

GOVERNMENT OF ANDHRA PRADESH
NOTIFICATION NO. 1/2020 for Recruitment of CAS posts
DIRECTORATE OF PUBLIC HEALTH AND FAMILY WELFARE
INSTRUCTIONS TO CANDIDATES

Para -1 :

Online Applications are invited from eligible candidates with effect **from 19-06-2020 to 18-07-2020** for recruitment to the posts of Civil Assistant Surgeons under the control of Director of Public Health & Family Welfare, Andhra Pradesh.

NOTE ON IMPORTANT LEGAL PROVISIONS GOVERNING THE RECRUITMENT
PROCESS:

1. Vacancies : 665. The No. of vacancies is provisional and likely to increase or decrease as per the need of the department.
2. Probation period : 3 years And during probation period of 3 years consolidated pay of Rs 53,500/- PM will be paid.
3. Caste & Community:
 - a) Community Certificate issued by the competent authority in terms of G.O.Ms.No. 58; SW(J) Deptt., dt: 12-05-1997 (Candidates belonging to BC, SC & ST of other States are not entitled for reservations)
 - b) The General Rule 22 of Special representation shall apply to the appointments of these posts subject to various provisions in the relevant Service rules, except in the case of Physically handicapped persons.
4. The reservation to Women will apply as per General Rule 22-A (G.O.Ms.No. 41, WD&CW(Estt)Deptt., dt: 01-08-1996
5. The Rule of Reservation to local candidates is applicable :

Zonal/Local : In terms of Para 8 of the G.O., A.P. Public Employment (Organization of local cadres) and regularization of Director Recruitment order 1975 (G.O.Ms.No. 674; G.A.(SPF.A)DEPARTMENT, DT: 29-10-1975) G.O.P No.763;G.A.(SPF.A)Department, dt: 15/11/1975), read with G.O.Ms.No.124, G.A.(SPF.A) Department , dt; 7/3/2002.

Reservation to the local candidates is applicable as provided in the Rules and as amended from time to time as in force on the date of notification. The candidates claiming reservation as local candidates should enclose the required study certificates (from IV class to SSC) or Residence Certificate as the case may be. Subsequent production of the certificates will not be entertained under any circumstances.

A. Definition of local candidate:

- i. "Local Candidate" means a candidate for direct recruitment to any a post in relation to that Local areas where he/she has studied in Educational Institution(s) for not less than four consecutive academic years prior to and including the year in which he/she appeared for SSC or its equivalent examination. If however, he/she has not studied in any educational Institution during the above four years period, it is enough if he/she has resided in that area which is claimed as his/her local area during the above said period.
- ii. In case the candidate does not fall within the scope of the above, it will be considered if he/she has studied for a period of not less than seven years prior to and inclusive of the year in which he/she has studied for the maximum period out of the said period of seven years and where the period of his/her study in two or more local areas are equal such local area where he/she has studied last (in such local areas) will be taken for determination

the local candidature. Similarly, if he/she has not studied during the above said period in any Educational Institution(s) the place of residence during the above period will be taken into consideration and local candidature determined with reference to the maximum period of residence or in the case of equal period where he/she resided last.

iii. If the claim for local candidature is based on study, the candidate is required to produce a certificate from the Educational Institution(s) where he/she has studied during the said 4/7 years period. If, however, it is based on residence, a certificate should be submitted which is obtained from an Officer of the Revenue Department not below the rank of Mandal Revenue Officer, in independent charge of a Mandal.

iv. If, however, a candidate has resided in more than one Mandal during the relevant four/seven years period but within the same District or Zone as the case may be separate Certificate from the Mandal Revenue Officers, exercising jurisdiction have to be obtained in respect of different areas.

Note: A Single certificate, whether of study or residence would suffice for enabling the candidate to apply a "LOCAL CANDIDATE"

(B) Residence certificate will not be accepted, if a candidate has studied in any Educational institutions upto S.S.C. or equivalent examination, such candidates have to produce study certificates invariably.

(C) Each of the following zones comprises the District mentioned against each Zone.

ZONES	DISTRICT INCLUDED
I	Srikakulam, Vizianagaram and Visakhapatnam
II	East Godavari, West Godavari and Krishna
III	Guntur, Prakasam, and Nellore
IV	Chittoor, Cuddapah, Ananthapur, and Kurnool

The candidates claiming reservation as Local candidates should enclose the required certificates issued by the concerned authorities. Subsequent production of the certificate will NOT be entertained under any circumstances.

D. This local reservation is only for providing Zonal representation. The candidates will be posted in any vacancy in the State as this is a State Cadre post, as per G.Os. Stated in the sub para I of this para.

6. Reservations to disabled persons, are subject to their eligibility to the posts shall be subject to special rules/adhoc rules governing the posts

7. Rules :

All are informed that the various conditions and criterion prescribed herein are Governed by the General rules of A.P. State and Subordinate Service Rules, 1996 read with the relevant specific rules applicable to any particular service in the Departments, any guidelines or clarification is based on the said rules, and in case of any necessity, any matter will be processed as per the relevant general and special rules, cited as in force.

8. The Department is empowered to conduct the recruitment for appointments to the posts notified herein duly following the principles of order of Merit and ensuring that the whole recruitment and selection process is carried out with utmost regard to maintain secrecy and confidentially, so to ensure that the principle of merit is scrupulously followed.

PARA 2 : Educational Qualifications:

- a) Candidates should have passed MBBS Degree examination included in the Schedule –I of the MCI Act, 1956 as amended from time to time and from a College recognized by the Medical Council of India.
- b) Candidates passed from unrecognized Universities are ineligible. Such application if received will be rejected. If noticed at a later date his/her appointment will stand cancelled automatically if selected.
- c) Candidates must have completed internship not later than **16-06-2020**.
- d) Must be registered (on Permanent basis) with State Medical Council of Andhra Pradesh .

PARA – 3: AGE:

The minimum and maximum age shall be reckoned as on **01-07-2020** with the relaxations allowed for reckoning duly the maximum age limit as per rules. The candidate should not have completed (42) years of age as on **01-07-2020**.

Note: Maximum age limit mentioned above is subject to issue of orders from the Government.

Relaxation will be as follows:-

- i) For S.C's and S.T's & B.Cs 5 (Five years).
- ii) For ex-service Men 3 (Three) years in addition to the length of service in armed forces.
- iii) For Physically Challenged persons 10 (Ten) years.

PARA – 4: FEE:

Each applicant must pay online an amount of Rs. 500/- (Rupees five hundred only) in Account No: 913020053261532 of Axis Bank, Bhavanipuram, Vijayawada, IFSC Code: UTIB0001900.

The applications **without fee will be rejected summarily**.

NOTE ON EXEMPTIONS:

The following categories of candidates are exempted from payment of fee.

- a) SC, ST, BC and Physically Challenged persons only.

PARA – 5: METHOD OF SELECTION:

A. Selection Process:

- a) Total Marks – 100.
- b) 75% Marks will be allocated against marks obtained in the qualifying examination i.e., Aggregate of Marks obtained in all the years in the qualifying examination.

- c) Considering of Foreign Degrees for Aggregate of Marks of 75% :
1. The candidates who have passed the MBBS degree in Foreign Universities, the 75% aggregate marks weightage is given as per the following equivalence formula.
 - a) A Grade/Excellent - $60\% \times 75 = 45$
 - b) B Grade / Good - $55\% \times 75 = 41.25$
 - c) C Grade / Satisfactory - $50\% \times 75 = 37.50$
 2. The percentage of marks awarded in Foreign Universities, those marks shall be converted as Grades as follows.

Percentage of marks obtained	Converted Grade	Marks to be awarded for recruitment
80% to 100%	A Grade	$60\% \times 75 = 45$
65% to 80%	B Grade	$55\% \times 75 = 41.25$
Below 65%	C Grade	$50\% \times 75 = 37.50$
 3. In certain Foreign Universities Degrees shown as academic hours / amount of hours/ ECIS Ranks / National grade / Study hours / credits/ Grade points GPA/pass. In such cases, where marks are not clearly shown the Grade C with 50% as maximum marks will be awarded.
 4. Marks awarded for languages shall not be considered for weightage of aggregate marks.
- d. Weightage up to 15% Marks will be given to Civil Assistant Surgeons working on contract / Outsourcing basis with the conditions as shown at "B".
- e) Upto 10 marks @ 1.0 mark per each completed year after completion of internship along with requisite qualification

B. Particulars of weightage:

1. @ 3 Marks per year of service in Tribal area.
2. @ 2 Marks per year of service in Rural Area.
3. @ 1 Mark per year of service in Urban Area.
4. No weightage will be given for the service rendered less than one year.
5. The Weightage of 15% will be applicable to the candidates who have completed minimum service of 3 years in Government on contract/Outsourcing basis.
6. The Civil Assistant Surgeons on contract / Outsourcing basis may be continuing in service (or) they may not be in service at present subject to condition that they shall not be removed from service on any disciplinary grounds/adverse remarks.
7. There will be no interview.

PARA – 6: HOW TO APPLY:

- i) Candidates should submit Application online in the link available at web site cfw.ap.nic.in .
- ii) Last date for submission of application online is **18-07-2020 at 5.00 P.M.**

PARA – 7 INSTRUCTIONS TO CANDIDATES

- 1) The candidates doing PG shall not apply. Permission will not be given to continue their PG course under any circumstances if selected.
- 2) The above appointments are purely temporary and likely to be regularized as per the rules.
- 3) The selected and appointed candidates should stay at their bonafide Headquarters only.
- 4) The Selected and appointed candidates should undergo a probation period of (3) years.
- 5) Selected and appointed candidates are barred from doing private Practice. They will be paid Non-practice allowance (NPA) @ 15% of basic pay as an entitlement after completion of their probation period.
- 6) Selected candidates shall be liable to serve in any part of Andhra Pradesh.

PARA-8 DEBARMENT

1. Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all respects. Any candidate furnishing in-correct information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable to be debarred from recruitment conducted by the department and summarily rejection of their candidature for this recruitment & future recruitments.
2. The department is vested with duty of conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentiality in this process and any attempt by any one causing or likely to cause breach of this duty in such manner or by such action as to violate or likely to violate the fair practices followed and ensured by the Department will be sufficient cause for rendering such questionable means ground for department.

PARA- 9 DEPARTMENT'S DECISION TO BE FINAL

The decision of the department pertaining to the application and its acceptance or rejection as the case may be conduct of counseling and at all consequent stages culminating in the selection or otherwise of any candidate shall be final in all respects and binding on all concerned under the powers vested with it. The department also reserves its right and modify regarding time and conditions laid down in the notification for conducting the various stages upto selection duly intimating details thereof to all concerned as warranted by any unforeseen circumstances arising during the course of this process.

Para – 10 Enclosures:

A. Attested copies of the following certificates to be uploaded with the online application:

- a. MBBS aggregate of marks obtained in all the years in qualifying the examination.
- b. MBBS Degree Certificate / Provisional.
- c. Internship completion certificate.
- d. Certificate of permanent Registration in AP State Medical Council constituted under MCI Act.
- e. SSC or equivalent certificate (for Date of Birth)

- f. Study Certificates from class IV to X from the school where the candidate studied. If SSC or its equivalent done by private study, without attending any school, residence certificate from MRO for previous 7 years. (in prescribed proforma). In the absence of the above certificate the candidate will be considered as non- local.
 - g. Copy of the latest Caste Certificate in case of SC/ST/BC (with categorization if any) issued by MRO concerned. In the absence of proper certificates the candidate will be considered as OC only. And latest Physically Challenged certificate issued by Medical Board should be uploaded online.
- B. Service certificate from the controlling officer concerned (DM&HO/DCHS / Any other authority who appointed the applicant) in case of Medical officer working on contract / Outsourcing basis. In absence of which the candidate will not be given any weightage.
- C. The application submitted without the required certificates and incomplete applications will be rejected summarily.

Dated: 16-06-2020
Vijayawada

Sd/- Dr.S.Aruna Kumari
DIRECTOR OF PUBLIC HEALTH & FAMILY WELFARE