर बोर्ड को अपने विचार बताएगा और अपनी सिफारिशें करेगा ।"

6. मूल परिनियमों के परिनियम 12 में,—

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(ii) केंद्रीय सरकार के मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती और मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों के वित्त से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती पदेन-सदस्य ।"

(ख) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(3) चार सदस्य भवन और संकर्म समिति की बैठक में गणपूर्ति होंगे।"

(ग) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(5) भवन और संकर्म समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष वित्त समिति की विनिर्दिष्ट प्रस्ताव या प्रस्तावों पर, जिस पर बोर्ड का अनुमोदन अपेक्षित हो, पर सिफारिशों के साथ बोर्ड के समक्ष रखी जाएगी।"

7. मूल परिनियमों के परिनियम 13 में,--

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(ii) संस्थान के अनुमोदित बजटीय उपबंधों के भीतर गौण संकर्म और मरम्मत तथा अनुरक्षण के संबंध में संकर्मों के लिए आवश्यक प्रशासनिक अनुमोदन और व्यय की मंजूरी देने की शक्ति होगी तथा बोर्ड व्यय की मात्रा के निबंधनों में गौण संकर्म और गौण मरम्मत तथा अनुरक्षण को परिभाषित करेगा;"

(ख) उप परिनियम (1) के खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(iii) भवनों और अन्य पूंजी संकर्मों, गौण संकर्मों, मरम्मत, अनुरक्षण और सदृश की लागत के आकलनों को तैयार करवाएगा। भवन और संकर्म समिति गौण संकर्मों, गौण मरम्मत और अनुरक्षण के लागत आकलन का अनुमोदन करेगी।"

(ग) उप परिनियम (1) के खंड (v) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(v) वह समुचित ठेकेदारों को सूचीबद्ध करने और निविदाओं को स्वीकार करने के लिए उत्तरदायी होगी और उसे संस्थान के संकायाध्यक्ष (पीएंडडी) द्वारा सम्यक्तः सिफारिश किए गए विभागीय संकर्मों, जहां आवश्यक हो, के लिए निदेश देने की शक्ति होगी।"

8. मूल परिनियमों के परिनियम 14 में,--

(क) खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(ii) उसे सिवाय संस्थान के निदेशक के कर्मचारिवृंद के सदस्यों को प्रशिक्षण पर या अनुदेश के पाठ्यक्रम में समय-समय पर बोर्ड द्वारा अधिकथित निबंधनों और शर्तों के अधीन रहते हुए भारत से बाहर भेजने की शक्ति होगी और निदेशक के भारत से बाहर के भ्रमण को अध्यक्ष, राष्ट्रीय प्रौद्योगिक संस्थान परिषद् द्वारा अनुमोदित किया जाएगा;"

(ख) खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(iii) वह केंद्रीय सरकार की ओर से संस्थान और निदेशक के बीच सेवा की संविदा का निष्पादन करेगा किंतु वह ऐसी संविदा के अधीन किसी बात के लिए वैयक्तिक रूप से उत्तरदायी नहीं होगा; और"

9. मूल परिनियमों के परिनियम 17 में,--

(क) उप परिनियम (1) के स्थान पर निम्नलिखित परिनियम रखा जाएगा, अर्थात् :--

"(1) संस्थान के निदेशक की नियुक्ति कुलाध्यक्ष द्वारा कम से कम पांच सदस्यों से मिलकर बनने वाली खोजवीन-सह-चयन समिति की सिफारिश पर की जाएगी। परिषद् का अध्यक्ष उसका अध्यक्ष होगा और उच्चतर शिक्षा विभाग का सचिव या उसका प्रतिनिधि राष्ट्रीय और अंतर्राष्ट्रीय स्तर पर तकनीकी शिक्षा के क्षेत्र में अनुभव रखने वाले तीन अन्य विशेषज्ञों के अतिरिक्त उसका एक सदस्य होगा।"

(ख) उप परिनियम (16) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :--

"(17) संस्थान के निदेशक की अनुशासनिक शक्तियों का विनिश्चय समय-समय पर संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान के शासक बोर्ड द्वारा किया जाएगा।"

10. मूल परिनियमों के परिनियम 18 के उप परिनियम (1) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(1) उपनिदेशक की नियुक्ति राष्ट्रीय प्रौद्योगिकी संस्थानों के पहले परिनियम के परिनियम 23(5)(क) के अधीन उपबंधों के निबंधनों में गठित चयन समिति की सिफारिशों पर बोर्ड द्वारा की जाएगी।"

11. परिनियम 21 के उप परिनियम (2) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :--

"(3) रजिस्ट्रार के कार्य निष्पादन का पुनर्विलोकन एक वर्ष की सेवा पर बोर्ड द्वारा गठित की जाने वाली समिति द्वारा किया जाएगा।"

12. मूल परिनियमों के परिनियम 23 में,--

(क) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(3) संस्थान में नियुक्तियों के प्रयोजन के लिए परिषद् या केंद्रीय सरकार द्वारा यथा अनुमोदित नियम लागू होंगे।"

(ख) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(4) चयन समिति का, संस्थान के अधीन पदों को विज्ञापन या संस्थान के कर्मचारिवृंद के सदस्यों में से प्रोन्नति द्वारा भरने के लिए (संविदा के आधार पर पदों से भिन्न अन्य) ऐसी रीति में गठन किया जाएगा, जो केंद्रीय सरकार या बोर्ड द्वारा समय-समय पर अध्यादेशों द्वारा अधिकथित किए जाएं।"

(ग) उप परिनियम (5) के खंड (क) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(क) शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति या पदोन्नति के लिए अर्हता और अन्य निबंधन और शर्तें वे होंगी, जो अनुसूची 'ड' में विनिर्दिष्ट की जाएंगी और चयन समिति, शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति की सिफारिश करने के लिए निम्नलिखित सदस्यों से मिलकर बनेगी, अर्थात् :--

- | | |
|---|-----------|
| (1) निदेशक या उप निदेशक | - अध्यक्ष |
| (2) कुलाध्यक्ष का नामनिर्देशिनी | - सदस्य |
| (3) बोर्ड में दो नामनिर्देशिनी, जिनमें से एक बोर्ड के सदस्य से भिन्न एक विशेषज्ञ होगा | - सदस्य |
| (4) संस्थान के बाहर से सीनेट द्वारा नामनिर्दिष्ट किए जाने वाला एक विशेषज्ञ | - सदस्य |
| (5) संबंधित विभाग का अध्यक्ष (उप निदेशक और प्रोफेसर के पद से भिन्न के लिए) | - सदस्य |

(घ) उप परिनियम (5) के खंड (घ) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(घ) ज्येष्ठ प्रशासनिक और अन्य तुलनीय पद, जिनका वेतनमान सहायक प्रोफेसर और उससे ऊपर है, के लिए चयन समिति निम्नलिखित से मिलकर बनेगी, अर्थात् :-

- | | |
|---|-----------|
| (1) निदेशक या उप निदेशक | - अध्यक्ष |
| (2) संस्थान के बाहर से एक सदस्य | - सदस्य |
| (3) मानव संसाधन विकास मंत्रालय का नामनिर्देशिती | - सदस्य |
| (4) बोर्ड का नामनिर्देशिती | - सदस्य |
| (5) रजिस्ट्रार | - सदस्य |

(ङ) उप परिनियम (10) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(10) इन परिनियमों में अंतर्विष्ट किसी बात के होते हुए भी, बोर्ड को विभाग या केंद्र की आपात आवश्यकता के अनुकूल विशेष कौशल या जानकारी रखने वाले व्यक्तियों को नियुक्त करने की शक्ति होगी और ऐसी आपात स्थितियों में नियुक्तियां 12 मास की अवधि के लिए होगी।"

13. मूल परिनियमों के परिनियम 24 के खंड (i) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :-

"(i) अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए संस्थान के अधीन सभी पदों पर नियुक्तियां एक वर्ष की परिबीक्षा अवधि पर की जाएंगी, जिसके पश्चात् नियुक्त किया गया व्यक्ति, यदि उसकी पुष्टि की जाती है तो अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए उस मास के अंत तक अपना पद धारण करना जारी रखेगा, जिसमें वह, यथास्थिति, शैक्षिक पदों, तकनीकी गैर-शैक्षिक पदों और सचिवालय तथा प्रशासनिक पदों के लिए विनिर्दिष्ट अधिकतम आयु प्राप्त कर लेता है :

परंतु नियुक्तिकर्ता प्राधिकारी को संस्थान के किसी कर्मचारी की परिबीक्षा अवधि का एक वर्ष से अनधिक अवधि के लिए विस्तार करने की शक्ति होगी।"

14. मूल परिनियमों के परिनियम 25 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"25. स्थायी कर्मचारियों के लिए आचार-संहिता

प्रत्येक संस्थान द्वारा केंद्रीय सरकार के परामर्श से कर्मचारियों के लिए आचार-संहिता बनाई जाएगी और जब तक कर्मचारियों के लिए आचार-संहिता की विरचना नहीं की जाती है, संस्थान केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 का पालन करेगा।"

15. मूल परिनियमों के परिनियम 26 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"26. निलंबन, शास्तियां, अनुशासनिक कार्यवाहियां

केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 सभी कर्मचारियों को लागू होंगे।"

16. मूल परिनियमों के परिनियम 29 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"29. भविष्य निधि और पेंशन स्कीम

तारीख 1.1.2004 से पूर्व नियुक्त संस्थान के कर्मचारी केंद्रीय सिविल सेवा (पेंशन) नियम, 1972 और साधारण भविष्य निधि (केंद्रीय सेवाएं) नियम, 1960 द्वारा शासित होंगे और तारीख 1.1.2004 को या उसके पश्चात् नियुक्त कर्मचारी केंद्रीय सरकार की नई पेंशन स्कीम द्वारा शासित होंगे।"

17. अनुसूची में, पहले परिनियमों की अनुसूची 'घ' के पश्चात् अनुसूची 'ड' अंतःस्थापित की जाएगी, अर्थात् :-

"अनुसूची 'ड'"

[परिनियम 23(5)(क) देखें]

शैक्षिक कर्मचारिवृद्ध की नियुक्ति के लिए अर्हता और अन्य निबंधन और शर्तें

क्रम सं.	पदनाम, वेतन बैंड और शैक्षिक ग्रेड वेतन	अनिवार्य अर्हता	अनिवार्य अपेक्षाएं	संचित अनिवार्य क्रेडिट पाइंट
(1)	(2)	(3)	(4)	(5)
1.	*सहायक प्रोफेसर (संविदा पर) 6,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3	पीएचडी	कुछ नहीं	कुछ नहीं
2.	*सहायक प्रोफेसर (संविदा पर) 7,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3	पीएचडी	किसी विख्यात संस्थान या उद्योग में पीएचडी पश्चात् शिक्षा और अनुसंधान का एक वर्ष का अनुभव	10
3.	*सहायक प्रोफेसर (संविदा पर) 8,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3 में न्यूनतम वेतन 30,000 रुपए	पीएचडी	पीएचडी के पश्चात् तीन वर्ष का अनुभव या किसी विख्यात शैक्षिक संस्थान/अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में कुल छह वर्ष का शिक्षण और अनुसंधान का अनुभव	20
4.	एसोसिएट प्रोफेसर, 9,500 रुपए ग्रेड वेतन सहित, न्यूनतम वेतन 42,800 रुपए के साथ वेतन बैंड - 4	पीएचडी	पीएचडी के पश्चात् 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसर के स्तर पर छह वर्ष या कुल 9 वर्ष का कार्य अनुभव, जिसमें से तीन वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए, 8,000 रुपए शैक्षिक ग्रेड वेतन के साथ सहायक प्रोफेसर के स्तर पर कम से कम तीन वर्ष का अनुभव	50
5.	प्रोफेसर 10,500 रुपए ग्रेड वेतन सहित वेतन बैंड - 4 में न्यूनतम वेतन 48,000 रुपए	पीएचडी	पीएचडी के पश्चात् 10 वर्ष या 13 वर्ष का कुल अनुभव, जिसमें से 7 वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए । जिसमें से 9,500 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर कम से कम तीन वर्ष या 9,000 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर या किसी विख्यात संस्थान या अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में 9000 और 9500 रुपए के संयोजन में चार वर्ष का अनुभव	80

6.	प्रोफेसर (उच्चतर प्रशासनिक ग्रेड वेतनमान) 67,000-79,000 रुपए	पीएचडी	राष्ट्रीय महत्ता के किसी संस्थान में प्रोफेसर के रूप में 10,000 रुपए या 10,500 रुपए या 10,000 रुपए और 10,500 रुपए के संयोजन में शैक्षिक ग्रेड वेतन के साथ 6 वर्ष का अनुभव	150
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टिप्पण 1 :

- (1) ग्रेड वेतन में कोई परिवर्तन खुले विज्ञापन के माध्यम से किया जाएगा और सम्यकतः गठित चयन समिति सिवाय वहां जहां विनिर्दिष्ट रूप से इन नियमों द्वारा छूट प्रदान की गई हो, की सिफारिशों पर किया जाएगा।
- (2) सभी नए भर्ती किए गए व्यक्तियों के पास सुसंगत या समतुल्य विषय में पीएचडी होगी और उनके पास पूर्ववर्ती डिग्रियों में प्रथम श्रेणी होगी।
- (3) विद्यमान संकाय के सदस्य, जिन्होंने संस्थान में अपने साधारण शिक्षण भार के साथ या क्वालिटी सुधार कार्यक्रम में पीएचडी पूरी की है, पीएचडी में नामांकन अवधि को शिक्षण अनुभव के लिए गणना में लिया जाएगा।
- (4) संस्थान प्रशासन में योगदान की संबंधित अध्यक्ष द्वारा सिफारिश की जाएगी और निदेशक द्वारा उसका अनुमोदन किया जाएगा। विभागीय प्रशासन में योगदान की सिफारिश संबंधित अध्यक्ष द्वारा की जानी चाहिए और उसका अनुमोदन निदेशक द्वारा किया जाना चाहिए।
- (5) उन विभागों, जिनमें कोई रिक्ति नहीं है, उच्चतर शैक्षिक ग्रेड वेतन या कैडर में संचलन को विनिर्दिष्ट चयन प्रक्रिया के अनुसार किया जाएगा किंतु यह संबंधित विभागों के सेवारत संकाय सदस्यों तक ही निबंधित होगा।
- (6) स्थायी संकाय सदस्य, जिनके पास दस वर्ष से अधिक अनुभव है किंतु जिन्होंने इस अधिसूचना की तारीख को पीएचडी अर्जित नहीं की है, को निम्नलिखित मानकों के अनुसार एकमुश्त उपाय के रूप में चार चरणीय नम्य प्रणाली में रखा जाएगा :

क) पचास वर्ष या अधिक आयु के स्थायी संकाय सदस्य :

- (i) 7,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 8,000 रुपए शैक्षिक ग्रेड वेतन वाले सहायक प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम दस क्रेडिट पाइंट हों।
- (ii) 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों।
- (iii) 9,000 रुपए शैक्षिक ग्रेड वेतन सहित एसोसिएट प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों :

परंतु यह कि वह कानून के अधीन सम्यकतः गठित चयन समिति के माध्यम से उपयुक्त पाया जाता है।

- ख) पचास वर्ष से कम आयु के स्थायी संकाय सदस्यों को किसी भी भारतीय प्रौद्योगिकी संस्थान/राष्ट्रीय प्रौद्योगिकी संस्थान में पीएचडी करने के लिए प्रायोजित किया जाएगा, उन्हें संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान से तीन वर्ष का अध्ययन अवकाश देने के लिए सम्यकतः संदाय प्रदान किया जाएगा और पीएचडी पूरा करने पर वह नए भर्ती नियमों के अनुसार चार चरणीय प्रणाली में जाने के लिए प्रतिस्पर्धा करेंगे।

- (7) भवन विन्यास विभाग में संकाय के लिए सहायक प्रोफेसर स्तर पर क्रेडिट पाइंटों की आवश्यकता पर बल न देते हुए निम्नलिखित अनिवार्य अर्हता होगी :
- एक वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 6,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
 - दो वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 7,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
 - उच्चतर संवर्गों के लिए शैक्षिक अर्हताएं और क्रेडिट पाइंट आवश्यकता वहीं रहेगी जो इंजीनियरी और विज्ञान के लिए सारणी में दी गई है ।

टिप्पण 2 : क्रेडिट पाइंट प्रणाली

निम्नलिखित क्रेडिट पाइंट प्रणाली होगी ।

क्रम सं.	कार्यकलाप	क्रेडिट पाइंट
1.	एक बाह्य प्रायोजित अनुसंधान एवं विकास परियोजना पूरी की हो या चल रही हो या कोई पेटेंट अनुदत्त किया गया हो	प्रति परियोजना आठ क्रेडिट पाइंट या आविष्कारक के रूप में प्रति पेटेंट आठ क्रेडिट पाइंट (किसी परियोजना में एक से अधिक व्यक्तियों की दशा में, प्रधान अनुसंधानकर्ता को पांच क्रेडिट पाइंट मिलेंगे और शेष को अन्य सदस्यों के बीच बराबर विभाजित कर दिया जाएगा ।
2.	परामर्श सेवाएं	10 क्रेडिट पाइंटों के अधीन रहते हुए, 5 लाख रुपए के परामर्श के लिए दो क्रेडिट पाइंट की दर से
3.	पूरी की गई पीएचडी (जिसके अंतर्गत शोध जमा करने के मामले हैं)	प्रति पीएचडी विद्यार्थी 8 क्रेडिट पाइंट (एक से अधिक पर्यवेक्षकों की दशा में गाइड (पहला पर्यवेक्षक) प्रति विद्यार्थी 5 क्रेडिट पाइंट लेगा और शेष को अन्य पर्यवेक्षकों के बीच बराबर विभाजित कर दिया जाएगा)।
4.	विज्ञान उद्धरण इंडेक्स या स्कोप्स जर्नल में एक पेपर (संदत्त जर्नल अनुज्ञात नहीं)	अंतिम प्रोन्नति से प्रति पेपर चार पाइंट । प्रथम लेखक या मुख्य पर्यवेक्षक दो पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा ।
5.	एक संगोष्ठी पेपर, जिसे विज्ञान उद्धरण इंडेक्स या स्कोप्स या वेब ऑफ साइंस संगोष्ठी या कोई अंतर्राष्ट्रीय विख्यात संगोष्ठी	अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पेपर 1 क्रेडिट पाइंट । प्रथम लेखक या मुख्य पर्यवेक्षक 0.6 पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा ।
6.	विभागाध्यक्ष, संकायाध्यक्ष, मुख्य वार्डन, भारसाधक प्रोफेसर (प्रशिक्षण एवं प्लेसमेंट) सलाहकार (संपदा), मुख्य सर्तकता अधिकारी, पीआई (परीक्षा), टीईक्यूआईपी (समन्वयक)	अंतिम प्रोन्नति से अधिकतम 16 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
7.	वार्डन, सहायक वार्डन, एसोसिएट संकायाध्यक्ष, अध्यक्ष या संयोजक, संस्थान शैक्षिक समितियां, संकाय प्रभारी, कंप्यूटर केंद्र या सूचना और प्रौद्योगिकी सेवाएं या पुस्तकालय या प्रवेश या विद्यार्थी कार्यकलाप और अन्य संस्थानिक कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट

8.	विभिन्न स्थायी समितियों और विशेष समिति के अध्यक्ष और संयोजक (पदेन स्थिति पर विचार नहीं किया जाएगा) विभिन्न इकाईयां या समतुल्य के (प्रत्येक एक वर्ष की अवधि के लिए) संकाय प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
9.	विभागाध्यक्ष द्वारा पहचान किए गए विभागीय कार्यकलाप जैसे न्यूनतम एक वर्ष की अवधि के लिए प्रयोगशाला या विभाग स्तरीय समिति के प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
10.	कार्यशाला या संकाय विकास कार्यक्रम या न्यूनतम पांच कार्यदिवस की अवधि के लघु अवधि पाठ्यक्रम, जिनका समन्वयक या संयोजक के रूप में प्रस्ताव किया गया है	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पाठ्यक्रम 2 पाइंट
11.	पाठ्यक्रम समन्वयक के रूप में शैक्षिक नेटवर्कों आदि की वैश्विक पहल, जैसे राष्ट्रीय कार्यक्रम संचालित करने के लिए दो सप्ताह की अवधि के कार्यक्रम एक सप्ताह की अवधि का कार्यक्रम	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट अंतिम प्रोन्नति से अधिकतम 2 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
12.	अध्यक्ष या सचिव के रूप में आयोजित राष्ट्रीय या अंतर्राष्ट्रीय संगोष्ठी	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 3 पाइंट
13.	किसी दिए गए संवर्ग के लिए अपेक्षित न्यूनतम सुसंगत शिक्षण अनुभव से अधिक सेवा अवधि	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
14.	नई प्रयोगशालाओं की स्थापना	अंतिम प्रोन्नति से 4 क्रेडिट पाइंट
15.	छह क्रेडिट घंटों के पाठ्यक्रम से अधिक सिद्धांत शिक्षण	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
16.	स्नातकोत्तर मार्गदर्शित निबंध	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
17.	स्नातक परियोजनाएं	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.25 पाइंट
18.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें	अंतिम प्रोन्नति से अधिकतम 18 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 6 पाइंट
19.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें या विख्यात अंतर्राष्ट्रीय प्रकाशकों द्वारा प्रकाशित पुस्तकों में पुस्तक अध्याय	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
20.	महत्वपूर्ण आउटरिच संस्थान बाह्य कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
21.	आईईईई, एफएनए, एफएनईई, एफएनएएससी का फेलो	10 क्रेडिट पाइंट
22.	प्लेसमेंट प्रतिशत (केवल प्लेसमेंट कक्ष अधिकारियों या प्लेसमेंट के संकाय प्रभारी के लिए)	
	85 प्रतिशत से अधिक	अंतिम प्रोन्नति से अधिकतम 20 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 4 पाइंट
	75 प्रतिशत - 84 प्रतिशत (प्रतिशत उत्तीर्ण होने वाले विद्यार्थियों की कुल संख्या और एकल जॉब प्रस्ताव पर आधारित होगा)	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट

[सं. एफ. 22-5/2006-टीएस. III]

आर. सुब्रह्मनियम, अपर सचिव

टिप्पण : मूल परिनियम, भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 280(अ) तारीख 23 अप्रैल, 2009 को प्रकाशित किए गए थे और पश्चातवर्ती संशोधन भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 837(अ) तारीख 5 नवंबर, 2015 द्वारा प्रकाशित किए गए थे।

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)

NOTIFICATION

New Delhi, the 21st July, 2017

S.O. 947(E).—In exercise of the powers conferred by sub-section (3) and sub-section (4) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the prior approval of the Visitor, the Central Government hereby makes the following Statutes further to amend the First Statutes of the National Institutes of Technology, namely:-

1. (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the First Statutes of the National Institutes of Technology (hereinafter referred to as the Principal Statutes), for Statutes 6, the following shall be substituted, namely:-

“6. AUTHENTICATION OF ORDERS OF THE BOARD

All orders and decisions of the Board shall be authenticated by the signature of the Director. **In absence of Director, the Registrar or any person-authorised by the Board in this behalf.”**

3. In Statute 8 of the Principal Statutes, for clause (xiii), the following shall be substituted, namely:-

“(xiii) make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad and in the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry;”.

4. In Statute 10 of the Principal Statutes,—

(a) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

“(v) the Registrar, ex-officio, Member-Secretary:

Provided that in addition to the above, the Chairman may invite an expert as special invitee, however, the special invitee may not have voting rights;”.

(b) for sub-statute (2), the following shall be substituted, namely:-

“(2) All financial proposals shall be placed before the Finance Committee prior to being placed before the Board for consideration and approval;”.

(c) for sub-statute (3), the following shall be substituted, namely:-

“(3) The Finance Committee shall meet ordinarily four times in a year preferably before the meeting of the Board of Governors;”.

(d) for sub-statute (4), the following shall be substituted, namely:-

“(4) Four Members of the Finance Committee shall form a quorum for a meeting of the Finance Committee;”.

(e) for sub-statute (5), the following shall be substituted, namely:-

“(5) The Chairman, shall preside over the meetings of the Finance Committee and in his absence, the Director shall preside over the meetings;”.

(f) for sub-statute (6), the following shall be substituted, namely:-

“(6) The provisions in these First Statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as practicable may be, followed in connection with the meetings of the Finance Committee;”.

(g) for sub-statute (7), the following shall be substituted, namely:-

“(7) A copy of the minutes of every meeting of the Finance Committee shall be placed before the Board;”.

5. In Statute 11 of the Principal Statutes, for clause (ii), the following shall be substituted, namely:-

- “(ii) give its views and make its recommendations on any financial proposals or issues affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion.”.
6. In Statute 12 of the Principal Statutes,—
- (a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-
- “(ii) Director or Deputy Secretary or his nominee dealing with the National Institutes of Technology in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of the National Institutes of Technology in the Ministry as *Ex-Officio* Members of the Central Government.”.
- (b) for sub-statute (3), the following shall be substituted, namely:-
- “(3) Four members shall form a quorum for a meeting of the Building and Works Committee.”.
- (c) for sub-statute (5), the following shall be substituted, namely:-
- “(5) A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board together with the recommendations of the Finance Committee on specific proposal or proposals which requires approval of the Board.”.
7. In Statute 13 of the Principal Statutes,—
- (a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-
- “(ii) have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute and the Board will define the minor work and minor repair and maintenance in terms of quantum or expenditure;”.
- (b) in sub-statute (1), for clause (iii), the following clause shall be substituted, namely:-
- “(iii) cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like. The Building and Works Committee shall approve the cost estimates for minor works, minor repairs and maintenance.”.
- (c) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-
- “(v) be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary duly recommended by the Dean (P&D) of the Institute.”.
8. In Statute 14 of the Principal Statutes,—
- (a) for clause (ii), the following clause shall be substituted, namely:-
- “(ii) he shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time and the visit abroad by the Director shall be approved by the Chairman, National Institutes of Technology Council;”.
- (b) for clause (iii), the following clause shall be substituted, namely:-
- “(iii) he shall execute the contract of service between the Institute and the Director on behalf of the Central Government, but he shall not be personally liable of anything under such contract; and”.
9. In Statute 17 of the Principal Statutes,—
- (a) for sub-statute (1), the following shall be substituted, namely:-
- “(1) The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search – cum – Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level.”.
- (b) after sub-statute 16, the following sub-statute shall be inserted, namely:-
- “(17) The disciplinary powers for Director of the Institute shall be decided by the Board of Governors of the respective National Institute of Technology from time to time.”.
10. In Statute 18 of the Principal Statutes, for sub-statute (1), the following shall be substituted, namely:-
- “(1) The appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23 (5) (a) of the First Statutes of National Institutes of Technology”.
11. In Statute 21, after sub-statute (2), the following sub-statute shall be inserted, namely:-

- “(3) The review of performance of the Registrar upon completion of one years of service may be carried out by the Committee to be constituted by the Board.”
12. In Statute 23 of the Principal Statutes,—
- (a) for sub-statute (3), the following shall be substituted, namely:—
- “(3) For the purposes of appointments in the Institute, the rules as approved by the Council or Central Government shall apply.”
- (b) for sub-statute (4), the following shall be substituted, namely:—
- “(4) The Selection Committees, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute, shall be constituted in such manner as laid down by the Central Government or Board from time to time by ordinances.”
- (c) in sub-statute (5), for clause (a), the following shall be substituted, namely:—
- “(a) The qualification and other terms and conditions of appointment of Academic Staff (excluding Director), or promotion shall be as specified in Schedule 'E' and the Selection Committee for making recommendations for appointment of Academic Staff (excluding Director) shall consist of the following members, namely:—
- | | | |
|---|---|----------|
| (1) Director or Deputy Director | - | Chairman |
| (2) Visitor's Nominee | - | Member |
| (3) two nominee of the board one being an expert,
but other than a member of the Board | - | Member |
| (4) one expert nominee of Senate from outside
the Institute | - | Member |
| (5) Head of the Department concerned | - | Member.” |
- (for other than the post of Deputy Director and Professor)
- (d) in sub-statute (5), for clause (d), the following shall be substituted, namely:—
- “(d) The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Assistant Professor and above shall consist of the following members, namely:—
- | | | |
|--|---|----------|
| (1) Director or Deputy Director | - | Chairman |
| (2) one Expert from outside the Institute | - | Member |
| (3) Nominee of Ministry of Human Resource
Development | - | Member |
| (4) Nominee of Board | - | Member |
| (5) Registrar | - | Member.” |
- (e) for sub-statute (10), the following shall be substituted, namely:—
- “(10) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the department or centre and in such emergent situations, the appointments shall be for a period of twelve months.”
13. In Statute 24 of the Principal Statutes, for clause (i), the following clause shall be substituted, namely:—
- “(i) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the specified maximum age for teaching posts, for technical non-teaching and ministerial and administrative posts as the case may be:
- Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year.”
14. For Statute 25 of the Principal Statutes, the following shall be substituted, namely:—
- “25. CODE OF CONDUCT FOR PERMANENT EMPLOYEES
- The code of conduct for employees shall be made by each Institute in consultation with the Central Government and till such time the code of conduct for employees is framed, the Institute shall follow the Central Civil Services (Classification, Control and Appeal) Rules, 1965.”
15. For Statute 26 of the Principal Statutes, the following shall be substituted, namely:—

- “26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS
The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees.”
16. For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-
“29. PROVIDENT FUND AND PENSION SCHEMES
Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government.”
17. In the Schedule, after Schedule ‘D’ and the entries relating thereto, the following Schedule shall be inserted, namely:-

“Schedule ‘E’

[See Statute 23 (5) (a)]

Qualification and other terms and conditions of appointment of Academic Staff

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL	NIL
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; Or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000	Ph.D.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
6.	Professor (Higher Administrative Grade Scale) Rs.67000-79000	Ph.D.	Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance.	150

Note 1:

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
 - (a) Permanent faculty with age fifty or above:
 - (i) The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.
 - (ii) The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.
 - (iii) The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime:

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.
 - (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.
- (7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:
 - (i) M.Arch. or M.Plan. with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;
 - (ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;
 - (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

Note 2: Credit Point System

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4.	One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty incharges (Each for one year duration) of different Units or equivalent	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up a maximum of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.

S.No.	Activity	Credits points
16.	Post Graduate Dissertation guided	0.5 credit point per project to a maximum of 10 points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out activities	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

[F. No. 22 – 5/2006–TS. III]

R. SUBRAHMANYAM, Addl. Secy.

Note : The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23rd April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 837(E) dated the 5th November, 2015.

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Date: 2017.07.25 22:30:45 +05'30'

F.No.33 - 9 / 2011 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

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Shastri Bhawan, New Delhi,
dated, the 16th April, 2019

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Implementation of Recruitment Rules for Faculty of NITs and IEST - issue of clarifications as per recommendations of the Oversight Committee - regarding.

Sir \ Madam,

I am directed to refer to this Ministry's Order of even number dated 15th May, 2018 vide which an Oversight Committee was constituted under the Chairmanship of Prof. Sivaji Chakravorti, Director, National Institute of Technology, Calicut (Kerala) to look into further issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules (RRs) notified for Faculty on 24th July, 2017 and issued on 20th December, 2017 for Non-Faculty staff of the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur (West Bengal).

2. At the same time, the Directors of all the NITs and IEST, Shibpur were requested to forward the left out anomalies / issues in the RR to the Chairman of the Oversight Committee. Accordingly, the Oversight Committee received suggestions / representation from various NITs and IEST, Shibpur. The Oversight Committee has looked into the issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules of Faculty and Non-Faculty staff and has submitted its reports in respect of faculty of NITs and IEST, Shibpur on 27th October, 2018.

3. The observations pointed out by this Ministry were further discussed in the Oversight Committee meeting held on 19th January, 2019. The recommendations submitted by the Oversight Committee on 27th October, 2018 and 19th January, 2019, respectively, have been examined in this Ministry. The recommendations of the Oversight Committee are divided into two categories viz. (i) clarifications on existing RRs and (ii) amendments in RRs notified on 24th July, 2017. With the approval of the competent authority it has been decided

K. Rajan

to issue clarifications, as per recommendations of the Oversight Committee, on the following points in the first instance:-

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
1.	Clarification on "One-time measure"	One-time measure means completion of first round of recruitment process for respective faculty positions after amendment in Statutes dated 24 th July 2017 and subsequent approval of the process by the BoG of respective Institutes. [amended on 19.01.2019]	Accepted.
2.	Whether experience as Post-Doctoral Fellow is to be considered or not.	International / national Post Doctoral Fellowships offered by National Agencies of respective countries will be considered. Post Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking upto 500 will be considered. "Experience as Post Doctoral Fellow will be considered for appointment to the post of Assistant Professor (AGP 7000 and 8000)" [amended on 19.01.2019].	Accepted.
3.	Clarification on Cumulative Credit Points	Amendment proposed on 19.01.2019 • Credit Points mentioned at Sl.No.4 of the Table	The points, which are now non-exhaustible, in the existing RRs (2017), are as follows:-

K. Rajan

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision																			
			S. No.	Credits points																		
		<p>on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are now non-exhaustible credit points.</p> <ul style="list-style-type: none"> Credit Points mentioned at Sl.No.5 of the Table on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are exhaustible credit points, i.e. after last appointment. <p>The rest are Exhaustible Credit Points at every level of direct recruitment.</p>	<table border="1"> <thead> <tr> <th>S. No.</th> <th>Activity</th> <th>Credits points</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>One external Sponsored R&D Projects completed or ongoing / Patent granted</td> <td>8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)</td> </tr> <tr> <td>2.</td> <td>Consultancy projects</td> <td>2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points</td> </tr> <tr> <td>3.</td> <td>Ph.D. completed (including thesis submitted cases)</td> <td>8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))</td> </tr> <tr> <td>4.</td> <td>One Journal papers in SCI / Scopus (Paid Journals not allowed)</td> <td>4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.</td> </tr> <tr> <td>21.</td> <td>Fellow FNA, FNAE, FASc, FNAsc</td> <td>10 credit points</td> </tr> </tbody> </table> <p>The rest Credit Points mentioned in Schedule E are Exhaustible Credit Points at every level of direct recruitment.</p>	S. No.	Activity	Credits points	1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)	2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points	3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))	4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.	21.	Fellow FNA, FNAE, FASc, FNAsc	10 credit points	
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4.	Carry forward of Credit Points.	For any movement from one position to other, if the Exhaustible Credit Points are more than the minimum required	<p>It has been decided to accept the clarification with following illustration:-</p> <p>Assistant Prof. to</p>																			

K. Rajan

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		<p>Credit Points for the selected position, then differential Credit Points from the Exhaustible Credit Points shall be carried forward to the Exhaustible component only.</p> <p>Illustration: Assistant Prof. to Associate Prof.: Minimum Required Credit Points: 50 i. For a candidate having 20 Non-exhaustible Credit Points and 60 Exhaustible Credit Points, carried forward Credit Points will be $20 + (60 - 50) = 30$ ii. For a candidate having 40 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be $40 + 0 = 40$.</p>	<p>Associate Prof. Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points And 60 Exhaustible Credit Points, carried forward Credit Points will be $20 + (60 - 50) = 30$ ii. For a candidate having 30 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be $30 + (40 - 40) = 30$. Credit Points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.</p>
5.	Clarification on First class.	<p>As specified by the respective University / Institution. If not specifically mentioned by the University / Institution, then 60% marks or 6.5 CGPA.</p> <p>New entrants are as defined in MHRD letter No. 33-9/2011-TS. III, dated 31st January 2018. Faculty members</p>	<p>The Ministry vide letter dated 31.01.2018 clarified that "the new entrant means a candidate who is not existing faculty of concerned NIT. Therefore, existing faculty will not be considered as new entrant."</p> <p>It has been decided to</p>

K. Rajan

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		appointed in regular pay scale through duly prescribed selection processes will be considered as existing faculty in subsequent selection in the respective Institute.	continue with the same while agreeing to the clarification on first class degree.
6.	Clarification on "Preceding Degrees"	Preceding Degrees mean Bachelors' Degree onwards.	Accepted.
7.	Clarification on "Institution of repute"	<p>Experience (including prior to implementation of NIRF) in the following Institutions will be considered:-</p> <p>i. Fully funded Central Educational Institutions</p> <p>ii. IIMs and other management Institutions ranked by NIRF upto 50 for any two years;</p> <p>iii. State Educational Institutions funded by respective State Governments;</p> <p>iv. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering, upto 50 for Pharmacy and 10 for Architecture, for any two years.</p> <p>However, with regard to recommendation on</p>	Accepted.

K. Rajan

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		Institute of repute, the BoGs of respective Institute may take a call on relaxing the criteria, if needed, with recorded justification.	
8.	Clarification on "Book chapter weightage"	As per existing provisions of Statutes.	Accepted.
9.	Carry forward of Credit Points for award of Ph.D. & Paper publication in between date of eligibility & date of joining.	Credit points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.	Accepted.
10.	Clarification on "Industry of repute"	ACoFAR will decide criteria for respective Institutes.	It has been decided that the Board of respective Institute may define the criteria.
11.	Clarification on Project amount of R&D projects.	As per existing provisions of Statutes.	Accepted.
12.	Distribution of points for patents.	As per existing provisions of Statutes.	Accepted.
13.	Consultancy (Credit Point distribution)	Consultancy amount of 5 lakhs can be in a single assignment or can be in cumulative amount of multiple assignments.	As all the Departments in an Institute doesn't fetch same amount of consultancy, therefore, it has been agreed to have cumulative consultancy amount of Rs.5 lakh in multiple assignments.
14.	Counting of Credit Points on Conference paper since last promotion.	As per existing provisions of Statutes.	Accepted.
15.	To review the	Already taken care of	Accepted.

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S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
	comments about since "last promotion"	in Point No.5.	
16.	Clarification regarding the term 'promotion' used in RRs	As per Schedule E of Statute 23(5)(a) Note 1: (1), any change in the AGP in 6 th CPC / Level in 7 th CPC, is through direct recruitment through open advertisement. Therefore, the term "promotion" used in RRs / Guidelines / MHRD communications should be read as "Appointment through Direct Recruitment".	Accepted.
17.	For grant of HAG Scale to Professors: 40% of sanctioned post of Professors	May be replaced with: 40% of total no. of Professors in position.	Accepted.

4. All the NITs and IEST are advised to place the recommendations of the Oversight Committee (as indicated in para 3 above) before the Board of Governors for its adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

K. Rajan

[K. Rajan]

Under Secretary to the Government of India

Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur - with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.