



**Zonal Office: Kolhapur, 1519 C, Jaydhal Bldg, Laxmipuri, P. B. No. 5
Kolhapur - 416002
Phone: 0231/2646373, 74, 75**

Email: ZO.Kolhapur@bankofindia.co.in

Date: 12.05.2020

**DETAIL TERMS AND CONDITIONS
FOR ENGAGEMENT OF FACULTY FOR
RSETI, KOLHAPUR AND RSETI, SANGLI**

For engagement of **FACULTY (One faculty members at Kolhapur and Two at Sangli RSETI)** for our RSETI, Kolhapur and RSETI, Sangli. Following terms and conditions to be read and followed by the applicant:

Eligibility for Faculty:

- Minimum Qualification should be Graduation. Diploma in vocational courses /guidance preferable.
- Preference given to the candidate who has flair for teaching in rural development, Social, Agriculture, Economics, Psychology with computer knowledge.
- Applicant should be resident of district (local) where RSETI is situated.

How to apply:

- Application should be submitted in Bank's prescribed format available in our Website with necessary self-attested documents.
(Annx1- For All Applicants, Annx-2 & Annx-3 additionally for retired employees of PSU Banks)

No. of Posts:

- **One** Faculty members for **Kolhapur RSETI** and **Two** Faculty members for **Sangli RSETI** on **contractual basis** initially for **Two years period**, and provision for further renewal based on the satisfactory performance conduct / behavior and for a maximum period of 5 years subject to maximum age of 65 years. The contract may be terminated by either side by giving one month's notice.

Age Criteria:

- Min 25 years Max 65 years as on 30.04.2020 subject to physical fitness.

Experience:

- 2 years as in-house Faculty or visiting faculty. Shall possess good flair / computing skill / knowledge in Computer etc.
- Candidate should preferable be resident of local area where RSETI is situated.

Selection Procedure:

- The selection is based on performance in the written test, personal interview and teaching skill presentation / demonstration. Minimum qualifying marks in the written test, personal interview and teaching skill will be 50% in each parameter. Decision of the Bank in this regard will be final.

Remuneration:

- The remuneration will be Rs.20,000/- per month.

Actual travelling expenses:

- Maximum Rs.250/- per diem, for taking on the job training wherever required at site, other than the institute, to be approved by RSETI IN Charge/ Director based on the reasonability of the same.

Exit Policy:

- One month's notice from either side.

Leave:

- 12 days in a calendar year to be availed with prior approval of RSETI director, maximum 4 days on each occasion.
- There is no provision for encashment of leave even after exit of the faculty on any reason/ground. No leave can be accumulated at the end of the calendar year, the leave would lapse.

Last date for submission of application is 30.05.2020.

The date of written test and interview will be decided with due consultation with higher authorities and committee for the same.

Note:- Bank reserves the right to remove the faculty member any time even before the expiry period of the contract in case his performance is not up to the Bank's expectation or otherwise too.

Bank also reserve the right to alter , modify or change the eligibility criteria and/or any of other terms and conditions spelt out in this advertisement , including criteria for passing/method and procedure for selection.

Only those candidates who fulfill with eligible criteria and who are shortlisted for appearing for written test and then after for personal interview will be intimated either by email (online) or by speed post or by register post at the address or email address as the case may be, furnished by them in the application form.

The Bank takes no responsibility for any delay in receipt or loss in postal transit of call letter / intimation.

The partly filled / incomplete applications will not be considered.

Applicant should not be engaged with any PVT / Govt. organization on full / part time basis / contractual basis, as on the date of acceptance of offer letter, if he / she is selected.

Zonal Manager
Kolhapur Zone