



SAMBALPUR UNIVERSITY
 JYOTI VIHAR, BURLA-768019
www.suniv.ac.in

Qualifications, Terms and Conditions for Recruitment of Teaching Positions in Sambalpur University

Sl. No.	Advertisement No.	Department	Post	Number of Vacancy	Category
1	991/Estt-III dt.13.02.2020	Anthropology	Associate Professor	1	UR
2	992/Estt-III dt.13.02.2020	Business Administration	Professor	1	UR-W
3	993/Estt-III dt.13.02.2020	Business Administration	Professor	1	ST
4	994/Estt-III dt.13.02.2020	Business Administration	Associate Professor	1	ST
5	995/Estt-III dt.13.02.2020	Business Administration	Associate Professor	1	UR-W
6	996/Estt-III dt.13.02.2020	Business Administration	Assistant Professor	1	UR-W
7	997/Estt-III dt.13.02.2020	Chemistry	Assistant Professor	1	UR-W
8	998/Estt-III dt.13.02.2020	Chemistry	Assistant Professor	1	ST
9	999/Estt-III dt.13.02.2020	Chemistry	Assistant Professor	1	SC
10	1000/Estt-III dt.13.02.2020	Computer Science	Professor	1	UR
11	1001/Estt-III dt.13.02.2020	Computer Science	Assistant Professor	1	UR
12	1002/Estt-III dt.13.02.2020	Earth Science	Associate Professor	1	UR-W
13	1003/Estt-III dt.13.02.2020	Economics	Professor	1	UR-W
14	1004/Estt-III dt.13.02.2020	Economics	Associate Professor	1	UR
15	1005/Estt-III dt.13.02.2020	Economics	Associate Professor	1	ST
16	1006/Estt-III dt.13.02.2020	English	Associate Professor	1	UR
17	1007/Estt-III dt.13.02.2020	English	Assistant Professor	1	UR
18	1008/Estt-III dt.13.02.2020	English	Assistant Professor	1	SC
19	1009/Estt-III dt.13.02.2020	History	Professor	1	UR
20	1010/Estt-III dt.13.02.2020	History	Associate Professor	1	UR-W
21	1011/Estt-III dt.13.02.2020	History	Associate Professor	1	ST
22	1012/Estt-III dt.13.02.2020	History	Associate Professor	1	SC
23	1013/Estt-III dt.13.02.2020	History	Assistant Professor	1	UR
24	1014/Estt-III dt.13.02.2020	History	Assistant Professor	1	ST
25	1015/Estt-III dt.13.02.2020	Home Science	Professor	1	UR
26	1016/Estt-III dt.13.02.2020	Home Science	Assistant Professor	1	UR
27	1017/Estt-III dt.13.02.2020	Law	Associate Professor	1	UR-W
28	1018/Estt-III dt.13.02.2020	Law	Assistant Professor	1	UR
29	1019/Estt-III dt.13.02.2020	Library & Info. Sc.	Associate Professor	1	UR
30	1020/Estt-III dt.13.02.2020	Bio-Tech & Bio-Informatics	Associate Professor	1	UR-W
31	1021/Estt-III dt.13.02.2020	Life Science	Professor	1	UR
32	1022/Estt-III dt.13.02.2020	Life Science	Professor	1	UR-W
33	1023/Estt-III dt.13.02.2020	Life Science	Associate Professor	1	UR-W
34	1024/Estt-III dt.13.02.2020	Life Science	Assistant Professor	1	UR
35	1025/Estt-III dt.13.02.2020	Life Science	Assistant Professor	1	ST-W

36	1026/Estt-III dt.13.02.2020	Mathematics	Assistant Professor	1	ST
37	1027/Estt-III dt.13.02.2020	Mathematics	Assistant Professor	1	SC
38	1028/Estt-III dt.13.02.2020	Odia	Professor	1	UR
39	1029/Estt-III dt.13.02.2020	Odia	Associate Professor	1	UR
40	1030/Estt-III dt.13.02.2020	Odia	Assistant Professor	1	UR
41	1031/Estt-III dt.13.02.2020	Odia	Assistant Professor	1	UR-W
42	1032/Estt-III dt.13.02.2020	Physics	Associate Professor	1	ST
43	1033/Estt-III dt.13.02.2020	Physics	Assistant Professor	1	UR
44	1034/Estt-III dt.13.02.2020	Physics	Assistant Professor	1	UR-W
45	1035/Estt-III dt.13.02.2020	Physics	Assistant Professor	1	SC
46	1036/Estt-III dt.13.02.2020	Political Sc. & Pub. Admn.	Associate Professor	1	UR-W
47	1037/Estt-III dt.13.02.2020	Sociology	Assistant Professor	1	UR-W
48	1038/Estt-III dt.13.02.2020	Statistics	Professor	1	UR
49	1039/Estt-III dt.13.02.2020	Statistics	Assistant Professor	1	UR
50	1040/Estt-III dt.13.02.2020	Statistics	Assistant Professor	1	UR-W
51	1041/Estt-III dt.13.02.2020	L.R.Law College, Sambalpur	Associate Professor	1	UR-W
52	1042/Estt-III dt.13.02.2020	L.R.Law College, Sambalpur	Assistant Professor	1	ST
53	1043/Estt-III dt.13.02.2020	L.R.Law College, Sambalpur	Assistant Professor	1	SC

UR=Un-reserved SC=Scheduled Caste ST= Scheduled Tribe W-Women

(As per Government of Odisha notification No 15791-2R/1-23/94-GEN, Dt. 23 July, 1994, if vacancy reserved for a particular category of women candidates remains unfilled due to the non-availability of suitable women candidate, the unfilled vacancy shall be filled up by suitable male candidates for the same category.)

Appropriate number of posts, i.e., 2(two) shall be filled up from the PWD category (as per functional classification given in the Table below) in the posts of Assistant Professor/Associate Professor/Professor, according to the Rights of Persons with Disabilities Act, 2016, consequent upon the availability and attendance of suitable candidates in the interview for the subjects.

S. No.	Posts	Functional Classification
1	Professor/ Associate Professor/ Assistant Professor (Arts)	B, LV, OA, OL, BL, HI with suitable aid and having good speech
2	Professor/ Associate Professor/ Assistant Professor (Commerce)	BL, OL, OA (MNR) & HI with suitable aid
3	Professor/ Associate Professor/ Assistant Professor (Science)	BL, OL, OA (MNR) & HI with suitable aid

Code: B – Blindness; BL – Both legs affected but not arms; HI – Hearing impaired; LV – Low vision; OA – One arm affected (Right or Left), (a) impaired reach, (b) weakness of grip, (c) ataxia; OL – One leg affected (Right and/or Left); MNR – Mobility not be restricted

FUNCTIONAL CLASSIFICATION

<u>Code</u>	<u>Functions</u>
BL	Both Legs affected but not arms
BA	Both arms affected-(a) impaired; (b) weakness of grip
BLA	Both legs and both arms affected
OL	One leg affected (R and/or L)
OA	One arm affected (R or L)-(a) impaired reach; (b) weakness of grip; (c) ataxia.
BH	Stiff back and hips (cannot sit or stoop)
FT	Limited exercise to tolerance- early fatigue
MW	Muscular weakness and limited physical endurance
IC	General in-co-ordination of movement
B	Blindness
LV	Low vision
HI	Hearing Impaired

MNR Mobility not be restricted

PHYSICAL REQUIREMENTS

<u>Code</u>	<u>Physical Requirements</u>
MF	Work performed by manipulating (with fingers)
PP	Work performed by pulling and pushing
L	Work performed by lifting
KC	Work performed by kneeling and crouching
BN	Work performed by bending
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
W	Work performed by walking
SE	Work performed by seeing
H	Work performed by hearing/speaking
RW	Work performed by reading and writing
C	Work performed by communication

N.B.-1

1. All the teaching posts involve duties such as teaching and guiding /conducting and supervising research / doing consultancy and performing other duties as may be assigned by the authority in addition to teaching.
2. Applications only by Speed Post/ Registered Post received within due date shall be entertained.
3. Last date for receipt of application is Dt. 16.03.2020 (by Speed Post/Registered Post only).
4. The above 53 teaching posts are hereby advertised afresh in supersession of the previous Advertisement No. 4112/Estt-III/Dated 02.07.2019 for the teaching posts. Applications already made by any candidate in response to the said superseded advertisement for any of the posts shall remain valid, provided there is no change in respect of the post or category thereof that has been advertised afresh. If any candidate who has applied earlier and their application remain valid, he or she may send also relevant academic/extra-curricular updates before the last date of receiving the application.
5. Addendum/corrigendum, if any, to the revised advertisements mentioned above shall be posted only on the University website (www.suniv.ac.in).

II- Eligibility, Qualification, Experience and Pay Scales:

UGC Regulations 2018 amended from time to time and as prevalent on the last date for submission of application shall be applicable for determining the eligibility, qualification, experience and pay scale for all positions.

I. Assistant Professor:

[Scale of Pay-Rs. 57,700 -Rs.1,82,400]

Academic Level 10 in the Pay Matrix (7th Pay)

(The Scale of Pay and other service conditions shall be based on the UGC Scale of Pay as decided by the State Government from time to time.)

Eligibility (A or B)**A.**

- i. A Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or similar tests accredited by the UGC, like SLET/SET or who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission(Minimum Standards and Procedure for Award or M.Phil/Ph.D. Degree) Regulations,2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:
Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a. The Ph.D. degree of the candidate has been awarded in a regular mode;
 - b. The Ph.D. thesis has been evaluated by at least two external examiners;
 - c. An open Ph.D. viva voce of the candidates has been conducted;
 - d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

- e. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar tests accredited by the UGC, like SLET/SET.

OR

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: *The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be made in accordance with the Orissa Universities Act, 1989 and Orissa Universities First Statute 1990 and as amended from time to time.*

II. Associate Professor:

[Scale of Pay-Rs. 1,31,400 – 2,17,100]

Academic Level 13A in the Pay Matrix (7th Pay)

(The Scale of Pay and other service conditions shall be based on the UGC Scale of Pay as decided by the State Government from time to time.)

Eligibility:

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulation 2018.

III. Professor:

[Scale of Pay-Rs.1,44,200 - Rs.2,18,200]

Academic Level 14 in the Pay Matrix (7th Pay)

(The Scale of Pay and other service conditions shall be based on the UGC Scale of Pay as decided by the State Government from time to time.)

Eligibility (A or B):

A.

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulation 2018.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate(s).

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence, provided he/she has ten years' experience.

N.B.-2

For the post of Professor, Associate Professor and Assistant Professor the following relaxation are allowed:

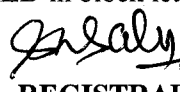

- i. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- ii. A relaxation of 5% shall be allowed at Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- iii. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- iv. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by recognized university at the Master's level shall also be considered valid.

N.B.-3

General Instructions:

1. The prescribed application form and other information can be downloaded from the Sambalpur University website www.suniv.ac.in. The filled-in application form signed by the candidates must be submitted along with a Non-Refundable Bank Challan of Rs.700/- (Rs.350 for ST, SC and Women) drawn in favour of the 'Comptroller of Finance, Sambalpur University', payable at State Bank of India, Jyoti Vihar Branch, Burla, Odisha, in SBI Jyoti Vihar, Burla, Power Jyoti A/C No. 34139360373. Applications without the Bank Challan shall not be considered. The 'University Copy' of the Challan should be attached with the application. No fee is required for PWD Candidates.
2. As per Government of Odisha notification No 15791-2R/1-23/94-GEN, Dt. 23 July, 1994, if vacancy reserved for a particular category of women candidates remains unfilled due to the non-availability of suitable women candidate, the unfilled vacancy shall be filled up by suitable male candidates for the same category.
3. The University reserves the right to:
 - a. Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
 - b. Not to fill up any of the advertised position(s).
 - c. Shortlist candidates for appearing interview as per UGC rule.
4. The application form duly filled in by the candidate must be supported by self -attested copies of all certificates, mark sheets, evidence of UG & PG teaching, research experience and production of Ph.D., copies of published articles, certificate(s) containing the record of date of birth and other documents as per the University Statutes.
5. Candidates are required to submit seven (07) copies of filled-in Application forms and Summary sheets in the prescribed format **with one (01) set of self attested photocopies of certificates, mark sheets, research publications and other documents.** However, one set of application form along with a set of attested photocopies of certificates, mark sheets and published articles, etc. shall be submitted through proper channel in case of in-service candidates. **The candidate has to write the Advertisement Number, Date and the Post Applied for in the Application Form.** Separate Application is required for each post.

6. The application **only through Speed Post/ Registered Post must reach the Registrar, Sambalpur University on or before 16.03.2020.** Applications through Courier, hand delivered and received beyond the last date will be rejected. Application submitted not in the University prescribed format shall also be summarily rejected.
7. Candidates for the post of Professor and Associate Professor are required to submit the Academic/Research Score in the prescribed format available in the University website.
8. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
9. No TA/DA etc. shall be paid for attending the interview, including or verification of documents. The candidates may be required to report one day before the interview for verification of research score and related documents.
10. Candidates are required to produce their original certificates and mark sheets/testimonials/documents for verification at the time of interview.
11. Candidates belonging to SC/ST category must furnish the valid Certificate **ISSUED BY THE COMPETENT AUTHORITY OF GOVT. OF ODISHA.**
12. Applications of the in-service candidates are liable to be rejected, if not routed through the concerned employer. However, candidates may submit advance copies of the application to avoid delay and produce **No Objection Certificate (NOC)** from their employer at the time of interview.
13. In-service candidates should ensure that **CCRs/Performance Appraisal Report of the last five years** have been received by the Registrar of the University confidentially at least five days before the date of interview, failing which they may not be awarded the marks/credits towards CCRs as provided in the University Statutes.
14. Candidates should enclose separate certificates from the Head of the Institution in support of the number of years of P.G. Degree/Honours and/or general teaching experience reflecting the period with date and name of the Institution.
15. Selected candidates will be required to join the posts within one month from the date of issue of the appointment order unless otherwise permitted by the University specifically to join post-date.
16. The candidates recruited as teachers must have to avail themselves of the University accommodation on the Campus (if the same is available).
17. The candidate must sign on each page of the application form and enclosures for their authenticity.
18. Incomplete applications, applications received after due date and not in the prescribed format shall be summarily rejected, and no individual communications to this effect shall be entertained.
19. Issue of this advertisement or holding interview does not make it binding on the part of the University to call a candidate for the interview or to give appointment.
20. All correspondence relating to the appointment shall be made to the Registrar by designation and not by name.
21. Marks in a particular item shall be awarded only if supported with relevant certificate from the competent authority and to the satisfaction of the authority/Selection Committee.
22. The University reserves the right to shortlist eligible candidates or to cancel the entire process of interview/selection process without assigning any reason thereof.
23. Canvassing in any form will be liable to disqualification.
24. Last date of receipt of duly filled in Application Form only by Speed Post/Registered Post in the Registrar's office is **16.03.2020.**
25. Sealed Envelope containing the application should be **SUPERSCRIBED** in block letters with the name of the Post/Department/College applied for.


 13/02/2020
 REGISTRAR


Memo No. 1044 /Estt.III

Date: 13.02.2020

1. All Heads of University P.G. Departments, Jyoti Vihar/Chairman, P.G. Council with a request to display the advertisement in the Notice Board.
2. All Officers of Sambalpur University.
3. Notice Board, Sambalpur University.
4. Director, SUIIT.
5. Registrars of all UGC recognized Universities in India.
6. The Director, Employment, Odisha, Unit-III, Bhubaneswar-1 with five copies of Advertisement for information and necessary action.
7. The Employment Officer, University Employment Information and Guidance Bureau, Sambalpur University.
8. Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi, for information.
9. 30 copies to Estt.III Section.
10. The Director, e-Governance Nodal Centre, Sambalpur University, Jyoti Vihar to display the advertisement and other details in the University website immediately.

[Signature]
13/02/2020
REGISTRAR

Memo No. 1045/Estt.III

Date: 13.02.2020

Copy along with a copy of the Advertisement is forwarded for information to:-

1. The Principal Secretary to Hon'ble Chancellor, Sambalpur University, Raj Bhawan, Bhubaneswar-751008.
2. The Commissioner-cum-Secretary, Department of Higher Education, Bhubaneswar, Odisha-751001.
3. The Director, Higher Education, Odisha, Bhubaneswar-1.
4. The Employment Officer, Special Employment Exchange for Physically Handicapped, National Career Service Centre for Differently Abled, Government of India, Pokhariput, P.O. Khandagiri, Bhubaneswar-751030.
5. The Director, State Institute of Disability Rehabilitation Odisha, Capital Hospital Campus, Unit -6, Bhubaneswar-751001.

[Signature]
13/02/2020
REGISTRAR