MISHRA DHATU NIGAM LIMITED
(A Government of India Enterprise) (A Mini Ratna-I Company)
Regd.Office: P.O. Kanchanbagh, Hyderabad – 500 058

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MIDHANI, a Mini Ratna-I and an ISO 9001-2008 & AS 9100C Company, is a high tech Matallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. Company has around 780 employees and it requires outstanding Professionals in the following area:

Sl. No.	Post Name	Scale of Pay (Rs.) (IDA Pattern)	CTC Per annum (approx.) Rs. In Lakhs	No. of posts	Reservation	Upper age limit (yrs)
1	Junior Manager (Civil)	30,000-3%-1,20,000	6.3 - 25.2	2	UR-2	28
2	Junior Manager (Administration)	30,000-3%-1,20,000	6.3 - 25.2	2	UR-1; OBC-1	28
3	Assistant Manager (IT - Systems Admin.)	40,000-3%-1,40,000	8.4 - 29.4	1	UR-1	30
4	Junior Artisan (Fitter) (WG-2)	20,000-3%	4.1	6	UR-2, EWS-1, OBC-1, SC-1, ST-1	30
5	Junior Artisan (Electrical) (WG-2)	20,000-3%	4.1	3	UR-1, OBC-1, SC-1	30
6	NDT Operator (WG-4)	21,900-3%	4.5	4	UR-1, SC-1, ST-2	35

- CTC (Cost to Company) includes Basic Pay, DA, HRA, Perks & allowances (as applicable).
- Performance Related Pay (as applicable), EPF, Gratuity, Superannuation benefits etc. not included in CTC.

1. **Jr. Manager (Civil):**

   Qualification & Experience: 60% of marks in B.E/ B.Tech in Civil Engineering with minimum 1 year post qualification experience in construction. Should have experience in construction and maintenance of buildings/ industrial structures/ machine foundations/ road works etc. Knowledge of site survey/estimation is preferable. Candidates must be prepared to work anywhere in India.

2. **Jr. Manager (Administration):**

   Qualification & Experience: Graduate with at least 55% marks and 2 years Masters degree in Business Management (MBA) or equivalent with minimum 1 year post qualification experience in administrative activities/office management.

3. **Asst. Manager (IT - Systems Admin.)**

   Qualification & Experience: 60% marks in BE/B.Tech in CSE/IT/ECE or 60% marks in MCA. MCP/MCSE/VCP certification is desirable. Minimum of 2 years post qualification experience in ESX, VMWare and Windows server operating system. Exposure to Linux/ Solaris operating system is desirable.

4. **Junior Artisan (Fitter)**

   Qualification & Experience: SSC + ITI (Fitter) with NAC with minimum 4 years of post qualification experience in equipment maintenance. Experience in steel industry maintenance will be preferred.

5. **Junior Artisan (Electrical)**

   Qualification & Experience: SSC + ITI (Electrical) with NAC with minimum 4 years of post qualification experience in equipment maintenance. Experience in steel industry maintenance will be preferred.

6. **NDT Operator:**

   Qualification & Experience: Diploma (Metallurgy/ Mechanical) with valid NDT Level-II Certificate in Radiography Testing. Should have minimum of 2 years of post NDT qualification experience in radiography testing of castings, weld-pads and/or other components. Should have experience in handling X-Ray/ Gamma Ray equipments. Experience in digital radiography flat panel detector or CR system etc. is desirable. Should have a valid TLD badge number. BARC Level-II certificate is mandatory. Experience of handling materials for critical application such as defence, aerospace etc. is desirable. Candidates possessing valid NDT Level-II certificate in other methods such as UT, PT, MT will have an added advantage.

   Note: Candidate must provide their past TLD batch dosage history (or) self declaration stating that no overexposure has been recorded for the candidate in their past organization. This has to be attached along with relevant experience documents at the time of filling the online application form. However, original records are to be produced at the time of Trade Test, failing which your candidature will not be considered.

General Conditions:

i.   Only Indian nationals may apply.
ii.   Age, qualification & experience stipulated above should be as on **04.03.2020**
iii.   The upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Government of India orders issued from time to time.
iv.   Management reserves the right to restrict / increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
v.   **Last date for submission of online applications will be 18.03.2020.**
vi.   Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
vii.   Incomplete applications in any respect will be summarily rejected.
viii.   MIDHANI reserves the right to cancel the advertisement and / or the selection process there under without assigning any reasons.
ix.   Decision of MIDHANI Management regarding selection will be final. Further, MIDHANI Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
x.   Appearance of the shortlisted candidates for the written test is provisional and it does not entitle them any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfil essential eligibility criteria.
xi.   Outstation candidates called for test / interview will be reimbursed to & fro train fare as applicable.
xii.   The cutoff date for all requisite parameters is **04.03.2020.**
xiii.   Corrigendum if any related to this advertisement shall be given only on our website www.midhani-india.in

xiv.   Canvassing in any form or bringing outside influence will lead to disqualification.

xv.   Candidates from PSUs should have put in at least 2 years experience in immediate lower grade for the post at Sl. No. 3.

xvi.   Similarly, candidates from private organizations applying for the post at Sl. No. 3 should get a minimum annual CTC as on the date of the advertisement equivalent to the annual CTC calculated based on the minimum experience required for PSU applicants in the immediate lower post. The components of CTC include Basic Pay, DA, HRA, Perks & Allowances. Accordingly, candidates from private sector organizations applying for the post of Asst. Manager (IT-Systems Admin.) should get a minimum CTC of Rs. 6.6 Lakh per annum as on the date of the advertisement (04.03.2020).

xvii.   <u>Selection process:</u>

Selection process for all the executive posts will be preferably through interview. However, if the numbers of applicants are more, written test may also be conducted.

Selection process for all non-executive posts will be through written test and trade/skill test (wherever applicable).

xviii.   Medium of Written, Practical/Trade Test will be in English only.

How to apply:

i.   Interested and eligible candidates can visit the MIDHANI <u>URL::://www.midhani-india.in</u> > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.

ii.   Application should be submitted strictly "ONLINE" by logging on to MIDHANI website given above. The website will be kept open between **1000 Hrs on 04.03.2020** till **1700 Hrs on 18.03.2020** for this purpose.

iii.   Candidates are required to possess a valid e-mail ID and contact mobile phone number, which is to be entered in the application so that intimation regarding test / interview can be sent. MIDHANI will not be responsible for bouncing of e-mail sent to the candidates.

iv.   The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card / credit card / net banking using the payment link available. Candidates belonging to SC/ST/PWD/ESM category are not required to pay the application fee.

v.   Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience, pay scale (minimum two years) & CTC per annum through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Applications without supporting documents will not be considered.

vi.   After successful submission of online application, the candidate can take printout of the submitted application and keep it for future reference. **"Candidates need not send the hard copy".** Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of test/interview. Candidates without NOC will not be permitted for the test /interview.

Advt. No.: MDN/HR/R8/E/NE/1/20   **Group General Manager (HR & Admin)**
Date: 04 Mar 2020