

College of Engineering Pune

(An Autonomous Institute of Government of Maharashtra)
Wellesley Road, Shivajinagar, Pune 5

Ph.No.020-25507000/7353

Website-www.coep.org.in

No:COEP/Diroff/Recruitment/AdhocFaculty/2020-21/1562

Date: 8 June 2020

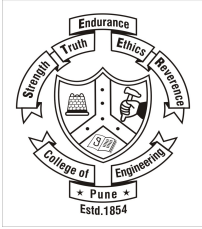
FACULTY RECRUITMENT

Applications in prescribed format for filling the Institute created posts of "**Full time Associate Professor / Assistant Professor / Adjunct Faculty**" in various Engineering, Management and other disciplines on adhoc basis for 11 months are invited from the eligible candidates. Detailed advertisement mentioning number of posts, reservation, age limit, qualification, selection procedure, prescribed application form and terms and conditions are displayed on the institute web site www.coep.org.in under "Recruitment" tab.

All interested candidates are requested to visit the web site for details and submit online application form on or before **23.06.2020** up to **5.00 pm** along with online application fee of Rs.1,000 (Rs. 500 for Backward class and Specially enabled candidates), bank details are provided in this notification.

Date: 8 June 2020

Director
College of Engineering,
Pune



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RECRUITMENT FOR THE POSTS OF ASSOCIATE PROFESSOR/ASSISTANT PROFESSOR/ADJUNCT FACULTY

College of Engineering Pune established in 1854, is a legacy of 165 years. It is an autonomous institute of Government of Maharashtra and is constantly ranked within 50 engineering institutions of the country by various surveys and NIRF ranking. Online applications in prescribed format are invited from dynamic, eligible candidates with passion towards academics and research to work as **Full-time Associate Professor / Full-time Assistant Professor** and **Adjunct Faculty** on adhoc basis, for a period of **11 months** to engage academic load for **2020-21** in various Engineering, Management and other disciplines.

A. Number of Posts:

Please refer to Annexure - 1 for Associate Professor and Annexure - 2 for Assistant Professor given below.

B. Qualifications for the post of Full Time Associate Professor:

➤ **Engineering / Technology:**

- Ph.D. degree in the relevant field and First class / 6.75 CGPA on a 10 point scale / equivalent at both Bachelor's and Master's level in the relevant branch
AND
- At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.
AND
- Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience
- Candidates with post-doctoral fellowship/Post Ph.D. publications and experience of guiding Ph.D. student are highly desirable.
- The major discipline and the relevant / appropriate disciplines are as notified in the AICTE notification F.No.27/RIFD/Pay/01/2017-18 dated 28th April 2017 and will be made applicable to posts advertised by the institute.
- **Age Limit: 50 years** (The age limit in case of backward class and specially enabled candidates is relaxed by 5 years for Associate Professor).

Candidates who do not fit into prescribed age limit can be considered for the position of Adjunct Faculty.

➤ **Management:**

- Ph.D. degree in the relevant field and First class / 6.75 CGPA on a 10 point scale / equivalent at both Bachelor's in Engineering / Technology and MBA / PGDM. **Candidates with only Bachelor's in Engineering / Technology are eligible.**

AND

- At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

- Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.
- Candidates with post-doctoral fellowship/Post Ph.D. publications and experience of guiding Ph.D. student are highly desirable.
- **Age Limit: 50 years** (The age limit in case of backward class and specially enabled candidates is relaxed by 5 years for Associate Professor).

Candidates who do not fit into prescribed age limit can be considered for the position of Adjunct Faculty.

➤ **Basic Sciences: (Biology, Chemistry, Physics and Mathematics)**

- B.Sc & M.Sc in relevant subject with First class OR with CGPA of 6.75 on a 10 point scale or equivalent both at B.Sc. AND M.Sc. in the relevant branches.

AND

- Ph.D. [in accordance with the University Grants Commission Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time] OR equivalent in appropriate discipline.

AND

- Minimum of 8 years of teaching experience at the post of Assistant Professor in technical Institutions / research / industry of which at least 2 years post Ph.D. is desirable.

AND

- Minimum of seven publications in the peer-reviewed or UGC-listed journals.
- Post Ph.D. publications and guiding Ph.D. students is highly desirable.
- **Age Limit: 50 years** (The age limit in case of backward class and specially enabled candidates is relaxed by 5 years for Associate Professor).

Candidates who do not fit into prescribed age limit can be considered for the position of Adjunct Faculty.

➤ **Humanities: English, Psychology**

- B.A. & M.A. in relevant subject with First class OR with CGPA of 6.75 on a 10 point scale or equivalent both at B.A. AND M.A. in the relevant branches.

AND

- Ph.D. [in accordance with the University Grants Commission Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time] OR equivalent in appropriate discipline.

AND

- Minimum of 8 years of teaching experience at the post of Assistant Professor in technical Institutions / research / industry of which at least 2 years post Ph.D. is desirable.

AND

- Minimum of seven publications in the peer-reviewed or UGC-listed journals.
- Post Ph.D. publications and guiding Ph.D. students is highly desirable.
- **Age Limit: 50 years** (The age limit in case of backward class and specially enabled candidates is relaxed by 5 years for Associate Professor).

Candidates who do not fit into prescribed age limit can be considered for the position of Adjunct Faculty.

Selected candidates for the post of Associate Professor will be paid with Pay Band 37400-67000, AGP- 9000/-. The tenure will be strictly for 11 months. The selected candidates shall be offered appointment by the BoG of COEP on adhoc basis.

C. Qualifications for the post of Full Time Assistant Professor:

➤ **Engineering / Technology:**

- PhD in appropriate discipline with minimum First class or 6.75 CGPA on a 10 point scale both at Bachelor's and Master's level in the relevant branch.
- Candidates with post-doctoral fellowship, good academic record, relevant experience is highly desirable.
- The major discipline and the relevant / appropriate disciplines are as notified in the AICTE notification F.No.27/RIFD/Pay/01/2017-18 dated 28th April 2017 and will be made applicable to posts advertised by the institute.
- **Age Limit: 35 years** (The age limit in case of backward class and specially enabled candidates is relaxed by 5 years for Assistant Professor).

Candidates who do not fit into prescribed age limit can be considered for the position of Adjunct Faculty, refer section D (i) given below.

➤ **Management:**

- Ph.D. degree in the relevant field and First class / 6.75 CGPA on a 10 point scale / equivalent at both Bachelor's in Engineering/Technology and MBA/PGDM. **Candidates with only Bachelor's in Engineering / Technology are eligible.**
- Candidates with post-doctoral fellowship, good academic record, relevant experience is highly desirable.
- **Age Limit: 35 years** (The age limit in case of backward class and specially enabled candidates is relaxed by 5 years for Assistant Professor).

Candidates who do not fit into prescribed age limit can be considered for the position of Adjunct Faculty refer section D (iii) given below.

➤ **Basic Sciences: (Biology, Chemistry and Mathematics)**

- B.Sc & M.Sc in relevant subject with First class OR with CGPA of 6.75 on a 10 point scale or equivalent both at B.Sc. AND M.Sc. in the relevant branches.

AND

- Ph.D. degree [in accordance with the University Grants Commission Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time] OR equivalent in appropriate discipline.
- Post Ph.D. publications and guiding Ph.D. students is highly desirable.
- **Age Limit: 35 years** (The age limit in case of backward class and specially enabled candidates is relaxed by 5 years for Assistant Professor).

Eligibility conditions for the post of Adjunct Faculty have been stated in the section D (iv) given below.

➤ **Humanities : English, Psychology**

- B.A. & M.A. in relevant subject with First class OR with CGPA of 6.75 on a 10 point scale or equivalent both at B.A. AND M.A. in the relevant branches.

AND

- Ph.D. degree [in accordance with the University Grants Commission Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time] OR equivalent in appropriate discipline.

AND

- Minimum of two publications in the peer-reviewed or UGC-listed journals.
- Post Ph.D. publications and guiding Ph.D. students is highly desirable.
- **Age Limit: 35 years** (The age limit in case of backward class and specially enabled candidates is relaxed by 5 years for Assistant Professor).

Eligibility conditions for the post of Adjunct Faculty have been stated in the section D (iv) given below.

Selected candidates for the post of Assistant Professor will be paid Pay Band 15600-39100, AGP- 6000/-. The tenure will be strictly for 11 months. The selected candidates shall be offered appointment by the BoG of COEP on adhoc basis.

D. Qualifications for the post of Adjunct Faculty:

- (i) **For “Engineering/Technology” programs:** In case sufficient PhD. candidates for a discipline are not available or they are not within the prescribed age limit, then candidates with M.E./ M.Tech qualification in relevant discipline with minimum First Class or with CGPA of 6.75 on a 10 point scale, in respective discipline and having **minimum 2 years** of teaching /industrial /research experience (as on the date of interview) will be considered for interview. Candidates with qualifying GATE score will be given preference.

However, such candidates on selection will be given an appointment as ADJUNCT Faculty for 11 months on adhoc basis. Candidates having ME or M.Tech. qualification will be paid consolidated pay of Rs. 60,000/- per month. Candidates having Ph.D. qualification will be paid consolidated pay of Rs. 70,000/- per month.

- (ii) **For “Planning” Program:** In case sufficient PhD. candidates are not available or they are not within the prescribed age limit, then candidates both UG and PG in appropriate discipline with minimum First Class or with CGPA of 6.75 on a 10 point scale in respective discipline and having **minimum 2 years** of teaching /industrial /research experience (as on the date of interview) will be considered for interview. The GATE qualifying score is not essential for candidates applying for Planning program but it is desirable. Candidates with qualifying GATE score will be given preference.

However, such candidates on selection will be given an appointment as ADJUNCT Faculty for 11 months on adhoc basis. Candidates having M.Plan./ME/M.Tech. qualification in relevant branch will be paid consolidated pay of Rs. 60,000/- per month. Candidates having Ph.D. qualification will be paid consolidated pay of Rs. 70,000/- per month.

- (iii) **For “Management” Programs:** Candidates with only Bachelor’s in Engineering / Technology are eligible. In case sufficient PhD. candidates for a discipline are not available or they are not within the prescribed age limit, then candidates with MBA/PGDM qualification in relevant discipline with minimum First Class or with CGPA of 6.75 on a 10 point scale, in respective discipline at both bachelors and masters levels and having **minimum 2 years** of teaching /industrial /research experience (as on the date of interview) will be considered for interview. **Candidates with only Bachelor’s in Engineering / Technology are eligible.** Candidates with qualifying CAT/MCAT score will be given preference.

However, such candidates on selection will be given an appointment as ADJUNCT Faculty for 11 months on adhoc basis. Candidates having MBA/PGDM qualification will be paid consolidated pay of Rs. 60,000/- per month. Candidates having Ph.D. qualification will be paid consolidated pay of Rs. 70,000/- per month.

- (iv) **For Basic Sciences, Humanities Disciplines** if sufficient PhD candidates within the prescribed age limit are not available, then **such candidates** with graduate and post graduate qualifications in respective disciplines with a minimum First Class or with CGPA of 6.75 on a 10 point scale at both levels and having minimum 2 years of teaching/industrial/research experience **can be considered for Adjunct Faculty position, provided they are within 55 years of age and either posses Ph.D degree** [in accordance with the University Grants Commission Notification No. F.1-2/2017(EC/PS) dated 18th July, 2018 and UGC guidelines issued from time to time] **or are NET/SET qualified.**

However, such candidates on selection will be given an appointment as ADJUNCT Faculty for 11 months on adhoc basis. Candidates having M.Sc./ M.A. with NET/SET qualification will be paid consolidated pay of Rs. 60,000/- per month. Candidates having Ph.D. qualification will be paid consolidated pay of Rs. 70,000/- per month.

For all Adjunct Faculty positions, age of the applicant must be below 55 years on the last date of submission of the application for the post of Adjunct Faculty.

- Note:-**
- a) If class / division is not awarded, minimum of 60% marks in aggregate will be considered equivalent to first class / division. If grade point system is adopted the CGPA will be converted into equivalent marks as per AICTE norms. Qualification will be considered as on 23.06.2020.
 - b) Equivalence in educational qualifications for graduate and post-graduate degree as made relevant for recruitment in technical Institutions by the Government of Maharashtra, vide its GR. No. 2013/(45/13)/TE.Ed.-2 dated 23/05/2014, will be made applicable to posts advertised by the institute.
 - c) Above mentioned criteria for eligibility / qualification / Experience are minimum and indicative and can be raised to next level of stringency by the Institute.

E. Application Form:

Candidate must apply in the prescribed **ONLINE** form displayed on the institute website "www.coep.org.in" under "Recruitment" tab.

1. A single PDF file with size limit of 40 MB is to be created including the passport size digital photograph of the candidate, scanned certificates/documents related to qualifications, professional experience and achievements. This created file is required to be uploaded online. After submission of the application form, candidate will receive the acknowledgement receipt which will be saved /printed for future correspondence.
2. The last date for the receipt of the ONLINE application form is **23rd June 2020 till 5:00 p.m.**
3. The candidate will submit online form, upload the single PDF file including the all necessary scanned copies of documents/certificates and pay online application fee. The application fee for Open Category candidates is **Rs. 1000/-** and for Reserved Category candidates is **Rs. 500/-**.

Account Details for online payment of Application Fees:

Beneficiary's Name	:	Director College of Engineering Pune
Name of Bank	:	State Bank of India
Branch Name	:	College of Engineering Pune
Account No	:	11099464977
IFSC Code	:	SBIN0010431

Candidates are required to provide in online form the details of fee payment such as UTR number, amount paid and date of transaction. **Applications of the candidates not making the online payment of application fee and not providing its UTR details will be treated as INCOMPLETE and will not be accepted and will not be considered as submitted for further processing.**

4. Candidates must also bring all relevant original certificates/documents along with photo ID proof for verification at the time of interview. The hard copies of duly filled in application with signature and self-attested photograph pasted on it along with all required self-attested copies of the certificates/documents will have to be submitted at the time of written test/presentation to the college authority.

F. Selection Procedure

- a) **Associate Professor:** There will be no written test; however candidate will be shortlisted as per criteria of the institute. The shortlisted candidates will make presentation and will be interviewed as stated below [C (i), (ii) and (iii)].
- b) **Assistant Professor / Adjunct Faculty:**
Written test of 100 Marks will be conducted for short listing of candidates if the number of applications received is too large.
- The test paper will be objective type based on GATE/CAT/CMAT syllabus for respective branch / subject.
- c) **For all posts (Associate Professor / Full-time Assistant Professor and Adjunct Faculty):**
- Presentation (20 Marks)**
 - Subject knowledge and presentation skills.
 - Interview (50 Marks)**
 - Personal interview in front of selection committee.
 - Final Selection**
 - Final selection will be on 100 marks (Qualification and experience 30 marks + presentation 20 marks + interview 50 marks)

Note: For presentation and final interview, candidates will be called in the ratio of 1:6 as per their merit in written test or otherwise.

G. Other terms and conditions

- Services shall stand automatically terminated at the end of the contract period and also in between; if performance of the selected candidate is not satisfactory on review after every quarter of service.
- Reserved category candidate must attach caste and caste validity certificate issued by the competent authority, along with the application. Candidates belonging to V.J. (A), N.T. (B), N.T.(C), N.T.(D), O.B.C., S.B.C., S.E.B.C. category must attach valid non-creamy layer certificate issued by the competent authority for considering the application on reserved post in addition to caste and caste validity certificate. Reservation for lady candidates is shown in Annexure -1 and Annexure -2.
- Candidates belonging to EWS category must attach valid income certificate issued by the competent authority for considering the application on reserved post.
- Specially Enabled candidate must attach handicap certificate from competent authority with not less than 40% disability.
- For Associate Professor, candidate on sabbatical leave will be considered, if permitted by their employer.
- Mere fulfillment of minimum qualification and experience requirements do not entitle the candidate to be called for an interview. A short listing criterion may be set higher than the minimum.
- The candidate has to attend written test / presentation / interview at his/her cost. No TA / DA is admissible and will not be paid to the candidate.

- Any misleading or wrong information provided may lead to summarily rejection of application / appointment, if found subsequently. Canvassing in any form by or on behalf of a candidate will lead to disqualification.
- The institute reserves all the rights to fill or not to fill the post(s) advertised.
- These appointments being on adhoc basis by the Board of Governors of COEP, all the decisions related to the services of the selected candidates will be taken by COEP.
- Selected candidates shall have to submit the affidavit and undertaking regarding no claim to regular faculty positions in College of Engineering Pune as per the prescribed format on Rs. 100/- stamp paper at the time of joining.
- For any communication/clarification, candidates may write to **faculty2020@coep.ac.in**.

Date: 8 June 2020

Director
College of Engineering
Pune

Annexure - 1
Associate Professor (Pay Band 37400-67000, AGP- 9000/-)

Sr. No	Subject/ Branch	No of Post	Reservation											
			SC (13%)	ST (7%)	VJ(A) (3%)	NT(B) (2.5%)	NT(C) (3.5%)	NT(D) (2%)	SBC (2%)	OBC (19%)	SEBC (13%)	EWS (10%)	OPEN (25%)	
1	CIVIL ENGG. (+Applied Mechanics)	4	1	0	0	0	0	0	0	0	1	1	0	1
2	PLANNING	7	1	1	1	0	0	0	0	0	1	1	1	1
3	MECHANICAL ENGG.	6	1	1	0	0	0	0	0	0	1	1	1	1*
4	ELECTRICAL ENGG.	4	1	0	0	0	0	0	0	0	1	1	0	1
5	ELECTRONICS & TELECOM. ENGG.	5	1	0	0	0	0	0	0	0	1	1	1	1
6	METALLURGICAL ENGG.	2	1	0	0	0	0	0	0	0	0	0	0	1
7	INSTRU & CONTROL ENGG.	3	1	0	0	0	0	0	0	0	1	0	0	1
8	COMPUTER ENGG./IT	6	1	0	0	0	0	0	0	0	1	1	1	2
9	PRODUCTION ENGG.	8	1	1	1	0	0	0	0	0	1	1	1	2
10	CHEMISTRY	4	1	0	0	0	0	0	0	0	1	1	1	0
11	MATHEMATICS	3	1	0	0	0	0	0	0	0	1	0	0	1
12	BIOLOGY	2	1	0	0	0	0	0	0	0	0	0	0	1
13	HUMANITIES & SOCIAL SCIENCE (English)	1	0	0	0	0	0	0	0	0	0	0	0	1
14	HUMANITIES & SOCIAL SCIENCE (Psychology)	1	0	0	0	0	0	0	0	0	0	0	0	1
15	MBA	2	1	0	0	0	0	0	0	0	0	0	0	1

* If available, reserved for woman candidates

Annexure - 2

Assistant Professor (Pay Band 15600-39100, AGP- 6000/-)

Sr. No	Subject/ Branch	No of Post	Reservation											
			SC (13%)	ST (7%)	VJ(A) (3%)	NT(B) (2.5%)	NT(C) (3.5%)	NT(D) (2%)	SBC (2%)	OBC (19%)	SEBC (13%)	EWS (10%)	OPEN (25%)	
1	PLANNING	11	1+1*	1	1	1	0	0	0	0	2+1*	1+1*	1	0
2	MECHANICAL ENGG.	7	1	1	0	0	0	0	0	0	1	1	1+1*	1
3	ELECTRICAL ENGG.	2	1	0	0	0	0	0	0	0	1	0	0	0
4	ELECTRONICS & TELECOM. ENGG.	2	0	0	0	0	0	0	0	0	0	1	1	0
5	METALLURGICAL ENGG.	2	1	0	0	0	0	0	0	0	1	0	0	0
6	INSTRU & CONTROL ENGG.	1	0	0	0	0	0	0	0	0	0	0	1	0
7	COMPUTER ENGG./IT	10	0	1	1	0	0	0	0	0	1+1*	1+1*	2+1*	1
8	PRODUCTION ENGG.	8	1	1	1	0	0	0	0	0	1	1	1	2
9	CHEMISTRY	2	1	0	0	0	0	0	0	0	1	0	0	0
10	MATHEMATICS	4	1	1	1	0	0	0	0	0	0	1	0	0
11	BIOLOGY	1	1	0	0	0	0	0	0	0	0	0	0	0
12	HUMANITIES & SOCIAL SCIENCE (English)	1	1	0	0	0	0	0	0	0	0	0	0	0
13	HUMANITIES & SOCIAL SCIENCE (Psychology)	1	1	0	0	0	0	0	0	0	0	0	0	0
14	MBA	4	1	0	0	0	0	0	0	0	1	1	0	1

* If available, reserved for woman candidates