



# STEEL INDUSTRIALS KERALA LIMITED

(A Govt. of Kerala Undertaking)

SILK NAGAR, ATHANI P.O, THRISSUR – 680 581, KERALA Website: [www.steelindustrials.net](http://www.steelindustrials.net)

SILK/HRD/III(87-D)

26/02/2020

## NOTIFICATION

Steel Industries Kerala Limited (SILK) invites application from qualified and competent candidates for selection to Workmen Category - (Skilled Worker Trainees and Unskilled Worker Trainees) on permanent basis. Interested candidates are required to apply via ONLINE mode only by filling the prescribed online application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram. For more details visit Centre for Management Development (CMD) website:- ([www.cmdkerala.net](http://www.cmdkerala.net)). The details of the posts are given below.

**Schedule of Starting date and time of Online application submission: 26.02.2020, 06.00 am**

**Last date of submitting Online application : 12.03.2020, 06.00 pm**

Sl. No.	Designation	Qualification	Experience	Consolidated Pay (in Rs.) (during training period only)	Scale of Pay (in Rs.)	Number of Vacancies	Maximum Age Limit (as on 01/01/2020)
1.	Skilled worker Trainee-Welder	ITI in Welder and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	10	36 years
2.	Skilled worker Trainee-Fitter	ITI in Fitter and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	8	36 years

<b>Sl. No.</b>	<b>Designation</b>	<b>Qualification</b>	<b>Experience</b>	<b>Consolidated Pay (in Rs.) (during training period only)</b>	<b>Scale of Pay (in Rs.)</b>	<b>Number of Vacancies</b>	<b>Maximum Age Limit (as on 01/01/2020)</b>
3.	Skilled worker Trainee-Electrician	ITI Electrician and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	5	36 years
4.	Skilled worker Trainee-Moulder	ITI Moulder and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	8	36 years
5.	Skilled worker Trainee-Carpenter	ITI Carpenter and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	2	36 years
6.	Skilled worker Trainee-Draughtsman Civil	ITI Draughtsman Civil and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	1	36 years
7.	Skilled worker Trainee-Machinist/Turner	ITI Machinist / Turner and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	4	36 years
8.	Skilled worker Trainee-Draughtsman – Mechanical	ITI Draughtsman – Mechanical and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	1	36 years
9.	Skilled worker Trainee-Sheet Metal Worker	ITI Sheet Metal Worker and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	4	36 years
10.	Skilled worker Trainee-Electronics	ITI Electronics and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	2	36 years

<b>Sl. No.</b>	<b>Designation</b>	<b>Qualification</b>	<b>Experience</b>	<b>Consolidated Pay (in Rs.) (during training period only)</b>	<b>Scale of Pay (in Rs.)</b>	<b>Number of Vacancies</b>	<b>Maximum Age Limit (as on 01/01/2020)</b>
<b>11.</b>	Skilled worker Trainee-Civil	ITI/KGCE Civil and Completed Apprenticeship as per the apprentice act 1961	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	4	36 years
<b>12.</b>	Skilled worker Trainee - Commerce	VHSE (Commerce) and completed Apprenticeship as per the apprentice amendment act 1973	Minimum One year post qualification experience in the relevant field	10000	12625-150-13375-175-14250-200-15250-230-16400	5	36 Years
<b>13.</b>	Unskilled Worker Trainee	8 <sup>th</sup> Standard	Nil	9000	12000-125-12625-150-13375-175-14250-200-15250	15	36 years

**Sd/-**

**MANAGING DIRECTOR**

## **NOTE TO APPLICANTS:**

1. The applicants are required to go through the notification carefully and decide themselves about their eligibility for this recruitment before applying.
2. Admittance to all stages of the recruitment will be **provisional only**. Any discrepancy found during the detailed scrutiny of the applications/credentials at any stage will result in the rejection of candidature.
3. Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium will be summarily rejected.
4. CMD or SILK is not responsible for any discrepancy in submitting the application through Online. Before submission of the online application, candidates must check that they have filled correct details in each field of the online application form. After submission of the online application form, no change/correction/ modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Fax, Phone, Email, by hand, etc shall not be entertained.
5. **Candidates must upload their qualification certificates (ITI/KGCE/VHSE and SSLC), apprenticeship certificate and experience certificates while applying. Those who failed to upload the certificates shall be summarily rejected.**
6. The Qualifications should be from Technical Board/Institutions. The candidates who claim equivalent qualification instead of qualification mentioned in the notification shall upload the relevant **Government Order** to prove the equivalency at the time of online application, then only such qualification shall be treated as equivalent to the prescribed qualification concerned.
7. Candidates will have to upload their **passport size photograph (taken within six months)** and **signature** while submitting the application. The photograph and signature must be in **JPEG format**. The size of the photograph must be **less than 200 kb** and the size of the signature should be **less than 50 kb**. **Those who upload the photograph in any other format will be rejected. Applications with blurred/ illegible Photograph/ Signature will be rejected summarily.**
8. The age of applicants **should not be more than 36 years as on 1<sup>st</sup> January 2020**. However, usual relaxation will be allowed as per the prevalent rules.
9. The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the online application form. If the particulars furnished in the online application form do not tally with the original documents produced by the candidates, his/her candidature will be rejected.
10. The selection procedure includes Written Test, Skill Test/Physical Test and Interview.
11. Candidate should clearly mention the details while filling the application. Incomplete applications will be summarily rejected.
12. Candidates should provide a **valid email ID (personnel) and mobile number** as all correspondence pertaining to recruitment will be communicated on email address and mobile number provided at the time of filling online application. Any request for change of mobile number and e-mail address will not be entertained at any stage.
13. **After Successful completion of the training period the incumbent will be placed on probation for a period of 1 year into the regular scale of pay of Skilled Worker (G7)/ Unskilled Worker (G8). This emolument includes DA at All India Consumer Price Index and applicable HRA. They are also eligible for getting allowances under LTA conditions as applicable to other permanent workers.**
14. Unskilled worker Trainees should have ability to read and write in Malayalam, good Physique and capable of doing all kind of work assigned including hard labour. **Handicapped candidates will not be considered as the job require physical labour involved in Heavy Industry.**
15. Steel Industrials Kerala Limited reserves the right to **reject the candidature/cancel the appointment/cancel the recruitment** process at any stage without assigning any reason.

Sd/-

**MANAGING DIRECTOR**