

BHARAT ELECTRONICS LIMITED
Jalahalli P.O., Bengaluru 560013

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel **on contract basis** for its K-FON Project, Missile Systems SBU, Bengaluru Unit.

The positions are for posting at various sites across Kerala State. Candidates who are willing to travel extensively within Kerala state and are willing to be positioned at any of the districts in Kerala may apply.

Sl. No.	Post	No. of Posts	Reservation	Upper age limit as on 01.07.2020	Minimum post qualification Experience
1	Trainee Engineer-I	5	Gen – 3 OBC-1 SC-1	25 years	1 year

Relaxations: The upper age limit will be relaxable for SC candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PWD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

Terms of Engagement & Remuneration:

Trainee Engineer-I will be engaged initially for a period of One year which may be extended upto a maximum of Three years (including initial period) based on requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 25,000/-, Rs. 28,000/- and Rs. 31,000/- during the 1st, 2nd and 3rd year of contract respectively.

Qualification: Full time BE/B.Tech course from reputed Institute/University in the following Engineering disciplines –Electronics/ Electronics & Communication/ E&T/ Telecommunication/EEE. First Class in the indicated qualification for General and OBC candidates and Pass Class for SC and PWD candidates. Method of conversion of CGPA to percentage has to be indicated.

Post Qualification Experience: Candidates should have minimum one year of post qualification industry experience in any of the following areas is desirable:

1. Managing large projects with multiple stakeholders.
2. Candidates who have experience in working on Power projects, telecommunications, wireless communication systems, will be preferred.
3. Working knowledge of HSE or OSHA standards is desirable.
4. Experience in conducting inspection and quality checks of products with knowledge of quality tools and standards.
5. Knowledge of using test instruments.
6. Should have proficiency in computer skills like MS Excel, Power Point, Word, Outlook, etc.

7. Should have good verbal and written communication skills and should be able to manage teams.
8. Candidates well versed with local knowledge will be preferred.

Note: Teaching experience will not be considered.

SELECTION PROCEDURE: Candidates who meet the eligibility criteria w.r.t. qualification and experience will be allotted weightage as follows:

Criteria	Weightage
Aggregate Marks secured in BE/B.Tech.	75%
Relevant Post Qualification experience: 2.5 marks will be allocated for minimum experience stipulated for the post. 1.25 marks will be allocated for every additional experience of 6 months subject to a maximum of 10 marks.	10%
Interview for shortlisted candidates	15%

- *Candidates have to compulsorily provide the CGPA conversion to percentage of marks as per the guidelines provided by their University.*
- Candidates will be shortlisted in the order of merit based on marks obtained in BE/B.Tech and number of years of experience as indicated above in the ratio of 1:5. Only those candidates shortlisted will be called for the interview.
- The names of candidates shortlisted for interviews will be available on our Company's website through query mode.
- Candidates who have been shortlisted for the interview download their interview call letter.
- Candidates are requested to print the call letter and comply with the instructions indicated therein. Please note that call letters will be sent through email only.
- The results of the final selection will be available on BEL website through query mode.

HOW TO APPLY: Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may apply online by clicking the link provided against the advertisement and ***click on the link provided below the advertisement to apply for Trainee Engineer-I (on Contract Basis) for K-FON Project, Missile Systems SBU, Bengaluru Unit.***

The online application can be accessed from 2.00 p.m. onwards on 22.07.2020.

The last date to submit the applications is 02.08.2020.

Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form

The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only. List of candidates shortlisted for interview will also be uploaded on the BEL website.

Documents to be submitted at the time of submitting the application:

- i) 10th Standard marks card (as proof of date of birth)
- ii) B.E/ B.Tech. Degree certificate (as applicable). In case of CGPA or credits system of assessments, the candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.
- iii) Final consolidated marks sheet.
- iv) Caste / Community/ Disability certificate in case of candidates belonging to SC/OBC/PWD respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the certificate issued on or after 01.01.2019.
- v) Post qualification experience certificate/s from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest pay slip and employee ID proof should be compulsorily attached.
- vi) Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.

Application fee:

Post	Application fee	Exemption
Trainee Engineer – I	Rs. 200/-	Candidates belonging to PWD, SC and ST categories are exempted from payment of application fee.

- The application fee should be remitted through SBI Collect (through online mode or through SBI Branch).
- Candidates are requested to read the details and screenshots for making the payment.
- Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- Candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the online Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

GENERAL:

- *Selected candidates are required to be covered under a medical insurance scheme for a sum of Rs.2 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.*
- **Shortlisting of candidates will be carried out purely based on the information declared by candidates in the online application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.**
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc..
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

For further details or any clarifications please feel free to contact:

E-mail: hrrmr@bel.co.in